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WATCH YOURSELF GO BY.

Just stand aside and watch yourself go by;
Think of yourself as "he" instead of "I."
Note closely, as in other men you note,
The bag-kneed trousers and the seedy coat.
Pick the flaws; find fault; forget the man is you,
And strive to make your estimate ring true;
Confront yourself and look you in the eye—
Just stand aside and watch yourself go by.

Interpret all your motives just as though
You looked on one whose aims you did not know.
Let undisguised contempt surge through you when
You see you shirk, O commonest of men!
Despise your cowardice; condemn whate'er
You note of falseness in you anywhere.
Defend not one defect that shames your eye—
Just stand aside and watch yourself go by.

And then, with eyes unveiled to what you loathe—
To sins that with sweet charity you'd clothe—
Back to your self-walled tenements you'll go
With tolerance for all who dwell below.
The faults of others then will dwarf and shrink,
Love's chain grow stronger by one mighty link—
When you, with "he" as substitute for "I,"
Have stood aside and watched yourself go by.

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INTRODUCTION

Statistics conclusively prove that insanity is increasing at an alarming rate—in fact to such an extent that the question of segregation and classification of those unfortunately so afflicted has become of paramount importance. The adult man or woman who through heredity or otherwise becomes incapacitated mentally, and consequently a burden on society, deserves every sympathy and consideration. The numerous institutions dotted all over the American continent, filled, in many instances to overflowing, are tangible proof of the ravages this terrible disease is making on civilization.

When we also take into consideration the number of feeble-minded children who are brought into the world annually it becomes apparent that one of the most vital problems of the present age is how best to cope with this ever-increasing burden on society. Contemplation of the fact that the state surrounding our greatest metropolis, with a total population in her sixty-two counties of little over nine and one-half millions, has a total of approximately sixty thousand insane, is in itself convincing proof of the extent and seriousness of this terrible malady which exempts neither race, class, nor creed. Under present living and working conditions, medical skill and science seem to avail but little in combating this dreadful scourge which unfortunately, according to leading scientists, is handed down from past generations in a large majority of cases.

One excellent and encouraging feature, however, is the change of methods which has taken place in caring for these afflicted people. Not only is the iron age, with its manacles, fetters, etc., long forgotten; but the leather age, with its cuffs, straps and similar forms of restraint, is fast disappearing. A visit to any of the modern hospitals would suffice to prove the present method, which includes the judicious use of therapeutic measures, and in extreme cases medicinal restraint, not only more humane but also far more effective in quieting and soothing the nerves of the disturbed and violently insane patient. In this connection thanks is due to the medical profession for the great efforts which its members have put forth in recent years. Unfortunately, however, no means have yet been devised to prevent the increase of insanity. Therefore the only apparent solution of the problem at this time seems to be the founding of more institutions of the kind which are now proving most successful. This of course necessitates a corresponding increase in the number of medical men, assistants, nurses and attendants to care for the physical and mental welfare and provide for the comfort of their less fortunate brethren. To this class of public servants this volume is dedicated, and we trust that it will meet with their thoro approval and that the information which it contains will be both instructive and interesting, as it is intended to supply a desideratum with respect to information which hitherto has never been published.

It would be impossible to cover in detail the comprehensive field with which this volume deals, as to do so would bewilder rather than help the average reader. We have therefore endeavored, by the elimination of all irrelevant matter, to reduce this edition to a concise, condensed, yet exhaustive work; making it a veritable encyclopedia of useful information, arranged in such a manner that the reader can obtain the desired information as quickly as possible.

For authenticity and completeness of subject matter this publi*cation stands* alone. The facts contained herein have been gather*from the* most reliable and indisputable sources and collated with *terminable* care and patience. In the preparation of this work

publishers have endeavored to present in as perspicuous a form as possible, free from superfluities, information which would otherwise be more or less inaccessible. With a view of keeping the volume as up-to-date as possible, we expect to begin revising again, thus keeping the work fully abreast of the times in all the features in which it specializes.

The publishers wish to express their thanks for the courteous treatment received from those who so willingly furnished the indispensable information which made this work possible. Any suggestions for further improvement will be greatly appreciated.

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GENERAL INFORMATION FOR THE NOVICE, OR INEXPERIENCED ATTENDANT ON THE INSANE.

The facts expressed here have been gathered during many years of experience in immediate contact with the insane and are published for the first time, with the object in view of initiating the beginner into the principles which govern formulation of a system of rules for the care and nursing of the insane. The writer wishes at the outset to guard against any possible misconception of the nature and character of the matter contained herein. It is hardly necessary to say that it was not written by a superintendent of an institution for the insane, nor any other official directly or indirectly connected with the drawing out of rules and regulations pertaining to the care and nursing of the insane. Neither was it composed by a chaplain or parson, as a necessary or unnecessary bit of sermonizing; but by a very common layman indeed, who has personally experienced all the trials and tribulations, the joys and sorrows of the attendant, by the same close unity of purpose.

Rules for the care of the insane naturally vary in different hospitals; but, in the main, they all aim at the proper care of the patients, combined with efficient and economical management of the institution. The facts given here are not meant to act as a substitute for those rules, but merely to supplement them and explain, with as much conciseness and clearness as is possible, the motive in formulating and strictly enforcing them.

During a large part of an ordinary lifetime, the writer has come in daily contact with insanity in all of its phases, from dementia praecox to senile decay, epilepsy to paresis, paranoia to idiocy, and he would indeed be beyond hope of forgiveness if nothing of value to himself and others were gathered up with such facilities at his command. The information contained here may be read with benefit to all, especially the beginner in this field of endeavor, who should absorb it thoroly in conjunction with the rules laid down by the institution in which he may be employed, and benefit accordingly.

I do not propose to even attempt to go into detail in describing the various rules laid down by the different institutions, but to demonstrate as clearly and concisely as possible the fundamental principles on which they are founded and which should guide those to whom the immediate care of the insane are entrusted. The first and most important point to be remembered is that a State Hospital, as it is very properly designated in the United States in preference to "lunatic asylum" or "madhouse" (which terms are rarely used nowadays, excepting abroad under the old regime, where they are likewise gradually becoming obsolete), is an institution designed solely for the protection, care and treatment of the mentally afflicted, with a medical superintendent at the head of affairs, who must not only be an honored member of his profession but thoroly conversant with the subject of insanity, as well as having good, sound business ability in the efficient and economical management of the institution under his charge.

The purposes for which State institutions for the insane are designed, both by their structure and routine, behooves them to be of a complicated nature, where strict observance of the rules and regulations pertaining to the occupants are a pre-requisite for the well-being of all concerned, especially the patients. This principle must be borne strongly in mind by those entering this class of institutional service. Another good point to remember is, that there is, literally speaking, no such specimen of the human race as a lunatic or madman in State Hospitals for the Insane. The attendant who persists in using such an expression in preference to the word

"patient," when speaking of an inmate, as this unfortunate victim of circumstances is equitably termed (especially within the hearing of the latter), is not fit for the position he holds.

The principal qualifications for successfully performing the duties of an attendant on the insane are kindness, firmness, sobriety of demeanor, and an intelligent appreciation of, and obedience to, the rules and regulations which may from time to time be laid down by those responsible for the management of the institution. They should be cheerful, gentle, forbearing, patient, and humane in speech and action and should themselves set an example of industry, order, cleanliness and obedience.

An attendant will, at times, be compelled to exercise all the tact, skill and patience at his command to prevent a rupture with some patient. Here is where the real test of his ability will assert itself, in preventing an injury to himself or to the patient. Violence must not be resorted to. Profane, angry, irritating or threatening language should be scrupulously avoided. A very important point to be remembered, and one which the attendant should impress firmly upon his mind, is that anything in the shape of a blow, or kick, no matter how slight, or any other similar form of ill-treatment administered to a patient by an attendant renders the offender liable to prosecution and consequent heavy penalties. It therefore behooves an attendent to curb his temper at all times, if not from a humanitarian point of view, for the afore-mentioned reasons. The world outside sympathizes very strongly with this class of humanity, as is only reasonable to expect, and the attendant proven guilty of such a misdemeanor would find it extremely difficult, indeed, to prove the validity of his unauthorized conduct. An attendant should, therefore, always report at once to the proper official the occurrence of a struggle, so that any injury that may possibly have taken place may be discovered and treated without delay. The observance of this rule is as important for the interests of the attendant as it is for the safety of the patient.

It is not the intention here to go into the different forms of insanity that the attendant will meet with in the performance of his duties, other than to make mention of the fact that there are certain classes of patients who require more attention than others, in the matter of cleanliness and destructiveness, which, by close attention and watchfulness, will not only improve the condition of the patient but save a lot of unnecessary work and trouble for the attendant.

A very bad fault to be found in an attendant is the gossipping habit, which causes endless trouble and considerable annoyance to everyone concerned, including the gossipper himself, and should be conspicuous by its absence in and around any institution. The rules in the majority of institutions for the insane are very strict as regards gossipping, either around or about the patients, the other employees, or the institution in general. Reticence in this respect is to be highly commended and will go a long way in not only furthering the interests of the institution, but the attendant himself.

Relatives and friends of patients visiting institutions for the insane very frequently request information from the attendant concerning the patient. Such queries should always be referred to the main office, or the doctor in charge of the ward, with as much courtesy toward the visitor as possible, which gives the attendant a very good opportunity of showing the outside world, by his manner and deportment, the conditions under which the patient lives. It would be well for the attendant to bear this fact in mind, as it is not a very uncommon occurrence for visitors to repeat to the doctor in charge, or the superintendent, the information received from such

a source, which usually brings a reprimand from one of those officials, owing to the fact that the attendant is not in a position to judge the mental condition of the patient and is going completely out of his sphere in proffering the desired information, which cannot be otherwise than misleading.

Some attendants are obsessed with the idea that it is a sign of physical weakness or cowardice, to call for help in restraining or attempting to quiet a disturbed or violently insane patient. This is a very grievous mistake indeed and should not be resorted to only in an emergency, where it is practically impossible to summon aid.

Another gross mistake, peculiar to some attendants, is offering advice, or proffering opinions to their superiors, without request, for the sake of showing off what knowledge they possess, but which really have the opposite effect. Nothing annoys medical men more than the officious intrusion of mal-formed ideas under the guise of misapplied medical terms. This applies also to written reports, which should be made out accurately and modestly as befits the occasion and without the misapplication of afore-mentioned medical terms, not properly understood and which confuse rather than help the doctor. What a doctor really requires is a statement of facts rather than opinions and, under ordinary circumstances, it is the best plan to supply facts only, unless otherwise requested.

Some patients, even the violently insane, but particularly suicidal cases, are very ingenious in manufacturing dangerous implements from nails, old iron, spoons, glass, or in fact anything within their reach, for destructive purposes, including homicide and suicide, and require to be not only closely watched, but thoroly searched, as the exigencies of the occasion demand, which latter should, however, be performed with as little irritation and annoyance as possible.

The beginner entering State Hospital life would do well to bear in mind that at first his life will be one of quick changes, small surprises, and emergencies, often taxing the best intentions. These conditions must always prevail, but experience will teach him how to master what seemed at first insurmountable difficulties. To further aid him in his endeavors he would do well to have certain fixed guiding principles to go by.

The writer has found the following to be of incalculable value to him in the past:

Earnestness of endeavor, altho not ranking higher than other principles, cut a very important figure in successfully caring for the insane, by not only strictly following the rules laid down by the institution, the verbal and written rules of superior officers, but by loyalty to the service in general, including one's colleagues.

The Golden Rule is another very good principle to be guided by. If there is one place more than another where this principle applies very forcibly it is in caring for the insane. Ask yourself the question occasionally, especially when you are inclined to be rough with a patient, either in speech or action, or when you see or hear of a patient being maltreated, whether this is what you should like to do, or see done for your father, brother, son, mother, wife, daughter, or yourself.

Under the heading of temper, it might be stated here, that, owing to the fact that all attendants cannot be alike in temperament, self-control should be acquired at all hazards, for certain good reasons, already mentioned and to the fact that the attendant gains nothing by loss of temper. It is as unwise to lose temper with a patient as it is foolish and expensive. There are other methods which may be applied in such emergencies, which will answer the occasion f better, which the beginner will find out for himself as he becom more experienced and which will increase his authority with

patient instead of weakening it, as would be the case where he showed exhibitions of temper. Self-control in word and deed is therefore a chief pre-requisite for an attendant on the insane to possess.

There are some attendants, who, if told they did not know their own mind, would be greatly chagrined, nevertheless such has been proven to be the case, not only among attendants on the insane, but in every walk of life. This type of attendant is not only a continual source of trouble in and around an institution for insane, but an absolute danger to himself and his colleagues. Insane patients like other human beings will always take advantage of an attendant when they notice fickleness and irresolution predominating. On the other hand when they see an attendant who fully understands his duty and strictly adheres to it and whose moral courage and firmness are such that he seldom, if ever, has to resort to harshness, even in its mildest form, to keep discipline, they will always respect and obey him.

Another peculiar feature to be met with occasionally among attendants, is moroseness, characteristic of the individual in some instances, but brought on in others through the dull routine of institutional life, the little trials and tribulations met with, and a general sense of tiredness and boredom with their surroundings. The former should never have chosen institutional life for a vocation, as a grumbling spirit not only robs institutional life of all interest and pleasure which might exist there, but encourages his patients to do and feel likewise, thereby making conditions on the ward miserable for all and the attendant himself an object of contempt and derision. The beginner not morosely inclined would do well to remember that cheerfulness and an intention to make the best of things are invaluable achievements to attain, as the results cannot be otherwise but gratifying to himself, his colleagues and the service in general.

When employed on a ward, even where several other attendants are employed, including the charge or head attendant of the ward, each should consider himself equally responsible for the care of the patients and the general upkeep of the ward. Some attendants develop very erroneous ideas along this line, contrary to and in defiance of all verbal and written instructions from their superior officers and friendly hints and suggestions from their colleagues. This type of attendant invariably offers as a plea, in mitigation of his perversity, the higher remuneration received by the charge or head attendant, notwithstanding the fact that length of service, or promotion consequent on capability, always brings its just reward. He thereupon strives to perform as little services as possible, in furthering the interests of the institution, either in caring for the patients, or aiding in the upkeep of the ward. Reverse the situation, by placing this identical individual in a position of charge or head attendant and the probability is, that he would not only assume an air of superiority, but be so obsessed with his own importance as to be irreproachable and expect his subordinates to perform the greater part of the duties which go to make up the life of an attendant and which are an absolute requisite for the comfort and well-being of all concerned. This cast of individual can never hope to succeed, nor, indeed, to continue long in any serviceable calling, much less, that of an attendant on the insane. He would be much better fitted for membership in some radical organization, which has for its guiding principles, the upheaval and demolition of society in general, in preference to its upbuild and consolidation.

All the rules and regulations laid down by the wisest authorities *can never* accomplish anything, without the earnest, willing services *of every member* of the attendant and nurses' staff, supported by the

loyal help of their superior officers. Being an absolute impossibility to formulate a system of rules, which would apply to every emergency to be met with in State Hospitals for the Insane, a great deal has to be left to the attendant himself, which offers him a further opportunity of enhancing his services to the institution by having good settled principles to begin with.

The duties of the average beginner will, under ordinary circumstances, seem easy at first, but unless he has the natural qualifications, or is willing to cultivate those qualifications, he will be, not only a rank failure in this calling, but his life, while so employed, will be one continual series of misfortunes and mistakes, to say the least, so much so, that he would be far better advised to choose some other more suitable vocation.

In another part of this book I suggested revision of the rules and regulations pertaining to the management of State institutions for the insane. The attendant must not take this to mean that the rules laid down for his guidance in whatever institution he may be employed necessarily need revision. It should be constantly borne in mind that the authorities who drew out those rules, did so, after considerable forethought and after many years' experience, as a necessary precaution for the care and welfare of the mentally afflicted in State institutions for the insane. They should consequently be accepted and faithfully carried out, without debate or argument as to whether this or that rule is necessary or advisable, and in time he will in all probability discover that the end justified the means used, to bring about the ideal conditions which prevail in a great many State Hospitals for the Insane.

GRAPPLING WITH A VITAL PROBLEM.

The advantages of properly organized employment in hospitals for the insane, when interpreted from the viewpoint of standardization, are evident. It is a scientific fact, that a legitimate dependable and permanent business, depends upon the fact of its having reached the reputation of a standard. An insight into the management of any of the industrial establishments of long standing, identify their progress with the unity which follows, as compensation for having striven to reach an ideal standard. Reliability, permanency, freedom of activity and enlarged atmosphere, are advantages which accrue to the attendant on the insane, where the golden thread of harmonious co-operation is plainly visible throughout the personnel of its management. Such rare chances for meeting and mingling with each other is without parallel in any other walk of life. Such fundamental principles of the union of society are only exceeded in the sacred ties which bind together the members of a family household. The acquaintances formed among the employees in the insane institutional life, particularly among the attendants, extend, as is only reasonable to expect, over a period of years.

While there is practically no restriction to the number of years that the attendant, who faithfully performs the duties required of him, may hold his position, at whatever institution he may be employed, it is a lamentable fact that there is not the prevailing desire to do so in the majority of cases. There is a very pronounced, serious, restless movement among this class of employees, not observed by those foreign to the manner in which institutions of this kind are governed. It might well be asked, what are the causes of this restlessness and dissatisfaction? This is a question which is troubling the minds of a great many, directly and indirectly connected with the insane, the early solution of which, is of vital importance to the well-being and comfort of the many thousands of mentally afflicted, who are incarcerated in the numerous asylums and hospitals throughout the American Continent. It might also be said to be one of the most perplexing problems with which superintendents of hospitals for the insane have to contend with, in the successful management of those institutions.

The writer, with the voluntary aid of some of our most conservative, successful employers of labor, ventures to undertake the solution of this momentous problem, by suggesting revision of the conditions which obtain at present in institutions for the insane in general, especially State Hospitals for the Insane, and application of the following remedial features. None of the remedies introduced here, can, in the humble opinion of the writer, be said to lead each other in importance, but all combined will undoubtedly have a beneficial effect in obtaining a surplus of labor for the immediate care and nursing of the insane, whereby the service, in general, will be enhanced considerably and the comfort and welfare of the patients promoted accordingly.

There are a great many humanitarians, including superintendents of institutions for the insane, not sufficiently conversant with the idiosyncracies of this class of employees as a whole, who consider the low remuneration offered for this grade of public service, compared with other lines of endeavor, to be the primary cause of so much discontent and inconsistency on the part of the attendant on the insane. If such were the case, why is it that institutions with a *moderate salary* allowance, find no more difficulty and in a good *many instances*, less, in retaining suitable employees, than institu-

tions where the monetary consideration is, in a great many instance doubled? Take for an example in the United States, Californi where the salary scale in all of the State Institutions for the i sane, for instance, is comparatively higher than in any other Sta in the Country, with the possible exception of one. Why is that there is so much discontentment, dissatisfaction, disloyalty ar inconsistency in some of the institutions for the insane in th State, with salary conditions so favorable, compared with oth sections of the country, especially taking into consideration t climatic conditions, which are unequalled in any other part of t American Continent?

In citing California as an example, I do not mean to infer th the conditions which obtain in all of the institutions in that Sta of sunshine and flowers, are alike. On the contrary, I must s that the majority of hospitals for the insane are ideal institutio of their kind. The fact must, however, be admitted, that Californi like every other State in the Union, has its exceptions, in whi the labor turn-over, caused by aforementioned uneasiness and di satisfaction, would surprise the uninitiated, notwithstanding the fa that the salary scale, especially in the State Institutions for t Insane throughout the State, are on a uniform basis.

This example, if not sufficient proof in itself, that the co ditions which obtain in and around the institutions in question, a not compatible with the temperament of the average attendant the insane, goes, at least, to prove that the pecuniary compensati offered for this grade of public service, is far from being t primary cause of the discontent and inconsistency met with in th walk of life. Although the average attendant on the insane far from being mercenarily inclined, or he would undoubtedly ha chosen some other vocation, nevertheless there can be no gettir away from the fact that the pecuniary recompense offered, e pecially in the past, for this line of endeavor, has had a great d to do with the discontent met with in this grade of service, it falls short of being the primary cause of such discontent.

The noticeable contrast between the kind and term of serv rendered in other fields of endeavor and that of institutions the insane, can only be attributed to a complex condition, amo which the following might be said to cut a very important figu if not principally responsible for prevailing conditions:

The number of hours actually employed on the wards, or in i mediate contact with the patients, is a source from which much d content arises. Reduction of the number of hours actually emplo would therefore be a step in the right direction, whereby attendant could have sufficient time for recreation, with freed from the stress, worry and cares of the day, thereby starting afre and with consequent interest in his work.

There are several means at the disposal of superintendents, which this readjustment could be effected satisfactorily to all c cerned without disrupting the service to any appreciable exte There can be no hard and fast law laid down which can be plied successfully to institutions for the insane as a whole, owi to the fact that the conditions which obtain, both in and surrou ing each separate institution, are different, so much so in so instances as to make it imperative for superintendents to gr concessions to the employees, which would be inadvisable in ot *institutions* and which, if applied generally, would make conditi *worse* instead of better. For these very good reasons, impro *ments* desired in the service of institutions for the insane, ca *very* successfully be obtained by legislative methods, so far a

living and working conditions of the attendant is concerned, and should be left solely in the hands of the superintendent.

Some institutions have very successfully solved the actual daily working hours problem by allowing from one to two hours off duty during a fourteen hours actual working day of from 6:00 a. m. to 8:00 p. m., leaving it optional with the attendant whether to accept his time off duty in this manner, or by taking one-half day to one full day each week, or two to four days each month, according to the total time allowed by the respective institutions. The long tedious hours which obtain in a great many institutions at present are the underlying cause of a great deal of aformentioned dissatisfaction. Continuous uninterrupted labor of any kind, for an entire day of from fourteen to sixteen hours, cannot prevail only in those instances where the person so employed is in the best of physical condition and surrounded by an ideal environment.

Lack of suitable environment must therefore, also, be considered as a source from which much discontent arises. Change the environment and a very noticable change will be effected in the habits, temperment and disposition of the employees. We all live in relation to each other and our surroundings, which go to make up our condition A readjustment of existing social conditions in the majority of institutions for the insane is therefore a pre-requisite to the well-being and gratification of the attendant. This readjustment can very easily be effected at very little expense, as has been already proven by some superintendents, where the stability of the employees under their charge, is and has been the least of their troubles in consequence.

A part of some adjacent building connected with the institution, such as the ground floor or basement of the attendants living and sleeping quarters, where such buildings are provided, as is the case is a great many State Hospitals for the Insane, could be readily adjusted to take the place of reading, recreation and club rooms, etc. Where inaccessibility or inadequacy prevents the possibility of using such a building for this purpose, or, in institutions where such buildings are not provided, the basement of the main building or some other similar suitable location could be made to answer the same purpose. The installation of suitable fixtures could be very cheaply provided for, especially in the larger institutions, where all the facilities for properly installing such appendages are, at hand. Library shelves could be installed, wherein could be had the current literature of the day, a billard or pool table, card tables, writing desks, chess and checker boards, and where possible a bowling alley.

There is very little real justification in not making such improvements in institutions for the insane of any reasonable magnitude, especially State Hospitals for the Insane, even at a sacrifice. The extra expense entailed would undoubtedly be as profitable, in the end, to the institution, as it would obviously be to the employees and would go a long way in preventing a shortage of labor in this class of institutional life. It would lessen considerably the dull routine and monotony of institutional life for the attendant, by giving him an opportunity to retire for relaxation or recreation, when relieved of the responsibility of immediate contact with the patients.

The culinary department of institutions for the insane is another important feature which has to be reckoned with. The old hit-or-miss methods of cooking for employees, which is characteristic of a great many State Institutions for the Insane, is entirely inadequate where a large body of employees have to be catered to daily. The quantity and quality of the food requisitioned, except in very rare instances, is fully sufficient for all purposes and requires only a little

attention on the part of those responsible to see that it is cooke and served properly. It is only necessary to point out in this con nection what is matter of common experience to all who have studie the subject, that a low rate of expenditure often goes hand in han with exceptionally good catering, when the same skill which needed to ensure economy is not only exerted to secure the be provisions, but to see that they are properly cooked and serve There is abundant evidence to show that a very liberal and varie diet can be provided for any large body of employees at an exce tionally low figure, as has been proven by the writer from person experience, when aforementioned facts are adhered to. Under th supervision of an able and capable dietitian, matron, supervisor, chef, the cost of the upkeep of the employees' table in institutio for the insane, can be materially lessened without the quality of th diet being altered. Economical management, by the superintenden of the institution under his charge is and rightfully so to be con mended, but not at the expense of the table of those to whom th immediate care of the insane are entrusted. This is false econom as the institution loses in one way what it gains in another. W have received very valuable data from some of the leading instit tions throughout the country, from which we figured out the cost service per patient, by examining the average cost of the employe per head and the cost relatively to the size of the institution. comparing those figures we kept the fact uppermost in our min that a relatively high rate of expenditure for service rendered caring for the insane, is strictly compatible with the truest econom Knowing the institutions referred to we proved this to be so comparing one with another. The important point is to ascerta clearly that what is spent in one direction is really gained another.

A comparison of last year's figures will show a very decided i crease in the salaries of employees of institutions for the insan particularly State Hospitals for the Insane, due, principally, to th abnormal conditions which prevail as an aftermath of the Wor War. This increased wage schedule should, undoubtedly, have a ten ency to decrease the labor shortage in those institutions, notwit standing the present high cost of living, which does not affect th class of institutional workers to the same extent as their contempo aries in other lines of endeavor. It should also prove an incenti to those already in employment in institutions for the insane, become more contented and more efficient in the full performance their duties.

It now rests with the superintendents of the institutions in que tion, whether they will take advantage of this improved wage cond tion, by bringing all their influence to bear in improving the livi and working conditions of the attendant accordingly. This can, ve economically, be effected by saving in one way what is expend in another. For instance, economy may be effected by so adjusti the attendant and nursing staff in each ward, that the work can performed without undue pressure, by as few hands as possibl This can only be accomplished when the amount of unskilled lab is minimized. Inexperienced help, when hired indiscriminately, eith for the purpose of having a sufficiency of labor on hand, or oth reasons, retard, rather than help towards efficiency, in the mana ment of the insane. Whatever may be gained by having too m unskilled labor on a ward is swallowed up by the slip-shod ma in which the skilled attendant performs his duties, when consta thrown in contact with inexperienced help, who have to be instru and constantly watched for indefinite periods and are consequen burden rather than a help to the experienced attendant, who is

held responsible, for the comfort and welfare of the patients under his charge, to the superintendent, who is likewise held responsible to the public.

There are some superintendents of the old school left, who are obsessed with the idea that experience in caring for the insane is an unnecessary qualification for an attendant to possess and act accordingly, notwithstanding the fact that the labor turn-over at those institutions has been from 100 to 200 per cent per annum, the working force, principally attendants, changing more than twice annually in the greater number of instances, and about 85 per cent of those changes are due to the fact that they were inexperienced help. These superintendents are, happily, being relegated to the long-forgotten past, their places being filled by more progressive, intelligent, broad-minded men, willing to co-operate in bettering the condition of the employees under their charge as much as lies in their power. The greater majority of the latter are men who have been exceptionally successful in their chosen vocation, previous to accepting the superintendency of the institution under their charge, which responsibility they undertook from a humanitarian view-point principally. By the fact that they are hog-tied with red tape, these men are prevented from reaching an ideal standard in the management of the institution they choose to represent and surrounding themselves with a perfectly organized machine.

Why should the secretary of the State Board of Health and the members of the State Board of Control, and allied organizations, as members of the Commission on Lunacy, have anything to do with the classifying, grading and fixing of salaries, or living and working conditions, etc., of employees of State Institutions for the Insane? Why should not this power be executed by, and placed directly under the superivision of those men who, as medical superintendents, are presumed to be skilled in all that pertains to the insane and therefore fully conversant with such matters?

In conclusion it might also be pointed out that the elimination of unnecessary red-tape is another feature which would undoubtedly tend towards a better feeling among the employees of institutions for the insane. It is an understood fact that rules and regulations pertaining to the care and nursing of the patients and the employees own personal conduct, both in and around the institution, are primarily essential for the successful management of any well organized household. Sound discretion and good judgment are the basic principles which should, however, govern formulation of a code of rules for attendants and nurses for the insane. Therefore, the sooner those antiquated and more or less humiliating rules and regulations which obtain at present in a good many institutions are dispensed with, the better it will be for all concerned, as they beget nothing but disloyalty and dissatisfaction and have no redeeming feature whatsoever, otherwise than further dividing the gap between employer and employee.

ORGANIZATION AND CO-OPERATION

To the beginner, or those first entering State Hospital servic it is of primary importance, as a pre-requisite to success in th field of endeavor, to observe the efficiency of organization and c operation, as applied to those institutions, which are ideal exampl of the perfection which may be obtained by close application those leading principles, without which, chaos and utter confusi would result. The attendant should note these facts carefully a act accordingly, if he desires to reach the highest pinnacle success in his chosen vocation.

To further prove the incalculable value of organization and c operation, where any large body of workers are employed, especial in State institutions for the insane, where conditions are such as make it imperative for the employees to live in closer relationsh to each other than in any other walk of life, let us refer to natu for verification of a fact or beautification of a figure of rhetoric.

The adaptability of ourselves to natural conditions means ea and grace of movement, along the lines of progress and pro perity, with the least amount of friction. Nature can only be co quered by obeying her. The inner sensations must correspond wi outer impressions in every particular, before there can be a corre judgment formed by the mind. The knack or habit of seeing thin in their true relative proportions is the first necessary requisite f right relationship. Such relationship is not dependent upon t sense of vision alone, but every sense and faculty of the hum understanding must be brought into active use. The welfare, healt and even the life of the physical body rely upon the skill of the int lect to give instantaneous interpretation to the sensations. The se sation, if one of fear, as if suddenly confronted by a very poisono reptile, will be interpreted from past experience, or acquired kno ledge, as a warning, and immediately preparation is made f defense or flight, depending upon the occupation and character the individual

Right relationship involves both the idea of organization and c operation. They are inseparable where growth and development a the results to be obtained. Where one is, the other must also be like mind and matter in the human body. They are synonymo They are always found together in perfect harmony. A small tree, when cut down, or better still, when uprooted,—a Christm tree, for example,—contains every element of organization but n one essential characteristic of co-operation, owing to the deprivati of its fundamental element, life. It is in a state of decay. It inactive. It is minus the co-operative element. It is therefore nece sary to say that it is possible to have a perfect organization witho co-operation.

As the law of organization applies to the natural world, is not reasonable to expect growth and development from its app cation to the world of education, industry and economy? As t uprooted tree withers and decays, so will an organization invi failure, by resulting in confusion where co-operation is wanting. A organization grows and develops in the same way an individu organism reaches the maximum state of efficiency. There are cert things to be taken and assimilated into the structure of the dividual and also harmful substances must be rejected. The smo noiseless, easy-going, frictionless movements depend on the ab *of the individual*, either through cultivation of the instinct, b *long-continued* process of refusing the harmful and accepting

eneficial, or through the tact, skill, art, or shrewdness gained rough knowledge or experience.

Since growth and development are a part of organization and o body of people can do effective work unless properly organized, is of primary importance that the attendant entering State in- titutional life should consider himself part of a large, beneficient rganization and act accordingly, by strict adherence to the rules nd regulations laid down for his guidance, and using his utmost ndeavors to help strengthen the organization of which he is a ember by putting his heart and soul in the estimable calling he as chosen for himself.

TO FIND THE DAY OF THE WEEK FOR ANY GIVEN DATE

Example—Find day of week for July 4, 1917.

Find year 1917 in table to left. Run down column until you find July. The gure 7 which you will find after July indicates the 7th calendar. Then rn to 7th calendar in table to right and run down column to figure 4. pposite figure 4 you will find day of week on which July 4, 1917, occurred. this case it was Wednesday.

It is interesting to all of us to know on what day of the week important ents occur. In most cases these dates are available only as days of the onth, but by referring to this calendar the day of the week may also be termined at a glance. For instance, you know the day of the month on hich you were born. Do you know the day of the week? Refer to the lendar and find out.

N. B. In finding week days for leap year, use calendars as indicated by nall figures for January and February.

1800	1801	1802	1803	.....	1804	1805
1806	1807	.....	1808	1809	1810	1811
.....	1812	1813	1814	1815	.....	1816
1817	1818	1819	.....	1820	1821	1822
1823	.....	1824	1825	1826	1827	.....
1828	1829	1830	1831	.....	1832	1833
1834	1835	.....	1836	1837	1838	1839
.....	1840	1841	1842	1843	.....	1844
1845	1846	1847	.....	1848	1849	1850
1851	.....	1852	1853	1854	1855	.....
1856	1857	1858	1859	.....	1860	1861
1862	1863	.....	1864	1865	1866	1867
.....	1868	1869	1870	1871	.....	1872
1873	1874	1875	.....	1876	1877	1878
1879	.....	1880	1881	1882	1883	.....
1884	1885	1886	1887	.....	1888	1889
1890	1891	.....	1892	1893	1894	1895
.....	1896	1897	1898	1899	1900	1901
1902	1903	.....	1904	1905	1906	1907
.....	1908	1909	1910	1911	.....	1912
1913	1914	1915	.....	1916	1917	1918
1919	.....	1920	1921	1922	1923	.....
1924	1925	1926	1927	.....	1928	1929
1930	1931	.....	1932	1933	1934	1935
.....	1936	1937	1938	1939	.....	1940
JA 2	JA 4	JA 5	JA 6	JA 7	JA 1	JA 2
FE 6	FE 7	FE 1	FE 2	FE 3	FE 4	FE 5
MA 6	MA 7	MA 1	MA 2	MA 3	MA 4	MA 5
AP 2	AP 3	AP 4	AP 5	AP 6	AP 7	AP 1
MY 4	MY 5	MY 6	MY 7	MY 1	MY 2	MY 3
JU 7	JU 1	JU 2	JU 3	JU 4	JU 5	JU 6
JY 2	JY 3	JY 4	JY 5	JY 6	JY 7	JY 1
AU 5	AU 6	AU 7	AU 1	AU 2	AU 3	AU 4
SE 1	SE 2	SE 3	SE 4	SE 5	SE 6	SE 7
OC 3	OC 4	OC 5	OC 6	OC 7	OC 1	OC 2
NO 6	NO 7	NO 1	NO 2	NO 3	NO 4	NO 5
DE 1	DE 2	DE 3	DE 4	DE 5	DE 6	DE 7

STANDARD PERPETUAL CALENDAR

1st Calendr	2nd Calendr	3rd Calendr	4th Calendr	5th Calendr	6th Calendr	7th Calendr
1 MO	1 TU	1 WE	1 TH	1 FR	1 SA	1 *Su*
2 TU	2 WE	2 TH	2 FR	2 SA	2 *Su*	2 MO
3 WE	3 TH	3 FR	3 SA	3 *Su*	3 MO	3 TU
4 TH	4 FR	4 SA	4 *Su*	4 MO	4 TU	4 WE
5 FR	5 SA	5 *Su*	5 MO	5 TU	5 WE	5 TH
6 SA	6 *Su*	6 MO	6 TU	6 WE	6 TH	6 FR
7 *Su*	7 MO	7 TU	7 WE	7 TH	7 FR	7 SA
8 MO	8 TU	8 WE	8 TH	8 FR	8 SA	8 *Su*
9 TU	9 WE	9 TH	9 FR	9 SA	9 *Su*	9 MO
10 WE	10 TH	10 FR	10 SA	10 *Su*	10 MO	10 TU
11 TH	11 FR	11 SA	11 *Su*	11 MO	11 TU	11 WE
12 FR	12 SA	12 *Su*	12 MO	12 TU	12 WE	12 TH
13 SA	13 *Su*	13 MO	13 TU	13 WE	13 TH	13 FR
14 *Su*	14 MO	14 TU	14 WE	14 TH	14 FR	14 SA
15 MO	15 TU	15 WE	15 TH	15 FR	15 SA	15 *Su*
16 TU	16 WE	16 TH	16 FR	16 SA	16 *Su*	16 MO
17 WE	17 TH	17 FR	17 SA	17 *Su*	17 MO	17 TU
18 TH	18 FR	18 SA	18 *Su*	18 MO	18 TU	18 WE
19 FR	19 SA	19 *Su*	19 MO	19 TU	19 WE	19 TH
20 SA	20 *Su*	20 MO	20 TU	20 WE	20 TH	20 FR
21 *Su*	21 MO	21 TU	21 WE	21 TH	21 FR	21 SA
22 MO	22 TU	22 WE	22 TH	22 FR	22 SA	22 *Su*
23 TU	23 WE	23 TH	23 FR	23 SA	23 *Su*	23 MO
24 WE	24 TH	24 FR	24 SA	24 *Su*	24 MO	24 TU
25 TH	25 FR	25 SA	25 *Su*	25 MO	25 TU	25 WE
26 FR	26 SA	26 *Su*	26 MO	26 TU	26 WE	26 TH
27 SA	27 *Su*	27 MO	27 TU	27 WE	27 TH	27 FR
28 *Su*	28 MO	28 TU	28 WE	28 TH	28 FR	28 SA
29 MO	29 TU	29 WE	29 TH	29 FR	29 SA	29 *Su*
30 TU	30 WE	30 TH	30 FR	30 SA	30 *Su*	30 MO
31 WE	31 TH	31 FR	31 SA	31 *Su*	31 MO	31 TU

EXPLANATORY NOTE

In order to save space, it was imperative, owing to the amount of information which this directory contains, that abbr tions be used in its compilation. The reader should, however, very little difficulty in thoroly familiarizing himself with its tents, as the words used in the construction of sentences a every day occurrence, ambiguity being conspicuous by its abs all thru the book.

In the case of the larger and more important institutions limited the abbreviation of words and sentences as much as pos With the other institutions, which will be found on pages 1 132, the abridgment is more noticeable but may be readily i preted by the reader, who familiarizes himself with the abbrevia shown in key.

Entertainments made mention of throughout this book, invar refer to dances and moving picture shows, which are held d what are commonly called, the winter months, beginning, us in October or November and ending on or about the latter pa April or the middle of may.

Unless otherwise stated, the salary scale given on the va institutions throughout this directory, is on a monthly basis, includes full maintenance, rooming accommodations, laundry medical attention.

The reader will do well to note the following omissable fea which were imperative, in order to further epitomize the con tion of this work: Where no provision is made for married co where female attendants are employed only and visa versa; uniforms are not requisite (as is the case in some instituti where night attendants are not granted either weekly or m time off duty; where musicians receive no special privileges, tary or otherwise; where there is not any regular mode o veyance to or from institution; etc., etc.—such facts are no lished; thereby further enhancing the value of this directo minimizing its size, without impairing its integrity.

Where reference is made to married attendants worki gether, it directly implies that married couples (man and wife combine their services, on one ward or section of the male ment, in caring for the inmates.

KEY TO ABBREVIATIONS

ACCT.—Accountant.
ASST.—Assistant.
ATTS.—Attendants.
BLDG.—Building.
CAP.—Capacity.
EMPS.—Employees.
HRS.—Hours.
M. D.—Doctor of Medicine.
M. Ds.—Medical Practitioners.
MIN.—Minutes.
MOS.—Months.
PATS.—Patients.
PHYS.—Physician.
SUPT.—Superintendent.
AN ASTERISK (*) is used to draw the reader's attention t note at bottom of data, for each institution.
A DASH (—) is used, exclusively, in dividing the minimu maximum salary of each position, given in directory.
TIME OFF.—Refers to the time allowed off duty, with fu including vacation; compiled specially for attendants.

UNITED STATES INSTITUTIONS FOR THE INSANE
STATE HOSPITALS

ALABAMA

The Alabama insane institutions are.—The Bryce Hospital for Whites and the Searcy Hospital, (formerly known as Mt. Vernon Hospital), for Colored. Both of these institutions are under the superintendency of one man, with an asst. superintendent to aid in the management of each institution.

It is a rule of the existing administration of those institutions to employ no one who has served any other institution and to employ none but residents of the State of Alabama.

BRYCE HOSPITAL TUSCALOOSA.—Established 1860. 2 miles, Tuscaloosa, 10,000. Trolley line connects hospital with town. Supt.—W. D. Partlow, M. D. Asst. Supt.—W. M. Faulks, M. D. Cap.—Pats., 1600; Emps., 120; Uniforms.—Male, white duck coats; Female, regulation. Married accommodations are very meagre. Duty hrs.—Day, 6 a. m.-8 p. m.; Nights, 8 p. m.-6 a. m. Time off, ½ day weekly &each 2nd Sunday. Salaries.—Day Atts.—Male, $30-$40; Female, $22-$30; Night Atts.—Male, $28-$40; Female, $20.$30; Engineer, $100; Steward, $100; Carpenter, $70; Supervisor $60; Farmer, $60; Dairyman, $60; Cooks, $25-$40; Firemen, $40.

SEARCY HOSPITAL, MT. VERNON.—Established 1902. 35 miles, Mobile, 65,000; R.R. connections only. Supt.—W. D. Partlow, M. D. Asst. Supt.—E. L. McCafferty, M. D. Cap.—Pats., 1000; Emps., 78. Uniforms.—Male, white duck coats; Female, regulation. Duty hrs.—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. Time off.—None with pay. Salaries.—Day Atts.—Male, $28-$40; Female, $20-$30; Night Atts.—Male, $30-$40; Female, $20-$30; Note.—Other employees.—See Bryce Hospital.

ARIZONA

ARIZONA STATE HOSPITAL, PHOENIX.—Established 1884. Block & Cottage. 3 miles, Phoenix, 29,053; street car. Supt.—Thomas J. Cummins, M. D. Cap.—Pats., 700; Emps., 100; M. Ds., 3. 2 movies, weekly. Married accommodations provided. Uniforms.—Male, standard white; Female, standard, with apron, collars, cuffs. Duty hrs.—Day, 6 a. m.-6 p. m.; Night, 7 p. m.-6 a. m. Time off—Day & Night Atts., 10 days yearly 24 hrs. weekly. Salaries.—Day Atts.—Male, $60-$75; Female, $60-$75; Night Atts.—Male, $65-$75; Female, $65-$75; Graduates, $75; Hydrotherapy, $75; Atts. salaries raised $2½ quarterly; Steward, $175; Engineer, $100; Farm Boss, $100; Supervisor, $100; Gardener, $100; Dairyman, $100; Cooks, $100-$125; Baker, $100; Stenographer, $85; Storekeeper, $85; Asst. Engineer, $85; Plumber, $85; Painter, $75; Laundryman, $75; Electrician, $75; Carpenter, $75; Matron, $75; Night General, $75; Farm help, Drivers, etc., $65-$75; Seamstress, $65; Laundress, $70; Florist, $60; Firemen, $60; Laundry help, $65; Domestics, $60-$65; Dining Room help, $60.

ARKANSAS

STATE HOSPITAL FOR NERVOUS DISEASES, LITTLE ROCK.—Established 1882. Cottage plan. 4 miles, town, 75,000; 5c car-fare. Supt.—C. C. King, M. D. Cap.—Pats., 1650; Emps., 225; M. Ds., 8, with full time dentist. Dances weekly. Married Atts. may work together. Married accommodations provided. Uniform.—*Female, striped* gingham, white aprons, bibs. Duty hrs.—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. Hydrotherapy, 8 a. m.-4 p. m. Time off—Day & Night Atts., ½ day weekly, annual vacatio

Salaries.—Day Atts.—Male, $25-$40; Female, $20-$35; Night Atts
Male, $35; Female, $30; increased $2.50 per month; Hydrothera
$45-$50; Steward, $100; Engineer, $100; Carpenter, $100; Dietiti
$100; Laundryman, $83.33; Plumber, $100; Bakers, $40-$100; Sto
keeper, $75; Electrician, $75; Plaster, $60; Stenographer, $60; As
Engineer, $60; Fireman, $60; Painter, $50; Butcher, $50; Matr
$50; Supervisor, $50; Supervisoress, $45; Asst. Supervisoress, $
Night Watch, $35; Asst. Supervisor, $40; Farm help, Drivers, e
$35-$50; Cooks, $40-$50; Seamstress, $35; Florist, $30; Mattr
maker, $35; Laundry help, $17-$45; Telephone Operator, $25; Dini
room help, $20-$22.50.

CALIFORNIA

**California State Hospitals come under the State Civil Serv
Commission, Sacramento. All employees are required to pass a ci
service examination before being permanently appointed. With
tendants, farm hands, mechanics and allied positions, this exami
tion is, practically, a matter of form. In the case of other employ
a high test of efficiency is required. Attendants throughout the st
are, invariably, rated according to their experience, whether
latter has been obtained in or out of California. Experience.—6 m
—$55; 12 mos.—$60; 18 mos.—$65. The maximum.—$70 is reac
after 6 mos., experience in state. The positions of night attend
and ward charge, draw $75 respectively, irrespective of length
service.**

**Institutions are conveniently and picturesquely situated and
living and working conditions are such as should appeal, very fo
ibly, to anyone desiring permanency of employment in this grade
public service.**

AGNEWS STATE HOSPITAL, AGNEW.—Established 18
Cottage plan. 6 miles, San Jose—50,000; fare, 20c, S.P.R.R.; 3 mil
Santa Clara—7,000. Supt.—Leonard Stocking, M. D. **Cap.**—Pa
1600; Emps., 125; M. Ds., 6. Entertainments, twice weekly. **Marr**
couples live in village Agnew. Married Atts. work together on so
wards. **Uniforms.**—Female, plain blue gingham, round yoke, 3 ro
of braid around yoke; no aprons required. **Duty hrs.**—Day, 6 a.
6, 7 p. m.; Night, 7 p. m.-6 a. m.; Hydrotherapy, 8 hrs. **Time off**
Day & Night Atts., 24 hrs. weekly, 15 days yearly. **Salaries.**—D
Atts.—Male, $50-$75; Female, $50-75; Experienced Atts.—Male
Female, $65 to start; Night Atts.—Male, $75; Female $75; rais
$5 each 6 months to $70; Charge & Night Atts. start at $75; Mu
cians, $5 extra; Female Graduates, $90; Hydrotherapy, $90; Stewa
$175; Engineer, $135; Acct., $125; Cooks, $75-$120; Electrician, $
Carpenter, $110; Plasterer, $110; Supervisoress, $110; Painter, $
Plumber, $110; Mattress Maker, $110; Storekeeper, $100; su
visor, $105; Matron, $105; Farm Boss, $100; Florist, $100; L
dryman, $100; Bakers, $85-$100; Gardener, $85; Stenograp
$75-$100; Firemen, $95; Asst. Supervisor, $85; Asst. Matron,
Seamstress, $75; Butcher, $75; Laundry help, $60-$65; Telep
Operator, $60; Farm help, Drivers, etc., $65; Dining Room help,
$60; Domestics, $50-$55.

SONOMA STATE HOME, ELDRIDGE.—Established 1885; fe
minded & epileptic. 1 main bldg. & 15 cottages. 6 miles, Son
2,000; 17 miles, Santa Rosa, 10,000; auto stage & rail; 48 m
San Francisco; S.P.R.R. & N.W.P.R.R. Located in the far fa
valley of the moon. Supt.—F. O. Butler, M. D. **Cap.**—Pats., 1
Emps., 200; M. Ds., 5. Entertainments, once weekly. Married
commodations are good, but few hired. **Uniforms.**—Female.—
blue chambray; white cuffs, collars & aprons; high cut. **Duty**

—Day, 6:30 a. m.-6:30 p.m.; Night 6:30 p. m.-6:30 a. m. **Time off.** 1 day weekly, 17 days yearly. **Salaries.**—Day Atts.—Male, $50-$70; Female, $50-$70; Experienced Atts.—Male & Female, $65 to start; Night Atts.—Male & Female, $75; Charge Atts., $75; Automatic increase, $5 per mos.; Steward $200; Engineer, $135; Acct., $125; Supervisor, $110; Matron, $110; Plumber, $110; Carpenter, $110; Painter, $110; Asst. Engineer, $110; Baker, $110; Dietitian, $100; Stenographers, $75-$100; Cooks, $75-$110; Head Teacher, $100; Teachers, $85; Graduates (R.N.), $90; Laundryman, $90; Farm Boss, $90; Gardener, $85-$90; Dairyman, $90; Storekeeper, $85; Florist, $85; Upholsterer, $85; Asst. Supervisor, $85; Night General, $85; Asst. Matron, $85; Firemen, $95; Seamstress, $75 & $70; Truck Driver, $75; Butcher, $75; Farm hands, $65; Domestics, $55-$65; Laundress, $65; Telephone Operator, $60; Laundry help, $50-$60; Dining Room help, $50.

NAPA STATE HOSPITAL, NAPA.—Established 1875. 1½ miles, Napa, 7,500; Electrics, Vallejo-Napa, pass gates, 10c fare, or on commutation books, 5c. Supt.—A. W. Hoisholt, M. D. **Cap.**—Pats., 2450; Emps., 350; M. Ds.—Male, 6; Female, 2; Internes.—Male, 1; Female, 1. Entertainments, every Tuesday evening. Married couples employed; accommodations very limited. **Uniforms.**—Female, blue & white gingham (4 thread white) apron large, wide high bib. **Duty hrs.**—Day, 6:30 a. m.-8 p. m. (1 day) & 6 p. m. (2 days).—must be worked in groups of 3 emps.; Hydrotherapist, 8 to 9 hrs.; Night, 8 p. m.-6:30 a. m. **Time off.**—Day & Night Atts., 1 full day weekly, 3 holidays & 15 working days yearly. **Salaries.**—Day Atts.—Male, $50-$70; Female, $50-$70; Experienced Atts.—Male & Female, $65 to start; Night Atts.—Male, $75; Female, $75; Charge Atts.—Male & Female, $75; Hydrotherapist, $85-$90; Graduates.—Female, $85; Musicians, $5 extra; Steward, $200; Acct., $175; Engineer, $130; Asst. Steward, $100-$125; Dairyman, $125; Farm Boss, $120; Electrician, $110; Carpenter, $110; Plasterer, $110; Plumber, $110; Painter, $110; Laundryman, $110; Mattress Maker, $110; Bakers, $75-$110; Cooks, $70-$120; Supervisor, $105; Matron, $105; Dietitian, $100; Florist, $95; Firemen, $95; Stenographer, $75-$90; Asst. Supervisor, $85; Farm help, Drivers, etc., $60-$85; Asst. Matron (2 @ $85 & 1 @ $80); Gardener, $80; Seamstress, $80; Butcher, $80; Laundry help, $60-$65; Dining Room help, $55; Telephone Operator, $50; Domestics, $50. This hospital is 46 miles from San Francisco on direct electric line; fare, $1.08.

NORWALK STATE HOSPITAL, NORWALK.—Established 1915. Cottage plan. 11 miles, Long Beach—25c; 14 miles, Los Angeles—30c; electric, rail or auto-bus. Supt.—C. F. Applegate, M. D. **Cap.**—Pats., 500; Emps., 108; M. Ds., 5. Entertainments held occasionally. Married accommodations provided. Married atts. work together. **Uniforms.**—Male, white duck coats; Female, regulation stripe; Domestics, gingham. **Duty hrs.**—Day, 6 a. m.-6 p. m.; Night, 6 p. m.-6 a. m. **Time off.**—24 hrs. weekly, 15 days yearly. **Salaries.** Atts.—Male, $60-$75; Female, $60-$75; Graduates.—Male, $90; Female, $90; Steward, $175; Acct., $150; Engineer, $125; Supervisor, $105; Matron, $105; Farm Boss, $100; Florist, $100; Electrician, $100; Carpenter, $100; Plasterer, $100; Plumber, $100; Asst. Engineer, $100; Painter, $100; Laundryman, $100; Upholsterer, $100; Baker, $100; Cooks, $75-$100; Gardener, $90; Dairyman, $90; Asst. Supervisor, $90; Stenographer, $85; Storekeeper, $85; Dietitian, $85; Laundress, $85; Supervisoress, $85; Farm help, Truck Drivers, $85; Asst. Supervisoress, $85; Night General, $75; Firemen, $75; Seamstress, $60; Telephone Operator, $60; Asst. Matron, $60; Laundr Dining Room & Domestic help, $50-$60.

SOUTHERN CALIFORNIA STATE HOSPITAL, PATTON.—Established 1893. Cottage plan. 7 miles, City, 20,000; 20c fare, 34c round trip, motor bus or electric. Supt.—Jno. A. Reily, M. D. Cap—Pats., 2200; Emps., 300; M. Ds., 9. Entertainments, weekly. Married Atts. may work together. Married accommodations provided. **Uniforms.**—Female, white. **Duty hrs.**, 6 a. m.-6 p. m. **Time off.**—Day & Night Atts., 15 days yearly.—(7, 1st 6 mos. 8 2nd 6 mos.), 1 day weekly. **Salaries.**—Day Atts.— Male, $55-$75; Female, $55-$75 Experienced Atts.—Male & Female, $65 to start; Night Atts.—Male, $75; Female, $75; increased $5 semi-annually; Musicians, $5 extra. Steward, $200; Engineer, $135; Acct., $110; Electrician, $110 Carpenter, $110; Dairyman, $110; Asst. Engineer, $110; Plumber $110; Painter, $110; Laundryman, $110; Storekeeper, $105; Supervisor, $105; Matron, $105; Dietician, $100; Matron, $85; Supervisoress, $85; Asst. Supervisor, $85; Night General, $85; Asst. Supervisoress, $85; Gardener, $75; Laundress, $75; Seamstress, $75; Telephone Operator, $75; Bakers, $75-$110; Farm Boss, $70; Cooks $60-$120; Farm help, Drivers, etc., $65-$85; Stenographers, $60-$85 Laundry help, $60-$75; Domestics, Dining room help, $50-$65.

STOCKTON STATE HOSPITAL, STOCKTON.—Established 1854 Block & Cottage. In City of Stockton, 55,000. Supt.—Fred P. Clark M. D. Cap.—Pats., 2387; Emps., 317; M. Ds., 9. Dances, weekly Monday evenings; Movies, weekly, Sunday evenings. Married couples occasionally employed, no accommodations. **Uniforms.**—Female white apron over blue dress. **Duty hrs.**—Day, 6 a. m.-6 p. m. Hydrotherapist, 8 a. m.-5 p. m.; Night, 7 p. m.-6 a. m. **Time off.**—Day & Night Atts., 1 day weekly, 15 days yearly. **Salaries.**—Day Atts.—Male, $50-$70; Female, $50-$70; Charge Atts., $75; Experienced Atts.—Male & Female, $65 to start; Night Atts.— Male $75; Female, $75; 1st 6 mos., $50; 2nd 6 mos., $55; 3rd 6 mos. $60; 4th 6 mos., $65; after 2 years, $70; Hydrotherapist, $90; California registered nurses, $75-$85; Surgical Nurse, $80; Musicians, $5 extra; Steward, $250; Engineer, $140; Carpenter, $140; Asst. Carpenter, $110; Carpenter does electrical work; Dairyman, $130; Bookkeeper, $125; Farm Boss, $120; Painter, $120; Asst. Painter, $110; Cooks, $75-$120; Plumber, $110; Baker, $110; Asst. Bakers, $75-$85; Mattress Maker, $110; Storekeeper, $105; Supervisor, $105; Matron, $105; Plasterer, $110; Laundryman, $105; Florist, $100; Asst. Florist, $70; Vegetable Gardener, $90; Asst., $75; Stenographers, $75-$100; Dietician, $100; Farm help, Drivers, etc., $75-$100; Firemen classed with Asst. Engineer, $95; Night General, $85; Asst. Supervisor, $85; Asst. Matron, $85; Butcher, $75; Seamstress, $75; Asst. Seamstress, $70; Laundress, $65; Laundry help, $60; Telephone Operator, $60; Dining Room help, $55; Domestics, $50-$55. All salaries include maintenance (board, room & laundry) or $25 in lieu thereof; ie:—Room, $7—Breakfast, $6—Lunch, $6—Dinner, $6.

MENDOCINO STATE HOSPITAL, TALMAGE, near UKIAH.—Established 1893. Block & Cottage. 3½ miles, Ukiah, 2500. Supt.—Robert L. Richards, M. D. Cap.—Pats., 1250; Emps., 85; M. Ds., 4. Movies, weekly; Emps. dances, occasionally. Married accommodations provided. Married Atts. may work together. **Uniforms.**—Male, dark clothes; Female, blue gingham. **Duty hrs.**—Day, 5:30 a. m.-5:30 p. m., with late; Hydrotherapist, 8 hours; Night, 7 p. m.-5:30 a. m. **Time off**, 1 day weekly, 7 & 8 days ½ yearly, alternating. **Salaries.**—Day Atts. Male, $50-$70; Female, $50-$70; Experienced Atts.—Male & Female, $65 to start; Night Atts.—Male $75; Female, $75; Charge Atts., $75; Minimum to Maximum increase $5 semi-annually; Musicians, $5 extra; Hyrdotherapist, $85; Stewa

00; Engineer, $135; Acct., $125; Cooks, $75-$120; Electrician, 10; Carpenter, $110; Plumber, $110; Painter, $110; Supervisor, 05; Matron, $105; Asst. Engineer, $95; Storekeeper, $90; Farm ass, $90; Laundryman, $90; Dairyman, $90; Butcher, $90; Bakers, 5-$100; Firemen, $85; Stenographers, $75-$80; Seamstress, $75; ardener, $70; Farm help, Drivers, etc., $60-$75; Laundress, $60; omestics, $50-$55; Dining Room help, $55; Telephone Operator, 0-$55.

COLORADO

COLORADO STATE HOSPITAL, PUEBLO.—Established 1879. distinct groups of blocks. Outskirts, Pueblo, 65,000; trolley passes ate every 15 min., 6c fare. Supt.—H. A. LaMoure, M. D. Asst. upt.—A. L. Smiley, M. D. **Cap.**—Pats., 1130 males—854 females; mps., 181; M. D.s, 5. Dances, Movies, weekly; Church service, undays. Married accomodations provided. Married Atts. work together. **Uniforms.**—Female, blue & white striped gingham, white pron, bib, cap. **Duty hrs.**—Day, 6 a. m.-7:30 p. m.; Night, 7:30 p. -5:30 a. m. **Time off.**—Day Atts., ½ day weekly, 1 Sunday in & 2 wks. yearly. **Salaries.**—Day Atts.—Male, $40-$50; Female, 40-$50; Night Atts.—Male, $48-$60; Female, $48-$55; Steward, 150; Supervisor, $125; Engineer, $150; Carpenter, $75-$115; Dietian, $100; Gardener, $100; Painter, $100; Farm Boss, $100; Asst. ngineer, $70; Baker, $75; Plumber, $70; Storekeeper, $75; Florist, 75; Electrician, $90; Laundryman, $85; Night General, $75; Butcher, 35; Stenographers, $50-$75; Cooks, $35-$75; Supervisoress, $70; iremen, $55-$70; Dairyman, $70; Seamstress, $60; Asst. Supervisor, 50; Asst. Supervisoress, $60; Laundry help to Head Laundress, 35-$55; Telephone Operator, $40; Domestics, $30-$40.

CONNECTICUT

MANSFIELD STATE TRAINING SCHOOL & HOSPITAL, ANSFIELD DEPOT.—Established 1917. Separate Large Bldgs. ½ miles, Williamantic, 13,000, Inst. runs bus 3 nights weekly, $5 er round trip, which averages 60c per passenger. C.V.R.R. runs 3 ains daily. Supt.—C. T. LaMoure, M. D. Acct.—Mr. J. Fred Pero, r. **Cap.**—Pats., 550-600; Emps., 125; M. Ds., 3. Dances, weekly; ovies under consideration. Married accommodations provided. 1 arried couple work together on ward with small boys. **Uniforms.** —Male, white coats worn, optional; Female, grey, nurses cut, white ap. **Duty hrs.**—Day, 6:30 a. m. 6:30 p. m; Night, 6:30 p. m.-6:30 m. **Time off.**—Day & Night Atts., 3 days monthly, 2 weeks early with 1 hour daily for room work, etc., on day duty. **Salaries.** —Day Atts.—Male, $42.50; Female, $35; Night Atts.—Male, $45; emale, $40; further increase as efficiency warrants; Steward, 166.66 & house; Acct., $150 & house; Engineer, $150 & house; Carenter, $85-$100-$120; Farm Boss, $125; Cooks, $60-$120; Industrial eachers, $60-$120; Supervisor, $100; Asst. Engineer, $110; Dairyman, $100; Laundryman, $90; Baker, $75-$90; Firemen, $75-$90; Storekeeper, $75; Supervisoress, $75; Farm help, Drivers, etc., $50-75; Laundress, $50-$70; Painter, $75; Asst. Supervisor, $60; Stenographer, $50-$60; Seamstress, $60; Asst. Supervisoress, $50; Telephone Operator, $35-$45; Laundry help, $35-$40; Domestics, $35-$40. An amusement hall, male dining hall, girls dormitory in process of construction. Infirmary to be built later.

CONNECTICUT STATE HOSPITAL, MIDDLETON.—Established 1868. Block system. Outskirts Middleton, 25,000; ½ hour trolley service to gate. Supt.—C. Floyd Haviland, M. D. **Cap.**—Pats., 2000; *M. Ds., 12.* Res. Dentist, 1. Nurses training school maintained. *Dances* & Movies, weekly. Married accommodations provided.

Uniforms.—Male.—regulation blue serge; Female.—Randall No. pattern; apron gathered, sheeting muslin; without bibs (attendants with bibs (Nurses). **Duty hrs.**—Day, 6 a. m.-7:30 p. m.; Nigh 7:30 p. m.-6 a. m. **Time off.**—Day & Night Atts., 2 wks. yearl 24 hrs. weekly. **Salaries** subject to change without notice.—Da Atts.—Male, $40-$50; Female, $40-$50; Night Atts.—Male, $43-$5 Female, $43-$53; raised $2.50 quarterly; Musicians, $10 extra; Grad ate Nurses.—Male, $45-$60; Female, $45-$60; Hydrotherapy, $55-$6 Steward, $291.67; Carpenter, *$145; *Plasterer, $145; Enginee $137.50; Asst. Steward, $108.33; *Painter, $113; Matron, $105; Hea Plumber, $102.85; Farm Bass, $100; Acct., $90; Laundryman, $9 Electrician, $90.75; Storekeeper, $80; Supervisors, $70-$85; Super visoress, $70-$85; Dairyman, $80; Asst. Engineer, $96.80; Baker $70-$90; Travelling Guard, $95; Asst. Plumber, $60.50; Butcher $65; Meat Cutter, $80; Cooks, $35-$75; Night General, $55-$65 Stenographers, $30-$75; Florist, $65; Laundry help, $30-$70; Fire men, $61.60; Seamstresses, $55 & $45; Telephone Operator, $35-$55 Farm help, Drivers, etc., $35 & up; Domestics, $25-$45. *No main tenance.

NORWICH STATE HOSPITAL, PRESTON, NORWICH.—Estab lished 1903. Cottage plan. 3 miles, Norwich, 32,000; trolley.—10 fare. Supt.—F. S. Wilcox, M. D. Cap.—Pats., 1350; Emps., 175 M. Ds., 6. Nurses training school maintained. Dances & Movie fortnightly, alternating weekly Married accommodations provide Uniforms.—Male, white coats; Female.—Graduates, white; Atts., blu chambray; 4 gored apron, without-bib. Duty hrs.—Day, 6 a. m -6:45 & 8 p. m.; Night, 8 p. m.-6 a. m. Time off.—1 day weekl 1 week yearly. Salaries.—Day Atts.—Male, $42.50-$47.50 & $6 Charge; Night Atts.—Male, $42.50-$47.50; Female, $42.50-$47.5 Graduates.—Male, $60; Female, $60; *Head Carpenter, $132.5 *Asst. Carpenter, $104.50; Engineer, $120; Farm Boss, $120; Lau dryman, $100; Supervisor, $90; Supervisoress, $90; Painter, $6 Baker, $85; Asst Supervisor, Asst. Supervisoress, $60-$75; Butche $85; Truck Driver, $75; Landscape Gardener, $75 & dinner; As Engineer, $72; Electrician, $65; Night General, $60; Seamstress, $6 Firemen, $55-$60; Farm hands, $50; Domestics, $47.50; Telepho Operator, Laundry help.—See Atts. Altho this hospital has a reg lated salary & wage schedule, the Supt. uses the privilege grant him of increasing or decreasing this scale, as the exigencies of t case demand.

DELAWARE

DELAWARE STATE HOSPITAL, FARNHURST.—Establish 1889. Block system. 4 miles, Wilmington, 125,000; car fare, 2 taxi., $2; car line, 20 min. walk from Hospital. Supt.—W. Hancker. Cap.—Pats., 550; Emps., 150; M. Ds., 2. Entertainmen once in 2 wks. Married accommodations provided. **Uniforms.** Female, made at institution. **Duty hrs.**—Day, 6 a. m.-6 & 7:30 p. alternately; Night, 7:30 p. m.-6 a. m. **Time off.**—½ day week each 2nd Sunday & 2 weeks yearly or 1 week semi-annually. Su day off duty Atts. relieve for meals. 30 days full pay allowed sickness. **Salaries.**—Day Atts.—Male, $45; Female, $40; Fems (violent wards), $43; Night Atts.—Male, $50; Female, $45; Stewar $80; Cook, $95; Supervisor, $75; Painter, $75; Carpenter, $60; Acc $60; Gardener, $55; Firemen, $55; Florist, $50; Laundress, $5 Farm help, Drivers, etc., $50; Laundry help, $40. All foodstu *purchased* at market; no farm.

DISTRICT OF COLUMBIA

ST. ELIZABETH'S HOSPITAL, NICHOLS AVE., WASHINGTON.—Established 1855. Block & Cottage. In City, 410,000; St. Ry. 8c; 4 tickets, 30c. Ad. Asst. Supt.—M. Sanger. **Cap.**—Pats., 4000; Emps., 1100 in, 400 out. Medical Staff.—Supt., 1st Asst. Phys. Director Laboratories, 2 Clinical Directors, Internist, Clin. Phychiatrist, 2 Asst. Clin. Psychia., Pathologist, Bacteriologist, Sr. Physicians, Asst. Physicians, Jr. Asst. Physicians, Med. Internes, Vis. Dentist, Res. Dentist, Asst. Res. Dentist, Dental Interne. Nurses training school maintained. Entertainments, weekly. Married accommodations provided. **Uniforms.**—Male.—Blue serge, hospital buttons; Female.—Plain one piece dress, few gathers in back with belt, of good quality gingham; plain gored apron with bib & straps. **Duty hrs.**—3 shifts:—7:30 a. m.-3:30 p. m.; 3:30 p. m.-11:30 p. m.; 11:30 p. m.-7:30 a. m. **Time off.**—Day & Night Atts., 18 days yearly, ½ day weekly& alternate Sundays & Holidays if convenient to service. **Salaries.**—(Annual scale).—Day & Night Atts.—Male, $480*-$600*; Female, $480-$600; increased $2.50 per month for 4 periods of 6 months each; Graduates, St. Elizabeth's Training School.—Male, $630*-$810*; Female, $630-$810; ordinary Graduates.—Male, $600-$780; Female, $600-$780; Hydrotherapy, $840-$1200; Engineer, $2000*; Asst. Engineers, $1000*-$1500*; Head Laundryman, $1200-$1400; Head Plumber, $1200-$1400; Dairyman, $1000-$1200; Stenographers, $1100*-$1250; Farm Boss, $1500*; Florist, $1000*-$1200*; Matron, $1800*; Painters, $900*-$1400*; Plasterers, $1020*; Gardener, $840*-$900*; Supervisor, $720*-$1050; Bakers, $600*-$1080*; Butcher, $840; Asst. Supervisors, $660*-$900*; Mattress Maker, $840*; Firemen, $780*-$840*; Storekeeper, $780*; Dietician, $720*; Cooks, $600*-$720*; Night General, $600*; Telephone Operator, $420*-$540; Farm help, Drivers, etc., $480*-$720*; Laundress, $390*;$450*; Seamstress, $330-$480*; Domestics, $330*;$420*; Asst. L'dresses, $330*; Waitresses, $330*; Electrical Engineer, $1800*; Electricians, $3.60* to $5.50* per day; Carpenters, $4.50* to $5* per day.

Note star (*) Congressional bonus of $240 per annum in addition.

FLORIDA

FLORIDA STATE HOSPITAL, CHATTAHOOCHE.—Established 1876. Large Bldgs. ½ mile, Chattahooche, 400; 2 miles, River Junction; (R.R.Sta.), 400; Hospital bus meets all trains. Supt.—H. Mason Smith. **Cap.**—Pats.,1600; Emps., 250; M. Ds., 5; Dentist, 1; Pharmacist, 1. Nurses training school maintained. Dances, Movies, weekly; Theatricals, Picnics, etc., occasionally. Nurses home under construction, which will provide rooms for married couples. Married Atts. may work together on Receiving & Infirmary Wards. **Uniforms.**—Male, white duck on Receiving & Infirmary Wards. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—Day Atts., ½ day weekly, 1 Sunday fortnightly; Night Atts., 2 nights monthly. **Salaries.**—Day Atts.—Male, $40-$60; Female, $30-$45; Night Atts.—Male, $40-$50; Female, $30-$45; raised $2.50 per month; Musicians, $15 extra; Steward, $166.66; Farm Boss, $166.66; Engineer, $160; Acct., $150; Carpenter, $90-$150; Supervisor, $150; Plumber, $135; Dietician, $125; Asst. Engineer, $125; Electrician, $135; Laundryman, $110; Supervisoress, $100; Gardener, $100; Dairyman, $100; Storekeeper, $100; Stenographers, $50-$100; Painter, $90; Firemen, $75-$90; Night General, $80; Baker, $80; Asst. Supervisor, $80; Matron, $80; Farm help, Drivers, etc., $60-$70; Mattress Maker, $60; Cooks, $50-$60; Seamstress, $50; Laundry help, $40; Dining room help, $35. Hospital comprises 1800 acres.

GEORGIA

GEORGIA STATE SANITARIUM, MILLEDGEVILLE.—Es lished 1842. 2 miles, Milledgeville, 4,000; auto. Supt.—L. M. Jc M. D. **Cap.**—4000. Entertainments, weekly. Single emplo preferred. **Uniforms.**—Female, regulation. **Duty hrs.**—Day, 6 m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—½ day wee **Salaries.**—Atts.—Male, $36-$44; Female, $20-$30; Graduates, Musicians paid extra, at discretion of Supt.

IDAHO

IDAHO INSANE ASYLUM, BLACKFOOT.—Established 1 Block system. 8 blocks, business center, Blackfoot, 4,000. Su C. A. Hoover, M. D. Supervisor.—Mr. Robert King. **Cap.**—P 360; Emps., 22. Married accommodations provided. **Duty hrs.**— 6:30 p. m.-7 p. m.; Night, 8 p. m.-6:30 a. m. **Time off.**—Day A 3 days monthly per rotating weekly time of ½ day & full da weeks yearly; Night Atts., 2 weeks yearly. **Salaries.**—Day & N Atts.—Male, $55; Female, $50; no sliding scale; Engineer, $85; F Boss, $85; Cooks, $90; Laundryman, $75; Laundress, $75; Garde $75; Dairyman, $65; Night General, $60; Steward & Stenograp $100; Supervisor, $75; Matron, $70; Farm help, $55; Seamst $50; Dining Room help, $50.

IDAHO STATE SANITARIUM, NAMPA.—Established 1 Block system. 1½ miles Nampa, 8000; Institution conveyance, Supt.—D'Orr Poynter, M. D. **Cap.**—Pats., 200; Emps., 20; M. 1. Entertainments weekly. Married Atts. work together. Mar accommodations provided. **Uniform.**—Female, regulation. **Duty** 6 a. m.-7 p. m. **Time off.**—Day & Night Atts., 2 weeks yearly, 1 weekly; extra time when consistent. **Salaries.**—Day Atts.—M $55-$60; Female, $50-$55; Night Atts.—Male, $50; Female, Musicians, $5 extra; Acct., $100; Matron, $100; Steward, $90; F Boss, $90; Engineer ,$75; Carpenter, $75; Firemen, $70; Gard $70; Dairyman, $70; Cook, $75; Farm help, Drivers, etc., $60 Supervisor, $60; Supervisoress, $60; Laundryman, $60; Laund $50; Seamstress, $50; Waitress, $45; Domestics, $45-$50.

NORTHERN IDAHO SANITARIUM, OROFINO.—Establ 1905. Block system. ¾ miles, town, 800, County Seat; sidewa way. Supt.—John W. Givens, M. D. **Cap.**—Pats., 286; Emps Sunday services, monthly; tickets, Summer chautauqua & Co. Married Atts. may work together. Married accommodations vided. **Duty hrs.**—Day, 5:45 a. m.-6:00 p. m.; Night, 6:00 p 5:45 a. m. **Time off.**—Day Atts., ½ day weekly, every 2nd Su State Holidays; Night Atts., 5 nights monthly, State Holida wks. annual vacation, both. **Salaries.**—Day Atts.—Male, $ Charge, $60; Female, $52.50; Charge, $55; Night Atts.—Male, $ Female, $52.50; Sewing Room Att., $60; Gardener, $85; Bookk $85; Matron, $70; Dairyman, $70; Cooks, $55-70-$75; Laundr $60; Laundress, $55; Teamsters, $57.50; Domestics, $47.50-$50.

ILLINOIS

All State, Charitable, Educational and Penal Institutio Illinois are controlled by Illinois State Civil Service Commissi Springfield, where the salaries and wages, living and working tions are determined and fixed. The salary and wage sche with automatic increases, which obtain at present, in a general are given below, accompanied by detailed data on what we co a sufficient number of those institutions to fully demonstra mentioned schedules, when applied to the respective institut

MANAGERIAL SERVICE:—Elgin State Hospital.—$350-$375.—
5; Mankakee State Hospital.—$375-$416.66.—*$5; Jacksonville State
spital.—$350-$375.—*$5; Anna State Hospital.—$300-$325.—*$5;
a tertown State Hospital.—$300-$325.—*$5; Peoria State Hospital.
350-$375.—*$5; Chester Sttate Hospital.—$200-$225; Chicago State
spital.—$375-$416.—*$5; Altton State Hospital.—$300-$325.—*$5;
coln State School and Colony.—$350-$375.—*$5; Dixon State Col-
.—$300-$325.—*$5; School for Deaf.—$225-$250.—*$5; School for
nd.—$225-$250.—*$5; Industrial Home for Blind.—$200-$225.—*$5;
diers' and Sailors' Home.—$200-$225.—*$5; Soldiers' Widows'
me.—$150-$175.—*$5; Soldiers' Orphans' Home.—$200-$225.—*$5;
aritable Eye and Ear Infirmary.—$250-$275.—*$5; State Training
ool for Girls.—$225-$250.—*$5; St. Charles School for Boys.—
8.33-$333.33.
WARDENS:—Joliet & Menard Penitentiary.—$375-$416.66.—*$5.
NERAL SUPERINTENDENT:—Illinois State Reformatory.—
5-$416.66.—$5. SUPERINTENDENT:—Women's Prison.—$150-
.—$5. EXECUTIVE SECRETARY:—Welfare Commission.—N.
-$200. NURSING AND ATTENDING SERVICE:—Asst. Chief
se.—$100-$110.—*$5; Attendants.—Male & Female.—$45-$55.—
; Charge Attendant.—$55-$65.—**$2; Chief Nurse.—$110-$125.—
Graduate (qualified nurse).—$60-$70.—**$2; Hydrotherapist.—
$100.—*$4; Post Graduate Pupil Nurse.—$35; Psychiatric Nurse.
5-$90.—*$5; Pupil Psychiatic Nurse.—$18-$22.—*$2. Registered
se.—$80-$95.—*$3; Supervising Psychiatric Nurse.—$90-$100.—
Supervisor.—$75-$85.—*$2. HOUSEHOLD AND PARENTAL
VICE:—Domestic.—$35-$45.—**$2; Cook.—$50-$75.—*$5; House-
er & Housemother.—per couple.—$100-$120.—*$10; Housefather.
ividual.—$60-$70.—*$5; Housemother.—individual.—$50-$60.—
Housekeeper.—$50-$60.—**$2; Matron.—$60-$75.—*$5; Seam-
ss.—$50-$65.—*$5. LABOR SERVICE:—Factory Hand.—N. M.
-$90.—*$5; Janitor.—N. M.—$70-$90.—*$5; Laborer.—$50-$60.
* $3; Messenger.—N. M.—$85; Watchman.—$50-$65.— * * $3.
LED LABOR:—Baker.—major group.—$85-$100.—*$5; Baker.
or group.—$75-$80.—**$2; Barber.—$55-$80.—*$5; Blacksmith.
M.—$75-$100.—*$5; Brushmaker.—N. M.—$70-$80.—*$5;
er.—$70-$85.—**$2; Carpenter.—N. M.—$80-$100.—*$5; Chauf-
—$50-$70.—*$4; Chief Cook.—$85-&110.—$5; Chief Engineer.—
group.—$150-$175.—*$5; Chief Engineer.—minor group.—
150.—*$5; Dairyman.—$70-$95.—*$5; Electrician.—N. M.—$90-
—*$5; Fire Chief.—$55-$75.—*$4; Firemen.—N. M.—$80-$90.—
Florist.—$65-$90.—*$5; Foreman.—artisan.—N. M.—$125-$150.
; Foreman.—grounds.—$50-$75.—*$5; Gardener.—$65-$90.—*$5;
Boss.—under 900 acres.—$100-$125.—*$5; Farm Boss.—over
acres.—$150-$175.—*$5; Farm Boss.—over 2000 acres.—$250;
trial Foreman.—$80-$85.—*$5; Industrial Supt.—Rank 1.—N. M.
—$125.—*$5; Industrial Supt.—Rank 2.—N. M.—$130-$166.66.—
Instructor of Carpentry.—N. M.—$95-$110.—*$5; Instructor of
ing.—N. M.—$95-$110.—*$5; Printing Instructor, St. Chas.—N.
150; Instructor of Shoemaking.—N. M.—$95-$110.—*$5; Laun-
an.—$75-$95.—*$4; Machinist.—N. M.—$100-$125.—*$5; Mat-
Maker.—N. M.—$70-$95.—*$5; Painter.—N. M.—$70-$90.—
Poultryman.—$65-$90.—*$5; Pressman.—N. M.—$75-$100.—*$5;
er.—$40-$60.—*$4; Plasterer.—N. M.—$80-$95.—*$5; Plumber.
M.—$90-$110.—*$5; Shoemaker.—N. M.—$70-$95.—*$; Station-
Engineer.—N.M.—$120; Steamfitter.—N. M.—$80-$95.—*$5;
r.—$50-$60.—**$2; Tinner.—N. M.—$80-$95.—*$5. EXPERT
ICE DEPARTMENT:—Asst. Warden or Supt.—$175-$200.—
Dentist.—N. M.—$175-$200.—$5; Dietitian.—$60-$120.—*$5;
e.—$50; Pharmist.—$85-$110.—*$5; Physician.—self & fam-

ily.—$150-$175.—*$5; Prison Physician.—$175-$200.—*$5; 2nd Warden or Supt.—$125-$150.—*$5. GUARD SERVICE:- Guard.—$125-$150.—*$5; Guard.—Rank 1.—N. M.—$90-$100 Guard.—Rank 2.—N. M.—$105-$125; Policeman.—$75-$10(CLERICAL SERVICE:—Asst. Secretary & Stenographer.—N $150; Chief Clerk.—major group.—$135-$160.—*$5; Chief C minor group.—$110-$135.—*$5; Institution Clerk.—$50-$70 Institution Stenographer.—$55-$80.—*$5; Junior Bookkeeper $110.—*$5; Junior Clerk.—N. M.—$70-$90.—*$4; Storeke major group.—$85-$100.—*$5; Storekeeper.—minor group.—$ —*$5; Typist.—N. M.—$70; Telephone Operator.—$50-$60.—*

NOTE:—(*)—Effective at the end of each year of con service. (**).—Effective at the end of each six months of c ous service. (N. M.).—No maintenance. (Major Group).— all Illinois State Institutions, excepting Chester State Hospit & Ear Infirmary, Schools for Blind, Soldiers' Orphans' Home ers' Widows' Home, Woman's Prison, Joliet, Surgical Institut Children and Psychopathic Hospital, which are included minor group.

WATERTOWN STATE HOSPITAL, EAST MOLINE.—Es ed 1898. Block system. Rock Island, Moline, Ill., Davenp convenient; electric & steam. Mng. Offr.—M. C. Hawley, Cap.—Pats., 1600; Emps., 252; M. Ds., 9. movies, weekly. Atts. may work together. Married accommodations provide aries.—Atts.—See page 27; Engineer, $150-$175; Steward $150; Asst. Engineer, $135; Plasterer, $130; Farm Boss,$125 tian, $100-$120; Fireman, $104; Storekeeper, $85-$110; In Foreman, $80-$85; Laundryman, $75-$95; Supervisor, $75-$85 visoress, $75-$85; Baker, $85-$100; Hydrotherapy, $70-$100; man, $70-$95; Butcher, $70-$85; Florist, $65-$90; Gardener, Stenographers, $55-$80; Cooks, $50-$75; Seamstress, $50-$6 phone Operators, $50-$60; Farm help, Drivers, etc., $50-$60; help, Waitresses, Domestics, $35-$45; Electricians, Plumbe penters, Painters, $8 per day, excluding maintenance.

KANKAKEE STATE HOSPITAL, KANKAKEE.—Est 1868. Block &Cottage plan. 1½ miles, Kankakee, 17,000 car; 6c fare. Supt.—E. Cohn, M. D. Cap.—Pats., 3500; Em M. Ds., 13. Dances, movies, weekly. Married Atts. may gether. Married accommodations provided. Salaries.—A page 27; Engineer, $175; Farm Boss, $175; Electricia Storekeeper, $110; Dietitian, $95-$120; Firemen, $104; Acc $110; Supervisor, $75-$90; Laundryman, $75-$95; Supervisor $85; Bakers, $85-$100; Butcher, $75; Hydrotherapy, $70-$100 man, $70-$95; Florist, $70-$90; Gardener, $65-$90; Seamstr $65; Stenographers, $55-$80; Telephone Operators, $50-$60 $50-$75; Farm help, Drivers, etc., $50-$60; Laundry help, Domestics, $35-$45; Carpenters, Plasterers, Plumbers, Pa Union wages.

LINCOLN STATE SCHOOL AND COLONY FOR F MINDED, LINCOLN.—Established 1875. Block system & plan. City limits, Lincoln, 12,000; street car fare, 5c C. B. Caldwell, M. D. Cap.—Pats., 2200; Emps., 346; M Entertainments, weekly. Married accommodations provided ditions will allow. Salaries.—Atts.—See page 27; Chie $135-$160.—M. A.; Engineer, $175.—M. A.; Electrician, $125. Plasterer, $125.—N. M.; Staty. Engineer,$120.—N. M.; Fir N. M.; Acct., $85-$100.—M. A.; Farm Boss, $100.—M. $85-$100; Supervisor, $75-$85.—M. A.; Night Supervisor,

; Dairyman, $70-$95.—M. A.; Butcher, $70-$85.—M. A.; Laundry-n, $75-$95.—M. A.; Plumbers, $5.50 per day.—N. M.; Carpenters, per hour.—N. M.; Painters, 85c per hour.—N. M.; Storekeeper, $85-10.—M. A.; Mattress maker, $71.—M. A.; Stenographers, $55-$80. M. A.; Florist, $65-$90.—M. A.; Gardener, $65-$90.—M. A.; Mat-, $60-$75.—M. A.; Cooks, $50-$75.—M. A.; Seamstress, $50-$65.— A.; Farm help, Truck drivers, etc., $50-$60.—M. A.; Laundry p, Dining room help, Waitresses, $35-$45.—M. A.—Note.—M. A. Maintenance allowed at $24 per month.—N. M.—No maintenance owed.

PEORIA STATE HOSPITAL, 1201 TERMINAL STATION, ORIA.—Established 1902. Cottage plan. 5 miles, Peoria; ½ ir ride, Terminal Ry. Co.; 5½c fare. Supt.—R. A. Goodner, M. Cap.—Pats., 2300; Emps., 325; M. Ds., 9. 2 dances, 1 movie, kly. Married couples mostly room adjacent to institution. Salar-—See page 27; Engineer, $150; Farm Boss, $125; Steward, $110-5; Asst. Engineer, $125; Dietitian, $100-$120; Storekeeper, $85-O; Acct., $85-$110; Laundress, $75-$95; Supervisor, $75-$85; ervisoress, $75-$85; Hydrotherapy, $70-$100; Dairyman, $70-$95; cher, $70-$85; Gardener, $65-$90; Stenographers, $55-$80; Cooks, -$75; Farm help, Truck drivers, etc., $50-$60; Seamstress, $50-; Laundry help, Waitresses, Domestics, $35-$45; Employees, paid the hour, without maintenance are Electricians, $1; Plasterers, Carpenters, 87½c; Plumbers, 87½c; Painters, 75cffi Firemen, ; Bakers, $5 per day, excluding maintenance.

E FOLLOWING IS A SUMMARY OF THE LIVING AND WORKING CONDITIONS WHICH PREVAIL IN ALL ILLINOIS STATE INSTITUTIONS.

The existing 8 hour daily working schedule is from 7 a. m.-3 p. 3 p. m.-11 p. m.; 11 p. m.-7 a. m., varying slightly in some in-tutions, as for instance.—Lincoln State School & Colony, which from 6 a. m.-2 p. m.; 2 p. m.-10 p. m.; 10 p. m.-6 a. m. UNI-RMS.—Male.—White coats worn invariably; Female.—Blue & te striped gingham. white gathered aprons, bib with cross straps back, collars & cuffs, with cap for nurses; Red Cross pattern is ch in vogue. VACATIONS.—2 weeks, annually, with 1 day off y in 7, excepting employees paid on a per diem basis, or in ex-s of existing rating. Rotation of service arranged, to meet nges from morning to evening shift, whenever possible. Changes m one institution to another count for services rendered State, h all accrued privileges.

ALTON STATE HOSPITAL, ALTON.—Established 1915. Cot-e plan. 1 mile, Alton, 26,000. Supt.—Geo. A. Zeller, M. D. .—Pats., 700; Emps., 100; M. Ds., 3. Entertainments, weekly. rried accommodations limited. Married atts. work together. laries.—See page 27.

ANNA STATE HOSPITAL, ANNA.—Established 1874. Kirk k & Cottage. 1 mile, Anna, 3,500; trolley.—6c. Supt.—C. H. erson, M. D. Cap.—Pats., 1600; Emps., 300; M. Ds., 8. Dances, onthly; Movies, weekly; theatricals, occasionally. Married ac-modations provided. Married atts. work together on some ds. Salaries.—See page 27.

CHICAGO STATE HOSPITAL, DUNNING, CHICAGO.—Estab-d 1870. Block.—Old Bldg.; Cottage plan.—New Bldg. 12 miles, *ess center.—Chicago.* Supt.—Chas. F. Read, M. D. Cap.— *., 3200;* Emps., 550; M. Ds., 14. Nurses training school main-

tained. Entertainments, weekly. Married accommodations pro
Married atts. may work together. **Salaries.**—See page 27.

DIXON STATE EPILEPTIC COLONY, DIXON.—Establ
1914. Supt.—H. B. Carriel, M. D. **Cap.**—450. **Salaries.**
page 27.

DUNNING STATE HOSPITAL, CHICAGO.—See Chicago
Hospital.

ELGIN STATE HOSPITAL, 750 S. STATE ST., ELGIN.—E
lished 1872. 1½ miles from city of 30,000; trolley to gate; 40
cago via rail. Supt.—R. T. Hinton, M. D. **Cap.**—2000. M
accommodations provided. **Salaries.**—See page 27.

JACKSONVILLE STATE HOSPITAL, 1201 S. MAIN ST., J
SONVILLE.—Established 1847. City limits, Jacksonville, 1
trolley. Supt.—E. L. Hill, M. D. **Cap.**—2200. Married accom
tions provided. Nurses training school maintained. **Salaries**
page 27.

CHESTER STATE HOSPITAL, MENARD.—Established
Criminal insane. 1 mile, Chester, 1500; Supt.—F. A. Stubbl
M. D. **Cap.**—250. **Salaries.**—See page 27.

INDIANA

SOUTHERN INDIANA HOSPITAL FOR INSANE, W
MERE, EVANSVILLE.—Established 1883. Supt.—C. E. Lau
M. D. **Cap.**—(total)—875. We decided owing to an anticipat
vision of the salary schedule, living & working conditions,
publish the existing data at this institution, which would be o
for our purpose. The conditions which obtain at present ar
unsatisfactory from the viewpoint of the subordinate staff.

INDIANA SCHOOL FOR FEEBLE-MINDED, 807 S
BOULEVARD, FT. WAYNE.—Established 1879. In city,
trolley—5c; 12 min. service. Supt.—Geo. S. Bliss, M. D.
Pats., 1420; Emps., 200; M. Ds., 2. Entertainments, weekly.
ried accommodations provided. Married atts. work together.
hrs.—Day,5:30 a. m.-7:30 p. m.; Night, 7:30 p. m.-5:30 a. m.
off.—¼ day weekly, ¾ day each 2nd Sunday & 2 weeks
Salaries.—Dr. Bliss, Supt. being heartily in accordance wi
proving the living & working conditions of the employees un
charge, is endeavoring to better the salary schedule according
therefore, do not deem it justifiable, to this institution, to
the existing salary scale.

CENTRAL INDIANA INSANE HOSPITAL, INDIANAPO
Established 1848. Block system. 3 miles, center of Indian
300,000. Car-line.—North & South side, also jitney bus. Su
F. Edenharter, M. D. **Cap.**—Pats., 1700; Emps., 180; M.
Entertainments.—None since pre-war days. Single atts.,
Uniforms.—Female, blue & white striped gingham. **Duty**
Day, 5:30 a. m.-8 p. m.; Night, 8 p. m.-5:30 a. m. **Time off.**
Atts.—2 passes, weekly.—From 9:30 a. m.-4:30 p. m. or 1 p.
midnight & 6 p. m.-12 midnight; Night Atts.—2 nights m
Salaries.—Day Atts.—Male, $40-$55; Female, $35-$50; Night A
Male, $45-$50; Female, $40-$50; raised $5 per month per
Engineer, $175; Steward, $166; Asst. Steward, $135; Farm
$125; Florist, $125; Upholsterer, $125; Laundryman, $100; B
$90-$100; Firemen, $80-$100; Supervisor, $85; Electrician,
Butcher, $80; Carpenter, $75; Supervisoress, $75; Plumber, $75;
$35-$70; Gardener, $60; Farm help, Drivers, etc., $40-$60; D
$35-$50; Laundry help, $30-$50; Seamstress, $35; Dining R
$35.

NORTHERN HOSPITAL FOR INSANE, LONGCLIFF, LOGANSPORT.—Established 1888. Combined plan. 2½ miles, Longsport, 22,000; interurban line, ¾ mile distant, 10c; taxi.—emps., 50c; visitors, 75c. Supt.—F. W. Terflinger, M. D. Supervisor.—Mr. Dwight W. Sellers. Cap.—Pats., 1050; Emps., 200; M. Ds.—Male, 4; Female, 2. Movies, Dances, weekly. Married accommodations provided to a certain extent. Married atts. may work together. **Uniforms.**—Male, white coats; Female, regulation. **Duty hrs.**—Day, 5:30 a. m.-6:30 & 8 p. m.; Night, 6:30 p. m.-5:30 a. m. **Time off.**—Day & Night Atts., ½ day weekly, 1 full day monthly, 2 weeks yearly. **Salaries.**—Day Atts.—Male, $40-$65; Female, $35-$60; Night Atts.—Male, $48-$65; Female, $38-$60; raised $3, 1st 3 mos.—thereafter $3 yearly; Musicians, $5 extra; Steward, $125; Engineer, $125; Carpenter, $105; Florist, $105; Electrician, $100; Storekeeper, $100; Dairyman, $100; Laundryman, $100; Cooks, $100-$45-$30; Farm Boss, $95; Stenographer, $95; Painter, $85; Butcher, $80; Supervisor, $75; Supervisoress, $75; Plumber, $75; Asst. Engineer, $65; Asst. Supervisor, $64; Telephone Operator, $61; Asst. Supervisoress, $60; Night General, $60; Seamstress, $60; Firemen, $60; Baker $60; Farm help, Drivers, etc., $40-$50; Head Waitress, $45; Assts., $24-$30; Laundry help, $24-$30; Domestics, $24-$30.

SOUTHERN HOSPITAL FOR INSANE, CRAGMONT, MADISON.—Established 1910. Cottage plan.—4 colonies in connection—3 in operation. 1½ miles, Madison, 8,000; wagonette conveyance. Supt.—J. W. Milligan, M. D. **Cap.**—Pats.—(Male, 584; Female, 524); Emps., 150. Entertainments.—(Dances & Movies), regularly. Exceptionally good married accommodations provided. Married couples work together. **Uniforms.**—Male, white coats; Female, regulation. **Duty hrs.**—Day & Night Atts.—12.—6 to 6). **Time off.**—½ day weekly, each 3rd Sunday & 2 weeks yearly. **Salaries.**—Atts.—Male, $40-$65; Female, $35-$60; Musicians, $2.50-$5 extra; Laundry Heads, $90-$125; Engineer, $125; Farm Boss, $125; Cooks, $90-$125; Steward, $100; Acct., $100; Asst. Engineer, $100; Plumber, $90; Electrician, $90; Storekeeper, $80; Painter, Carpenter, Plasterer, Gardener, Dairyman, Florist, Supervisor, $75 each; Matron, $65; Firemen, $50-$65; Asst. Supervisor, $60; Stenographers, $60; Asst. Matron, $50; Seamstress, $50-$60; Farm help, Drivers, etc., $35-$50; Domestics, $25-$35. Note.—A very modern institution, excellent equipment; hydrotherapy department opened recently. Fine male & female industrial plant established, all sewing room material being manufactured, also brooms, brushes, mops, etc. Apples, peaches, cherries & grapes raised in abundance on grounds.

INDIANA HOSPITAL FOR INSANE CRIMINALS (MALE), MICHIGAN CITY.—Established 1909. Block system. In limits, City, 20,000; street car, 5c. Supt.—Mr. Frank Kratzer. Phys. in charge.—P. E. Bowers. **Cap.**—Pats.,170; Emps., 15. Movies, etc., each 2nd Sunday. **Uniforms**, blue serge & cap. **Duty hrs.**—Day, 5:30 a. m.-5:30 p. m.; Night, 5:30 p. m.-6:30 a. m. **Time off.**—Day & Night Atts., 1 day weekly, 14 days yearly. **Salaries.**—Atts.—Day, $100-$132; Night $100-$120; raised $5 every 3 months; Supervisor, $150; Asst. Supervisor, $132; Night General, $120. Hospital is under general supervision of Warden of Indiana State Prison. Laundry, kitchen work, etc., is done on prison side.

INDIANA VILLAGE FOR EPILEPTICS, NEWCASTLE.—Established 1905. 3 miles, Newcastle, 18,000. Supt.—W. C. Van Nuys, M. D. **Cap.**—(total)—450. Married accommodations provided. **Duty hrs.**—*Day, 5 a. m.-8 p. m.; Night, 8 p. m.-5 a. m.* **Time off.**—½ *day weekly,* 2 weeks yearly. **Salaries** very considerably, ranging

anywhere from $40-$60 for male & $35-$50 for female, increased or decreased according to supply & demand.

Note—State Hospital, Richmond.—Arrived too late for publication.

IOWA

CHEROKEE STATE HOSPITAL, CHEROKEE.—Established 1902. Block & 3 cottages. 1 mile, Cherokee, 5,000; taxi., 25c. Supt.—Geo. Donohoe, M. D. Steward.—Mr. J. E. Wirth. Cap.—Pats., 1100; Emps., 170; M. Ds.—(men), 4; (women), 2. Nurses training school maintained. Dances, Movies, weekly. Married accommodations provided. Female Atts. employed on some male wards. **Uniforms.**—Female, blue & white stripe. **Duty hrs.**—Day,6 a. m.-7 p. m.; Hydrotherapist, 8 hrs.; Night, 7 p. m.-6 a. m. **Time off.**—Day Atts., ½ day weekly, 1 Sunday monthly. Vacation.—1st year, 7 days; 2nd year, 10; 3rd year, 14. **Salaries.**—Day & Night Atts.—Male, $45-$55; Female, $45-$55; raised $1 per month to maximum; Musicians, $5 extra; Graduates.—Male & Female, $60; Hydrotherapist, $65; Engineer, $125; Steward, $100; Farm Boss, $100; Electrician, $100; Carpenter, $100; Gardener & Florist, $100; Asst. Engineer, $100; Plumber, $90; Baker, $90; Matron, $80; Laundryman, $80; Laundress, $50; Plasterer, $75; Painter, $75; Cooks, $50-$75; Supervisor, $65; Asst. Supervisor, $60; Firemen, $60-$65; Farm help, Truck driver, etc., $45-$70; Supervisoress, $65; Asst. Supervisoress, $60; Stenographers, $45-$60; Night General, $55; Meat Cutter, $50; Seamstress, $45; Laundry help, $35-$40; Domestics, $30-$40. A modern fire-proof construction, consisting of main bldg., psychopathic cottage hospital, tuberculosis cottage, & farm workers cottage. Hospital covers 1000 acres.

CLARINDA STATE HOSPITAL, CLARINDA.—Established 1885. Block & Cottage. 1 mile, Clarinda, 5,000; jitney service. Supt.—Max E. Witte, M. D. Steward.—Mr. Thos. Hunter. Cap.—Pats., 1200; Emps., 160; M. Ds., 4. Nurses training school maintained.—3 year course. Dances, weekly. Married accommodations provided, when convenient. Duty hrs.—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. Time off, ½ day weekly; vacation.—7 days, 1st year, 10, 2nd year, 14, 3rd year. Salaries.—Day Atts.—Male, $40-$50; Female, $40-$50; Night Atts.—Male, $40-$58; Female, $40-$58; raised per efficiency & service; Graduates, $5 to $10 additional; Engineer, $120; Dairyman, $110; Florist, $107; Gardener, $107; Steward, $100; Asst. Engineer, $90; Farm Boss, $90; Carpenter, $85; Storekeeper, $80; Stenographer, $45-$80; Plumber, $70; Matron, $70; Baker, $65; Night General, $65; Laundryman, $65; Butcher, $60; Supervisoress, $65; Supervisor, $65; Asst Supervisor, $55; Asst. Supervisoress, $55; Firemen, $55; Cooks, $43-$50; Laundress, $45; Laundry help, $38; Truck Driver, $45; Farm hands, $45; Seamstress, $42; Domestics, $35.

IOWA STATE INSTITUTION FOR FEEBLE-MINDED, GLENWOOD.—Established 1876. 22 miles, Council Bluffs, 35,000. Supt.—G. Mogridge,M. D. Cap.—(total, including 75 beds in hospital)-1600. Married accommodations provided. **Uniforms.**—Female.—blue & white striped gingham; white apron, with bib. **Duty hrs.**—Day 6:15 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time of.**—2 days, monthly & 2:30 p. m. weekly. Vacation.—1st year—7 days; 2nd year—14 days; 3rd year—14 days. **Salaries.**—Atts.—Male, $40-$45; Female $40-$45.

INDEPENDENCE STATE HOSPITAL, INDEPENDENCE.—Established 1873. Block system. 2 miles, Town, fare, 25c, taxi. *Supt.—W. P. Crumbacker, M. D.* Cap.—Pats., 1085; Emps., 165.

M. Ds..—2 men, 1 woman. Nurses training school maintained. Dances, Movies, weekly. Married accommodations provided. **Uniforms.**—Male, blue serge; Female, standard. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m.; Hydrotherapist, 10 hrs. **Time off.**—Day Atts., ½ day weekly. Vacation.—7 dys. 1st year, 10 dys. 2nd year, 14 dys. 3rd year. **Salaries.**—Front Wards.—Day & Night Atts.—Male, $47-$50; Female, $41-$44; Back Wards.—Male, $49-$50; Female, $43-$44; raised $1 quarterly; Musicians, $5 extra; Graduates.—Female, $50-$56; Hydrotherapist, $45; Engineer & Electrician, $140; Steward & Storekeeper, $100; Gardener, $110; Farm Boss, $100; Carpenter, $87; Asst. Engineer & Plumber, $85; Acct., $80; Dietitian, $75; Dairyman, $75; Plasterer, $70; Bakers, $50-$70; Matron, $65; Florist, $60; Supervisor, $60; Farm help, Drivers, etc., $60; Stenographers, $50-$55; Firemen, $50-$55; Laundryman, $50; Laundress, $50; Painter, $50; Asst. Supervisor, $50; Butcher, $60; Cooks, $36-$39; Seamstress, $39; Laundry help, $31-$36; Domestics, $30.

STATE INEBRIATE HOSPITAL, KNOXVILLE.—Established 1905 has been legally closed since prohibition came into effect, the Supt.—M. C. Mackin, being appointed Superintendent at Mt. Pleasant State Hospital, Iowa, left vacant by C. F. Applegate, M. D., who accepted a similar appointment at Norwalk State Hospital, California.

MT. PLEASANT STATE HOSPITAL, MT. PLEASANT.—Established 1850. Supt.—M. C. Mackin, M. D. Cap.—(total)—1200. Married accommodations provided. **Uniforms.**—Male, white coats; Female, regulation. **Duty hrs.**—5:30 a. m.-7:30 p. m. **Time off.**—½ day weekly, 4 hrs. each 5th Sunday. Vacation.—7 days, 1st year; 10 days, 2nd year; 14 days, 3rd year. **Salaries.**—Day & Night Atts.—Male, $40-$55; Female, $40-$55; Hydrotherapy, $65-$80; Graduates.—Male, $60; Female, $60; Engineer, $140; Farm Boss, $135; Plasterer, $135; Steward, $120; Cooks, $110-$65 & $40; Carpenter, $110; Dairyman, $100; Painter, $100; Laundryman, $100; Electrician, $100; Florist, $90; Matron, $85; Supervisor, $80; Supervisoress, $80; Baker, $80; Plumber, $80; Asst Engineer, $75; Firemen, $65; Farm help, Drivers, etc., $65; Asst. Supervisor, $65; Asst. Supervisoress, $65; Laundress, $60; Night General, $60; Stenographer, $50; Seamstress, $50; Telephone Operator, $50; Domestics, $35-$50; Dining Room help, $40; Laundry help, $40.

STATE HOSPITAL AND COLONY FOR EPILEPTICS, WOODWARD.—Established 1914. Block & Cottage. ¾ miles, town, 900; inst. taxi free to emps. Supt.—M. Nelson Voldeng. Cap.—Pats., 250; Emps., 50; M. Ds., 3. Dances, weekly; Movies, etc., occasionally. Married accommodations provided. **Uniforms.**—Female, material furnished at cost. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m.; Hydrotherapy, (8).—7 a. m.-12 p. m.-1 p. m.-5 p. m. **Time off.** 7 days. 1st yr., 10 days, 2nd yr., 14 days 3rd yr., ½ day weekly, full day monthly (Sunday). **Salaries.**—Day Atts.—Male, (Custodial), $50-$55; Female, $50-$55; Custodial grad.—Male, $60-$65; Female, $60-$65; Night Atts.—Male, (Custodial), $50-$55; Female.—Grad., $55-$60; Musicians, $5 extra per month; Hydrotherapy, $60; Engineer, $125; Farm Boss, $100; Carpenter, $95; Steward-Storekeeper-Bookkeeper, $80; Asst. Engineer, $80; Plumber, $80; Supervisor, $75; Matron, $75; Dairyman, $75; Gardener-Florist, $65; Asst. Storekeeper, $60; Laundryman, $60; Butcher, $60; Fireman, $55; Stenographers, $50-$55; Cook, $60; Asst. Cook, $45; Seamstress, $45; Dining Room work combined with ward work, $35-$55; Domestics, $35; Farm help, etc.—(Prison labor), $1 per day.

KANSAS

All Kansas State Charitable, Educational and Penal Institutions received an average of between 25 and 30 per cent increase in salaries during 1919, changing the salary schedules of the State Insane Hospitals to read, as given below. A further increase of from 6 to 20 per cent went into effect August, 1920, retroactive from July 1st of the same year, which increased the salaries accordingly, but, with the exception of the Topeka State Hospital, (the largest, most important, most conveniently located and, from the employes viewpoint, the most popular in the state), and the State Training School for Feeble-Minded at Winfield, (an exceptionally good institution for employees, especially married couples), we have not published revised schedules in detail. This was due to the fact that the revision in question, altho effective, as heretofore stated, for all practical purposes, was not pronounced official at time of going to press, and, so far as could be learned, would not become so for an indefinite period, which slow mode of procedure did not justify us in further delaying this edition.

HOSPITAL FOR CRIMINAL MALE INSANE, LANSING.—Established 1911. Supt.—Sherman L. Axford, M. D. Cap.—100. Duty hrs.—6 to 6. Time off.—2 days per month and 15 days per year. Salaries.—Atts.—Male, $100.

LARNED STATE HOSPITAL, LARNED.—Established 1916. Cottage plan. 3¾ miles, town, 3,500; Hospital motor-truck conveyance. Supt.—T. R. Sellers, M. D. Cap.—180. Married accommodations provided. Duty hrs.—6 a. m.-7:30 p. m. Time off.—½ day every 9 days. Salaries.—Atts.—Male, $40; Charge Att.—$42.50; Female, $35; Charge Att., $37.50; Farm Boss, $100; Engineer, $75; Steward, $60; Electrician, $55; Supervisor, $55; Asst. Engineer, $55; Gardner, $45; Matron, $45; Laundryman, $42.50; Laundress, $35; Cooks, $35-$40; Farm help, Drivers, etc., $40-$42.50; Domestics, $30-$32.

OSAWATOMIE STATE HOSPITAL, OSAWATOMIE.—Established 1866. 1 mile, Osawatomie, 3,000; jitney. Supt.—F. A. Carmichael, M. D. Cap.—Pats., 1350; Emps., 150; M. Ds., 6. Nurses training school maintained. Dances, Movies, weekly & bi-weekly. Married accommodations provided. Uniforms.—Male, white coats & caps; Female, blue & white striped gingham; full apron. Duty hrs.—Day, 6 a. m.-7:30 p. m.; Night 7:30 p. m.-6 a. m. Time off.—Day Atts., 1 day weekly; Night Atts., long evening weekly; Annual vacation.—2 weeks. Salaries.—This institution might be said to have no fixed salary scale at present, varying in accordance with the supply and demand of labor and according to the individual ability of the employees. Male Atts. salaries range anywhere from $40-$60; Female Atts.—$35 to $50; increased according to efficiency; Chief Engineer, $125; Farm Boss, $90; Florist, $75. Other salaries, with one or two exceptions, are too changeable for publication.

STATE EPILEPTIC HOSPITAL, PARSONS.—Established 1903. Cottage plan. 1½ miles, Parsons, 50c taxi fare; expect low fare motor bus line soon. Supt.—O. S. Hubbard, M. D. Cap.—Pats. 580; Emps., 100; M. Ds., 3. Entertainments held weekly. Married Atts. work together. Married accommodations provided in most cases. Uniforms.—Female, any standard pattern. Duty hrs.—Day 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. Time off.—Day Atts.—2 weeks yearly, one ½ day in 8 days; Night Atts.—2 long evenings. Salaries.—Day Atts.—Male, $40-$50; Female, $30-$40; Night Atts.—Male, $45-$55; Female, $35-$45; Musicians, $3 extra; Ex-

$115 with house; Steward, $90; Matron, $80; Acct., $75; Asst. Engineer, $75; Supervisor, $70; Laundryman, $65; Supervisoress, $60; Carpenter, $55; Gardener, $50; Florist, $50; Laundress, $45; Stenogragher, $45; Seamstress, $45; Firemen, $40-$55; Cooks, $35-$40; Farm help, Drivers, etc., $30-$40; Telephone operator, $30; Domestics, $30. Wage increase expected in the near future, for all employees.

TOPEKA STATE HOSPITAL FOR INSANE, TOPEKA.—Established 1875. Block & Cottage plan. 3 miles, business centre, Topeka, 50,000; trolley to hospital grounds.—8c.—24 fares—$1.50. Supt.—M. L. Perry, M. D. **Cap.**—Pats. (male—900; female—650; total—1500); Emps., 200; M. Ds.—Male—5; Female—2. Nurses training school maintained.—3 years course. Dances, Movies, fortnightly, alternating weekly. Married accommodations provided. Married atts. may work together. **Uniforms.**—Female.—Blue & white striped gingham; plain gored skirt & apron; round bib; collar & cuffs; caps.—graduates. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m-6 a. m. **Time off.**—Day Atts.—½ day each 6th day & 2 specials monthly, from 6:20 p. m.-11:30 p. m.; Night Atts.—24 hrs. each 6th week & 2 passes monthly until mid-night. **Salaries.**—Employees are paid according to position & individual ability.—Day Atts.—Male, $47.50-$51 & $54; Female Atts.—to Graduates, $40-$58; Male Graduates, $55-$58; Night Atts.—Male, $51; Female, $51; automatic increase begins & ends with nursing course; thereafter according to position held; Hydrotherapy, $62.50 & $65; Acct., $166.66; Steward, $166.66; Engineer, $135; Electrician, $110; Farm Boss, $90; Laundryman, $90; Asst. Engineer, $85; Dairyman, $85; Baker, $85; Supervisors, $75 & $85; Matron, $80; Supt. of Nurses, $77.50; Supervisoress, $77.50; Painter, $75; Cooks, $42.50-$80; Carpenter, $70; Plumber, $67.50; Gardener, $60; Butcher, $60; Poultryman, $60; Stenographers, $60-$70; Housekeeper, $60; Night General, $56; Outside Night Watch, $52.50; Firemen, $47.50-$57.50; Laundress, $55; Seamstresses, $42.50-$60; Farm help, $45; Truck Driver, $45; Domestics, $35-$45; Dining Room help, $40-$42.50; Laundry help, $40; Corridor or Centre Girls, $40. Asst. Carpenter, $37.50. Florist, $35.

STATE TRAINING SCHOOL FOR FEEBLE-MINDED, (R.D.7), WINFIELD.—Established 1881. Block system. 1½ miles, Winfield, 8,000; Truck equipped for passengers ,makes 1 to 2 trips daily. Supt.—Wylie W. Cook, M. D. **Cap.**—Pats., 650; Emps., 65; M. Ds., 2, including supt. & visiting phys. Movies, weekly. Married accommodations provided. Married atts. work together. **Uniforms.**—Female.—Uniformity of style desired but not obligatory; blue & white striped gingham, white apron, bib & shoulder straps, usually worn. **Duty hrs.**—Day, 6:30 a. m.-8 p. m.; Night, 8 p. m.-6:30 a. m. **Time off.**—1½ days, fortnightly & 2 weeks annually. **Salaries.**—Day Atts.—Male, $37; Female, $37; Charge Atts.—Male, $40; Female, $40; Steward, $125; Engineer, $100; Laundryman, $75; Carpenter, $65; Asst. Engineer, $65; Stenographer, $60; Farm Boss, $60; Gadener, $60; Dairyman, $60; Supervisoress, $55; Baker, $55; Painter, $50; Seamstress, $50; Cooks, $45; Firemen, $45; Laundress, $45; Domestics, $35.

KENTUCKY

STATE INSTITUTION FOR FEEBLE-MINDED, E. MAIN ST., RANKFORT.—Esablished 1860. City limits, Frankfort, 12,000. upt.—T. L. Taylor, M. D. **Cap.**—Pats., 405; Emps., 50. Married commodations provided. Duty hrs.—Day, 5:30 a. m.-7:30 p. m.; ight, 7:30 p. m.-5:30 a. m. **Time off**, 1 afternoon & evening each eek, 1 Sunday each month. **Salaries.**—Day & Night Atts.—Male,

$42-$45; Female, $36-$41; Engineer, $140; Steward, $125; Asst. Engineer, $75; Plumber, $75; Carpenter, $75; Supervisor, $60; Fireman, $50; Baker, $50; Cooks, $50; Matron, $50; Laundress, $50; Dairyman, $40; Asst. Supervisor, $45; Supervisoress, $45; Night Watch, $45; Seamstress, $40; Laundry help, $36; Farm hands, $35; Domestics, $36.

WESTERN STATE HOSPITAL, HOPKINSVILLE.—Established 1854. 2 miles, Hopkinsville, 10,000; auto. Supt.—F. G. LaRue, M. D. Cap.—1500. Married accommodations provided. Uniforms.—Male, white coats; Female, regulation. Duty hrs.—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. Time off.—4 days monthly, 10 days yearly. Salaries.—Atts.—Male, $35-$40; Female, $30-$37.50; Musicians, $2.50 to $5 extra.

CENTRAL STATE HOSPITAL, LAKELAND.—Established 187[illegible] Block system. 11 miles, Louisville, 350,000; 24c fare by electric. Supt.—F. L. Peddicord. Cap.—Pats., 1800; Emps., 200; M. Ds., [illegible] Nurses training school maintained. Entertainments held weekly. Married Atts. work together. Married accommodations limited. Uniforms.—Male, blue, not enforced; Female.—Graduates wear white; undergraduates, striped. Duty hrs.—Day, 5 a. m.-6 & 8:30 p. m.; Night, 8:30 p. m.-5 a. m. Time off.—Day & Night Atts.—[illegible] days yearly, 2 days monthly, ½ day weekly. Salaries.—Day & Night Atts.—Male, $40-$45; Female, $37.50-$42.50; (salary increase depends on ward); Graduates.—Male, $45; Female, $40; Steward, $150; Engineer, $150; Storekeeper, $100; Asst. Engineer, $90; Plumber, $90; Acct., $83; Electrician, $80; Dietitian, $75; Painter, $75; Supervisor, $70; Laundryman, $65; Matron, $60; Carpenter, $60; Farmer, $50; Florist, $50; Gardener, $50; Dairyman, $50; Asst. Supervisor, $50; Supervisoress, $50; Firemen, $50; Butcher, $50; Baker, $50; Mattress maker, $45; Stenographers, $40-$75; Seamstress, $40; Telephone Operator, $40; Laundry help, $30-$35; Cooks, $30-$35; Domestics, $2[illegible]

EASTERN STATE HOSPITAL, 824 W. 4TH ST., LEXINGTON.—Established 1818. In Lexington, 45,000; trolley. Supt.—J. A. Goodson, M. D. Cap.—1400. Married accommodations.—none. Duty hrs.—Day, 5 a. m.-8 p. m.; Night, 8 p. m.-5 a. m. Time off.—[illegible] afternoon, 2 evenings, each 3rd Sunday, 10 days yearly. Salaries.—Atts.—Male, $35-$40; Female, $30-$40.

LOUISIANA

EAST LOUISIANA HOSPITAL FOR INSANE, JACKSON.—Established 1848. In city of Jackson, 2,200. Supt.—C. Pierson, M. D. Cap.—1500. Married accommodations conspicuous by their absence. Uniforms.—Male, optional; Female, regulation. Duty hrs.—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. Time off.—½ day weekly, 12 days yearly. Salaries.—Atts.—Male, $30-$45; Female, $20-$45; Musicians paid extra, at discretion of Supt.

LOUISIANA INSANE HOSPITAL, PINEVILLE.—Established 1906. Supt.—J. N. Thomas, M. D. Supr.—Mr. G. B. Klink. Cap.—Pats., 650; Emps., 50. Duty hrs.—Day, 5:30 a. m.-9 p. m.; Night, 9 p. m.-5:30 a. m. Time off, 1 afternoon & evening weekly, 15 days yearly. Salaries.—Day Atts.—Male, $30-$40; Female, $26-$35; Night Atts.—Male, $30; Female, $26-$35; raised according to efficiency. Engineer, $150; Steward, $135; Asst. Engineer, $110; Farmer, $11[illegible] Steward, $100; Carpenter, $90; Cooks, $50-$80; Stenographer, $[illegible] Gardener, $75; Supervisor, $75; Dairyman, $60; Asst. Supervisor, $60; Supervisoress, $75; Night General, $60; Plumber, $50; Matron, $50; Farm hands, $40-$50; Asst. Supervisoress, $40; Truck Driver, $40; Storekeeper, $40; Seamstress, $35; Laundryman, $30; Laundress, $30.

MAINE

Weekly salary schedules obtain throughout the State of Maine, as per scale given below, under the respective institutions. Exact monthly schedule may be found by multiplying existing weekly scale by 52 and dividing by 12.

AUGUSTA STATE HOSPITAL, ARSENAL ST., AUGUSTA.—Established 1840. Block system. 1½ miles, Town, 20,000, electric, 7c; auto., 50c. Supt.—F. C. Tyson. Chief Clerk.—Leon G. Cates. **Cap.**—Pats., 1100; Emps., 225; M. Ds., 5, usually 6 or 7. Nurses training school maintained, 2 yrs. course, 3 months, general hospital. Dances, Monday evg.; Movies, Thursday afternoon & evg. Married accommodations provided. **Uniforms.**—Male, white coats & pants recommended; Female, standard. **Duty hrs.**, 6 to 6. **Time off.**—Day & Night Atts., 1 day weekly; Saturday afternoon & Sunday each 7 wks. **Salaries.**—Weekly schedule prevails.—Day & Night Atts.—Male, $10-$12; Female, $10-$12; raised $1 per week, yearly; Musicians, $5 per month extra; Graduates.—Male, $15; Female, $15; Grads.—Junior, $10; Senior,$11; Steward, $48; Farm Boss, $28.85; Engineer & Electrician, $28; Laundryman, $23; Plumber, $21; Painter, $21; Asst. Engineer, $20; Carpenters, $15-$24; Florist, $18; Upholsterer, $18; Night Supervisor, $12-$18; Accts., $15-$25; Dietitian & Matron, $17.50; Firemen, $14-$18; Cooks, $10-$18; Bakers, $15-$25; Storekeeper, $16; Supervisor, $15; Asst. Supervisor, $12-$14; Supervisoress, $15; Asst. Supervisoress, $12-$14; Plasterer, $16; Stenographers, $10-$14; Farm help, Drivers, etc., $9-$14; Dairyman, $12; Laundress, $12; Gardener, $10; Telephone Operator, $9-$10; Seamstress, $7; Domestics, $7-$8; Laundry help, $6-$8; Dining Room help, $7.

BANGOR STATE HOSPITAL, BANGOR.—Established 1901. Block system. 1 mile, Bangor, 26,000; electric, 400 yds. distant. Supt.—Carl J. Hedin, M. D. **Cap.**—Pats., 700; Emps., 170; M. Ds., 5. Nurses training school maintained. Dances, movies, weekly; theatricals, occasionally. Married accommodations provided; limited number. **Uniforms.**—Male, white duck; Female, standard. **Duty hrs.**—Day, 6 a. m.-6 & 8 p. m.; Night 8 p. m.-6 a. m.; Hydrotherapy Att., 8 hrs. **Time off.**—Day Atts.—2 weeks yearly, 1 day weekly; Night Atts.—1 day in 9. **Salaries**, paid weekly.—Day & Nights Atts.— Male, $10-$12; Female, $10-$12; increased according to ability; Graduate nurses.—Male, $15; Female, $15; Musicians $5-$10 per month extra; Steward, $48; Plumber $30; Engineer, $28; Asst. Engineer, $20; Dietitian, $20; Carpenter, $21; Supervisor, $18; Supervisoress, $18; Plasterer, $17; Mattress maker, $17; Painter, $18; Laundryman, $16; Cooks, $15-$25; Matron, $15; Electrician, $15; Farm Boss, $15; Storekeeper, $15; Gardener, $15; Acct., $15; Night Supervisor, $15; Asst. Supervisor, $15; Asst. Supervisoress, $15; Hydrotherapy, $15; Bakers, $15-$25; Firemen, $12-$14; Florist, $12; Seamstress, $12; Farm help, Drivers, etc., $10-$14; Laundress, $10; Stenographers, $10-$12; Telephone operators, $8-$10; Waitresses, $6-$12; Laundry help, $6-$10; Domestics, $6-$8.

MAINE SCHOOL FOR FEEBLE-MINDED, WEST POWNAL.—Established 1908. Cottage plan. 1 mile, West Pownal or East Gray; institution team service, 50c; free to Female Atts. off duty. Supt.—Stephen E. Vosburgh. **Cap.**—Pats., 381; Emps., 63; M. Ds., 1. Movies, weekly, holiday entertainments, occasional dances. Married Atts. work together. Married accommodations provided. **Uniforms.**—Female.—Bates gingham, narrow stripe, white aprons, bibs. **Duty hrs.**—Day, 6 a. m.-6 & 8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—Day, Saturday & Sunday each 4th week, certain holiday time,

1 to 2½ hrs. daily; Night, 2 week days & 1 night; 2 w yearly for both. **Salaries**, paid weekly.—Day Atts.—Male, $ $15; Female, $8-$13; Night Atts.—Male, $10-$13; Female, $8-$ increased according to efficiency & length of service; Musicians, per week extra; Graduates.—Female, $15-$18; Engineer, $20-$ Dietitian, $20-$25; Chef, $16-$23; Supervisor, $15-$18; Matron, $ $20; Farm Boss, $14-$25; Dairyman,$14-$20; Carpenter, $14-$ Storekeeper, $14-$19;; Plumber, $12-$22; Painter, $12-$22; As Engineer, $12-$20; Acct., $12-$20; Gardener, $12-$16; Plasterer, $ $22;; Laundress, $12-$15; Seamstress, $12-$15; Firemen, $12-$ Asst. Matron, $12-$15; Bakers, $10-$18; Cooks, $10-$18; Farm he Drivers, etc., $10-$15; Stenographers, $10-$14; Telephone Operat $8-$10; Waitresses, $6-$10; Laundry help, $6-$15; Domestics, $6-$ Supt. acts as Steward & Treasurer.

MARYLAND

EASTERN SHORE STATE HOSPITAL, CAMBRIDGE.—Established 1913. Block system. Cambridge, 750,000; auto. conveyance 75c. Supt.—Chas. J. Carey, M. D. Sap.—Pats., 250; Emps., 4 M. Ds., 2. Entertainments, irregular. Married couples employed but no accommodations. **Uniforms.**—Male, white duck & khaki.— Bates seersucker; Female, Bates seersucker, blue & white thread No. 50, apron.—sheeting muslin. **Duty hrs.**—Day, 6 a. m.-8 p. m. Night, 8 p. m.-6 a. m. **Time off.**—Day & Night Atts., 24 hrs. fortnightly, 1 week semi-annually. **Salaries.**—Day & Night Atts.—Male $40; Female, $35; further increase based on Budget Allowance; Engineer, $116.67; Bookkeeper & Stenographer, $100; Supervisor, $70 Asst. Engineer, $70; Electrician, $60; Farmer, $60; Storekeeper, $5 Cooks, $35-$50; Asst. Supervisor, $45; Laundryman, $40; Firemen $40; Supervisoress, $40; Asst. Supervisoress, $37; Farm labor, $3 Waitress, $25.

SPRING GROVE STATE HOSPITAL, CATONSVILLE.—Established 1797. Block system. ½ mile, Catonsville, 8000. Supt.— Percy Wade, M. D. Cap.—Pats., 800; Emps., 125; M. Ds., 4. Entertainments, twice weekly. Married couples employed; no accommodations. **Uniforms.**—Male, white duck coats; Female.—Bates blue dress; apron; bib, cuffs. **Duty hrs.**—Day, 6 a. m.-8:30 p. m.; Night 8:30 p. m.-6 a. m. **Time off.**—Day & Night Atts., 2 weeks yearly 2 days & 1 Sunday monthly, 1 evening weekly. **Salaries.**—Day & Night Atts.—Male, $35-$50; Female, $25-$45; increased $5 per month; Acct., $150; Steward, $125; Storekeeper, $150; Carpenter, $125; Engineer, $100; Farm Boss, $100; Asst. Engineer, $80; Painter, $75; Supervisor, $65; Supervisoress, $65; Baker $60; Firemen, $55-$65; Electrician, $80; Laundress, $45; Night General, $45; Seamstress, $45; Farm help, Drivers, etc., $50-$65; Laundry help, $25-$30; Telephone Operator, $22; Cooks, $30-$70.

CROWNSVILLE STATE HOSPITAL, CROWNSVILLE (WATERBURY P. O.).—Established 1911. Colored Insane. 6 miles, Anapolis, 4,000; electrics, 5 min. walk. Supt.—R. P. Winterode, M. D. Cap. —600. Single employees only. **Uniforms** supplied by hospital. **Duty hrs.**—Atts., 12; Nurses in training, 10. **Time off.**—1 day weekly, 2 weeks yearly. **Salaries.**—Atts.—Male, $30-$75; Female training for nurses.—1st year, $18; 3rd year, $23; intermediate year at Mercy Hospital, Baltimore, Md.

ROSEWOOD STATE TRAINING SCHOOL, OWINGS MILLS.—Established 1888. Feeble-Minded. Outskirts of town 2,500. Supt.—F. W. Keating, M. D. Cap.—600. Entertainment weekly. **Uniforms.**—Male, white coats; Female, regulation. Dut

hrs.—Day, 5:30 a. m.-8 p. m.; Night, 7:30 p. m.-6 a. m. **Time off.**—irregular—at discretion of Supt. **Salaries.**—Atts.—Male, $30-$40; Female, $25-$35.

SPRINGFIELD STATE HOSPITAL, SYKESVILLE.—Established 1896. Cottage plan, two groups, with reception bldg. in center. 1½ miles, Sykesville depot. Supt.—J. Clement Clark, M. D. Clerk.—Mr. C. L. Bennett. Cap.—Pats., 1500; Emps., 180; M. Ds., 6; Dentist, 1. Nurses training school maintained. Entertainments, twice monthly. Married accommodations provided in some cases. Married Atts. room together in some instances; the majority rent houses in Village. **Uniforms.—Male**, white duck coat & pants; Female, tight fitting one-piece dress, white apron, bib. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—Day & Night Atts., 1 full day fortnightly, 1 week ½ yearly. **Salaries.**—Day Atts.—Male, $45-$57; Female, $40-$50; Night Atts.—Male, $40-$50; Female, $36-$46; raised $1 per month per year, with increases for extra work; Graduates.—Male & Female, $4 extra; Engineer & Electrician, $201.67; Acct., $155.83; Carpenter, $130; Asst. Engineer, $112; Steward, $112; Farm Boss, $100; Stenographers, $61.60-$92.40; Supervisor, $84; Supervisoress, $78.40; Baker, $76.75; Dairyman, $72.20; Painter, $67.20; Florist & Meat Cutter, $67.20; Night General, $65; Laundryman, $64; Asst. Supervisor, $64; Dietitian, $55; Cooks, $40-$50; Plumber, $50; Plasterer, $64.06; Firemen ,$50-$55; Farm help, Drivers, etc., $50-$55; Asst. Supervisoress, $55; Laundress, $42.44; Laundry help, $1.12-$1.25 daily; Seamstress, $40; Storekeeper, $38.81; Matron (Patient), $15; Telephone Operator (Patient), $11.20; Female Atts. take charge of male patients at Reception Bldg.

MASSACHUSETTS

The salaries and wages of all Massachusetts State Institutions for the Insane have been determined and fixed on a uniform basis, excepting the Bridgewater State Hospital and the State Infirmary at Tewksbury, which are described, separately, under their respective headings. The standardization of the salary and wage schedules of the institutions in question, throughout the state, makes publication of detailed data, on each institution, superfluous, which we have endeavored to avoid as much as possible; superfluity being, conspicuously, absent throughout the compilation of this directory.

To fully demonstrate the general wage schedule which obtains in Massachusetts, when applied to each institution, we have, however, published detailed data on as many of those institutions as we deemed necessary for this purpose.

SALARY AND WAGE SCHEDULE

ATTENDANT AND NURSING STAFF:—Atts.—Male & Female. —$45-$55; Asst. Charge Atts.—$50-$60; Charge Atts.—$55-$65; *Special Atts.—$55-$65; Graduates.—Head Nurses.—$60-$70; minimum to maximum increase.—$2.50 per 3 mos. **Asst. Supervisor.—$65-$80; ***Supervisor.—$70-$85; Asst. Supt. Nurses.—$75-$90; minimum to maximum increase.—$5 per year. Supt. of Nurses.—$100-$130; minimum to maximum increase.—$10 per year. **Note.—*Special Atts.—assigned to skilled work only. **Number of Asst. Supervisors determined by number of medical officers assigned to ward service (1 first. supervisor to each ward service), 1 male & female asst. supervisor for night service. ***Only 1 male & female supervisor allowed in any hospital. CLERICAL STAFF:—Office Att.—$35-$45; Junior Clerk.—$50-$60; Junior Stenographer,—$50-$60; Telephone Operator.—$50-$60; (1) Clerk.—$65-$90; (1) Stenographer.—$65-$90; (1) Bookkeeper.—$65-$90; (2) Storekeeper.—Class A & B.—$50-

$60; C.—$65-$75; D.—$75-$90; E.—$80-$95; Chief Clerk & Treasurer.—Class A & B.—$90-$110; C.—$100-$140; D & E.—$120-$1[illegible] Steward.—Class A & B.—$120-$150; C & D.—$130-$180; E.—$1[illegible] $230. **Note.—(1).—Clerk may receive an additional rate of $15 for extra duties. (2).—Storekeeper may receive an additional rate of $10 for extra duties.** COACHMAN AND CHAUFFEUR GROUP:—Driver.—$45-$55; Chauffeur.—$60-$70; Stableman, $60-$70. CULINARY DEPARTMENT:—Kitchen Helper.—$35-$40; Asst. Cook.—$40-$45; Cook.—$45-$55; Head Cook.—$55-$75; Asst. Baker.—$55-$75; Asst. Meat Cutter.—$55-$75; Baker.—$80-$100; Meat Cutter.—Class C, D, E.—$75-$90; Chef.—$85-$110. DIETITIAN GROUP:—Dietitian.—$60-$80; Head Dietitian.—$90-$110. FARM DEPARTMENT:—Farm hand.—$45-$55; Asst. Farmer.—$55-$65; Gardener.—20 acres.—$55-$65; Gardener.—over 20 acres.—$65-$75; Gardener.—over 40 acres.—$75-$90; Herdsman.—100 cattle.—$60-$70; Herdsman.—over 100 cattle.—$70-$80; Herdsman.—over 200 cattle.—$80-$90; Florist.—$65-$75; Poultryman.—under 1000 fowls.—$55-$65; Poultryman.—1000 to 2000 fowl.—$60-$70; Poultryman.—over 2000 fowl.—$65-$80; Swineherd.—$55-$65; Head Farmer.—150 to 500 acres.—$95-$130; Head Farmer.—over 500 acres.—$110-$165. HOUSEKEEPER, JANITOR AND MATRON STAFF:—Chambermaid.—$40-$45; Waitress.—$40-$45; Counterman.—$45-$55; Housekeeper.—$45-$55; Asst. Matron.—$40-$50; Seamstress.—$40-$50; Clothing Caretaker.—$50-$60; Head Counterman.—$55-$65; *Janitor.—$70-$80; Matron.—$50-$60; *Head Janitor.—$85-$100; Head Matron.—$60-$85. Note.—***No maintenance.** LAUNDRY DEPARTMENT:—Laundry Helper.—$35-$40; Asst. Laundryman.—$40-$45; Asst. Laundress.—$40-$45; Laundryman.—$50-$60; Laundress.—$50-$60; Head Laundryman.—Class A, B, C, D.—$70-$80; Head Laundress.—Class E.—$80-$85. ENGINEERING DEPARTMENT:—*Engineers.—$130; *Firemen.—$115. MECHANICS DEPARTMENT:—*Carpenters.—$120; *Painters.—$110; *Masons.—$125; *Plumbers.—$130; *Steamfitters.—$130; *Electricians.—$130. Note.—***No maintenance.** PHYSICIAN AND DENTIST GROUP:—Dentist.—$90-$120; Asst. Physician.—$120-$150; Senior Asst. Physician.—$165-$185; Asst. Superintendent.—$210-$235; Superintendent.—$300-$450. SOCIAL SERVICE WORKER GROUP:—Asst. Social Service Worker (psychiatry).—$50-$80; Social Service Worker (psychiatry).—$80-$90; Head Social Service Worker.—$90-$140. TEACHER GROUP (Feeble-Minded Schools) Asst. Teacher.—$55-$65; Teacher.—$70-$100; *Head Teacher.—$100-$140; Note.—***No maintenance.**

BOSTON STATE HOSPITAL (PSYCHOPATHIC DEPARTMENT), 74 FENWOOD ROAD, BOSTON.—Established 1912. Block system. Medical Director.—E. E. Southard. **Cap.**—Pats., 110; Emps., 119. **Duty hrs.**—Day, 6 a.m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—1 day in 7 & 3 hrs. daily—Day Atts. **Salaries.**—See page 39.

BOSTON STATE HOSPITAL, 425 HARVARD ST., DORCHESTER CENTER, BOSTON.—Established 1839. Block. Electric & Elevated R. R. Supt.—J. V. May, M. D. **Cap.**—Pats.—1466; Emps., 250; M. Ds., 7. Married accommodations provided. Married atts. may work together. **Uniforms.**—regulation. **Duty hrs.** average 60 weekly. **Time off.**—1 day weekly, 2 weeks yearly. **Salaries.**—[illegible] page. 39.

THE BRIDGEWATER STATE ASYLUM, ALMSHOUSE AN[illegible] PRISON, BRIDGEWATER, (STATE FARM P. O.)—ALL COM[illegible] *UNDER THE JURISDICTION OF THE COMMISSIONER OF CO[illegible] RECTION. BOSTON, MASS. ASYLUM DEPT. IS FOR TH[illegible] CARE AND TREATMENT OF MALE CRIMINAL INSANE; ALM[illegible]*

HOUSE DEPT.—FOR SICK STATE POOR OF SOUTH EASTERN MASSACHUSETTS; PRISON DEPT.—FOR MISDEMEANANTS FROM COURTS.—Established 1886. Block system. 4 miles, City of 8,000; R. R.—10c. Med. Supt.—F. H. Carlisle. **Cap.**—Inmates—(total)—3000; Emps., 200; M. Ds., 5. Movies, weekly. Married accommodations provided.—females act as domestics, etc.—no female atts. **Duty hrs.**—60 weekly. **Time off.**—2 weeks yearly. **Salaries**—including the minimum to maximum scale in all branches of the service combined.—Day Atts., $50-$83.33; Night Atts., $50-$75; increased according to service and responsibility; Engineer, $180; Farm Foreman, $166.66; Asst. Engineer, $83.33-$110; Carpenter, $108.33; Acct., $100; Supervisor, $100; Gardener, $93.33; Baker, $87.55; Electrician, $83.33; Stenographers, $70-$83.33; Firemen, $70-$83.33; Storekeeper, $80; Plumber, $75; Dairyman, $75; Asst. Supervisor, $75; Butcher, $70; Cooks, $45-$70; Truck Driver, $60; Matron, $50.

DANVERS STATE HOSPITAL, DANVERS, (HATHORNE P. O.).—Established 1878. Block system. 2 miles, Town, 11,000; electrics & B. M. R. R. Supt.—J. P. MacDonald, M. D. **Cap.**—Pats.—1550; Emps.—333. M. Ds.—7. Married accommodations provided. **Duty hrs.**—Day, 6 a. m.-8 p. m.—less 2 hrs. off duty during day; Night, 8 p. m.-6 a. m.. **Time off.**—1 day weekly, 2 weeks yearly. **Salaries.**—See page 39. Musicians, $5 extra.

FOXBORO STATE HOSPITAL, FOXBORO.—Established 1895. Cottage plan. 1 mile, Foxboro, 2,000. Supt.—Albert C. Thomas, M. D. **Cap.**—Pats., 500; Emps., 145; M Ds., 4. Married couples accommodated when possible. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off**, 3 hrs. daily, 24 hrs. weekly, 2 weeks yearly. **Salaries.**—Day & Night Atts.—Male, $45-$55; Female, $45-$55; raised $2.50 quarterly; *Engineer, $150; *Asst. Engineer, $130; *Electrician, $125; *Plumber, $125; *Plasterer, $125; Steward, $130; *Carpenter, $120; Farmer, $120; *Painter, $110; *Firemen, $115; Acct., $90; Dietitian, $90; Stenographers, $65-$90; Baker, $95; Matron, $80-$85; Supervisor, $70-$85; Laundryman, $70-$80;; Cooks, $55-$75; Dairyman, $60-$70; Truck Driver, $60-$70; Night General, $55-$65; Farm hands, $55-$65; Storekeeper, $60; Domestics, $40-$45. Note.—(*).—No maintenance.

GARDNER STATE COLONY, GARDNER.—Established 1902. Station at Colony, 3 miles, Gardner, 15,000; Railroad. Supt.—Chas. E. Thompson, M. D. **Cap.**—Pats., 835; Emps., 160; M. Ds., 4. Weekly entertainments. Married accommodations provided. Married atts. work together. **Uniforms.**—Male, blue; Female, Bates. Duty hrs.—60 per week. **Time off.**—Day and Night Atts., 1 day weekly or 4 days in 4 weeks. **Salaries.**—Day & Night Atts.—Male, $45-$60; Female, $45-$60; raised $2.50 quarterly; Graduates.—Male, $50-$75; Female, $50-$75; *Engineer, $150-$175; *Electrician, $100-$125; *Carpenter, *Plumber, *Painter, $27.50 per week; Firemen, $130; *Asst. Engineer, $140; Steward, $100; Acct., $100; Farmer, $60-$90; Supervisor, $60-$90; Cooks, $50-$80; Dairyman, $80; Storekeeper, $75; Stenographers, $35-$75; Asst. Supervisor, $50-$75; Supervisoress, $75; Asst. Supervisoress, $60-$65; Laundryman, $70; Laundress, $65; Dining Room help, $45-$60; Domestics, $40-$60; Baker, $55; Night watch, $50; Mattress Maker, $50; Seamstress, $50; Farm help, Drivers, etc., $50; Gardener, $70; Dietitian, $60; Telephone Operator, $45. Note.—Two rooms allowed each married couple in cottages away from patients bldg. *No maintenance.

MEDFIELD STATE HOSPITAL, MEDFIELD JUNCTION (P. O. HARDING).—Established 1896. Cottage plan. 1½ miles, Medfield, 1000. Supt.—E. H. Cohoon, M.D. **Cap.**—Pats., 1700; Emps., 350;

M. Ds., 8; Dentist, 1. Nurses training school maintained. Dances, Movies, weekly, alternating; occasionally other entertainments; baseball games, weekly, Summer. Married accommodations provided. **Uniforms.**—Male, white coats preferred; Female, standard. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off**, 3 hrs. daily, 1 day weekly, 4 weeks yearly including 2 wks. sick leave. **Salaries.**—Day & Night Atts.—Male, $45-$55; Female, $45-$55; raised $2.50 quarterly to maximum in 1 year; Graduates.—Female, $60-$70; Steward, $130-$180; Engineer, $165; Dietician, $90-$110; Asst. Engineer, $130; Foreman Mechanics, $150*; Mason, $125*; Plumber, $135*; Painter, $120*; Laundryman, $105*; Firemen, $115*; Farm Boss, $80-$90; Supervisor, $70-$85; Supervisoress, $70-$85; Asst. Supervisor, $65-$80; Asst. Supervisoress, $65-$80; Night Supervisor, $65-$80; Herdsman, $70-$80; Gardener, $65-$75; Florist, $65-$75; Storekeeper, $65-$75; Laundress, $80-$85; Matron, $70; Stenographers, $50-$60; Farm help, Teamsters, etc., $55-$65; Cooks, $45-$55; Asst. Cooks, $40-$45; Dining Room help, $45-$55; Seamstress $40-$50; Office Attendant, $45; Laundry help, $40-$45; Domestics, $40-$45. Note.—(*).—without maintenance.

GRAFTON STATE HOSPITAL, NORTH GRAFTON.—In conjunction with Summer St., Worcester, with a combined capacity of 2030 beds. 2 miles, town, 1,500; electrics.—6c. Act. Supt.—H. L. Horsman, M. D. **Cap.**—Pats., 1430; Emps., 287; M. Ds.—Male, 6; Female, 1. Nurses training school maintained. Movies, dances, weekly. Married accommodations provided. Married atts. may work together. **Uniforms.**—Female, blue & white gingham, plain 1 piece style; white apron full with bib; cuffs. **Duty hrs.**—Day, 6 a. m.-8 p. m., 3 hrs. off; Night, 8 p. m.-6 a. m. **Time off**—Day & Night Atts., 1 full day weekly, all holidays & 2 weeks yearly. **Salaries.**—Day & Night Atts.—Male, $45-$55; Female, $45-$55; raised $2.50 quarterly; Musicians, $5 extra; Graduates.—Male, $55-$65; Female, $55-$65; Engineer, $155; Steward, $150; *Plumber, $150; *Painter, $110; Acct., $110; Supervisor, $75; *Plasterer, $125; *Carpenter, $120; *Asst. Engineer, $120; Storekeeper, $90; Farm Boss, $100; *Firemen, $115; Stenographers, $50-$90; Matron, $70; Supervisoress, $70-$85; Asst. Supervisoress, $65-$80; Asst. Supervisor, $65-$80; Laundryman, $65-$90; Dairyman, $60-$90; Gardener, $55-$70; Dietitian, $65-$80; Night General, $60; Farm help, Drivers, etc., $45-$55; Butcher, $60; Cooks, $40-$75; Bakers, $80-$100; Seamstress, $40-$50; Telephone Operator, $40-$60; Laundry help, $35-$45; Domestics, $40-$50; Dining Room help, $40-$45. Note.—*—No maintenance.

NORFOLK STATE HOSPITAL, NORFOLK, (EAST NORFOLK P. O.).—Established 1912. 2 miles, Town, 2,500; auto. This institution, which was strictly a State enterprise for alcoholic and narcotic diseases, under the superintendency of T. H. Neff, M. D., is now being, and has been for some time, used by the United States Government.

NORTHAMPTON STATE HOSPITAL, NORTHAMPTON.—Established 1858. Block system. 1 mile, Northampton, 22,000. Supt.—J. A. Houston, M. D. **Cap.**—Pats., 1000; Emps.—225; M. Ds.—4. Married accommodations provided. **Uniforms.**—Male, regulation; Female, blue & white stripe. **Duty hrs.**—Day, 6 a. m.-6 p. m., less intermissions for meals; 10 hour day—60 hrs. weekly; Night, 6 p. m.-6 a. m. **Time off.**—1 day weekly, 2 weeks yearly. **Salaries.**—See page 39.

MONSON STATE HOSPITAL, PALMER.—Established 1898. *Cottage* plan. 1 mile, Palmer, 10,000; taxi.—50c. Supt.—Everett *Flood, M. D.* **Cap.**—Pats., 1100; Emps., 226; M. Ds., 7. Nurses

training school maintained. Movies, dances, weekly. Married accommodations provided. **Uniform.**—Female, blue chambray. **Duty hrs.**—Day.—6 a. m.-7 p. m.—4 days per week; 8½ hrs.—Sunday; 5½ hrs.—one other day; Night, 8 p. m.-6 a. m. **Time off.**—Day & Night Atts., 1 full day of 24 hrs. weekly, 2 weeks yearly. **Salaries.**—Day & Night Atts.—Male, $45-$55; Female, $45-$55; Charge Atts.—Male, $55-$65; Female, $55-$65; raised $2.50 quarterly to end of year; Graduates.—Male, $55-$65; Female, $55-$65; Steward, $165; Engineer, $145; Chief Clerk, $100-$140; *Electrician, $135; *Carpenter, $130; *Plasterer, $125; *Firemen, $115; *Plumber, $120; Painter, $110; Farm Boss, $100; Occupational Teacher, $100; Laundryman, $90; Dairyman, $90; Storekeeper, $90; Stenographers, $50-$90; Baker, $85-$100; Supervisor, $70-$85; Supervisoress, $70-$85; Matron & dietitian, $85; Asst. Supervisor, $65-$80; Asst. Supervisoress, $65-$80; Head Cooks, $55-$75; Night General, $65-$70; Gardener, $65; Florist, $65; Laundress, $60; Telephone Operator, $50-$60; Seamstress, $60; Farm help, Drivers, etc., $45-$55; Dining Room help, $40-$45; Laundry help, $35-$45; Domestics, $35-$45. Note.—*—No maintenance.

TAUNTON STATE HOSPITAL, TAUNTON.—Established 1854. Block system. ½ mile, Taunton, 50,000. Supt.—A. V. Goss, M.D. **Cap.**—Pats., 1000; Emps., 301. Married accommodations provided. Nurses training school maintained. **Duty hrs.**—6 a. m.-8 p. m.—less 4 hrs. during day; Night, 8 p. m.-6 a. m. **Time off.**—1 day weekly, 2 weeks yearly. **Salaries.**—See page 39; Musicians, $5 extra. This hospital has very successfully experimented with female help in male departments; female nurses being given charge of male wards.

STATE INFIRMARY, TEWKSBURY. COMES UNDER THE JURISDICTION OF THE DEPARTMENT OF PUBLIC WELFARE.—Established 1852. 5 miles, Lowell, 107,978; trolley.—15c. & train. Supt.—John H. Nichols, M. D. **Cap.**—Pats., 2300; Emps., 400; M. Ds., 10. Nurses training school maintained. Movies, weekly; dances for different depts.—weekly. Accommodations for a few married couples. Married atts. may work together. **Uniforms.**—Male, white; Female, Striped gingham, white apron & collar. **Duty hrs.**—Day, 6 a. m.-6 p. m.; Night, 6 p. m.-6 a. m. **Time off.**—Day & Night Atts., 1 full day weekly, 2 weeks yearly. **Salaries.**—Day & Night Atts.—Male, $45-$55; Female, $45-$55; raised $2.50 quarterly; Engineer, *$230; *Asst., $145; Chief Clerk & Treasuheh, $170; Steward, $140; *Electrician, $130; *Carpenter, $120; *Plumber, $120; *Painter, $120; Firemen, $100-$115; Laundrymen, $100; Bakers, $80-$100; Farm Boss, $100; Storekeeper, $95; Stenographers, $50-$90; Gardener, $75; Dairyman, $75; Florist, $75; Supervisor, $70-$85; Supervisoress, $70-$85; Asst. Supervisor, $65-$80; Asst. Supervisoress, $65-$80; Butcher, $75; Cooks, $40-$75; Farm help, Drivers, etc., $45-$75; Laundress, $65; Matron, $65; Laundry help, $35-$60; Dietician, $60-$80; Seamstress, $40-$50; Telephone Operator, $40-$50; Domestics, $40-$50. Note.—*—No maintenance.

MASSACHUSETTS SCHOOL FOR FEEBLE-MINDED, WALTHAM.—WAVERLY P. O.—Established 1848. Cottage plan. 1 mile, Waverly; 7 miles Boston, 750,000. Supt.—W. E. Fernald, M. D. **Cap.**—Pats., 1523; Emps., 318. Married accommodations, limited. **Duty hrs.**—Day, 6:30 a. m.-8 p. m., less 1½ hours for meals & 2 hours during day; Night, 8 p. m.--6 a. m. **Time off**, 1 full day weekly, 2 weeks yearly. **Salaries.**—Day & Night Atts.—Male, $45-$55; Female, $45-$55; raised $2.50 per month per quarter; Engineer, $180; Steward, $155; Plumber, *$130; Firemen, *$115; Carpenter

*$165; Asst. Engineer, *$130; Baker, *$110; Farm Foreman, $130; Head Dietitian, $90-$110; Asst. Dietitian, $60-$80; Storek $75-$90; Laundress, $70-$80; Acct., $65-$90; Stenographers (Se $65-$90; (Junior), $50-$60; Cooks, $40-$75; Meat Cutter, $55; Matron, $60-$85; Matron, $55-$65; Dairyman, $60-$90; Gar $55-$90; Night General, $60; Farm hands, $45-$55; Seamstress, $50; Domestics, $40-$45. Note.—*—No maintenance.

WESTBOROUGH STATE HOSPITAL, WESTBORO.—E lished 1886. Block & Cottage plan. 2½ miles, Westboro, trolley.—6c. Supt.—W. E. Lang, M. D. Cap.—Pats., 1300; E 293. Married accommodations provided. Uniforms.—Female, s gingham. Duty hrs.—Day, 10 hrs.—6 a. m.-8 p. m., less daily off; Night, 8 p. m.-6 a. m. Time off.—1 day weekly, 2 weeks y Salaries.—See page 39.

WORCESTER STATE HOSPITAL, BELMONT STREET, W CESTER.—(commonly called "BLOOMINGDALE").—Block sy Established 1833. Within City limits.—1½ miles, business cen P. Office; electrics pass entrance; 15 min. service. Acting Sup Henry Mason, M. D. Cap.—Pats.— 2000;Emps.—446. Duty 60 weekly. Time off.—1 day weekly, 2 weeks yearly. Salar See page 39.

STATE ASYLUM, SUMMER STREET, WORCESTER.—A of Grafton State Hospital, North Grafton. See Latter.

WRENTHAN STATE SCHOOL, WRENTHAM.—Establ 1906. Cottage plan. 1 mile, Town, 2,414; jitney, 25c. Supt.— L. Wallace, M. D. Cap.—Pats., 1300; Emps., 200; M. Ds., 5. M dances, weekly, alternating; 1 party weekly. Married accomm tions provided. Married atts. work together. Uniforms.—Fe 3-thread-stripe Bates gingham, full gathered apron, separate wide straps over shoulders. Duty hrs.—Day, 6 a. m.-8 p. m., 3 hrs. off; Night, 8 p. m.-6 a. m. Time off.—Day & Night 24 hrs. weekly, 2 weeks yearly. Salaries.—Day & Night A Male, $45-$55; Female, $35-$55; raised $2.50 per quarter; Eng *$165; *Carpenter, $163; *Asst. Engineer, $120; *Painter, $1 *Firemen, $104.95; Acct., $100; Farm Boss, $100; Dietitian, Stenographers, $40-$70; Baker, $75; Matron, $75; Storekeeper, Laundress, $65; Dairyman, $65; Dept. Matron, $60; Asst. Matron, $50; Night General, $60; Gardener, $65; Seamstre Butcher, $55; Cooks, $45-$60; Laundry help, $45-$50; Far $45-$55; Telephone Operator, $45; Domestics, $35-$45. No No Maintenance.

MICHIGAN

STATE PSYCHOPATHIC HOSPITAL, UNIVERSITY OF M IGAN, ANN ARBOR.—Established 1906. Med. Director.—Alb Barrett. Beds, 62. Uniforms.—Male, white duck. Duty hrs. 7. Time off., 2 weeks yearly, 5 days monthly. Salaries.—Male $80; Female, $65-$70. University Clinic of Psychiatry.

IONIA STATE HOSPITAL, IONIA.—Established 1885; crim & dangerous insane. Cottage plan 2 miles, Ionia, 6,000; cen walk all the way; taxi fare.—$1.00; hospital bus runs to town e Wednesday & Saturday nights. Supt.—R. H. Haskell, M. D. —*Pats., 500;* Emps., 40; M. Ds., 2. Movies, held weekly. Mar *accommodations* provided. Uniforms.—Male, white coats; Fem *regulation.* Duty hrs.—Day, 5:30 a. m.-6:30 p. m.; Night, 6: *m.-5:30* a. m. Time off.—Day Atts.—½ day weekly, 2 weeks y *Night Atts.*—1 night monthly, 12 bells. Salaries.—Day Atts.-

$60-$100; Female, $50-$70; Night Atts.—Male, $70-$100; Female. $50-$70; Male Atts.—$60—1st year to $70—2nd year; Female Atts. —$50—1st year to $60—2nd year. This hospital, nicely located & surrounded by shade trees, is considered a very good institution, from the employes viewpoint.

KALAMAZOO STATE HOSPITAL, KALAMAZOO.—Established 1859. Block & Cottage plan. 2 miles, business center of Kalamazoo, 10 mins. street car ride, 10c fare. Supt.—H. Ostrander, M. D. **Cap.** Pats., 2200; Emps., 500; M. Ds., 10. Nurses training school maintained. Dances, Movies, etc., weekly. Married accommodations provided in new bldg. Married Atts. work together occasionally. **Uniforms.**—Male, white duck, purchased at hospital cheaper than in City. **Duty hrs.**—(8).—6 a. m.-2 p. m.; 12 noon-8 p. m.; 2 p. m.-10 p. m.; 10 p. m.-6 a. m. **Time off.**, 3 weeks yearly. **Salaries.**—Day & Night Atts.—Male, $54 & $59; Supervisors, $80; raised $5 per month at discretion of Supt.; Graduate Nurses.—Male, $65-$80; Female, $65-$80; Hydrotherapy service rendered by Nurses; Supt. of nurses, $150; Supervisoress, $90; Stenographers, $25-$90; Seamstress, $75 (1 meal); Cooks.—No fixed scale, Union wages if necessary; Matron, $50; Telephone Operator, $30-$40; Asst. Matron (Domestic), $35.

MICHIGAN HOME & TRAINING SCHOOL, LAPEER.—Established 1895. Cottage plan. 1½ miles, Lapeer, 4500, taxi., 50c fare. Supt.—H. A. Haynes, M. D. Acct.—Lottie L. Holcomb. **Cap.**—Pats., 1625; Emps., 160; M. Ds.—3 men, 1 woman; Dentist, 1. Movies, Dances, weekly, School year. Married accommodations provided. Married Atts. work together. **Uniforms.**—Male, plain white; Female, blue & white stripe, 4 thread, plain white apron collar, cuffs. **Duty hrs.**—Day, 6 a. m.-6 p. m.; Night, 6:30 p. m.-6-30 a. m. **Time off.**—Day Atts., 1 hour daily, ½ day weekly, ½ each 3rd Sunday; Night, 1 night monthly; annual vacation both. **Salaries.**—Day & Night Atts.—Male, $45-$47.50; Female, $37.50-$40; raised to maximum in 6 months; Female Graduate Nurses, $83.33; Steward, $208.33*; Farm Boss, $83.33; Florist, $110*; Carpenter, $110*; Plumber, $100*; Asst. Engineer, $110*; Baker, $110*; Acct., $83.33; Storekeeper, $110*; Painter, $78*; Laundryman, $90; Stenographers, $45-$75; Gardener, $65*; Dairyman, $65; Butcher, $102.50*; Matron, $90; Supervisor, $50; Laundry help, $40-$50; Firemen, $70; Cooks, $50-$60; Asst. Bakers, $60; Teamsters, Truck Drivers, etc., $70-$90; Seamstress, $50; Supervisoress, $50; Asst. Matron, $47.50; Asst. Supervisor, Engi... Night Watch, $50; Asst. Supervisoress, $40; Dining Room Steward,estic help, $37.50-$40; Telephone Operator, $16-$18; Chief $120; *er, $133.33 with house, heat, light, water; Electrician, $75, Bakers, water; Note.—(*).—Non Resident.

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NEWBERRY STATE HOSPITAL, NEWBERRY.—Established 2 miles, Newberry, 2,500. Supt.—E. H. Campbell, M. D. —1100. Married accommodations provided. **Uniforms.**—Female, ation. **Duty hours** average 12 daily. **Time off.**—½ day weekly, eks yearly. **Salaries.**—Atts.—Male, $40-$70; Female, $25-$40; icians, $2 extra.

PONTIAC STATE HOSPITAL, PONTIAC.—Established 1878. TH ck & Cottages. 1½ miles, town, 35,000; fare.—jitney, 15c; taxi, mile. Supt.—E. A. Christian, M. D. **Cap.**—Pats., 1540; Emps., 300; D. D.s., 7. Training school for Atts. Entertainments, weekly. Mar- Dut d accomodations provided to a limited extent. **Uniforms.**— hou le, blue serge; Female, standard. Duty hrs.—Day, 7 a. m.-7 p. we.; Night, 7 p. m.-7 a. m. Time off.—Day & Night Atts., 2 wks. 35 early, 20 hrs. monthly & Sunday for Services. **Salaries.**—Day & $1 light Atts.—Male, $61-$106; Female, $58-$81; increased $2 to $

per month yearly; Engineer, $208; Steward, $206; Carpenter, $197.80; Supervisor, $181; Acct., $164.80; Farm Boss, $170; Mattress Maker, $149; Asst. Engineer, $125; Florist & Gardener, $110; Storekeeper, $110; Dairyman, $100; Laundryman, $100; Matron, $100; Stenographers, $90-$123; Supervisoress, $103; Asst. Supervisoress, $82; Firemen, $70-$110; Bakers, $50-$125; Butcher, $70; Asst. Matron, $65; Night Supervisor, $71; Night Supervisoress, $67; Cooks, $42-$148; Farm help, Drivers, etc., $60-$75; Laundry help, W'tresses, Domestics, $40; Telephone Operator, $40; Electrician, $6.50 per day, N. M.; Electrician & Plumber, $6.50 per day, N. M.; Painter, 80c per hour, N. M. Note.—N. M.—No maintenance.

TRAVERSE CITY STATE HOSPITAL, TRAVERSE CITY.—Established 1881. 2 miles west of Traverse City, 13,000; taxi. service to hospital. Supt.—J. D. Munson, M. D. Cap.—(total)—2000. Married accommodations provided. Duty hrs.—Day, 6 a. m.-8 p. m.; Night, 8 p.m.-6 a. m. Time off.—3 days, monthly, 14 days yearly. Salaries.—Atts.—Male, $60 & up; Female, $42 & up.

Note—Michigan Colony, Epileptics, Wahjamega.—See page 109.

MINNESOTA

An 8 hour working day obtains in all Minnesota State Institutions, divided into different shifts, as best suit the exigencies of the service in general. Each institution allows its employees 7 days vacation after 1 year service and 10 days each succeeding year with 1 full day off duty in 7. Unsettled labor conditions necessitated re vision of the salary and wage schedule, many times during the past year. No immediate change in the present schedule is anticipated. There is, however, a possibility of some slight revision in the remote future, which would change the minimum and maximum salaries throughout the State, in a general way, to read as follows:—Engineers, $120-$150; Stewards, $110-$160; Farm Foremen, $100-$141.67; Accts., $80-$100; Cooks, $45-$110; Carpenters, $75-$90; Supervisor, $75-$90; Supervisoress, $75-$90; Laundrymen, $80-$90; Bakers, $60-$100; Asst. Engineers, $70-$85; Dietitian, $75; Butcher, $65-$75; Gardener, $60-$65; Storekeeper, $65; Florist, $65; Painter, $60-$80; Plumber, 75; Mattress Maker, $65-$80; Asst. Supervisoress, $50-$85; Firemen, $60-$75; Stenographers, $50-$80; Dairyman, $70; Night General, $55-$65; Graduate Nurses.—Male, $65; Female, $60; Seamstress, $35-$45; Farm help, Drivers, etc., $50-$60; Domestics, $35-$50; Atts., $45 & up at discretion of Supts.

ANOKA STATE ASYLUM, ANOKA—Established 1900. 1 mile, Anoka, 4500; auto-bus, 25c. Steward.—Mr. Lloyd Boxwell. Cap.—Pats., 1000; Emps., 100; M. D., 1. Entertainments fortnightly. Married Atts. live outside of Asylum. Uniforms.—Female, grey & white stripe, white apron, collars, cuffs. Time off & Duty hrs.—See page 46. Salaries.—Day Atts.—Male, $45; Female, $40-$45; Night Atts. It-Male, $45; Female, $40; No automatic schedule; Female Graduates, B[illegible]0; Engineer, $1[illegible] Steward, $110; Supervisor, $80; Matron, $80; 7. [illegible]ndryman, $[illegible] Cooks, $45-$85; Firemen, $75; Plumber, $75; $80; [illegible]rekeeper, [illegible] arm Boss, $65; Dairyman, $60; Baker, $60; G[illegible]ard-[illegible] $55; [illegible] $50; Supervisoress, $50; Laundress, $45; A[illegible]ast. IO[illegible] Stenographer, $50; Seamstress, $45; Farm h[illegible]elp, & da[illegible] Domestics, $40.

[illegible] SCHOOL FOR FEEBLE MINDED AND COLON[illegible]Y [illegible]ICS, FARIBAULT.—Established 1879. Block & C[illegible] [illegible]mits, Faribault, 12,000. Supt. G. C. Hanna. Cap[illegible]— [illegible] Emps., 330; M. Ds., 4. Nurses training school ma[illegible] [illegible]usements, twice weekly (patients) once weekly (e[illegible] [illegible] Married accommodations provided. Uniforms.—Fema[illegible]

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regulation striped gingham. Time off & Duty hrs.—See page 46. **Salaries.**—Day Atts.—Male, $50; Female, $40; Night Atts.—Male, $55; Female, $45; Mattress Maker, $75; Matron, $75; Supervisor, $70; Night General, $65; Asst. Matron, $60; Butcher, $60; Firemen, $55; Laundress, $50; Supervisoress, $50; Farm help, Drivers, etc., $50; Bakers, $60-$80; Seamstress, $40; Cooks, $45; W'tresses, Laundry, Domestics, $35.

FERGUS FALLS STATE HOSPITAL, FERGUS FALLS.—Established 1887. Block system. 1 mile, town, 8000; Hospital carriage twice daily. Supt.—G. O. Welch, M. D. Chief Clerk.—Mr. Hugo Noren. **Cap.**—Pats., 1400; Emps., 281; M. Ds., 7; Internes, 2; Dentist, 1. Nurses training school maintained, 3 years course. Entertainments, weekly. Married accommodations provided. Married Atts. work together at times. **Uniforms.**—Male, gray; Female, standard striped gingham. Time off & Duty hrs.—See page 46. **Salaries.**—Head Atts.—Male, $60 $65; Female, $60-$65; 2nd Atts.—Male, $50; Female, $50; Beginners start at $40, raised to $45 in 2 or 3 months, if satisfactory; Steward, $150; Engineer, $150; Farm Boss, $100; Supt. of Nurses or Supervisor, $100; Supt. of Nurses or Supervisoress, $100; Acct., $100; Chief Cook, $100; Bakers, $60-$100; Laundryman, $90; Asst. Supervisor, $80-$90; Plasterer, $90; Butcher, $75; Painter, $80; Carpenter, $80; Night Supr., $80; Night Watch, $55; Meat Cutter, $65; Electrician, $75; Asst. Engineer, $75; Plumber, $75; Asst. Laundryman, $70; Matron, $70; Storekeeper, $65; Gardener, $65; Stenographers, $55-$65; Dietitian, $70; Florist, $60; Dairyman, $60; Mattress Maker, $60; Firemen, $69; Farm help, Drivers, etc., $50-$60; Seamstress, $45; Cooks, $45; Telephone Operator, $30-$40; Laundry help, $35-$60; Domestics, $32-$50; Dining Room help, $32-$35.

HASTINGS STATE ASYLUM, HASTINGS.—Established 1900. Cottage plan. 1½ miles, Hastings, 5000. For male patients only. Supt.—W. J. Yanz. **Cap.**—Pats., 925; Emps., 125; M. Ds., 2. Entertainments held weekly. Married Atts. work together. Married accommodations provided. **Uniforms.**—Male, white coats; Female, no special cut. Time off & Duty hrs.—See page 46. **Salaries.**—Day & Night Atts.—Male, $40-$45; Female Atts.—Day, $38-$43; Graduate nurses.—Male, $60-$65; Female, $45-$50; Engineer, $125; Steward, $110; Carpenter, $100; Plumber, $100; Asst. Engineer, $75: Laundryman, $75; Florist, $75; Dairyman, $70; Mattress maker, $65; Farm Boss, $60-$75; Bakers, $60-$75; Painters, $60-$75; Supervisors, $60; Gardener, $60; Acct., $60; Cooks, $55-$70; Firemen, $55-$60; Stenographers, $50-$75; Storekeeper, $50; Farm help, Drivers, etc., $50-$60; Night General, $40-$50; Asst. Supervisor, $50; Seamstress, $35; Laundry help, $33; Domestics, $35. This Asylum has only male patients.

ROCHESTER STATE HOSPITAL, ROCHESTER.—Established 1877. Block system. 1½ miles, City, 15,000; 10c jitney hourly a. m. every ½ hour p. m. Supt.—A. F. Kilbourne, M. D. **Cap.**—Pats., 1000; Emps., 225; M. Ds.—3 men, 2 women. Nurses training school maintained. Entertainments, when convenient. Married accommodations provided. **Uniforms.**—Men Nurses, white duck coats; Women Nurses, standard. Time off & Duty hrs.—See page 46. **Salaries.**—Day & Night Atts.—Male, $43-$50; Female, $30-$45; Male Atts. start at $43, get raised to $50 or $55 as Charge; Female Atts. start at $30 & raised as they show ability; Graduates.—Male, $55-$65; Female, $50-$60; Steward, $150 & Family keep; Engineer, $120; Cooks to Chef, $50-$105; Farm Boss, $100; House ,etc.; Acct., $90; Painter, $80; Carpenter, $80; Plasterer, $80; Laundryman, $80; Mattress Maker & Printer, $80; Baker, $80; Asst. Baker, $65; Electrician,

$75; Dietitian, $75; Stenographers, $50-$80; Asst. Engineer, $80; Plumbers, $75; Butcher, $92; Supervisor, $80; Supervisoress, $70; Gardener, $65; Florist, $65; Dairyman, $65; Firemen, $60; Storekeeper, $55; Night General, $55; Farm help, Drivers, etc., $50; Seamstress, $45; Telephone Operator, $43; W'tresses, $38; Laundry help, $30-$38; Domestics, $30-$38.

ST. PETER STATE HOSPITAL, ST. PETER.—Established 1868. Cottage plan. 1½ miles St. Peter; 25c to 50c auto fare. Asst. Supt.—George T. Baskett, M. D. Cap.—Pats., 1400; Emps., 200; M. Ds., 7; Pharmacist, 1. Nurses training school maintained. Entertainments, twice weekly. Married accommodations provided. Uniforms.—Female, regular, after 2 months probation period. Time off & Duty hrs.—See page 46. Salaries.—Day & Night Atts.—Male, $45; Female, $35-$45; Graduates.—Male & Female, $60; Charge Atts.—Male & Female, $60; Steward, $170; Engineer, $125; Storekeeper, $92; Cooks, $40-$100; Carpenter, $92; Painter, $92; Asst. Engineer, $90; Butcher, $80; Electrician, $85; Supervisor, $80; Laundryman, $75; Dietitian, $75; Farm Boss, $75; Plumber, $75; Bakers, $60-$75; Florist, $72; Dairyman, $72; Gardener, $65; Mattress Maker, $63; Stenographers, $35-$65; Night General, $55; Firemen, $60; Laundry help, $33-$55; Seamstress, $45; Telephone Operator, $43; Farm Help, Drivers, etc., $60; Domestics, $33. Note.—Criminal Dept.—(separate bldg.)—Cap., 95. Salaries.—Atts.—Male, $65 with maintenance; $81 without maintenance.

STATE HOSPITAL FOR INSANE, WILLMAR.—Established 1912. 2 miles, town, 5,500; auto-bus.—10c fare. Supt.—G. H. Freeman. Cap.—(total)—300. Salaries, working conditions, etc.—See page 46.

MISSISSIPPI

STATE INSANE HOSPITAL, JACKSON.—Established 1851. Block system. 2 miles, city, 40,000; Street car; 7c fare. Supt.—C. D. Mitchell. Cap.—Pats., 1600; Emps., 150; M. Ds., 5. Entertainments, twice monthly. Married Atts. may work together. Married accommodations provided. Uniforms.—Female, standard. Duty hrs.—Day, 5 a. m.-8 p. m.; Night, 8 p. m.-5 a. m. Time off.—Day & Night Atts., 2 weeks yearly, every 2nd Sunday. Salaries.—Day Atts.—Male, $40-$50; Female, $35-$40; Night Atts.—Male, $60; Female, $40; Graduate nurses.—Female, $100; Steward, $200; Acct. $160; Electrician, $150; Carpenter, $125; Engineer, $135; Gardener, $125; Dairyman, $125; Stenographers, $110; Farm Boss, $100; Supervisor, $100; Asst. Engineer, $100; Florist, $85; Laundress, $70; Matron, $70; General Night watch, $70; Firemen, $65; Supervisoress, $60; Seamstress, $60; Cooks, $50-$100; Bakers, $50-$85; Asst. Matron, $50; Farm help, Drivers, etc., $40; Hydrotherapy, $50; Domestics, $30; Laundry help, $25.

EAST MISSISSIPPI INSANE HOSPITAL, MERIDIAN.—Established 1884. One Kirkbridge Bldg., eight cottages. ¼ mile, Meridian, 23,436; street car fare, 7c to grounds. Supt.—M. J. L. Hoye, M. D. Cap.—Pats., 700; Emps., 50; M. Ds., 3. Winter dances, bi-monthly. Married Atts. may work together. Married accommodations provided. Single help preferred. Uniforms.—Male, white coat blue pants, black shoes & tie; Female, Striped gingham. Duty hrs.—Day, 5:30 a. m.-7:30 p. m.; Night, 7:30 p. m.-5:30 a. m. Time off.—8 days yearly, 1 day weekly; one att., on hall may also [illegible] off each night. Salaries.—Day Atts.—Male, $30-$40; Female, $25-$33; Night Atts.—Male, $35-$40; Female, $25.50-$40; Male [illegible]

$175; Engineer, $150; Acct., $125; Expert Cook, $100; Farm boss, $100; Carpenter, $100; Baker, $85; Dairyman, $75; Laundryman, $75; Asst. Engineers.—(3), $65-$75; Stenographer, $75; Gardener, $65; Supervisor, $65; Supervisoress, $61; Seamstress, $40; General Night Watch, $40; Florist, $35; Laundress, $32.50; Asst. Laundresses, —(2), $25 each; Farm help, $30-$35; Firemen.—done by atts.; Domestics, $30.

MISSOURI

STATE HOSPITAL NO. 4, FARMINGTON.—Established 1899. Detached cottage plan. City, 3000, 1½ miles; street car. Supt.—J. L. Eaton, M. D. Cap.—Pats., 800; Emps., 200; M. Ds., 3. Nurses training school maintained. Movies held thrice weekly. Married Atts. may work together. Married accommodations provided. **Uniforms.**—Male, white coats; Female, striped gingham, white aprons. **Duty hrs.**—Day, 5:30 a. m.-7 p. m.; Night, 7 p. m.-5:30 a. m. **Time off.**—Day & Night Atts.—10 days yearly, ½ day weekly. **Salaries.** —Day Atts.—Male, $35-$45; Female, $30-$42.50; Night Atts.—Male & Female, $37.50; Hydrotherapy, $45; Acct., $150; Steward, $125; Engineer, $125; Baker, $100; Cooks, $25-$100; Electrician, $75; Asst. Engineer, $75; Farm Boss, $75; Gardener, $75; Storekeeper, $70; Carpenter, $70; Dietitian, $65; Laundryman, $65; Laundress, $65; Matron, $65; Supervisor, $60; Firemen, $60; Dairyman, $60; Stenographer, $60; Supervisoress, $55; Night General, $50; Florist, $50; Mattress maker, $50; Farm help, Drivers, etc., $40-$50; Seamstress, $35; Laundry help, $27.50; Domestics, $25-$42.50.

STATE HOSPITAL NO. 1, FULTON.—Established 1847. Block system. 4 blocks, Town, 5,890. Supt.—M. O. Briggs, M. D. Cap. —Pats., 1400; Emps., 225; M. Ds., 4. Dances, Movies, weekly. Married accommodations provided. Married Atts. may work together. **Uniforms.**—Male, white coats; Female, standard. **Duty hrs.** —Day, 5:30 a. m.-6:30 p. m.; Night, 7:30 p. m.-5:30 a. m.; Hydrotherapist, 6 hrs. **Time off,** ½ day weekly. **Salaries.**—Day & Night Atts.—Male, $40; Female, $40; Hydrotherapist, $40; Engineer, $150; Steward, $137.50; Storekeeper, $80; Electrician, $85; Dietitian, $75; Farm Boss, $77.50; Carpenter, $70; Laundress,$70; Plasterer, $75; Matron, $75;Superisor, $67.50; Superisoress, $65; Baker, $75; Cooks, $28-$75; Stenographers, $40-$65; Farm help, Drivers, etc., $40-$60; Firemen, $52.50; Florist, $40; Seamstress, $40; Telephone Operator, $15-$50; Laundry help, $25-$40; Domestics, $25-$40.

MISSOURI COLONY FOR FEEBLE-MINDED AND EPILEPTICS, MARSHALL.—Established 1899. Cottage plan. 1 mile from town. Supt.—R. P. C. Wilson, M. D. Cap.—Pats., 575-600; Emps., 50; M. Ds., 2. Dances & Movies, weekly, alternating. Married accommodations provided. **Uniforms.**—Male, white coats; Female, blue & white striped gingham—3 thread, gored skirt; plain white apron; round bib, collar, cuffs, cap. **Duty hrs.**—Day, 5:30 a. m.-7:30 p. m.; Night, 7:30 p. m.-5:30 a. m.. **Time off.**—½ day weekly from 1 p. m. **Salaries.**—Day Atts.—Male, $37.50-$40; Female, $35-$40; Night Atts. —Male, $35; Female, $35; Steward, $125; Engineer, $125; Asst. Engineer, $85; Matron, $85; Florist, $80; Stenographer, $75; Plumber, $75; Farm Boss, $75; Laundryman, $75; Cooks, $50-$75; Storekeeper & Supervisor, $65; Truck Driver, $60; Baker, $50; Seamstress, $45; Carpenter, $40; Gardener, $40; Mattress Maker, $40; Farm Hands, $40; Laundress, $35; Laundry help, $30.

STATE HOSPITAL NO. 3, NEVADA.—Established 1888. Block system. 1 mile, town, 10,000; street car; 5c fare. Supt.—T. B. W. *Creg, M. D.* Cap.—Pats., 1350; Emps., 200; M. Ds., 4. Dances, *weekly; Movies,* twice daily. Married Atts. work together. Married

accommodations provided. **Uniforms.**—Male.—blue trousers, white coats; Female.—Striped gingham, white aprons, caps. **Duty hrs.**—Day, 6 a. m.-7:45 p. m.; Night, $7:45 p. m.-6 a. m. **Time off.**—½ day weekly with annual vacation. **Salaries.**—Day & Night Atts.—Male, $30-$50; Female.—Day Atts., $25-$50; Night Atts., $25-$60; increased $5 every six months; Musicians, $5 extra; Graduate nurses —Female, $67.50; Acct., $150; Engineer, $150; Steward, $125; Plumber, $100; Asst. Steward & Storekeeper, $90; Baker, $90; Supervisor, $85; Supervisoress, $80; Carpenter, $75; Plasterer, $75; Painter, $75; Asst. Engineer, $75; Dairyman, $75; Gardener, $75; Mattress maker, $75; Electrician, $70; Laundryman, $70; Stenographers, $65; Night General, $60; Farm help, Drivers, etc., $50-$75; Laundress, $50; Firemen, $55-$60; Butcher, $55; Cooks, $40-$75; Seamstress, $30-$50; Telephone Operator, $25-$27.50; Laundry help to Laundress, $22.50-$50; Domestics, $25-$35.

STATE HOSPITAL No. 2, ST. JOSEPH.—Established 1874 Block system. City limits, St. Joseph, 100,000; extension hack connects with trolley system. Supt.—P. Williams, M. D. Secretary.—Mr. Fred Hornkohl. **Cap.**—Pats., 1800; Emps., 200; M. Ds., 4 Dances, weekly; Movies, Tuesday evgs. Married accommodations provided. Married Atts. may work together. **Uniforms.**—Male.—white duck, ordinarily; none at present; Female.—no special cut. **Duty hrs.**—Day, 5:30 a. m.-7:30 p. m.; Night, 7:30 p. m.-5:30 a. m.; Hydrotherapist, 8 hrs. **Time off.**—Day Atts., ½ day weekly. Annual vacation, 15 days. **Salaries.**—Day & Night Atts.—Male, $35-$42; Female, $30-$40; rates fixed according to position; Musicians, $5 extra; Hydrotherapist, $35; Acct. & Secretary, $150; Steward, $150; Engineer, $125; Electrician, $125; Plumber, $110; Carpenter, $100; Painter, $100; Bakers, $80-$90; Plasterer, $80; Laundryman, $80; Asst. Engineer, $80; Supervisor, $75; Florist, $75; Matron, $75; Storekeeper, $65; Stenographer, $60; Farm Boss, $60; Supervisoress, $60; Cooks, $35-$60; Dairyman, $57; Firemen, $52.50; Gardener, $47; Night General.—Male, $47; Female, $40; Asst. Supervisor, $45; Mattress Maker, $40; Asst. Supervisoress, $40; Laundress, $35; Butcher, $55; Farm help, Drivers, etc., $35-$40; Seamstress, $32 & $30; Domestics, $25-$40; Dining Room help, $27-$35; Laundry help, $25-$27; Telephone Operator, $30.

MONTANA

STATE FEEBLE-MINDED SCHOOL, (INCLUDING BLIND & DEAF), BOULDER.—Established 1893. Cottage plan. ¼ mile town, 700. Supt.—H. J. Menzemer. Cap.—Pats., 105; Emps., 11. Movies, party, dance, weekly. Married accommodations provided as far as possible. **Duty hrs.**—Day, 6 a. m.-7 p. m.; Night, 10 p. m.-6 a. m. **Time off**—Day & Night, 2 weeks yearly, 1 day weekly. **Salaries.**—Steward, $150; Farm Boss, $150; Engineer, $150; Electrician, $150; Night General, $120; Carpenter, $120; Laundress, $80; Stenographer, $80; Supervisor, $65; Matron, $80; Graduate nurses, $70; Farm help, Drivers, etc., $65-$85; Supervisoress, $55; Seamstress, $55; Cook, $85; Baker, $50-$60; Waitress, $50; Laundry help, $45; Domestics, $35-$50.

MONTANA STATE HOSPITAL, WARM SPRINGS.—Esta[illegible] 1877. Partial cottage plan. 10 miles, Anaconda, 15,000; 17 [illegible] Deer Lodge, 4000; 25 miles, Butte, 100,000, by R. R. Supt.—[illegible] Scanland, M. D. Cap.—Pats., 1350; Emps., 150; M. Ds., 5. [illegible] once to twice monthly; arrangements being made for movies. [illegible] *ried* accommodations provided. **Uniforms.**—Female, regulation [illegible] *& white* striped gingham; collars & cuffs. **Duty hrs.**—Day, [illegible] *m.-6:30 p. m.*; Night, 6:30 p. m.-5:30 a. m.. **Time off.**—2 [illegible]

yearly & 2 days monthly. **Salaries.**—Atts.—Male, $75-$85; Female, $55-$70; increased according to efficiency and length of service; Plumber, $225; Supervisor, $200; Head Carpenter, $175; Accts.—(2), $160 each; Electrician, $150; Plasterer, $150; Supervisoress, $125; Steward, $125; Asst. Supervisor, $125; Engineer, $115; Asst. Steward & Storekeeper, $100; Farm foreman, $100; Florist, $100; Gardener, $100; Dairyman, $100; Asst. Engineers.—(2), $110 each; Matron, $100; Mattress maker, $100; Butcher, $100; Laundryman, $90; Laundress, $90; Bakers, $80-$100; Etenographers, $75-$125; Dietitian, $75; General Night watchmen.—(2), $80 each; Asst. Matron, $75; Asst. Supervisoress, $75; Head Painter, $6.50 per day; Cooks, $70-$125; Truck drivers, Farm help, etc., $70 & up; Seamstress.—(same as nurse); Domestics, $50-$60.

NEBRASKA

NEBRASKA INSTITUTION FOR FEEBLE-MINDED, BEATRICE.—Established 1885. Cottage plan. 3 miles, Beatrice, 12,000; truck. Supt.—Dr. Stewart. Supervisor.—Mr. E. C. Taylor. **Cap.**—Pats., 750; Emps., 50; M. Ds., 2. Movies, dances, weekly. Married accommodations provided. Married atts. work together. **Uniforms.**—Female, striped gingham; no regulation. **Duty hrs.**—Day, 5:30 a. m.-7:30 p. m.; Night, 7:30 p. m.-5:30 a. m. **Time off.**—Day Atts., ½ day twice monthly; Night Atts., ½ day weekly; 10 days yearly, both. **Salaries.**—Day Atts.—Male, $35-$45; Female, $35-$40; Night Atts.—$40.

NEBRASKA STATE HOSPITAL, INGLESIDE.—Established 1887. Block system. 3 miles, Hastings, 12,500; trains to & from.—once daily—10c fare; taxi.—$1.00. Supt.—W. S. Fast, M. D. **Cap.**—Pats., 1250; Emps., 108; M. Ds., (male—3; female—1). Entertainments.—Dances, Fridays; Movies, Tuesdays. Married accommodations provided. Married atts. may work together. **Uniforms.**—Male, white coats; Female.—blue & white striped gingham, made plain; gored apron with pockets; round bib; straight cuffs; cap. **Duty hrs.**—Day, 6 a. m.-7:30 p. m.; Night, 7:30 p. m.-6 a. m. **Time off.**—1 full day weekly, from 7:30 p. m., day previous to 6 a. m., day following; Night Atts., allowed extra pay in lieu of time off, if desired. **Salaries.**—Day & Night Atts.—Male, $47.50-$50 & $60; Female, $37.50-$40 & $45; rated according to position on ward & increased according to the idiosyncracies of the Supt., usually $2.50 per quarter; Musicians start at $60-$65; Violent Ward—Charge Att.—$62; Head Cooks—(man & wife)—$175—combined salary; 1st Night Cook, $65; 2nd Night Cook, $50 for 1 meal; Barber, $55; Seamstress, $55; Firemen. $60—8 hour shift; Florist, $125; Gardener, $100; Supervisor, $85; Supervisoress, $85; Asst. Supervisor, $75; Night Supervisor, $80; Night Supervisoress, $80; Domestics, (including laundry, dining room help, housekeeping, etc.'.—$32.50-$40; Telephone Operator, $35. This institution gives preference to atts. who are musicians, so much so, under its present superintendency, that nursing efficiency comes second to musical ability.

NEBRASKA HOSPITAL FOR INSANE, LINCOLN.—Established 1870. Block system. 3 miles, Lincoln, 55,000; Car-fare, 7c to gate. Supt.—D. G. Griffiths, M. D. **Cap.**—Pats., 1000; M. Ds., 4. Nurses training school maintained. Movies, Dances, weekly. Married Atts. may work together. Married accommodations provided. **Uniforms.**—Male, white jackets; Female, plain dress, Bates' striped gingham, muslin caps. bibs, plain gathered apron. **Duty hrs.**—Day, 6 a. m.-8:30 p. m., alternately; Night, 8 p. m.-6 a. m. **Time off.**—Day Atts., ½ day fortnightly, full day monthly; Night Atts., 8 p. m.-12 p. m. fortnightly. **Salaries.**—Day Atts.—Male, $50-$55; Female,

$50; Night Atts.—Male, $50; Female, $45; increased $2.50 monthly; Hydrotherapy, $45-$50; Steward, $133.33; Engineer, $125; Dairyman, $92; Supervisor, $88; Supervisoress, $86; Farm Boss, $80; Carpenter, $80; Night Supervisor, $80; General Night Watch, $60; Acct., $75; Storekeeper, $75; Florist, $75; Matron, $70; Asst. Engineer, $70; Plumber, $70; Painter, $70; Asst. Supervisor, $70; Baker, $70; Gardener, $68; Laundress, $66; Asst. Supervisoress, $63; Seamstress, $60; Stenographers, $50-$60; Electrician, $60; Cooks, $47.50-$77; Firemen, $50; Laundry help, $50; Telephone Operator, $30; W'tresses, $35; Domestics, $40.

HOSPITAL FOR INSANE OF NEBRASKA, NORFOLK.—Established 1886. Cottage plan. 2½ miles, town, 10,000; auto carry-all makes 3 trips daily, no fare. Supt.—G. E. Charlton, M. D. **Cap.**—Pats., 750; Emps., 90; M. Ds., 4. Entertainments, weekly. Married Atts. work together on sick ward only. Married accommodations provided. **Uniforms.**—Male, white duck coats; Female, striped gingham, white aprons, caps. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—**Day Atts.**, ½ day weekly, ½ day Sundays, full day monthly, each 2nd evening, 6 p. m.; Night Atts., 2 nights monthly; 2 wks. yearly, both. **Salaries.**—Male Atts., $45-$65; Female, $40-$55; Musicians, $5 per month extra.

NEVADA

NEVADA STATE HOSPITAL FOR MENTAL DISEASES, RENO.—Established 1882. Block system. 2 miles, Reno, 12,000; ¼ mile from car-line. Supt.—R. H. Richardson. **Cap.**—202; Beds, 300; Emps., 31; M. Ds., 2. Movies, when available. Married couples not employed. **Uniform.**—Female.—wash dress. **Duty hrs.**—Day Atts., 6 a. m.-8 p. m.; Night Atts., 8 p. m.-6 a. m. **Time off.**—2 wks. per year, only time allowed. **Salaries.**—**Day Atts.**—Male, $70 flat; Female, $60 flat; Night Atts.—Male, $70 flat; Female, $60-$70; Female Atts.—Night, increased $2.50 quarterly; Supervisor, $144; Engineer, $130; Female Graduate Nurse, (1), $90; Stenographer, $90; Cooks, $110; Baker, $100; Night General, $85; Matron, $85; Gardener, $80; Florist, $70; Dairyman, $75; Farm help, Drivers, etc., $70-$80; Firemen, $70; Laundryman, $50; Domestics, $45.

NEW HAMPSHIRE

NEW HAMPSHIRE STATE HOSPITAL, PLEASANT ST., CONCORD.—Established 1843. Block System. 15 min. walk or 7 min. trolley ride to city center, 6c fare. Supt.—C. H. Dolloff, M. D. **Cap.**—Pats., 1300; M. Ds., 7. Nurses training school maintained. **Movies**, Dances, weekly; Card party, monthly; Lawn party, Summer. Married accommodations provided. **Uniforms.**—Male, white coats; Female, blue & white striped gingham, white gored apron, low bib, collars & cuffs. **Duty hrs.**—Day, 6 a. m.-6 & 7:30 p. m. alternately; Night, 7:30 p. m.-6 a. m. **Time off.**—Day Atts., ½ day weekly, 5 hrs. every other Sunday; Night Atts., 1 night in 2 weeks; [illegible] yearly, both. **Salaries.**—See Laconia School for feeble-minded.

NEW HAMPSHIRE SCHOOL FOR FEEBLE-MINDED, LACONIA.—Established 1903. Cottage plan. 2 miles, Laconia, [illegible] Hospital conveyance, free, twice weekly & Sunday for [illegible] Supt.—Benj. W. Baker, M. D. **Cap.**—Pats., 360; Emps., 70; [illegible] 2. Entertainments, weekly. Married accommodations pr[illegible] Married Atts. work together. **Uniforms.**—Male, white duck [illegible] Female, plain blue gingham, wide white cuffs, kerchief, white [illegible] **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time** [illegible] Day Atts., every other evening at supper time, ½ day one week [illegible] days the next week & 1 full day monthly; Night Atts., 1 night [illegible]

2nd week. **Salaries** are increased at discretion of Supt. Satisfactory services rewarded with an early increase. Salary schedule has been revised upwards several times within 2 years, changing every time pay-roll is made out. No fixed schedule at present. Existing salary scale, misleading, due to further anticipated increases during the coming months. Lowest beginning wage for men, $50; women, $40. An exceptional institution for employees, modern buildings, well lighted and heated with 2 or 3 cottages for married couples, apart from school. Dr. B. W. Baker, Supt. takes an especial interest in the comfort of employees & expects to pay as much as any other State Institution in New England.

NEW JERSEY

An upward revision of the pay-roll at all State and County Insane Institutions in New Jersey has been under consideration for the past few months, with no indication of it becoming effective at time of going to press.

NEW JERSEY STATE HOSPITAL, MORRIS PLAINS, GREYSTONE PARK.—Established 1876. ¾ mile, Morris Plains, 1,200—7c; 3 miles, Morristown, 13,500—14c. Supt.—Marcus A. Curry, M. D. **Cap.**—Pats., 2700; Emps., 500; M. Ds., 11. Nurses training school maintained. Dances, movies, weekly alternating; weekly baseball, Summer. Married couples rarely employed. **Uniforms.**—Male, cloth, optional; Female.—blue & white stripe; fitted waist; full skirt & sleeves; gathered apron; cuffs, straps & collars—undergraduates; kerchief—graduate; cap. **Duty hrs.**—Day, 6:30 a. m.- 6:30 p. m.; Night, 6:30 p. m.-6:30 a. m. **Time off.**—1 afternoon weekly, 24 hrs. monthly & 2 weeks yearly. **Salaries.**—The superintendency of this institution changed hands during 1920. M. A. Curry, M. D., the present Supt., taking the place of Britton D. Evans, M. D., deceased. The former, who has had considerable experience with the insane and who is considered a very capable official, does not feel justified in giving the present salary schedule, owing to an expected increase in the near future.

NEW JERSEY STATE VILLAGE FOR EPILEPTICS, SKILLMAN.—Established 1898. Cottage plan. 5 miles, town, 1300; train or auto.; car fare, 10c, auto fare, $1.50. Supt.—David F. Weeks, M. D. **Cap.**—Pats., 966; M. Ds., 4. Entertainments, weekly. Married Atts. work together. Married accommodations provided. **Uniforms.**—Male, blue cloth; Female, gingham in accordance with institution standard. **Duty hrs.**—Day, 6 a. m.-7 p. m.; Night, 7 p. m.-7 a. m. **Time off.**—Day & Night Atts., 2 weeks yearly, 2 full consecutive days monthly. **Salaries.**—Day & Night Atts.—Male, $40-$50; Female, $40-$50; increased $5 yearly; Seamstress, $40; Telephone Operator, $40-$50.

NEW JERSEY STATE HOSPITAL, TRENTON.—Established 1851. Block system. Trenton, 119,000; Trolley, 7c. Supt.—H. A. Cotton, M. D. **Cap.**—Pats., 1912; M. Ds., 8. Nurses training school maintained. Dances, Movies, twice weekly; extras, occasionally. Married accommodations provided. Married Atts. may work together. **Uniforms.**—Male, white; Female, plain blue. **Duty hrs.**—Day, 6:30 a. m.-7 p. m.; Night, 7 p. m.-6:30 a. m. **Time off.**—Day Atts., 1 hour daily, 1 day weekly; Night Atts., 1 night weekly; 2 wks. annual vacation, both. **Salaries.**—Day Atts.—Male, $40-$50; Female, $32-$40; Night Atts.—Male, $40-$50; Female, $32-$50; raised $2.50 to $5 per month; Graduates.—Female, $55-$65; Engineer, $145; Clerks to Head Acct., $70-$140; Farm Boss; $135; Electrician, $125; Carpenter, $125; Plasterer, $4.25 per day; Supervisor, $120; Supervisoress, $120; Dairyman, $110; Asst. Engineer, $110; Plumber,

$110; Gardener, $100-$110; Baker, $110; Butcher, $100-$110; Painters, $80-$110; Stenographers, $60-$100; Laundryman, $90; Laundress, $90; Florist, $80; Night General, $80; Firemen, $75-$85; Asst. Supervisoress, $60-$85; Asst. Supervisors, $50-$65; Mattress Maker, $60; Farm help, Drivers, etc., $50-$55; Telephone Operator, $50; Cooks, $45-$50; Laundry help, $33-$50; Seamstress, $40; Domestics, $26-$36; Dining Room help, $12-$26.

TRAINING SCHOOL AT VINELAND.—Established 1888 for Feeble-Minded. Cottage plan. 1¼ miles, Vineland, trolley; 38 miles, Philadelphia, electric R. R. Supt.—E. R. Johnstone. Cap.—Pats., 500; Emps., 125. Entertainments, weekly. Married Atts. may work together. Married accommodations provided. **Duty hrs.** 6 a. m.-7 p. m. **Time off.**—Day Atts.—Male, 48 hrs. monthly, 1 to 2 hrs. daily; Female, 48 hrs. monthly, afternoon weekly; Night Atts., 48 hrs. monthly; 2 wks. yearly vacation, all emps. **Salaries.**—Male, $35-$40; Female, $30-$40; Electrician, $110, E. Q.; Engineer. $100, E. Q.; Carpenter, $115, E. Q.; Acct., $90; E. Q.; Farm Boss, $95, E. Q.; Laundryman, $85, E. Q.; Supervisor, $75; Plumber, $70; Storekeeper, $65; Dietitian, $60; Dairyman, $60; Matron, $55-$60; Firemen, $50-$55; Stenographers, $30-$70; Night Watchman, $45; Asst. Supervisor, $40; Asst. Matron, $40; Florist, $40; Female graduate, $55-$60; Cooks, $35-$70; Seamstress, $38-$40; Farm help, Drivers, etc., $35-$50; General Storeman, $55; Pantry & Dining Room help, $25-$35; Laundry help, $30-$35; Domestics, $25-$35; Painter, $45. All salaries depend on length of service. Note.—E. Q.—Excluding quarters.

NEW MEXICO

NEW MEXICO STATE HOSPITAL, EAST LAS VEGAS.—Established 1892. Pavilion plan. 2 miles, City center, electrics. Supt.—W. R. Tipton, M. D. Cap.—Pats., 350; Emps., 56. Shows, twice monthly, Dances monthly, Church services, concerts, etc., given when offered voluntarily. Married accommodations provided. **Uniforms.**—Male, white coats; Female, blue & white striped gingham, white apron, collars, cuffs, cap. **Duty hrs.**—Day, 6 a. m.-7 p. m.; Night, 7 p. m.-6 a. m. **Time off.**—Day Atts., 1 hour daily, ½ day weekly, 1 Sunday monthly; Night Atts., ½ night weekly, until 11 p. m.; 1 week semi-annual vacation, both. **Salaries.**—Day Atts.—Male, $30-$75; Female, $30-$75; Night Atts.—Male, $50; Female, $50; increased $5.—½ yearly to $60.—then $5 yearly to $75: Engineer, $125; Farm Boss, $100; Matron, $100; Acct., $100; Cooks, $35-$100; Stenographer, $75-$90; Carpenter, $75; Painter, $75; Laundryman, $75; Graduate nurses.—Female, $75; Seamstress, $30-$75; Laundry help, $25-$55; Firemen, $60-$75; Domestics, $25, up.

NEW YORK

Uniforms prescribed by the State Hospital Commission and the Quarterly Conference for all State Hospital nurses and other employees, beginning with January 1st, 1920.

PUPIL NURSES: One-piece dress, Toile du Norde. SHIRT-WAIST.—Plain back, few gathers at waistline; Gibson plait 1 in. deep in front & over arm's eye; 1½ in. plait down front! 5 pearl buttons; sleeve with placket to elbow, closed with 4 pearl buttons; wrist band, 2 button holes, fastened with stud; neck band ½ in. deep, 2 button holes in front, 1 in back for collar. Buttons for front of waist & sleeves to be uniform & medium size. SKIRT.—Front & sides gored; back gathered; 4 in. hem; 3 one in. tucks immediately above hem to allow for shrinkage; buttoned in direct line with waist front, with 2 buttons below belt; sewed to waistline with band 1 in. wide; patch pocket 5 in. square in right front breadth.

length to reach within 5 to 8 inches of floor. Apron.—Cotton material, 2 breadths wide, gored to fit smoothly to figure! 4 in. hem at bottom; 2 in. band when finished; 2 button holes & buttons as on waist; 1 in. hem on sides of apron; length reaching 1 in. from skirt bottom. BIB.—Apron material, covering entire waist front, with white straps over shoulders & fastened to uniform at waistline with 2 buttons & button holes; Front of bib at waist, fitted to conform to figure; bib faced with 1 in. wide strap. CAP.—Washable white cotton 4 quarters bleach, shape Normandy, flat. COLLAR.—Circular shaped bishop; height to suit wearer. SUMMER COLLAR.—Corliss S-7239 or similar. CUFFS.—Apron material, reaching elbow, 1 in. hem; worn outside of sleeve & fastened to top button of sleeve.

GRADUATE NURSE: White Indian Head linen or twilled cotton, shrunk; pattern similar to army nurse uniform; buttons detachable, pearl cuff links. CAP.—Same as pupil nurse.

CHARGE NURSE: Same as graduates, with ¼ in. black band on cap.

SUPERVISORESS: Same as graduates, with two ¼ in. black bands on cap if a nurse; if not a nurse no cap.

ATTENDANTS: One-piece dress, Toile du Norde, same as pupil nurses; gored or gathered apron, as Supt. directs. No bib. CUFFS.—Starched, 3 in. wide. COLLAR.—Same as pupil nurse. CAP.—Same as pupil nurse, with blue band ½ in. wide.

CHARGE ATTENDANT.—To wear 2 blue bands on cap ⅜ in. wide.

WAITRESSES, CHAMBERMAIDS, LAUNDRESSES: Including all women below grade of housekeeper, shall wear attendants uniform, excepting cap.

NOTE.—With all uniforms common sense shoes with medium heel shall be worn.

NURSES AND ATTENDANTS (MEN): Uniform—blue serge; turnover collar; 5 brass buttons down in front; 2 small brass buttons on cuffs; plain standing collar; four-in-hand tie. CAP.—(WINTER): Blue peaked; (SUMMER): Brown or drap helmet, or white linen cap—to be optional with each hospital.

ATTENDANTS ON SICK WARDS: White cotton or linen coat; turnover collar; white duck trousers; white duck shoes.

CHARGE ATTENDANTS: Same as attendant, with single chevron on left lower sleeve, of green material.

SUPERVISOR: Same as attendant, with double chevron on left lower sleeve, of green material.

NOTE:—Plain black shoes to be worn with all uniforms.

MATTEAWAN STATE HOSPITAL, BEACON.—Established 1855. Block system. 1½ miles, town, taxi, car line within ⅛ mile connects Matteawan, Fishkill, Newburgh. Supt.—R. F. C. Kieb, M. D. Cap.—Pats., 657; Emps., 211; M. Ds., 6; Med. Interne, 1. Training course for Atts. Entertainments, weekly. Married accommodations provided. **Uniforms.**—See page 54. **Duty hrs.**—Day, 5:45 a. m.-7 p. m.; Hydrotherapist, 8 a. m.-5 p. m.; Night, 7 p. m.-5:45 a. m. **Time off.**—Day Atts., 1 day fortnightly, each 3rd *Sunday & Holiday*; Night Atts., 2 nights monthly; 2 wks. *yearly, both.* Salaries.—Day Atts.—Male, $55-$70; Female, $47.50-

$60; Night Atts.—Male, $60-$75; Female, $52.50-$65; increased $5 monthly each 6 months; Graduates.—Male & Female, $5 extra; Musicians, $5 extra; Steward, $208.33; Acct., $122; Engineer, $160; Electrician, $120; Plasterer, $110; Asst. Engineer, $110; Supervisor, $110; Dietitian, $125; Storekeeper, $100; Farm Boss, $100; Carpenter, $100; Plumber, $100; Stenographers, $70-$100; Asst. Supervisor, $95; Night Supervisor, $95; Painter, $90; Supervisoress, $85; Baker, $85; Gardener, $85; Laundryman, $85; Telephone Operator, $85; Dairyman, $80; Mattress Maker, $75; Firemen, $75-$80; Cooks, $60-$80; Laundress, $60; Farm help, Drivers, etc., $55-$75; Laundry & Domestic help, $44-$56; Waitresses—same as Atts. Hospital cares for Criminal Insane.

BINGHAMTON STATE HOSPITAL, BINGHAMTON.—Established 1881. Block system—4 farm cottages. 3 miles, City, 70,000; trolley fare, 6c. Supt.—Chas. G. Wagner, M. D. **Cap.**—Pats., 2400; Emps., 300; M. Ds., 8. Nurses training school maintained. Movies, dances, weekly. Married accommodations provided. **Uniforms.**—See page 55. **Duty hrs.**—Day, 5:45 a. m.-7 p. m.; Hydrotherapist, 8 a. m.-5 p. m.; Night, 7 p. m.-5:45 a. m. **Time off.**—Day Atts., 1 afternoon weekly, each 3rd Sunday, ½ of holidays; Night Atts., 2 nights monthly; 2 weeks yearly, both. **Salaries.**—Day Atts.—Male, $44-$56; Female, $44-$56; Night Atts.—Male, $48-$60; Female, $48-$60; raised $4 per month per annum; Hydrotherapist, $62-$70; Graduates.—Male, $52-$64; Female, $52-$64; Steward, $208.33; Engineer, $144-$160; Electrician, $110-$126; Farm Foreman. $110-$126; Acct., $100-$116; Chef, $125; Asst. Engineer, $96-$112; Carpenter, $92-$108; Plasterer, $92-$108; Plumber, $92-$108; Painter, $92-$108; Laundryman, $100; Storekeeper, $84-$100; Stenographers, $62-$100; Butcher, $90; Bakers, $42-$90; Supervisor, $74-$86; Matron, $74-$86; Supervisoress, $74-$86; Florist, $76-$84; Gardener, $72-$80; Dairyman, $72-$80; Firemen, $72-$80; Cooks, $56-$80; Seamstress, $62-$70; Night General, $62-$70; Laundress, $52-$64; Telephone Operator, $60; Domestics, $42-$64; Farm help, Drivers, etc., $48-$56; Laundry help, $42-$56; Waitresses, $42-$56.

BROOKLYN STATE HOSPITAL, CLARKSON & ALBANY AVES., BROOKLYN.—Established 1895. Partly Block system. In City. Supt.—Isham G. Harris, M. D. **Cap.**—Pats., 800; Emps., 305; M. Ds., 12. Nurses training school maintained. Movies, etc., weekly. Married accommodations provided. Married Atts. may work together. **Uniforms.**—See page 55. **Duty hrs.**—Day, 6:15 a. m.-6:45 p. m.; Night, 6:45 p. m.-6:15 a. m. **Time off.**—Day & Night Atts., 1 day weekly, 14 days, yearly. **Salaries.**—Day Atts.—Male, $44-$56; Female, $44-$56; Night Atts.—Male, $48-$60; Female, $48-$60; raised $4 per month, semi-annually. Graduates.—Male, $64-$74; Female, $64-$74; Steward, $184-$200; Engineer, $160; Electrician, $126; Farm Foreman, $126; Acct., $116; Asst. Engineer, $112; Carpenter, $108; Painter, $108; Plumber, $108; Plasterer, $108; Stenographers, $84-$100; Storekeeper, $84-$100; Supervisor, $96; Laundryman, $90; Mattress Maker, $90; Butcher, $90; Supervisoress, $86; Asst. Supervisor, $86; Florist, $84; Travelling Guard, $82; Firemen, $72-$82; Cooks, $60-$80; Teamsters, etc., $56-$80; Gardener, $80; Night General, $70; Baker, $70; Telephone Operator, $60-$70; Laundress, $64; Matron, $64; Seamstress, $56; Laundry help, $44-$56; Domestics, $44-$56; Dining Room help, $56.

BUFFALO STATE HOSPITAL, 400 FOREST AVE., BUFFALO. —*Established* 1880. Block system. In City, 500,000; 5c car ride, *business center.* Supt.—Frederick W. Parsons, M. D. **Cap.**—Pats., *1700; M. Ds.,* 12. Nurses training school maintained. Entertainments, *twice* weekly. Married accommodations provided. Marri

Atts. may work together. **Uniforms.**—See page 55. **Duty hrs.**—Day, 6:30 a. m.-6:30 p. m. & 8 p. m.; Night, 8 p.m.-6:30 a. m.; Hydrotherapist, 12 hours. **Time off.**—Day & Night Atts., 66 hrs. yearly. **Salaries.**—Day Atts.—Male, $44-$56; Female, $44-$56; Night Atts.—Male, $48-$60; Female, $48-$60; raised $4 monthly each 6 months; Graduates.—Male, $56-$64; Female, $56-$64; Hydrotherapy, $62-$70; Musicians, $5-$10 extra; Engineer, $144-$160; Electrician, $110-$126; Asst. Engineer, $96-$112; Dietitian, $100; Stenographers, $84-$100; Farm Boss, $82-$90; Laundryman, $110; Plumber, $92-$108; Painter, $92-$108; Baker, $90; Plasterer, $92-$108; Mattress Maker, $90; Night Supervisor, $88-$100; Supervisor, $84-$96; Supervisoress, $84-$96; Florist, $76-$90; Carpenter, $82-$90; Storekeeper, $84; Asst. Supervisor, $74-$86; Asst. Supervisoress, $74-$86; Gardener, $72-$80; Dairyman, $72-$80; Travelling Guard, $74-$82; Seamstress, $62-$70; Telephone Operator, $62-$70; Cooks, $56-$60; Firemen, $72-$80; Domestics, $56-$64; Laundry help, $44-$64; Butcher, $90; Farm help, Drivers, etc., $48-$56; Dining Room help, $44-$56.

CENTRAL ISLIP STATE HOSPITAL, CENTRAL ISLIP, LONG ISLAND.—Established 1889. Cottage plan. 1 mile, Village & Depot; taxi. meets train. Supt.—George A. Smith, M. D. **Cap.**—Pats., 4100; Emps., 877; M. Ds.—Men, 23—Women, 2; Med. Internes, 3. Nurses training school maintained. Entertainments, weekly. Married accommodations provided. **Uniforms.**—See page 55. **Duty hrs.**—Day, 6:30 a. m.-6:30 p. m.; Night, 6:30 p. m.-6:30 a. m. **Time off.**—Day & Night Atts., 4 days monthly, 18 days yearly. **Salaries.**—Day Atts.—Male, $44-$56; Female, $44-$56; Night Atts.—Male, $48-$60; Female, $48-$60; increased $2 each 6 months; Musicians, $5 extra; Graduates.—Male, $56-$64; Female, $56-$64; Steward, $208.33; Asst. Steward, $133.33-$183.33; All Engineers, $96-$112 excluding Chief Engineer, $144-$160 & Electrical Engineer, $110-$126; Acct., $100-$116; Laundryman, $110; Plasterers, $92-$108; Plumbers, $92-$108; Stenographers.—1st Grade, $84-$100; 2nd Grade, $72-$84; Storekeeper, $84-$100; Farm Manager, $92-$108; Meat Cutter, $90; Carpenters, $82-$90; Painters, $82-$90; Head Supervisor, $92; Day Supervisors, $74-$86; Night Supervisor, $74-$90; Night Watchman, $50-$60; Supervisoress, $74-$86; Gardener, $72-$80; Firemen, $72-$80; Head Cooks, $80; Asst. Cooks, $60; Telephone Operators, $62-$70; Travelling Guard, $62-$70; Bakers, $70; Baker's helper, $44-$56; Dietitian, $62-$70; Laundress, $52-$64; Drivers, $48-$56; Housekeeper, $56-$64; Waitresses, Chambermaids, & Laundry help, $44-$56.

GOWANDA STATE HOMEOPATHIC HOSPITAL, COLLINS.—Established 1898. Block system. 1 mile, Collins; 2 miles, Gowanda; Hospital auto-bus meets all trains. Supt.—C. A. Potter, M. D. **Cap.**—Pats., 950; Emps., 236; M. Ds., 6; Med. Internes, 2. Nurses training school maintained. Movies, etc., weekly. Married accommodations provided. **Uniforms.**—See page 55. **Duty hrs.**—Day, 6 a. m.-6 p. m.; Night, 6 p. m.-6 a. m. **Time off.**—Day Atts., equivalent of 1 day weekly; Night Atts., 2 nights weekly; 2 wks. yearly, both. **Salaries.**—Day Atts.—Male, $44-$56; Female, $44-$56; Night Atts.—Male, $48-$60; Female, $48-$60; raised $4 per month semi-annually; Musicians paid extra according to position in orchestra; Graduates. Male, $56-$64; Female, $56-$64; Steward, $166.66-$108.33; Engineer, $144-$160; Asst. Steward, $133.33; Acct., $100-$116; Plasterer, $92-$108; Asst. Engineer, $96-$112; Plumber, $92-$108; Supervisor, $84-$96; Butcher, $90; Laundryman, $90; Painter, $82-$90; Carpenter, $82-$90; Upholsterer, $82-$90; Night Supervisor, $78-$90; Asst. Supervisor, $74-$86; Florist, $76-$84; Firemen, $72-$80; Matron, $76; Supervisoress, $74-$86; Gardener, $72-$80; Dairyman, $72-$80; Baker,

$70; Seamstress, $62-$70; Telephone Operator, $62-$70; Stenographers, $62-$84; Cooks, $60; Laundress, $52-$64; Farm help, Drivers, etc., $48-$56; Laundry help, $44-$56; Domestic & Dining Room help, $44-$56.

DANNEMORA STATE HOSPITAL, DANNEMORA.—Established 1899; criminal insane. Block plan. In Village. Supt.—John R. Ross, M. D. Certified Cap.—Pats., 458.—Actual Cap.., 521; Emps., 128; M. Ds., 4; Med. Interne, 1. Nurses training school temporarily discontinued. Movies, weekly. **Uniforms.**—See page 55. **Duty hrs.**—Day, 6 a. m.-6:30 p. m.; Night, 6:30 p. m.-6 a. m. **Time off.**—Day & Night Atts., 3 full days monthly, 14 days yearly. **Salaries.**—Day Atts., $55-$95; Night Atts., $59-$95; raised $4 monthly each ½ year; Steward, $208; Engineer, $160; Carpenter, $158; Asst. Engineer, $126; Acct., $125; Cook & Dietitian (Male), $125; Supervisor, $110; Asst. Supervisor, $100; Storekeeper & Meat Cutter, $100; Baker, $95; Stenographers, $84-$100; Night Supervisor, $95; Laundryman, $95; Farm Boss, $90; Electrician, $90; Painter, $85; Dairyman, $80; Gardener, $75; Firemen, $80; Truck Drivers, $70-$75; Laundress, $54-$60; Domestics, $44-$56. This hospital is exclusively for the care and treatment of male felons becoming insane while undergoing sentence in the prisons, reformatories or penitentiaries of the State.

KINGS PARK STATE HOSPITAL, KINGS PARK, LONG ISLAND.—Established 1896. Block & Cottage. 1 mile, Village, 600; public bus. Supt.—W. C. Garvin, M. D. Cap.—Pats., 3500; Emps., 816; M. Ds.—Men, 22—Women, 2; Internes.—Med., 2—Dental, 1. Nurses training school maintained. Entertainments, weekly. Married accommodations provided. **Uniforms.**—See page 55. **Duty hrs.**—Day, 6 a. m.-6 p. m.; Night, 6 p. m.-6 a. m. Hydrotherapy, 8 hrs. **Time off.**—Day & Night Atts., 4 days monthly, 14 days yearly. **Salaries.**—Day Atts.—Male, $44-$56; Female, $44-$56; Night Atts.—Male, $48-$64; Female, $48-$64; raised $4 each 6 months; Musicians, $10 extra; Graduates.—Male, $52-$60; Female, $52-$60; Hydrotherapy, $62-$70; Steward, $208.33; Engineer, $144-$160; Dietitian, $125; Electrician, $110-$126; Acct., $100-$116; Laundryman, $100; Plasterer, $92-$108; Butcher, $90; Plumber, $92-$108; Asst. Engineer, $82-$108; Storekeeper, $84-$100; Stenographers, $72-$100; Farm Boss, $82-$90; Carpenter, $82-$90; Supervisor, $84-$92; Painter, $82-$90; Supervisoress, $84-$92; Asst. Supervisors, $74-$82; Florist, $76-$84; Gardener, $72-$80; Dairyman, $72-$80; Firemen, $72-$80; Travelling Guard, $74-$82; Night General, $62-$70; Baker, $70; Cooks, $45-$80; Laundress, $52-$60; Asst. Supervisoress, $74-$82; Farm help, Drivers, etc., $48-$56; Domestics, $42-$50; Laundry help, Telephone Operators—same as Atts.

MIDDLETOWN STATE HOMEOPATHIC HISPITAL, MONHAGEN AVE., MIDDLETOWN.—Established 1874. Block system. In City, 18,000; trolley, 5c. Supt.—Maurice C. Ashley, M. D. Cap.—Pats., 1840; Emps., 459; M. Ds.—Men—8, Women—2; Med. Internes, 3. Nurses training school maintained. Movies, etc., once or twice weekly. Married accommodations provided. **Uniforms.**—See page 55. **Duty hrs.**—Day Atts., 66 days yearly including 14 days annual vacation; Night Atts., 3 days monthly & 14 days annual vacation. **Salaries.**—Day Atts.—Male, $44-$56; Female, $44-$56; Night Atts.—Male, $48-$60; Female, $48-$60; raised ½ yearly $4 per month; Graduates.—Male, $56-$64; Female, $56-$64; Steward, $166.66-$208.33; Engineer, $144-$160; Farm Supervisor, $110-$126; Electrician, $110-$126; Carpenter, $110-$126; Acct., $100-$116; Asst. Engineer, $96-$112; Plumber, $92-$108; Plasterer, $92-$108; Steno- [illegible] $84-$100; Painter, $82-$90; Laun-

man, $90; Florist, $76-$90; Butcher, $90; Bakers, $70-$90; Supervisor, $74-$86; Supervisoress, $74-$86; Gardener, $72-$80; Dairyman, $72-$80; Firemen, $72-$80; Cooks, $60-$80; Matron, $65-$75; Seamstresses, $62-$70; Night Watchman, $62-$70; Laundress, $52-$64; Domestics, $44-$64; Farm help, Drivers, etc., $48-$56; Laundry help, $44-$56; Dining Room help, $44-$56.

STATE CUSTODIAL ASYLUM FOR FEEBLE-MINDED WOMEN, NEWARK.—Established 1878. Within city limits. Supt. —Ethan A. Nevin. **Cap.**—(total)—975. **Duty hrs.** average 10 exclusive of meals. **Time off.**—3 to 4 days monthly, apportioned to suit the exigencies of the service. **Salaries.**—Female atts. only employed, $44-$60.

ST. LAWRENCE STATE HOSPITAL, OGDENSBURG.—Established 1890. Block & Cottage. 3½ miles, Ogdensburg, 20,000; electrics. Supt.—P. G. Taddiken, M. D. **Cap.**—Pats.—(Men) 850; (Women) 1100; Total.—1950; Emps., 426; Dances, etc., regularly. Nurses training school maintained. Married accommodations provided. **Uniforms.**—See page 55. **Duty hrs.**—Day, 6:30 a. m.-7:30 p. m.; Night, 7:30 p. m.-7 a. m. **Time off,** ½ day weekly, each 3rd Sunday, legal holidays & 2 weeks vacation. **Salaries.**—Day Atts.—Male, $44-$56; Female, $44-$56; Night Atts.—Male, $44-$60; Female, $44-$60; raised $4 each 6 mos., Steward, $225-$275; Engineer, $144-$160; Acct., $100-$116; Electrician, $110-$126; Acct., $100-$116; Asst. Engineer (1st grade), $96-$112; (2nd), $82-$90; Laundryman, $110; Plumber, $92-$108; Plasterer, $92-$108; Storekeeper, $84-$100; Stenographers (1st grade), $84 $100; (2nd), $72-$84; Carpenter, $82-$90; Upholsterer, $82-$90; Butcher, $90; Florist, $76-$90; Baker, $70-$90; Firemen, $72-$80; Cooks, $80; Gardener, $72-$80; Dairyman, $72-$80; Head Supervisor, $74-$86; Matron, $75; Supervisors, $62-$74; Dietitian, $62-$70; Night General, $62-$70; Seamstress, $62-$70; Truck Drivers, $62-$70; Supervisoress, $62-$74; Farm hands, $56-$68; Laundress, $64; Laundry help (men), $50-$62; (Women), $44-$56; Domestics, $44-$56.

HUDSON RIVER STATE HOSPITAL, POUGHKEEPSIE.—Established 1867. Block & Cottage. 2 miles, Poughkeepsie, 40,000; ½ hour trolley service to doors. Supt.—Walter G. Ryon, M. D. **Cap.**—Pats., 2850; Emps., 680. M. Ds., 12. Nurses training school maintained. Movies, dances, weekly. Married accommodations provided. Married Atts. may work together. **Uniforms.**—See page 55. **Duty hrs.**—Day, 6 a. m-5 & 8 p. m. alternately; Night, 8 p. m.-6 a. m. **Time off.**—Day Atts., 1 day from noon, 1 day from 7 a. m., 2 days 4 p. m. monthly, also alternate Sundays & holidays; Night Atts., 1 night monthly. **Salaries.**—Day Atts.—Male, $44-$56; Female, $44-$56; Night Atts.—Male, $48-$60; Female, $48-$60; raised $4 each 6 mos.; Musicians.—Limited number, $5-$10 extra; Graduates, $56-$64; Charge Graduates, $62-$74; Steward, $208.33; Engineer, $144-$160; Farm Foremen, $110-$126.—$92-$108.—$92-$100.—$82-$90; Acct., $100-$116; Electrician, $110-$126; Plasterer, $92 $108; Plumber, $92-$108; Head Painter, $92-$108; Laundryman, $110; Butcher, $90; Carpenter, $82-$90; Florist, $76-$90; Storekeeper, $84-$100; Stenographers, $84-$100.—$72-$84.—$62-$70; Dietitian, $125; Gardener, $72-$80; Dairyman, $72-$80; Asst. Engineers, $96-$112.—$82-$90; Firemen, $72-$80; Chief Supervisor, $84-$96 ;Supervisors, $74-$86; Night Supervisor, $78-$90; Watchman, $62 $70; Chief Transfer Agent, $74-$82; Head Cook, $80; Cook, $60; Asst. Cook, $56; Kitchen helpers, $44-$56; Laborers, $48-$56; Teamsters, $48-$56; Truck Drivers, $62-$70; Upholsterer, $62-$70; Telephone Operator, $62-$70; Seamstress, $62-$70; Laundress, $52-$64; Laundry help, $44-

$56; Housekeeper, $56-$64; Baker, $70; Helper, $44-$56; Waitress, $44-$56.

ROCHESTER STATE HOSPITAL, SOUTH AVE., ROCHESTER. —Established 1891. Cottage plan. 2 miles, Rochester, 300,000; trolley, 5c. Supt.—E. H. Howard, M. D. Cap.—Pats., 1755; Emps., 345; M. Ds.—Male, 6; Female, 1. Med. Interne, 1. Nurses training school maintained. Movies, weekly; baseball games, weekly; dances & parties, frequently. Married accommodations provided. **Uniforms.** —See page 55. **Duty hrs.**—Day, 7 a. m.-7:30 p. m.; Night, 7:30 p. m.-7 a. m. **Time off.**—Day Atts., ½ day weekly & every other Sunday; Night Atts., 4 days monthly; 2 weeks yearly, both. **Salaries.** —Day Atts.—Male, $44-$56; Female, $44-$56; Night Atts.—Male, $48-$60; Female, $48-$60; raised $4 each 6 mos.; Choir Director, $5 extra; Graduates.—Male & Female, $56-$64; Steward, $208.33; Engineer, $144-$160; Electrical Engineer, $110-$126; Dietitian, $125; Acct., $100-$116; Laundryman (Special Att.), $110; Plasterer, $92-$108; Asst. Engineer, $96-$112; Plumber, $92-$108; Stenographers, $84-$100; Storekeeper, $84-$100; Butcher, $90; Baker, $90; Asst. Baker, $70; Florist, $76-$90; Farm Boss, $100; Chief Supervisor, $84-$96; Supervisors, $74-$86; Supervisoress, $74-$86; Painter, $82-$90; Transfer Agent, $74-$82; Carpenter, $82-$90; Gardener, $72-$80; Dairyman, $72-$80; Firemen, $72-$80; Head Cook, $80; Cook, $60; Asst. Cook, $56; Truck Driver, $62-$70; Mattress Maker, $62-$70; Watchman, $62-$70; Laundress, $52-$64; Farm help, $48-$56; Laundry help, $44-$56; Domestics, $44-$56.

ROME STATE CUSTODIAL ASYLUM, ROME.—Established 1894. Block system. 2 miles, Rome, 24,000. Supt.—C. Bernstein, M. D. Cap.—Pats., 1600; Emps., 200; M. Ds., 6. Training school for attendants maintained. Entertainments, weekly. Married Atts. may work together. Married accommodations provided. **Uniforms.**—See page 55. **Duty hrs.**—Day, 6 a. m.-6 p. m.; Night, 7:30 p. m.-6 a. m. **Time off.**—Day Atts., every 2nd Saturday & Sunday, 2 hrs. daily; Night Atts., 1 day weekly; 2 weeks yearly, both. **Salaries.**—Day Atts.—Male, $50-$55; Female, $45-$50; Night Atts.—$55-$60; Graduates.—Male, $60; Female, $60; Steward, $175; Engineer, $150; Storekeeper, $100; Farm Boss, $100; Electrician, $100; Carpenter, $100; Acct., $100; Asst. Engineer, $100; Plasterer, $90; Plumber, $90; Painter, $90; Laundryman, $90; Supervisor, $80; Gardener, $80; Dairyman, $80; Baker, $90; Night Supervisor, $80; Matron, $75; Meat Cutter, $75; Stenographers, $60; Asst. Supervisor, $60; Cooks, $60; Firemen, $60; Farm help, Drivers, etc., $60; Asst. Matron, $50; Domestics, $40; Laundry help, $30.

CRAIG EPILEPTIC COLONY, SONYEA.—Established 1894. Cottage plan. 4 miles, town, 2500; 2 R. Roads & auto bus. Supt.—Wm. T. Shanahan, M. D. Cap.—Pats., 1404; Emps., 260; M. Ds., 10. Nurses training school maintained. Dances, weekly; movies, nearly weekly; theatricals, occasionally. Married Atts. work together. Married accommodations provided. **Uniforms.**—See page 55. **Duty hrs.**—7 a. m.-7 p. m.; Night, 7 p. m.-7 a. m. **Time off.**—Day & Night Atts.—2 weeks yearly, every 4th Sunday, 1 day bi-monthly. **Salaries.**—Day Atts.—Male, $44-$56; Female, $44-$56; Night Atts.—Male, $48-$60; Female $48-$60; Graduate nurses, $75; Musicians, $5 extra; Steward, $175; Engineer & electrician, $160; Carpenter, $126; Acct., $125; Matron, $115; Asst. Engineer, $112; Plumber, $108; Plasterer, $108; Baker, $100; Farm Boss, $100; Supervisor, $90; Supervisoress, $90; Florist, $90; Painter, $90; Laundryman, $90; Mattress maker, $90; Storekeeper, $75-$95; General Night-watch, $75; Firemen, $80; Butcher, $75; Stenographers, $70-$84; Seamstress, $70; Laundress, $64; Cooks, $60; Telephone Operator, $56;

Farm help, Drivers, etc., $56; Laundry help, Waitresses, Domestics, $56.

SYRACUSE STATE SCHOOL FOR MENTAL DEFECTIVES, 800 S. WILBUR AVE., SYRACUSE.—Established 1851.—In city of 150,000. Supt.—O. H. Cobb, M. D. Cap.—Pats., 600; Emps., 125; M. Ds., 2. Dances, movies weekly. Married accommodations provided for a few. Married atts. work together. **Uniforms.**—See page 55. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—Day Atts., ½ day weekly & each 2nd Sunday; Night Atts., 1 day weekly; 2 weeks annual vacation & 2 weeks sick leave if needed, to all employees. **Salaries.**—Day Atts.—Male, $50; Female, $44; Night Atts.—Male, $60; Female, $50; Steward, $150; Engineer, $125; Matron, $115; Farm Boss, $100; Plumber, $92; Acct., $90; Electrician, $90; Asst. Engineer, $90; Storekeeper, $85; Supervisor, $85; Carpenter, $85; Dietitian, $85; Gardener, $80; Baker, $75; Firemen, $72; Cooks, $55-$65; Asst. Supervisor, $62; Night General, $60; Stenographer, $60; Dairyman, $56; Farm hands, $56; Truck Driver, $56; Laundress, $52; Laundry help, $44; Seamstress, $44; Domestics, $44. Note.—Maintenance allowance for those living outside.—$6 for each meal & $6 for lodging; heads of families.—$8 for lodging.

LETCHWORTH VILLAGE, THIELLS.—Established 1911; feeble-minded & epileptic. 4 miles, Haverstraw, 5,000; taxi fare, $1.50 each way. Supt.—Chas. S. Little, M. D. Cap.—Pats., 1120; M. Ds., 4. Movies, dances, weekly. Married couples employed, no accommodations. **Uniforms.**—Male, overalls & jumper outdoors; Female, Norwood gingham, white collars, cuffs, apron. **Duty hrs.**—Day, 7 a. m.-9 p. m.; Night, 9 p. m.7 a. m. **Time off.**—Day Atts., 2 hours daily, ½ day weekly, 2 days monthly; Night Atts., 1 night monthly; 2 weeks yearly, both. **Salaries.**—Day Atts.—Male, $50; Female, $45; Night Atts.—Male, $50; Female, $49; raised according to ability; Steward, $158.33; Engineer, $125; Farm Boss, $108.33; Field Worker, $108.33; Acct., $88; Carpenter, $85; Baker, $90; Storekeeper, $82.50; Dairyman, $82.50; Stenographers, $75-$82.50; Electrician, $80; Asst. Engineer, $80; Gardener, $75; Plumber, $75; Cooks, $45-$70; Painter, $65; Supervisor, $60; Matron, $60; Asst. Supervisor, $55; Laundry, $40--$60; Butcher, $50; Seamstress, $40-$50; Telephone Operator, $45; Firemen, $65; Farm help, $50; Domestics, $45.

UTICA STATE HOSPITAL, COURT STREET, UTICA.—Established 1843. Block system. In Utica, 90,000. Supt.—R. H. Hutchings, M. D. Cap.—Pats., 1400; Emps., 389; M. Ds., 7; Internes.—Med., 2, Dental, 1. Nurses training school maintained. Movies. Dances, weekly. Married accommodations proided. Married Atts. may work together. **Uniforms.**—See page 55. **Duty hrs.**—Day, 6:30 a. m.-8 p. m.; Night, 8 p. m.-6:30 a. m. **Time off.**—Day Atts., 66 days yearly including 14 days annual vacation; Night Atts., 3 nights monthly & 4 wks. vacation taken semi-annually. **Salaries.**—Day Atts.—Male, $44-$56; Female, $44-$56; Night Atts.—Male, $48-$60; Female, $48-$60; increased $4 monthly each 6 months; Musicians, $10 extra; Graduates.—Male, $56-$64; Female, $56-$64; Steward, $208.33; Engineer, $144-$160; Electrician, $110-$126; Dietitian, $125; Acct., $100-$116; Asst. Engineer, $96-$112; Laundryman, $110; Plasterer, $92-$108; Storekeeper, $84-$100; Stenographers, $94-$100; Plumber, $92-$100; Chief Supervisor, $84-$96; Supervisoress, $84-$96; Laundress, $90; Florist, $76-$90; Butcher, $90; Carpenter, $82-$90; Mattress Maker, $82-$90; Painter, $82-$90; Gardener, $72-$80; Dairyman, $72-$80; Supervisors, $74-$86; Asst. Supervisoress, $74-$86; Travelling Gu[illegible] $74-$82; Baker, $70; Firemen, $72-$80; Cooks, $60-$80; Seam[illegible]

$62-$70; Farm help, Drivers, etc., $48-$75; Laundry, Diner, Domestic help, $44-$56.

MANHATTAN STATE HOSPITAL, WARD'S ISLAND.—Established 1896. Block & cottage plan. 5 min. via ferry-boat, New York City. Supt.—Marcus B. Heyman, M. D. Cap.—Pats.—(normal—4250; actual—5932); Emps., 950; M. Ds.—(male—22; female—1), Internes.—3. Entertainments, weekly. Nurses training school maintained. Married couples employed—limited accommodations. Uniforms.—See page 55. Duty hrs.—Day, 6:30 a. m.-6:30 p. m.; Night, 6:30 p. m.-6:30 a. m. Time off, 2 days semi-monthly; 14 days yearly. Salaries.—Day Atts.—Male, $44-$56; Female, $44-$56; Night Atts.—Male, $48-$60; Female, $48-$60; raised to maximum, $4 per 6 mos.; Steward, $208.33; Asst., $133.33-$183.33; Engineer, $144-$160; Electrical Engineer ,$110-$126; Asst. Engineers, $96-$112; Acct., $100-$116; Laundryman, $110; Plasterers, $92-$108; Plumbers, $92-$108; Stenographers, $72-$100; Storekeeper, $84-$100; Farm Manager, $92-$108; Butcher, $90; Carpenters, $82-090; Painters, $82-$90; Chief Supervisor, $92; Supervisors, $74-$86; Night Supervisor, $74-$90; Night General, $50-$60; Supervisoress, $74-$86; Gardener, $72-$80; Firemen, $72-$80; Head Cooks, $80; Asst. Cooks, $60; Telephone Operator, $62-$70; Traveling Guard, $62-$70; Bakers, $70; Assts., $44-$56; Dietitian, $70; Laundress, $64; Housewife, $64; House girls, Waitresses, Laundry help, $44-$56. Note.—This hospital expects to provide better accommodations for married couples soon.

WILLARD STATE HOSPITAL, WILLARD.—Established 1869. Cottage plan. 3 miles.—Ovid village, 700. Supt.—Robert M. Elliot, M. D. Cap.—Pats.—Male, 1016; Female, 1098; Total.—2114; Emps., 505; M. Ds., 10; Internes, 3. Nurses training school maintained. Dances, Movies, weekly. Married accommodations provided. Uniform. See page 55. Duty hrs.—Day, 6 a. m.-7 p. m. Time off.—Day Atts., 1 day in 14 & each 2nd Sunday; Night Atts., 1 pass night weekly. Salaries.—Day Atts.—Male, $44-$56; Female, $44-$56; Night Atts.—Male, $48-$60; Female, $48-$60; Charge Night Att., $60-$68; raised $4 per month per ½ year; Graduates.—Male, $56-$64;—$62-$74; Female, $56-$64;—$62-$74; Charge Night Nurse, $66-$78; Steward, $208.33; Engineer, $144-$160; Bookkeeper-paymaster, $120-$136; Principal.—School of Nursing, $108.33-$125; raised $8.33 per month per year; Mason, $110-$126; Acct., $100-$116; Chef, $125; Head Cook, $80; Cook, $60; Asst. Cook, $56; Kitchen helper, $44-$56; Asst. Engineer (1st grade), $96-$112; (2nd grade), $82-$90; Plumber & Steamfitter, $92-$108; Plasterer, $92-$108; Painters, $92-$108;—$82-$90;—$62-$70; Carpenters, $92-$108;—$82-$80; Farm Manager, $92-$108; Stenographers, $84-$100;—$72-$84;—$62-$70; Chief Supervisor, $84-$96; Supervisors, $74-$86; Supervisoress, $74-$86; Florist, $76-$90; Laundry Overseer, $90; Shop Foreman, $82-$90; Head Baker, $90; Baker, $70; Baker's helper, $44-$56; Meat Cutter, $90; Asst., $62-$70; Firemen, $72-$80; Gardener, $72-$80; Dairyman, $72-$80; Night Watchman, $66-$74; Lineman, $62-$70; Seamstress, $62-$70; Telephone Operator.—Atts. wages; Laundress. $52-$64; Farm help, Drivers, etc., $48-$56; Domestics & Laundry help, $44-$56.

MOHANSIC STATE HOSPITAL, YORKTOWN, which was opened up in 1910 with 64 beds, no longer exists. It was on the New York City water shed. The State discontinued it for fear of pollution of water.

NORTH CAROLINA

STATE HOSPITAL FOR COLORED INSANE, GOLDSBORO.—

railroad. Supt.—W. W. Faison, M. D. Cap.—960. Married couples must room outside grounds. Duty hrs.—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. Time off.—1 afternoon weekly, 1 Sunday monthly, 1 week yearly. Salaries.—Atts.—Male, $25-$35; Female, $20-$30.

CASWELL TRAINING SCHOOL, KINSTON.—Established 1914. Block system. 3 miles, town, 15,000; Inst. furnishes conveyance. Steward.—W. T. Beach. Cap.—Pats., 120; Emps., 20; M. D., 1. Duty hrs., 6 to 6. Time off, ½ day weekly, 2 weeks yearly. Salaries. —Day & Night Atts.—Female, $35; Graduate.—Female, $75; Steward & Acct., $150; Farmer, $100; Engineer, $100; Carpenter, $80; Dairyman, $75; Baker, $60; Night General, $60; Firemen, $50-$60; Cooks, $45-$60; Domestics, $45-$60; Farm help, Drivers, etc., $40-$60; Stenographer, $65; Matron, $55; Laundry help, $38.50; Seamstress, $35. This institution lost half its buildings by fire and is constructing a larger plant. Each employee fills two or more positions at present. No male atts.

STATE HOSPITAL FOR INSANE, MORGANTON.—Established 1882. On outskirts, Morganton, 2,750. Supt.—J. McCampbell, M. D. Cap.—(total).—1500. Duty hrs.—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. Time off.—½ day weekly. Salaries.—inconsistent & very unsatisfactory for some time past, with no signs of improvement & range anywhere from $25-$40 for male atts. & $20-$30 for female atts. Other salaries range accordingly, excepting Supt. & Steward.

STATE HOSPITAL, RALEIGH.—Established 1856. Block system. ½ mile, Raleigh, 30,000. Supt.—Albert Anderson, M. D. Cap. —Pats., 1150. Emps., 165; M. Ds., 5. Dentist, 1. Nurses training school maintained. Entertainments, weekly. Married accommodations provided. Duty hrs.—Day, 6:30 a. m.-7 p. m.; Night, 7 p. m.-6:30 a. m. Time off.—Day Atts., ½ day weekly; Night Atts., 11:30 permit every 2 wks.; 15 days yearly vacation or ½ in 6 months if preferred. Salaries.—Day & Night Atts.—Male, $40-$50; Female, $30-$35; Musicians, $2.50 extra; Steward, $150; Farm Boss, $125; Engineer, $100; Carpenter, $100; Painter $85; Electrician, $70; Matron, $75; Dairyman, $70; Laundress, $65; Head Night Watch, $55; Asst. Engineer, $60; Cooks, $30-$80; Firemen, $55; Baker, $60; Storekeeper, $50; Supervisor, $40; Farm help, Drivers, etc., $40; Domestics, $30-$45; Laundry help, $18; Seamstress, $30; Stenographers, $25-$50; Dining Room help, $30-$40. There is some likelihood of a slight raise in salaries at this hospital.

NORTH DAKOTA

NORTH DAKOTA INSTITUTION FOR FEEBLE-MINDED, GRAFTON.—Established 1902. ½ mile, Grafton, 3,500; cement side walk to town. Supt.—A. R. T. Wylie, M. D. Cap.—Pats., 290; Emps., 50. Entertainments, weekly. Married accommodations provided. Married Atts. work together. Uniforms.—Female, standard striped gingham. Duty hrs., 6 a. m.-8 p. m. Time off, ½ day weekly, each 3rd Sunday, 2 wks. yearly. Salaries.—Day Atts.—Male, $55-$60; Female, $40-$50; Night Atts.—Male, $55; Female, $55; Graduates.—Female, $70; Engineer, $125; Storekeeper, $100; Matron, $90; Farm Boss, $90; Carpenter, $88; Supervisor, $75; Laundryman, $75; Acct. & Stenographer, $70; Asst. Engineers or Firemen (3), $70; Gardener, $60; Cooks, $45-$60; Farm help, Drivers, etc., $55; Seamstresses, $45 & $35; Laundresses, $45-$50; Baker, $55; Domestics, $30-$35.

STATE HOSPITAL FOR INSANE, JAMESTOWN.—Established 1883. Cottage plan. 2 miles, Jamestown, 6800; taxi.; 15c fare. Supt.—W. M. Hotchkiss, M. D. Cap.—Pats., 2000; Emps., 200; M. Ds., 5. Entertainments, weekly. Married Atts. may work together. Married accommodations provided. Uniforms.—Male, white coats; Female, regulation striped gingham. Duty hrs.—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m.; Hydrotherapist, 8 a.m.-5:30 p. m. .Time off.—Day, 2 weeks yearly, one full day & portion of every 3rd Sunday. Salaries.—Day, Atts.—Male, $55-$65; Female, $50-$60; Night Atts.—Male, $60; Female, $55; Engineer, $175; Farm Boss, $130; Acct., $125; Asst. Engineer, $105; Gardener, $100; Carpenters, $90-$105; Supervisor, $90; Matron, $90; Dairyman, $90; Painter, $90; Plumber, $75; Laundryman, $85; Electrician, $75-$80; Plasterer, $75; Supervisoress, $75; Hyprotherapy, $65; Asst. Supervisor, $65; Asst. Supervisoress, $65; Bakers, $65-$80; Farm help, Drivers, etc., $65; Seamstress, $55; Firemen, $55-$75; Laundress, $55; Cooks, $50-$100; Stenographers, $45-$85; Butcher, $60; Laundry help, $50-$53; Domestics, $50-$55; Waitress, $35-$52.

OHIO

ATHENS STATE HOSPITAL, ATHENS.—Established 1874. Block & Cottage plan. 5 min. walk, Athens, 6000. Supt.—Ora O. Fordyce, M. D. Cap.—Pats., 1100; Emps., 200; M. Ds., 4. Nurses training school maintained. Entertainments, weekly. Married accommodations provided. Uniforms.—Female.—Nurses and atts. both wear white. Duty hrs.—Day, 5 a. m.-7:30 p. m.; Night, 7:30 p. m.-5 a. m. Time off.—Day Atts., ½ day weekly, each 3rd Sunday & 14 days yearly. Salaries.—Day & Night Atts.—Male, $45-$60; Female, $35-$50. Further authentic data, from this institution, was not forthcoming at time of going to press.

LONGVIEW INSANE HOSPITAL, NORTH BOND HILL, CINCINNATI.—Established 1860. Block system, with 2 cottages. Cincinnati, 450,000, car fare, 8c. Supt.—E. A. North, M. D. Cap.—Pats., 1500; Emps., 175; M. Ds., 5. Dances, Movies, weekly, alternating. Married Atts. only, employed. Uniforms.—Male, blue, with brass buttons; Female, blue gingham, white apron, bib. Duty hrs.—Day, 5:30 a. m.-8 p. m.; Night, 8 p. m.-5:30 a. m. Time off.—Day Atts., ½ day weekly, 1 Sunday monthly; Night Atts., 1 night weekly; annual vacation, both. Salaries.—Day & Night Atts.—Male, $35-$50; Female, $25-$40; raised $2 to $3 quarterly, 1st year, & same each ½ year thereafter to maximum; Front wards get minimum increase, Back wards maximum; Engineer & Electrician, $135; Acct., $127; Storekeeper, $85; Carpenter, $90; Plasterer, $75; Supervisor, $75; Asst. Engineer, $60-$75; Painter, $65-$70; Baker, $70; Florist, $60; Plumber, $60; Firemen, $50-$55; Farm help, Drivers, etc., $30-$55; Supervisoress, $50; Night General, $50; Butcher, $45; Stenographers, $30-$50; Gardener, $45; Cooks, $35-$45; Dining Room help.—Male, $35-$48; Female, $25-$38; Matron, $40; Domestics, $25-$38; Laundress, $35; Dairyman, $35; Seamstresses, $25-$38; Telephone Operator, $25-$35; Laundry help, $22-$27.

CLEVELAND STATE HOSPITAL, TURNEY RD., CLEVELAND.—Established 1855. Block & Cottage. 5 min. walk, car line; 30 min. ride City center; 5c fare. Chief Clerk.—Mr. W. B. Francisco. Cap.—Pats., 1750; Emps., 200; M. Ds., 6. Entertainments, weekly. Married accommodations provided. Limited number married Atts. work together. Uniforms.—Female.—Atts., blue; Nurses, white. Duty hrs.—Day, 5:30 a. m.-6 p. m.; Night, 6:30 p. m.-5:30 a. m. Time off.—Day Atts., ½ day weekly from 12 noon to midnight & each 3rd Sunday; Night Atts., 2 nights monthly

week ½ yearly, both. **Salaries.**—Atts.—Male, $45-$60; Female, $35-$50; raised at discretion of Supt.; Electrician, $110; Carpenter, $70-$110; Asst. Engineer, $105 (Licensed); Florist, $85; Baker, $80; Gardener, $75; Cooks, $50-$80; Dairyman, $70; Plumber, $70; Plasterer, $70; Firemen, $55-$75; Butcher, $73; Laundry help to Head Laundress, $32-$75; Telephone Operator, $35-$40; Dining Room & Domestic help, $32.

INSTITUTION FOR FEEBLE-MINDED, COLUMBUS.—Established 1857. Block & Cottage. City limits, Columbus, 250,000; street car fare, 6c; 5 tickets, 25c. Supt.—E. J. Emerick, M. D. **Cap.**—Pats., 2500; Emps., 303; M. Ds., 4. Entertainments, weekly. Married accommodations provided. **Uniforms.**—Female, light blue gingham. **Duty hrs.**—Day, 5 a. m.-7:30 p. m.; Night, 7:30 p. m.-5 a. m. **Time off.**, ½ day weekly, every 3rd Sunday. **Salaries.**—Day & Night Atts.,—Male, $35-$50; Female, $25-$40; raised quarterly to maximum in 1 year; Female Graduates, $50-$70; Dairyman, $125; Engineer, $100-$125; Plasterer, $70-$114; Acct., $75-$100; Carpenters, $50-$108; Gardeners, $60-$105; Farm Boss, $100; Electrician, $60-$75; Asst. Engineer, $60-$80; Steward, $50-$85; Plumber, $75-$85; Supervisor, $50-$70; Bakers, $50-$70; Meat Cutter, $50-$60; Mattress Maker, $60-$65; Firemen, $45-$65; Supervisoress, $40-$50; Matron, $49-$50; Laundress, $50; Laundryman, $40-$65; Storekeeper, $40; Painters, $30-$65; Cooks, $25-$50; Farm help, Drivers, etc., $30-$50; Stenographers, $30-$50; Seamstress, $20-$30; Telephone Operators, $20-$30; Laundry help, $18-$22; Domestics, $18-$25.

COLUMBUS STATE HOSPITAL, COLUMBUS.—Established 1838. Block (Kirkbride) plan & Cottages. In Columbus, 230,000; Street car passes gate. Supt.—W. H. Pritchard, M. D. **Cap.**—Pats., 1950; Emps., 231; M. Ds., 7; Dentist, 1. Nurses training school maintained. Weekly dances, Movies & Chapel Services. Married Atts. work on certain wards together. Married accommodations provided to some extent. **Uniforms.**—Male, blue serge, with white coats for ward work; Female Atts., gingham; graduate & student nurses, white. **Duty hrs.**—Day, 5:30 a. m.-5:30, 8 p. m. as per schedule; Night, 7:30 p. m.-5:30 a. m. **Time off.**—Day Atts., ½ day weekly, each 3rd Sunday, 1 week yearly; Night Atts., 1 week each 3 months. **Salaries.**—Day & Night Atts.—Male, $45-$60; Female, $35-$50; raised $11 during 1st year & $4 during 2nd year to maximum. Hydrotherapy, $35-$50; Chief Graduate Nurse.—Male, $80; Female, $80; Engineer, $160; Chief Clerk, $110; Storekeeper, $95; Florist, $90; Baker, $80; Carpenter, $70-$90; Gardener, $85; Asst. Engineer, $85; Farm Boss, $80; Electrician, $85; Supervisor, $80; Cooks, $30-$80; Mattress Maker, $75; Plumber, $70; Painters, $65-$70; Acct., $70; Plasterer, $60-$70; Laundress, $70; Firemen, $60-$70; Supervisoress, $60; Night General, $60; Stenographers, $40-$60; Butcher, $55; Farm help, Drivers, etc., $45; Matron, $43.33; Seamstress, $40; Telephone Operator, $40; Dining Room, Laundry, Domestic help, $30-$32.

DAYTON STATE HOSPITAL, S. WAYNE AVE., DAYTON.—Established 1855. Block system. Suburbs, Dayton, 152,000; trolley passes gate. Supt.—E. A. Baber, M. D. Cap.—Pats., 1200; Emps., 180; M. Ds., 4. Nurses training school maintained. Entertainments, weekly. Married accommodations provided. Married Atts. may work together. **Uniforms.**—Male, white coats; Female, all white dresses, large bib aprons & caps (Red Cross model) with black bands for graduates. **Duty hrs.**—5:30 to 8 & 7 to 6:30. Hydrotherapist, 8 a. m.-4 p. m. *Time off.*—Day Atts., ½ day weekly, each 3rd Sunday *with Saturday* afternoon, also ½ holidays; Night Atts., 2 nights

monthly; 2 weeks yearly, both. **Salaries.**—Day & Night Atts.—Male, $45-$60; Female, $35-$50; raised $3 quarterly, 1st year & $1 quarterly thereafter to maximum; Hydrotherapist, $45-$60; Graduates.—Female, $50; Engineer, $125; Acct., $100; Asst. Engineer, $90, 3 shifts; Dairyman, $80; Supervisor, $80; Baker, $75; Florist, $75; Carpenter, $70; Plumber, $70; Supervisoress, $70; Painter, $70; Asst. Painters (2), $60; Firemen, $55-$70; Gardener, $60; Plasterer, $60; Mattress Maker, $60; Asst. Supervisor, $60; Night General, $60; Travelling Guard, $60; Laundress, $50; Matron, $50; Asst. Supervisoress, $50; Cooks, $40-$50; Laundry help, $25-$40; Dining Room help, $45; Domestics, $20-$30; Electrician (Patient), $20.

OHIO HOSPITAL FOR EPILEPTICS, GALLIPOLIS.—Established 1893. Cottage plan. ½ mile, Town, 6,000, street car, 5c. Supt.—G. G. Kineon ,M. D. Chief Clerk.—M. L. Miles. **Cap.**—Pats., 1800; Emps., 125; M. Ds., 5. Dances, Movies, weekly, Winter; band concerts, Summer. Married accommodations provided. Married Atts. may work together. **Uniforms.**—Male, plain blue serge; Female, white drill, wide collar. **Duty hrs.**—Day, 5:30 a. m.-7 p. m.; Night, 7 p. m.-5:30 a. m. **Time off.**—Day & Night Atts., 1 afternoon, weekly, 1 afternoon & Sunday each 3 weeks, 9 days each ½ year; Musicians 2 days extra vacation. **Salaries.**—Day & Night Atts.—Male, $35-$50; Female, $25-$40; raised $4, 1st 3 mos., $3, 2nd 3 mos., $2, 3rd 3 mos., $2, 4th 3 mos. or 1 year.—then $1 each 6 mos. to maximum; Graduate Nurses.—Female, $70; Engineer, $140; Electrician, $90; Acct. $90; Storekeeper, $90; Plasterer, $85; Asst. Engineer, $85; Plumber, $85; Supervisor, $70; Farm Boss, $70; Gardener, $70; Dairyman, $70; Carpenter, $65; Painter, $65; Butcher, $65; Stenographers, $40-$60; Laundress, $50; Florist, $55; Cooks, $30-$55; Bakers, $45-$70; Mattress Maker, $50; Night General, $50; Supervisoress, $50; Firemen, $40-$45; Farm help, Drivers, etc., $35-$45; Seamstress, $30; Telephone Operator, $30; Domestics, $22; Laundry help, $22. Beginning Jan. 1st, 1920 & ending Jan. 1st, 1921, a bonus of $10 was given each employe.

LIMA STATE HOSPITAL, LIMA.—Established 1914. Criminal Insane. Block system. 3 miles, town, 45,000; interurban fare, 5c. Supt.—Chas. H. Clark, M. D. **Cap.**—Pats., 1000; Emps., 150; M. Ds., 4. Movies, Dances, weekly, alternating. Married accommodations provided. **Uniforms.**—Male, blue serge, double breasted; Female, striped gingham, white bib, apron, collars, cuffs. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—Day Atts., ½ day weekly, every 3rd Sunday; Night, 1 night monthly; 1 week semi-annual vacation, both. **Salaries.**—Atts.—Male, $40-$65; Female, $30-$45; increased quarterly; 2 years to reach maximum; Engineer, $160; Chief Clerk, $100; Carpenter, $100; Storekeeper, $90; Farm Boss, $90; Gardener, $90; Asst. Engineer, $90; Electrician, $85; Supervisor, $85; Plumber, $75; Painter, $75; Laundryman, $75; Dairyman, $80; Butcher, $70; Asst. Supervisor, $65; Supervisoress, $60; Night General, $65; Firemen, $55-$75; Stenographers, $55-$60; Bakers, $50-$80; Laundress, $50; Matron, $43-$50; Seamstress, $45; Telephone Operator, $40; Cooks, $40-$80; Farm help, Drivers, etc., $40-$55; Dining room, Laundry & Domestic help, $32 flat.

MASSILLON STATE HOSPITAL, MASSILLON.—Established 1898. Cottage plan. 1½ miles, Massillon, 18,000; car fare, 5c. Supt.—Arthur G. Hyde, M. D. **Cap.**—Pats., 1800; Emps., 175; M. Ds., 6. Nurses training school maintained. Entertainments, once a week, occasionally twice. Married Atts. may work together. Married accommodations provided. **Uniform.**—Female, striped gingham. **Duty hrs.**—Day, 6 a. m.-7 p. m.; Night, 7 p. m.-6 a. m. **Time off.**—*Day* Atts., 2 weeks yearly, ½ day weekly, every 3rd Sunday;

Night Atts., 2 evenings until 10 p. m. & 1 night off monthly. **Salaries.**—Day & Night Atts.—Male, $50-$60; Female, $40-$50; Graduates.—Male, $60; Female, $50; Engineer, $135; Steward, $110; Dairyman, $110; Plasterer, $90; Farm Boss, $85; Storekeeper, $85; Gardener, $85; Laundryman, $75; Electrician, $70-$90; Asst. Engineer, $70-$90; Plumber, $70-$90; Florist, $70; Firemen, $65-$80; Bakers, $65-$75; Carpenters, $60-$90; Supervisor, $60-$80; Upholsterer, $60-$80; Painter, $60-$70; Asst. Supervisor, $50-$60; Supervisoress, $45-$60; Matron, $50; Seamstress, $50; Cooks, $40-$70; Stenographers, $40-$60; Laundress, $40; Farm help, $30-$40; Butcher, $35-$45; Domestics, Laundry, & Dining room help, $30-$40; Telephone Operator, $35-$40.

TOLEDO STATE HOSPITAL, DETROIT AVE, TOLEDO.—Established 1888. Cottage plan. 5 miles, City center, Toledo, 243,000; 10 min. car cervice, 6c. Supt.—G. R. Love, M. D. **Cap.**—Pats., 2000; Emps., 250; M. Ds., 5; Pharmacist, 1. Nurses training school maintained. Dances, Movies, weekly, alternating. Married Atts. may work together. **Uniforms.**—Female, light blue gingham, nurses apron. **Duty hrs.**—Day, 5:30 a. m.-7:30 p. m.; Night, 7:30 p. m.-5:30 a. m. Hydrotherapist, 8 hrs. **Time off.**—Day Atts., ½ day weekly, each 2nd Sunday, 2 weeks yearly. **Salaries.**—Day & Night Atts.—Male, $45-$60; Female, $35-$50; raised $4, 1st 3 mos., $3, 2nd 3 mos., $3., 3rd 3 mos.—then $1 semi-annually to maximum; Musicians, $3 extra; Hydrotherapist, $50-$60; Graduates.—Male, $60; Female, $50; Steward, $125; Engineer, $135; Farm Boss, $110; Upholsterer, $100; Florist, $90; Electrician, $95; Plasterer, $90; Plumber, $90; Asst. Engineer, $90; Carpenter, $80; Supervisor, $80; Painter, $80; Acct., $75; Bakers, $60-$80; Gardener, $75; Laundryman, $75; Firemen, $50-$75; Dairyman, $70; Cooks, $40-$70; Asst. Supervisor, $70; Butcher, $63; Storekeeper, $60; Supervisoress, $60; Stenographers, $50-$60; Farm help, Drivers, etc., $45-$60; Asst. Supervisoress, $50; Seamstress, $40; Telephone Operator, $40; Matron, $43; Laundress, $35; Domestics, $28-$50; Laundry help, $28-$32; Dining Room help, $32.

OKLAHOMA

STATE INSTITUTION FOR FEEBLE-MINDED, ENID.—Established 1910. Cottage plan. 4 miles, town, 18,000; institution conveyance. Supt.—C. C. Childers. **Cap.**—Pats., 360; Emps., 65; M. Ds., 3. Dances, weekly. Married accommodations provided. Female atts. preferred on nearly all wards. Married couples, not regularly hired. **Uniforms.**—Male, white blouses; Female, white, miscellaneous cuts. **Duty hrs.**—Day, 7 a. m.-7 p. m.; Night, 7 p. m.-7 a. m. **Time off.**—Day & Night Atts., 1 week yearly, 24 hours & 2 specials weekly. **Salaries.**—Day Atts.—Male, $37.50-$45; Female, $37.50-$45; Night Atts.—Male, None; Female, $37.50-$40; increased according to number & class of inmates on wards; Graduate nurses, $100; Farm Boss, $100; Laundryman, $80; Baker, $75-$80; Engineer, $75; Supervisor, $75; Stenographers, $75-$85; Storekeeper, $60; Florist, $60; Carpenter, $60; Gardener, $60; Dairyman, $60; Asst. Engineer, $60; Farm help, Drivers, etc., $60-$75; Dietitian, $55; Seamstress, $50; Asst. Supervisor, $50; Cooks, $40-$55; Laundress, $40; Waitresses, Laundry help, Domestics, $37.50-$40.

CENTRAL STATE HOSPITAL, NORMAN.—Established 1895. Cottage plan. Norman, 3000, walking distance; Oklahoma City, 100,000, 18 miles, hourly train service. Supt.—D. W. Griffin, M. D. **Cap.**—Pats., 1200; Emps., 120; M. Ds., 4. Nurses training school maintained. Movies held weekly, dances occasionally. Married accommodations limited. **Uniforms.**—Male, white coats; Female,

standard. **Duty hrs.**—Day, 7 a. m.-7 p. m.; Night, 7 p. m.-6 a. m. **Time off.**—Day & Night Atts.—10 days yearly, one afternoon, one evening weekly. **Salaries.**—Day Atts.—Male & Female, $35-$40, increased $1 a month; Charge Atts., $45; Night Atts.—Male & Female, $45; Graduate nurses.—Male & Female, $75; Steward, $150; Engineer, $150; Acct., $150; Carpenter, $100; Baker, $100; Dairyman, $80; Farmer, $75; Firemen, $75; Matron, $75; Supervisoress, $75; Cooks, $60-$100; Gardener, $60; Supervisor, $60; Laundryman, $60; Laundress, $60; Stenographers, $60-$75; Night General, $50; Seamstress, $45; Butcher, $45; Domestics, $30-$40.

WESTERN OKLAHOMA HOSPITAL, SUPPLY.—Established 1908. Cottage plan. 1 mile, village, 300, Hack. Supt.—E. L. Bagby, M. D. Cap.—Pats., 600; Emps., 75; M. Ds., 3. Entertainments, weekly. Married accommodations provided. Married Atts. may work together. **Uniforms.**—Male, white duck coats; Female, regulation. **Duty hrs.**—Day, 6 a. m-7:30 p. m.; Night, 7:30 p. m.-6 a. m. **Time off.**—Day Atts., ½ day weekly or full day fortnightly; Night Atts., afternoons, 2 wks. yearly, both. **Salaries.**—Day Atts.—Male, $35-$45; Female, $35-$45; Night Atts.—Male, $40-$42.50; Female, $40-$42.50; increased $1 monthly; Female graduates, $50; Engineer, $110; Acct., $110; Steward, $87.50; Farm Boss, $87.50; Carpenter, $82.50; Storekeeper, $75; Stenographers, $50-$75; Matron, $70; Supervisor, $70; Supervisoress, $66.66; Baker, $60-$70; Gardener, $60; Dairyman, $60; Asst. Engineer, $60; Plumber, $60; Cooks, $40-$60; Electrician, $75; Laundryman, $55; Laundress, $55; Firemen, $55; Farm help, Drivers, etc., $40-$55; Night General, $50; Seamstress, $50; Laundry help, $35-$40; Dining Room help, $30-$35; Domestics, $25-$40; Telephone Operator, $25.

EASTERN OKLAHOMA HOSPITAL, VINITA.—Established 1913. Cottage plan. 2 miles, Vinita, 5000; free auto. Supt.—F. M. Adams, M. D. Cap.—Pats., 1000; Emps., 150; M. Ds., 4. Entertainments held weekly. Married accommodations provided. **Uniforms.**—Male, white coats; Female, standard. **Duty hrs.**—6 a. m.-7 p. m. **Time off.**—Day & Night Atts.—2 weeks yearly, 1 Sunday monthly, ½ day weekly. **Salaries.**—Day Atts.—Male, $35-$50; Female, $35-$50; Night Atts.—Male, $40-$45; Female, $40-$45; (increase depends on ward); Graduate nurses.—Male & Female, $75; Engineer, $137.50; Acct., $125; Steward, $110; Farm Boss, $100; Dairyman, $80; Electrician, $75; Carpenter, $75; Asst. Engineer, $70; Plumber, $70; Supervisor, $70; Supervisoress, $66; Matron, $66; Firemen, $66; Laundryman, $66; Dietitian, $66; Storekeeper, $65; Painter, $65; Baker, $66; Seamstress, $50; Asst. Supervisor, $50; Night General, $50; Asst. Supervisoress, $50; Stenographers, $50-$75; Cooks, $45-$55; Farm help, Drivers, etc., $45-$55; Laundress, $45; Butcher, $45; Telephone Operator, $38; Laundry help, $35-$40; Domestics, $35-$40.

OREGON

EASTERN OREGON STATE HOSPITAL, PENDLETON.—Established 1913. Block system. 1 mile, Pendleton, 7,500; taxi, 25c. Supt.—W. D. McNary, M. D. Cap.—Pats., 560; M. Ds., 3. Entertainments, twice weekly. Married accommodations partially provided. Married Atts. work together on 2 wards only. **Duty hrs.**—Day, 6 a. m.-6:30 p. m.; Night, 8 p. m.-6 a. m. Hydrotherapy, 8 hrs. **Time off**, 3 afternoons weekly; Vacation, 10 days 1st year., 14 days thereafter. **Salaries.**—Day Atts.—Male, $50-$65; Female, $50-$65; Nights Atts.—Male, $65; Female, $65; Salary increase.—$50 1st *month, full salary* of position held thereafter; Hydrotherapist,

$70; Engineer & Electrician, $145; Acct., $120; Steward, $110; Asst. Engineer & Plumber, $100; Painter, $100; Carpenter, $100; Gardener, $90; Dairyman, $90; Cooks, $75-$90; Bakers, $75-$90; Supervisor, $75-$80; Matron, $75; Laundryman, $75; Farm Boss, $70; Florist, $70; Firemen, $70; Travelling Guard, $70; Stenographers, $60-$70; Laundress, $65; Night General, $60; Seamstress, $50; Farm help, Drivers, etc., $50-$60; Domestics, W'tresses, $40.

STATE INSTITUTION FOR FEEBLE-MINDED, SALEM.—Established 1897. Cottage plan. 4½ miles, Salem, 17,000; institution truck makes 3 trips weekly for employees, no charge; electric, 5c fare, 2 miles from institution, or taxi. $1 fare. Supt.—J. N. Smith. **Cap.**—Pats., 560; Emps., 70; M. D., 1. Dances, Movies, Sunday services, weekly. Married Atts. work together. Married accommodations provided. **Duty hrs.**—Day, 6 a. m.-7 p. m.; Night, 7 p. m.-6 a. m. **Time off.**—Day Atts., 1½ days fortnightly & 1½ hrs. daily; Night Atts., 1 night fortnightly; 2 wks. yearly, both. **Salaries.**—Day Atts.—Male, $40-$57.50; Female, $40-$47.50; Night Atts.—Male, $40-$47.50; Female, $40-$47.50; increased quarterly; Commissary & Bookkeeper, $120; Engineer, $120; Carpenter, $95; Farm Boss, $85; Matron, $75; Dairyman, $75; Laundryman, $75; Cooks, $67.50-$75; Florist, $67.50; Baker, $75; Painter, $67.50; Gardener, $67.50; Night General, $60; Farm help, Teamsters, Truck Drivers, etc., $50-$67.50; Firemen, $60; Seamstress, $50; Laundry help, $47.50; Domestic & Dining Room help, $45.

OREGON STATE HOSPITAL, SALEM.—Established 1883. Block system. Outskirts, Salem, 5c street car fare to gate. Supt.—R. E. Lee Steiner, M. D. Bookkeeper.—Mr. O. A. Johnson. **Cap.**—Pats., 1800; Emps., 215; M. Ds., 7. Entertainments, weekly—Movies, Monday, Dances, Friday. Married Atts. may work together. Married accommodations provided. **Uniforms.**—Male, white duck coats; Female.—dark blue & white gingham, stripes of equal width, gored white apron with bib & cross straps in back, white collars, cuffs. **Duty hrs.**—Day, 6 a. m.-7 p. m.; Night 7 p. m.-6 a. m. **Time off.**—Day & Night Atts., 2 wks. yearly, 1 day weekly. **Salaries.**—Day Atts.—Male, $45-$72.50; Female, $45-$65; NightAtts.—Male, $62.50; Female, $60; Day Atts. salaries.—Male, increased 2nd month to $57.50; Female, $52.50; Female graduates, $72.50; Acct., $175; Engineer, $150; Plasterer, $125; Carpenter, $115; Painter, $110; Steward, $110; Baker, $100; Cooks, $60-$100; Storekeeper, $95; Farm Boss, $95; Supervisor, $95; Laundryman, $87.50; Dairyman, $85; Matron, $85; Asst. Engineer, $100; Mattress maker, $82.50; Travelling Guard, $82.50; Night General, $77.50; Firemen, $67.50; Stenographers, $60-$70; Florist, $60; Gardener, $60; Farm help, Drivers, etc., $50-$70; Laundry help, $55-$62.50; Seamstress, $55; Head Waitress, $55; Asst. Waitress, $40; Meat Cutter, $30.

PENNSYLVANIA

HOMEOPATHIC STATE HOSPITAL FOR INSANE, ALLENTOWN.—Established 1912. 2½ miles, Allentown, 75,000; 2½ miles, Bethlehem, 80,000; trolley connects with both cities. Supt.—H. I. Klopp. **Cap.**—(total).—1200. Married couples employed—no accommodations. **Uniforms.**—Male, white coats; Female, regulation. **Duty hrs.** average 12, excluding meal allowances. **Time off.**—1 day in 8 & 2 weeks yearly. **Salaries.**—Revision taking place in salary schedule to equal scale paid in other Pennsylvania State Insane Institutions, the classification of which will be left, in part, to the Supt.

STATE HOSPITAL FOR INSANE, DANVILLE.—Established 1872. Block system. 1 mile, Danville, 7000; trolley.—5c & train.—10c from entrance. Supt.—H. B. Meredith, M. D. **Cap.**—Pats., 1730;

Emps., 300; M. Ds., 7. Nurses training school maintained. Dances, weekly; movies, semi-weekly. Married accommodations provided as far as possible. Married atts. work together since beginning of war. **Uniforms.**—Female.—Plain shirt waist; full skirt; stiff elsie collars & cuffs; 6 white & 6 blue thread gingham; full apron with bib attached. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—Day & Night Atts., ½ day weekly, 1 day monthly. Time off.—Day & Night Atts., ½ day weekly, 1 day monthly, each 3rd Sunday & 1 week semi-annually or 2 weeks annually; women are allowed 2 hrs. daily additional, while men have 2 evenings weekly. **Salaries.**—Day & Night Atts.—Male, $50-$64; Female, $40-$54; raised $2 quarterly until 2 years service; Graduate Nurses.—Male, $75-$87; Female, $65-$77; Hydrotherapy.—Male, $87; Female, $75; Female Supt. of Nurses, $116.66; Asst. Female Supt. of Nurses, $85; Supervisor, $111.66; Asst. Supervisor, $90; Night Supervisor, $87; Matron, $77; Steward, $208.33; Engineer, $200; Chief Carpenter, $150; Carpenters, $5.25—Painters, $4.50—Plasterers, $4 per day; Acct., $125; Farm Boss, $120; Asst. Engineer, $118; Electrician, $108; Gardener, $100; Laundryman, $82; Bakers, $62-$84; Firemen, $76-$80; Butcher, $80; Storekeeper, $78; Stenographers, $60-$75; Florist, $72; Cooks, $35-$72; Seamstress, $75; Repairmen, $60-$77; Farm hands, Drivers, etc., $53-$67; Laundress, $62; Outside Night-watch, $60; Asst. Matron, $50; Laundry help, $30-$35; Dining Room help, $30; Domestics, $27-$31.

DIXMONT HOSPITAL FOR THE INSANE, DIXMONT.—Established 1856. 8 miles, Pittsburgh.—Rail, 23c fare; 15c trolley fare, Emsworth. Supt.—H. A. Hutchinson. Cap.—Pats., 1000; Emps., 200; M. Ds., 5. Dances, Movies, occasionally. Married accommodations are limited. Uniforms.—Male, white coats, optional; Female, regulation. Duty hrs.—6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—½ day weekly, 1 Sunday & 2 weeks annually or 1 week semi-annually. Salaries.—Atts.—Male, $45-$65; Female, $35-$50; General Night Watch, $50-$65; Farm hands, $60; Laundry help, $40-$60.

PENNSYLVANIA TRAINING SCHOOL (FEEBLE-MINDED), ELWYN.—Established 1852. 1 mile, Media; 15 miles, Philadelphia; both reached by trolley & train. Supt.—Martin W. Barr. **Cap.**—Pats., 1075; Emps., 216; M. Ds., 3. 2 dances & 1 movie, weekly. Married accommodations provided. Married atts. work together. **Duty hrs.**—6 a. m.-6 & 9:45 p. m. alternately, with rest periods. **Time off.**—1 day monthly, alternate Sundays & 2 weeks yearly. **Salaries.**—Owing to the fluctuant condition of the salary & wage schedules during the past year at this institution, and a further anticipated revision in the near future, we deemed it inadvisable to publish the existing scale.

STATE HOSPITAL FOR CRIMINAL INSANE, FAIRVIEW (CARBONDALE P. O.).—Established 1912. 1 mile, town, 500; 11 miles, Carbondale, 20,000; train or auto. Supt.—W. M. Lynch, M. D. Cap.—Pats., 300; M. Ds., 3. Movies, weekly. **Uniforms.**—Male, dark blue (military). **Duty hrs.**, 6 to 6. **Time off.**—Day & Night Atts., 3 days monthly. **Salaries.**—Day Atts.—Male, $40-$50; Night Atts.—Male, $40-$50; raised $2 a month; Ward Day Charge, $65; Ward Night Charge, $60; Industrial Instructor, $133.33; Steward, $150; Farm Foreman, $175; Acct., $125; Engineer, $116.66; Electrician, $110; Plumber, $110; Supervisor, $110; Gardener, $100; Dairyman, $100; Chef, $100; Asst. Supervisor, $90; Asst. Engineer, $80; Storekeeper, $90; Baker, $75; Laundryman, $75; Farm help, Drivers, etc., *$4 per day*; Carpenter, 75c per hour; Painter, 60c per hour; Seamstress & Laundry help, $30; Telephone Operator, $50. Note.—*No female atts.*

PENNSYLVANIA STATE LUNATIC HOSPITAL, MACLAY & 11TH ST., HARRISBURG.—Established 1851. Block plan. City limits, Harrisburg, 100,000, trolley to entrance. Supt.—E. M. Green, M. D. **Cap.**—Pats., 1200; Emps., 160. Married accommodations, meagre. **Duty hrs.**—Day, 6 a. m. to 7 & 8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—Day Atts.,1 day in 8; Night Atts., 2 nights monthly; 2 weeks yearly, both. **Salaries.**—Day Atts.—Male, $50-$60; Female, $40-$50; Night Atts.—Male, $55-$60; Female, $50; raised according to position.—i. e. Ward Charge; Steward, $150; Acct., $100; Engineer, $100; Carpenter, $100; Florist, $100; Supervisor, $100; Electrician, $85; Baker, $85; Cooks, $85; Storekeeper, $80; Matron, $80; Upholsterer, $80; Farmer, $80; Gardener, $80; Laundryman, $85; Supervisoress, $80; Plasterer, $75; Asst. Engineer, $75; Plumber, $65; Firemen, $65; Butcher, $65; Asst. Supervisor, $60; Stenographer, $60; Night General, $60; Asst. Supervisoress, $50; Dairyman, $50; Truck Driver, $50; Farm hands, $45; Seamstress, $40; Laundress, $35; Domestics, $35; Laundry help, $27.

PENNSYLVANIA VILLAGE FOR FEEBLE-MINDED WOMEN, LAURELTON.—Established 1918. Cottage plan. Supt.—Mary M. Wolfe, M. D. **Cap.**—Pats., 160; Emps., 20. **Duty hrs.**—Day, 6 a. m.-6 p. m.; Night, 6 p. m.-6 a. m. **Time off.**—4 days monthly, 2 weeks yearly. **Salaries.**—Female Atts. only, $40-$50; inexperienced, $30; Farm Boss, $90; Stenographers, $60-$75; Matron, $65; Supervisor, $65; Farm hands, $50; Cooks, $45-$50. This is a new institution, not fully organized.

STATE HOSPITAL, NORRISTOWN.—Established 1881. Mental, Narcotic, Alcoholic. Block & Cottage plan. 3 min. Norristown, 32,000; street car; 8c fare to gate. Chief Res. Phys.—S. M. Miller, M. D. **Cap.**—(Normal, 3200).—Pats., 3000; Emps., 600; M. Ds., 12; 1 Res. Dentist. Nurses training school maintained; one for men, one for women. Dances held every Friday night; movies, every Tuesday night; other shows, Wednesdays or Thursdays. Married Atts. may work on male side in different buildings. Married accommodations provided. **Uniforms.**—Male, blue with brass buttons, (optional); Female Atts. must wear blue; head nurses, white. **Duty hrs.**—Day, 6 a. m.-6 & 8 p. m.; Night, 8 p. m.-6 a. m. Hydrotheerapy.—8 a. m.-11 a. m.; 1 p. m.-4 p. m. **Time off.**—Day Atts.—2 weeks yearly, every 3rd Sunday, ½ day weekly; Night Atts.—2 weeks yearly, 2 nights monthly. **Salaries.**—Day Atts.—Male, $45-$60; Female, $40-$50; Night Atts.—Male, $40-$65; Female, $40-$65; increased according to position & service rendered; baseball players, musicians, etc., increased rapidly. Graduate nurses.—Male, $75; Female, $80; Hydrotherapy, $75; Steward, $300; Laundryman, $166; Engineer, $150; Electrician, $150; Asst. Steward & Storekeeper, $125; Carpenter, $100; Acct., $100; Dietitian, $100; Dairyman, $100; Asst. Engineer, $100; Plumber, $100; Painter, $100; Supervisor, $95; Supervisoress, $95; Plasterer, $90; Asst. Supervisors, $75; Asst. Supervisoress, $95; Mattress maker, $70; Night Supervisor, $70; Bakers, $60-$80; Butcher, $75; Cooks, $50-$100; Firemen, $60-$75; Laundress, $50; Florist, $50; Farm help, Teamsters, Truck drivers, etc., $48-$82; Stenographers, $40-$60; Matron, $44; Telephone Operator, $40; Gardener, $65; Waitresses, $35-$45; Seamstress, $35; Domestics, $20-$35.

PARKVIEW GOVERNMENT MENTAL HOSPITAL, PARKVIEW.—Established 1919. Trolley connects with City, 3 changes; 8 miles from Union Station; good train service on Penna. R. R.; ten trip ticket, $1.32. Supt.—Maj. Willhite, M. D. **Cap.**—500. **Duty hrs.**—Day, 6 a. m.-6 p. m.; Night, 6 p. m.-6 a. m. **Time off.**—Day & *Night Atts., 24* hours weekly from 12:30 p. m.—one day to 12:30

p. m.—next day, each 3rd Sunday & 2 weeks yearly. **Salaries.—Day** & Night Atts., $35-$60; maximum reached 2nd month if efficient; Graduates, $35-$100; maximum salary available in short time as per efficiency shown. Newly opened on site of North Side City Home for the treatment of Sailors, Soldiers & Marines, suffering from war-neurosis or shell-shock as this disease is more commonly known. White uniforms are furnished attendants free.

STATE INSTITUTION FOR FEEBLE-MINDED OF EASTERN PENNSYLVANIA, PENNHURST.—Established 1903. Block system. 1 mile, town, 5000; steam cars; 5c fare. Supt.—Oscar E. Thompson. **Cap.**—Pats., 1200; Emps., 150; M. Ds., 2. Entertainments, weekly. Married accommodations provided. **Uniforms.**—Female, striped gingham; standard. **Duty hrs.**, Day, 6:30 a. m.-5:30 p. m.; Night, 5:30 p. m.-6:30 a. m. **Time off.**—Day & Night Atts., 2 weeks yearly, 2 days monthly. **Salaries.**—Day & Night Atts.—Male, $42.50, (Regular); $47.50, (Charge); Female, $37.50, (Regular); $42.50, (Charge); Musician Instructor, $57.50; Steward, $150; Engineer, $150; Acct., $135; Farm Boss, $100; Carpenter, $100; Supervisor, $100; Florist & Trucker, $90; Electrician, $90; Baker, $90; Plumber, $85; Painter, $85; Asst. Engineer, $85; Supervisoress, $80; Truck Drivers, $80; Matron, $70; Gardener, $65; Storekeeper, $60; Dietitian, $60; Laundryman, $60; Firemen, $65-$70; General Night Watch, $65; Seamstress, $60; Butcher, $65; Asst. Baker, $65; Farm help, $55; Stenographers, $50-$80; Plasterer.—Days work; Asst. Matron, $50; Cooks, $40-$50; Telephone Operator, $40; Dining Room help, $40; Laundry help, Domestics, $35-$40.

STATE INSTITUTION FOR FEEBLE-MINDED OF WESTERN PENNSYLVANIA, POLK.—Established 1897. Cottage plan. Polk, 1000, 5 min. walk; Franklin, 10,000, 6 miles, rail. Supt.—J. M. Murdoch, M. D. **Cap.**—Pats., 2000; Emps., 300; M. Ds., 3. Nurses training school maintained. Entertainments.—2 or more weekly. Married Atts. may work together. Married accommodations provided. **Uniforms.**—Female, striped gingham, white apron, cap. **Duty hrs.**—Day, 6 a. m.-9 p. m. **Time off.**—Day Atts., 1 week semi-annually, every 2nd Sunday, 1 day weekly, 10 a. m.-9 p. m., 4 hrs. daily.; Night Atts., 3 nights monthly. **Salaries.**—Day & Night Atts.—Male, $45-$60; Female, $35-$45; Steward, $200; Engineer, $200; Farm Boss, $150; Asst. Engineer, $125; Electrician, $125; Carpenter, $125; Plumber, $115; Painter, $115; Acct., $100; Florist, $95; Laundryman, $90; Matron, $85; Gardener, $85; Dairyman, $95; Storekeeper, $85; Firemen, $90-$100; Night Supervisor, $95; Mattress maker, $85; Baker, $80-$110; Supervisor, $75; Butcher, $95; Dietitian, $75; Laundress, $70; Asst. Matron, $70; Stenographers, $60-$85; Supervisoress, $60; Seamstress, $38-$45; Cooks, $30-$80; Farm help, Drivers, etc., $50-$75; Laundry help, $28-$40; Waitresses, $28-$35; Domestics, $28-$32. This institution is delightfully situated. Good living quarters for employees.

WESTERN STATE INSANE HOSPITAL, TORRANCE P. O.—Established 1919. Was formally opened Nov. 25th, 1919. This institution, distinctly a State enterprise, has been building for 3 years & is in every way modern. The hospital will accommodate several hundred patients, greatly relieving the pressure on other overflowing hospitals. The postoffice has been named **Torrance** by the government, thru respect for the late **Francis J. Torrance**, past President of the State Board of Charities, who practically secured *the hospital* its present location, which is near **Blairsville Intersection**, *Westmoreland County*, 52 miles East of Pittsburgh.

STATE HOSPITAL FOR INSANE, WARREN.—Established 1880. 2 miles, City; electrics. Supt.—H. W. Mitchell, M. D. Cap.—(total). —1600. Duty hrs.—(full day).—6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. Time off.—½ day weekly, 2 weeks yearly. Salaries, etc.—See Norristown State Hospital. Note.—Warren State Hospital furnishes a course of 2 years local training & 1 year general hospital training to young women desirous of becoming registered nurses.

STATE ASYLUM FOR CHRONIC INSANE, WERNERSVILLE. —Established 1891. 1 mile, Town, 2,000; 10 miles, Reading, 100,000; trolley & train pass Asylum. Supt.—Samuel Smith Hill, M. D. Cap. —Pats., 1600; Emps., 50. Married accommodations limited. Uniforms.—Male, blue serge; Female, regular. Duty hrs.—Day, 5 a. m.-7 & 8 p. m.; Night 7 p. m.-6 a. m. Time off.—1 day in 8; Vacation. —2 weeks yearly. Salaries.—Male, $35-$50; Female, $30-$45; Supervisor, $100; Supervisoress, $100.

RHODE ISLAND

STATE HOSPITAL FOR MENTAL DISEASES, HOWARD.—Established 1869. Cottage plan. 7 miles, town, 270,000, electric, 18c, steam, 25c. Supt.—Arthur H. Harrington, M. D. Cap.—Pats., 1380; Emps., 206; M. Ds., 8. Nurses training school maintained. Dances, weekly, Winter; Moving Picture Machine, just installed. Married accommodations provided. Uniforms.—Female, Blue & white striped gingham, 3 thread blue stripe, white full gathered apron 2½ in. hem, apron band buttoned, 2 buttons & button holes. Duty hrs.—Day, 6 a.m.-8 p.m.; Night, 8 p.m.-6 a.m. Hydrotherapy, 5 hrs. Time off.—Day, 1 week each 6 months, 1 day, weekly, about 2 hrs. daily; Night Atts., 1 night every 2nd week. Salaries.—Day & Night Atts.—Male, $40-$50; Female, $40-$50; Charge Atts.—Male, $50-$60; Female, $50-$60; commence at $40, raised $2.50 quarterly to maximum; Musicians, $5 extra; Female Graduates, $60-$70; Hydrotherapy, $100; Supervisor, $100; Farm Boss, $100; Supervisoress, $100; Acct., $100; Dietitian, $100; Baker, $95; Cooks, $50-$95; Butcher, $85; Laundryman, $85; Asst. Supervisor, $60-$75; Night General, $60-$65; Asst. Supervisoress, $70; Stenographers, $45-$60; Storekeeper, $50; Florist, $50; Laundress, $55; Dairyman, $55; Telephone Operator, $55; Gardener, $50; Seamstress, $50; Farm help, Drivers, etc., $40-$60; Laundry help, $35-$45; Dining Room help, $35-$42.50; Domestics, $35-$40; Engineers, Electrician, Carpenter, Plumber, Plasterer, Painter are under a so-called Agent of Construction and therefore not carried on Hospital pay-roll.

RHODE ISLAND SCHOOL FOR FEEBLE-MINDED, EXETER, (SLOCUM P. O.).—Established 1907. Supt.—J. H. Ladd, M. D. Cap.—110. Salaries, living & working conditions undergoing revision. No fixed scale decided upon at time of going to press.

SOUTH CAROLINA

STATE INSANE HOSPITAL, COLUMBIA.—Established 1821. Supt.—C. F. Williams. Med. Director.—R. L. Leak. Cap.—1800. Salaries.—Atts.—Male, $25-$35; Female, $20-$30.

SOUTH DAKOTA

STATE INSANE ASYLUM, CANTON.—(INSANE INDIANS).—Established 1902. Block system. 2 miles, town, 2500. Supt.—H. R. Hummer, M. D. Cap.—Pats., 92; Emps., 25; M. Ds., 2. Married accommodations provided. Duty hrs.—Day, 6 a. m.-6 & 8 p. m.; Night, 6 p. m.-6 a. m. Time off.—Day Atts., 30 days yearly, ½ day weekly, every 2nd Sunday, legal holidays; Night Atts., 30 days yearly, ½ night weekly. Salaries.—Day & Night Atts.—Male, $40-

$60; Female, $35-$55; increased to maximum after 2 weeks satisfactory service; Acct., $80 Engineer, $60; Outside help, $40-$60; Gardener, $45; Asst. Engineer, $45; Seamstress, $41.66; Cooks, $40-$61.66; Matron, $55; Laundress, $40; Dairyman, $40; Domestics, $35-$55.

STATE FEEBLE-MINDED SCHOOL, REDFIELD.—Established 1892. ½ mile, Redfield, 3,500. Supt.—J. K. Kutnewsky. **Cap.**—350, excluding newly constructed bldg. **Duty hrs.**—overage 12 daily, excluding meals. **Time off.**—½ day weekly, 2 weeks yearly. Married accommodations provided. **Salaries.**—Atts.—Male, $50-$60; Female, $40-$50.

YANKTON STATE HOSPITAL, YANKTON.—Established 1879. Cottage plan. 3 miles, Yankton, 15,000; auto., 25c, round trip. Supt. —C. S. Adams, M. D. Steward.—Mr. A. Hasson. **Cap.**—Pats., 1200; Emps., 175; M. Ds., 4. Movies or dances, weekly, when possible. Married accommodations provided. **Uniforms.**—Style & cut are optional. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—Day & Night Atts., 24 hrs. weekly, 2 weeks yearly. **Salaries.**—Day Atts.—Male, $50-$65; Female, $45-$65; Night Atts.—Male, $55-$65; Female, $55-$65; raised according to qualifications & adaptability; Graduates.—Male, $60; Female, $60; Steward, $150; Engineer, $150; Carpenter, $150; Plasterer, $150; Plumber, $150; Farm Boss, $135; Gardener, $125; Laundryman, $125; Painter, $120; Supervisor, $90-$120; Matron, $90; Cooks, $70-$100; Storekeeper, $90; Stenographers, $45-$90; Asst. Engineer, $100; Dairyman, $90; Supervisoress, $80; Night General, $80; Asst. Supervisor, $70-$80; Firemen, $75; Farm help, Drivers, etc., $75; Florist, $70; Baker, $80; Butcher, $70; Seamstress, $60; Laundry help, $45-$50; Domestics, $35-$45; Telephone Operator, $40.

TENNESSEE

EASTERN STATE HOSPITAL, BEARDEN.—Established 1885. Block system. 5¼ miles, Knoxville, 77,812; St. Ry., 5c. Supt.—R. E. Lee Smith, M. D. **Cap.**—Pats., 800; Emps., 106; M. Ds., 5. Entertainments, weekly. Married Atts. may work together. No married quarters. **Uniforms.**—Male.—white coat & pants; Female.—blue & white striped gingham, 3 thread, apron, no bib, white neckerchief. **Duty hrs.**—Day, 5:30 a. m.-7:30 p. m.; Night, 7:30 p. m.-5:30 a. m. **Time off.**—Day & Night Atts., 2 days monthly, 10 days yearly. **Salaries.**—Day & Night Atts.—Male, $30-$45; Female, $25-$40; increased $5 each 4 months; Engineer, $150; Stenographer, $83.33; Laundryman, $60; Supervisor, $55; Storekeeper, $50; Carpenter, $50; Supervisoress, $50; Gardener, $50; Asst. Engineer, $50; Night General, $45; Baker, $40; Asst. Supervisor, $45; Asst. Supervisoress, $40; Travelling Guard, $45; Cooks, $30-$40; Farm help, Drivers, etc., $30-$45; Seamstress, $40; Laundry help, $25-$40; Dairyman, $35; Domestics, $20-$25.

WESTERN STATE HOSPITAL, BOLIVAR.—Established 1889. Block system, 3 miles, Bolivar, 1000; auto; 50c fare. Supt.—E. W. Cocke, M. D. **Cap.**—Pats., 800; Emps., 150; M. Ds., 3. Dances & Movies, weekly. Married Atts. work together. Married accommodations provided. **Uniforms.**—Female.—striped gingham; white apron; cap. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—2 weeks yearly, ½ day weekly. **Salaries.**—Day & Night Atts.—Male, $30-$45; Female, $25-$40, increased $5 every 4 months; Engineer, $100; Steward & Dietitian, $100; Storekeeper, $60; Supervisor, $60; Supervisoress, $60; Farm Boss, $50; Acct., $83; Asst. Engineer, $50; Plumber, $50; Laundryman, $50; Electrician, $50; Carpenter, $60; Painter, $45; Florist, $45; Baker, $50; Dairyman,

$45; Gardener, $40; Stenographers, $35-$60; Firemen, $35-$50; Seamstress, $35; Cooks, $25-$50; Laundress, $25; Farm help, $20-$30; Domestics, $15-$25.

CENTRAL STATE HOSPITAL, NASHVILLE.—Established 1852. Block system. 8 miles, Nashville, 125,000; jitney line. $190 per year per capita allowed. Supt.—W. S. Farmer, M. D. **Cap.**—Pats., 896; Emps., 100; M. Ds., 4.—(normal capacity). Entertainments held weekly. Married Atts. work together. Married accommodations provided. **Uniforms.**—Male, white coats; Female.—Blue dress; white apron, cuffs, bought from Mfr. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—Day & Night Atts.—½ day weekly. **Salaries.**—Day & Night Atts.—Male, $30-$45; Female, $25-$40; Steward, $125; Engineer, $125; Bakers, $90-$100; Dairyman, $81; Dietitian, $75; (3 Carpenters, $78 each); Asst. Engineer, $60; Farm Boss, $66.66; Supervisor, $66.66; Laundryman, $60; Stenographers, $50-$60; Storekeeper, $50; Florist, $50; Asst. Supervisor, $50; Seamstress, $40; Cooks, $30, (Parole convicts, cook, owing to labor shortage); Firemen, $30; Butcher & Gardener, $45; Farm help, $20-$30; Laundry help, $12-$15; Travelling Guard, $50; Domestics, $15-$20.

TEXAS

STATE EPILEPTIC COLONY, ABILENE.—Established 1901. Cottage plan. 3 miles from town. Supt.—T. B. Bass. **Cap.**—Pats., 550; Emps., 80; M. Ds., 3. Dances, movies, weekly. Married couples work together; man as attendant, woman as cook. Married accommodations provided. **Uniforms.**—Female, blue checks. **Duty hrs.**—Day, 6 a. m.-6 & 9 p. m.; Night, 9 p. m.-6 a. m. **Time off.**—Day & Night Atts., 10 days yearly, ½ day semi-monthly. **Salaries.**—Day & Night Atts.—Male, $35-$45; Female, $35-$45; Graduate nurses.—Female, $50; Engineer, $125; Steward, $100; Asst. Engineer, $60; Electrician, $60; Supervisor, $60; Supervisoress, $60; Dairyman, $50; Carpenter, $50; Laundress, $50; Matron, $50; Asst. Supervisor, $50; Painter, $50; Firemen, $50; Bakers, $50; Butcher, $50; Gardener, $40; Florist, $35; Seamstress, $35; Cooks, $30; Farm help, Drivers, etc., $30-$40; Laundry help, $25-$35; Domestics, $25-$30.

STATE LUNATIC ASYLUM, AUSTIN.—Established 1857. Block & Cottage plan. 3 miles, town; street car service to institution. Supt.—John Preston, M. D. **Cap.**—Pats., 1800; Emps., 210; M. Ds., 5. Movies, dances, alternately, Fridays during Winter; Summer, weekly shows. Married accommodations provided for a limited number. **Uniforms.**—Male, white coats; Female, solid blue gingham trimmed with white tape, 3 rows on botton of skirt, with white aprons. **Duty hrs.**—Day, 5:30 a. m.-9 every other night; Night duty, 9 p. m.-5:30 a. m. **Time off.**—Day, 10 days yearly, every 2nd Saturday & Sunday weekly; Night, when specially relieved. **Salaries.**—Day Atts.—Male, $30-$40; Female, $30-$40; Night Atts.—Male, $40; Female, $40; Engineer, $125; Steward & Storekeeper, $100; Electrician, $70; Carpenter, $65; Asst. Steward & Storekeeper, $60; Stenographer, $60; Farm Boss, $60; Supervisor, $60; Matron, $60; Supervisoress, $60; Asst. Engineer, $60; Plumber, $60; Laundryman, $60; Plasterer, $50; Dairyman, $50; Painter, $50; Asst. Supervisor, $50; Firemen, $50; Night General, $50; Asst. Supervisoress, $50; Gardener, $45; Butcher, $45; Farm help, $40; Seamstress, $35; Cooks, $30-$60; Bakers, $30-$60; Waitresses, $20-$30; Laundry help, $25.

EAST TEXAS HOSPITAL FOR INSANE, RUSK.—Block system. *1 mile, town, 2500;* 25c jitney fare. Supt.—W. J. Johnson, M. D. *Cap.—Pats., 750;* Emps., 120; M. Ds., 4. Entertainments, weekly. *Married accommodations provided.* **Uniforms.**—Male, white coat

black trousers; Female.—Uniform as adopted by the State Board of Lunacy of New York State. **Duty hrs.**—Day, 6 a. m.-6:30 p. m.; Night, 6:30 p. m.-6 a. m. **Time off.**—Atts.—Day, every 2nd Saturday afternoon & Sunday; Night, 2 days monthly; 5 days semi- annual vacation, both. **Salaries.**—Day Atts.—Male, $25-$35; Female, $25-$35; Night Atts.—Male, $30-$40; Female, $30-$40; increased $5 monthly; Engineer, $100; Acct., $83.33; Carpenter, $70; Plumber, $60; Stenographers, $60; Electrician, $60; Supervisor, $50; Matron, $50; Farm Boss, $50; Laundryman, $45; Night General, $45; Supervisoress,$45; Graduates, $40; Mattress maker, $40; Gardener, $40; Dairyman, $35; Firemen, $50; Bakers, $30-$50; Butcher, $40; Seamstress, $30; Cooks, $25-$30; Farm help, Drivers, etc., $35; Laundry help, $20-$30; Domestics, $25.

SOUTHWESTERN INSANE ASYLUM, SAN ANTONIO.—Established 1891. Block system. 5 miles, town, 125,000. Dr. J. Gordon Springer. **Cap.**—Pats., 2952; Emps., 250; M. Ds., 6. Nurses training school maintained. Dances, movies, weekly. Married accommodations provided. **Uniforms.**—Male, white serge; Female, standard. **Duty hrs.**—Day, 6 a. m.-6 p. m.; Night, 6 p. m.-6 a. m. **Time off.**—All employees, 15 days yearly. **Salaries.**—Day Atts.—Male, $25-$40; Female, $25-$40; Night Atts.—Male, $45; Female, $45; salary increase depends on ward position; Graduate nurses, $100; Steward, $100; Engineer, $100; Dietitian, $100; Acct., $100; Asst. Engineer, $70; Supervisor, $70; Carpenter, $70; Laundress, $60; Farm Boss, $60; Storekeeper, $60; Painter, $50; Dairyman, $50; Asst. Supervisors, $50; Supervisoress, $50; Electrician, $50; General Night-watch, $45; Gardener, $45; Plasterer, $45; Matron, $45; Supervisoress, $45; Plumber, $40; Florist, $35; Stenographers, $35-$75; Laundryman, $40; Cooks, $40-$60; Bakers, $40-$60; Seamstress, $40; Telephone Operator, $40; Butcher, $40; Mattress maker $35; Firemen, $35; Farm help, Drivers, etc., $20-$30; Laundry help, $25-$35; Waitress, $25.

NORTH TEXAS HOSPITAL FOR INSANE, TERRELL.—Established 1885; Block system. In City of Terrell, 1 mile, P. O. Supt.—G. F. Powell, M. D. Acct.—Mr. J. D. Huffman. **Cap.**—Pats., 1900; Emps., 225; M. Ds., 5. Nurses training school dispensed with. Dances, each Friday night, Oct.1.—Apl. 1.; Movies, Apl. 1—Oct. 1. Married accommodations provided. Married Atts. work together in only few occasions. **Uniforms.**—Male, white coats; Female, one piece striped dress, white apron, bib. **Duty hrs.**—Day, 5 & 6 a. m.-6:30 & 9 p. m.; Night, 9 p. m.-5 & 6 a. m. **Time off.**—Day Atts., 1½ days fortnightly and 5 days each 6 months; Night Atts., 10 days yearly. **Salaries.**—Day Atts.—Male, $30-$40; Female, $30-$40; Night Atts.—Male, $40; Female, $40; Graduates.—Male, $50; Female, $50; Musicians, $2 per night when used; Engineer, $125; Storekeeper & Acct., $100; Electrician, $70; Carpenter, $70; Asst. Engineer, $70; Stenographer, $60; Asst. Storekeeper, $60; Farm Boss, $60; Matron, $60; Plumber, $60; Chief Cook, $60; Bakers, $30-$60; Supervisor, $55; Supervisoress, $55; Asst. Supervisor, $55; Asst. Supervisoress, $55; Plasterer, $50; Dairyman,$50; Painter, $50; Laundryman, $50; Night General, $50; Firemen, $50; Gardener, $45; Butcher,$40; Florist, $35; Upholsterer, $35; Farm help, Drivers, etc., $30-$40; Asst. Cooks, $30; Seamstress, $25; Laundry help, $25; Dining Room help, $25.

UTAH

STATE MENTAL HOSPITAL, PROVO.—Established 1884. 1 *mile, Provo, 10,000.* Supt.—Geo. E. Hyde. **Cap.**—(total)—600. Married accommodations provided. **Uniforms.**—Male, blue; Female, reg-

ulation. **Duty hrs.** average 12 for male atts. & 9 for female atts. **Time off.**—1 day weekly, 1 week yearly. **Salaries.**—Atts.—Male, $65-$85; Female, $45-$60; Supervisor, $95; Farmer, $100. Note.—Mormons are employed, only, at this institution, whenever possible to be had, the Supt. being a member of the Mormon Faith. Institution beautifully located. Hospital rules are very strict. Labor turnover, moderate, notwithstanding.

VERMONT

VERMONT STATE SCHOOL FOR FEEBLE-MINDED, BRANDON.—Established 1913. Cottage plan. 1 mile, town, 2,000. Supt.—T. J. Allen, M. D. **Cap.**—Pats., 115; Emps., 20. Weekly entertainments. Married Atts. work together. Married accommodations provided. **Uniforms.**—Female, striped gingham. **Duty hrs.**, 6 a. m.-8 p. m. **Time off**, 2 weeks yearly, ½ day weekly. **Salaries.**—Atts.—Male, $50; Female, $45; Farm Boss, $80; Gardener, $50; Dairyman, $50; Matron, $50; Stenographer, $43.50; Firemen, $45; Farm help, $50; Laundress, $40; Seamstress, $35; Cook, $35.

VERMONT STATE HOSPITAL FOR INSANE, WATERBURY.—Established 1891. Block system. 300 yds. from station; town, 2500. Supt.—E. A. Stanley, M. D. **Cap.**—Pats., 780; Emps., 150; M. Ds., 4. Nurses training school maintained. Entertainments, weekly. Married accommodations provided. **Uniforms.**—Male, white duck coats: Female, seersucker gingham. **Duty hrs.**—Day, 6. a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—Day & Night Atts., 24 hrs. weekly with 3 hrs. daily for Day Atts. **Salaries.**—Male Atts., $40, 1st month, $42.50, 2nd month, $45, 3rd month, $47.50, 7th month, $50, 1 year; Charge Nurses, $56.25 after 1 year; Graduates of Training School, $62.50, after 1 year; Female Atts., $33.75, 1st month, $36.25, 2nd month, $38.75, 3rd month, $41.25, 7th month, $43.75, 1 year; Charge Nurses, $50 after 1 year; Graduates of training School, $56.25 after 1st year; Charge Nurses both Male & Female receive $6.25 additional; Steward,$125; Acct., $125; Engineer, $112.50; Farm Boss, $106.25; Carpenter, $93.75; Dairyman, $93.75; Matron, $93.75; Supervisor, $87.50; Supervisoress, $75; Asst. Engineer, $81.25; Plumber, $81.25; Painter, $75; Laundryman, $75; Night Supervisor, $75; Asst. Supervisor, $62.50; Firemen, $62.50; Cooks, $37.50-$72.50; Butcher & charge of piggery, $81.25; Meat Cutter, $62.50; Stenographers, $56.25; Plasterer, $50; Asst. Supervisoress, $55; Bakers, $50-$81.25; Laundress, $46.25; Seamstress, $40; Storekeeper, $37.50; Telephone Operator, $37.50; Farm help, Drivers, etc., $45-$52.50; Laundry help, $38.75; Waitresses, $37.50; Domestics, $20-$37.50. Farm Boss & Butcher do not board at Hospital, but are allowed house fuel, etc. Night Supervisor or Night General & Laundry help get $7 per month extra for boarding home. Plumber receives board but not housing.

VIRGINIA

VIRGINIA STATE COLONY FOR EPILEPTICS AND FEEBLE-MINDED, MADISON HEIGHTS, NEAR LYNCHBURG.—Established 1911. Cottage plan. 2 miles, Lynchburg, 35,000; hack. Supt.—A. S. Priddy, M. D. **Cap.**—Pats., 535; Emps., 53. Married accommodations provided. **Duty hrs.**—Day, 7 a. m.-7 p. m.; Night, 7 p. m.-7 a. m. **Time off.**—1 afternoon weekly, 1 day each 2nd week, 2 weeks yearly. **Salaries.**—Day Atts.—Male, $45-$50; Female, $35-$40; Night Atts.—Male, $50-$75; Female, $40; raised each 6 mos.; Musicians, $5 extra; Engineer, $100; Steward & Storekeeper, $100; Farm Boss, $100; Stenographer, $90; Supervisor, $90; Dairyman, $65; Laundryman,$65; Night General, $60; Gardener, $55; Firemen, $50; Baker, $50; Matron, $45; Cooks, $30-$42.50; Farm hands, $35-

$40; Seamstress, $30; Laundry help, $25. Note.—Engineer performs duties of engineer, electrician & plumber. Supervisor is registered nurse.

SOUTHWESTERN STATE HOSPITAL, MARION.—Established 1887. Main Bldg.—Block, 4 cottages. In corporation, Marion, 3000. Supt.—E. H. Henderson. Steward.—Walter E. Johnson. Cap.—Pats., 1000; Emps., 110; M. Ds., 3. Nurses training school, temporarily dispensed with, due to labor conditions. 1 to 2 entertainments weekly. Married Atts. may work together. Married accommodations provided. **Uniforms.**—optional at present. **Duty hrs.**—Day, 5:30 a. m.-9 p. m.; Night, 9 p. m.-5:30 a. m. **Time off.**—Day & Night Atts., 2 weeks yearly & every 14th day. **Salaries.**—Day Atts.—Male, $40-$65; Female, $25-$35; Night Atts.—Male, $45-$65; Female, $32.50-$40; increased every 2, 6 & 12 months; Steward, $145.83; Acct., $100; Engineer, $100; Carpenter, $100; Supervisor, $75; Night Supervisor, $75; Painter, $65; Travelling Guard, $65; Supervisoress, $60; Matron, $60; Mattress & Shoemaker, $50; Asst. Engineer, $55; Baker, $65; Stenographers, $60-$75; Butcher, $55; Farmer, Drivers, etc.—$45-$50; Gardener, $50; Dairyman, $50; Electrician, $55; Firemen, $50; Laundress, $40; Seamstress, $35; Storekeeper, $33.33; Cooks, $30; Asst. Matron, $30; Laundry help, $20-$24; Domestics, $20; Telephone Operator, (Patient), $6. Money available for hydrotherapeutic outfit, which will be installed this Fall.

CENTRAL STATE HOSPITAL, PETERSBURG.—Established 1870. Built on both block & cottage plan, with colonies. 2 miles, Town, 37,000; trolley, 5c. W. F. Drewry, M. D. Cap.—Pats., 1800; Emps., 200; M. Ds., 4; Med. Internes, 2. Dances, Movies, frequently. Married Atts. hired, no accommodations. **Uniforms.**—Male, blue navy; Female, blue serge & gingham & white cap. **Duty hrs.**—Day, 6 a. m.-7 p. m.; Night, 7 p. m.-6 a. m. **Time off.**—Day & Night Atts., ½ day weekly, 1 day monthly, occasional Sundays, 2 wks. yearly. **Salaries.**—Day & Night Atts.—Male, $33-$40; Female, $24-$30; raised $1 monthly; Graduates.—Female, $40-$45; Steward, $167; Acct., $150; Engineer, $100; Electrician, $90; Baker, $90; Asst. Engineer, $85; Plumbers, $85-$100; Painter, $85; Laundryman, $85; Stenographer, $75; Farm Boss, $75; Carpenter, $75; Firemen, $75; Plasterer, $75; Supervisor, $50; Matron, $45; Night General, $50; Asst. Supervisor, $40; Mattress Maker, $40; Gardener, $40; Dairyman, $40; Travelling Att.—Male, $45; Female, $35; Cooks.—Male, $34-$45; Female, $24-$30; Farm help, drivers, etc.—$34-$40; Laundry help, $24; Seamstress, Telephone Operator, Domestics.—Female Atts. pay.

WESTERN STATE HOSPITAL, STAUNTON.—Established 1828. Cottage plan. 500 yards walk, City, 10,000. Supt.—J. S. DeJarnette, M. D. **Cap.**—Pats., 1300; Emps., 165; M. Ds., 5. Nurses training school maintained. Entertainments, twice weekly, Married accommodations to some extent. **Uniforms.**—Male.—Blue suit, with W. S. H. on collar; Female.—Gray blue. **Duty hrs.**—Day, 5 a. m.-7 p. m.; Night, 9:30 p. m.-5 a. m. **Time off.**—Day Atts., 1 to 2 hrs every 2nd day; 2 weeks yearly, all employees. **Salaries.**—Day Atts.—Male, $40-$50; Female, $25-$35; Night Atts.—Male, $40-$50; Female, $40-$50; raised yearly at discretion of Supt.; Graduates.—Female, $75; Steward $150; Acct., $125; Engineer, $100; Asst. Engineer, $75; Supervisor, $80; Stenographer, $75; Travelling Guard, $70; Supervisoress, $65; Matron, $65; Night General, $65; Carpenter, $60; Painter, $60; Baker, $50; Firemen, $50; Farm Boss, $45; Gardener, $45; Dairyman, $45; Plumber, $50; Farm help, Drivers, etc., $35-$40; Laundryman, $35; Laundress, $25; Asst. Matron, $35; Cooks, $40; Seamstress, $30; Domestics, $15-$25; Mattress Maker, $20; Laundry help, $20; Dining Room help, $18.

EASTERN STATE HOSPITAL, WILLIAMSBURG.—Established 1768. Cottage plan. In City, 1 block, P. O.; 3 blocks, Banks, Churches, City Hall; 6 min. walk, 5 blocks C. & O. Depot. Supt.—Geo. W. Brown, M. D. Cap.—Pats., 800; Emps., 130; M. Ds., 3. Entertainments, twice weekly, Church Services, Sundays. Married accommodations provided. Uniforms.—Male, blue serge, Hospital buttons; Female, blue chambray, roll collars, white cuffs, regular cut apron. Duty hrs., 6 to 6. Time off.—Day Atts., ½ day weekly, each 2nd Sunday, 1 hour daily; Night Atts., ½ night weekly until 10 p. m.; 1 week semi-annually, both. Salaries.—Day Atts.—Male, $40-$50; Female, $25-$35; Night Atts.—Male, $40-$45; Female, $32.50; efficiency increase every 3 months; Musicians, $5 extra; Female Graduate, $75; Hydrotherapy, $32.50; Steward, $145.83; Engineer, $100; Stenographer, $75; Farm Boss, $75; Electrician, $75; Acct., $100; Carpenter, $65; Painter, $65; Asst. Engineer, $65; Firemen, $50-$60; Supervisor, $55; Travelling Guard, $55; Bakers, $35-$58; Matron, $50; Night General, $50; Dairyman, $45; Seamstress, $40; Cooks, $35-$40; Farm help, Drivers, etc., $35-$40; Asst. Supervisor, $37.50; Laundryman, $40; Mattress Maker, $35; Laundry help, $20-$30; Dining Room help, $30-$32.50; Domestics, $20-$35.

WASHINGTON

WESTERN STATE HOSPITAL, FORT STEILACOOM.—Established 1872. 1 mile, Steilacoom,—5c.; 11 miles, Tacoma.—25c.; electrics. Supt.—W. N. Keller, M. D. Cap.—1450; M. Ds.,—Male, 4; Female, 1. Movies for patients held occasionally; dances discontinued temporarily for lack of musician attendants. Married couples work & room together in special cases. Duty hrs.—Day, 6 a. m.-7 p. m., with late duty until 9 p. m. each 5th to 6th evening; Night, 9 p. m.-5:30 a. m. Time off.—2 days monthly,1 week semi-annually. Salaries.—Day Atts.—Male, $50; Female, $50; Charge Atts.—Male, $55; Female, $55; Receiving & Sick wards.—Male, $55; Female, $55; Charge.—Male, $60; Female, $60; Hydrotherapy.—Male (2nd Att.), $55; Charge, $60; Female (2nd Att.), $55; Charge, $60; all these salaries are raised $5 after 1 year's service; Engineer, $125; Steward, $100; Acct., $100; Farm Boss, $100; Florist, $100; Plumber, $100; Painter, $100; Cooks, $60-$100; Gardener, $90; Carpenter, $90; Supervisor, $90; Baker, $75-$90; Matron, $85; Electrician, $75; Travelling Guard, $75; Stenographers, $55-$70; Asst. Supervisor, $65; Storekeeper, $55; Laundryman, $75; Firemen, $65; Dairyman, $75; Seamstress, $65; Truck Drivers, $50-$65; Laundress, $55; Laundry help, $40-$45; Domestics & Dining room help, $40. This institution is said to have averaged, under its present superintendency, a labor turn-over of 150% per annum, which under its previous administration, was reported to be less than 10% per annum.

EASTERN STATE HOSPITAL, MEDICAL LAKE.—Established 1889. 1 mile, Medical Lake, 500; launch plies Lake regularly; 1½ miles, Custodial School; 18 miles, Spokane, 150,000, via interurban. Supt.—A. S. Oliver, M. D. Supervisor.—Mr. John Fiskback. Cap.—Pats., 1300; Emps., 125; M. Ds., 4. Entertainments, weekly. Married couples are only employed when single employees are unavailable. Uniforms.—Female, blut & white striped gingham, white apron. Duty hrs.—Day, 5:30 a. m.-6:30—Summer; ½ hour later—Winter; Late duty somewhat less than twice weekly; Night, 9 p. m.-5:30 a. m. Time off.—Day Atts., 2 days monthly; Night, 2 half-days. Salaries.—Day Atts.—Male, $55-$67.50; Female, $55-$67.50; Night Atts.—Male, $60-$62.50; Female, $60-$62.50; minimum to maximum.—$2.50 each 6 mos.; Engineer, $140; Farm Boss, $100; Carpenter, $100; Supervisor, $100; Cooks, $65-$100; Supervisoress, $90; Travelling Guard, $90; Baker, $85; Stenographer, $80; Storekeeper, $80;

Firemen, $70-$80; Farm help, Truck Driver, etc., $55-$80; Florist, $75; Laundress, $75; Laundry help, including Head Laundress, $55-$75; Seamstress, $60; Dining Room help, $55-$60.

STATE CUSTODIAL SCHOOL, MEDICAL LAKE.—Established 1892. Cottage plan. 2½ miles, Medical Lake village, 20 miles, Spokane. Supt.—S. C. Woodruff, M. D. Cap.—Pats., 800; Emps., 65; M. Ds., 2. Weekly entertainments. Married accommodations provided. Limited number married atts. may work together, others work on different cottages. **Uniforms.**—Female, usual striped gingham. **Duty hrs.**—Day, 6 a. m.-7 & 7:30 p. m.; Night, 7:30 p. m.-6 a. m. **Time off.**—Day & Night Atts., semi-annually, 1 week; monthly, 2 days. **Salaries.**—Day & Night Atts.—Male, $50-$65; Female, $50-$65; Salary increase.—$50, 1st month, $60, thereafter, Charge Atts., $65; Atts. employed continuously, 1 or more years, allowed $2.50 per month extra service pay. Engineer, $125; Steward & Acct., $110; Farm Boss, $85; Supervisor, $85; Supervisoress, $85; Asst. Engineer, $90; Chief Cook, $85; Asst. Cook, $75 (Female); Painter, $80; Storekeeper, $80; Baker, $80 (Female); Laundryman, $75; Matron, $75; Farm help, Drivers, etc., $65-$70; Gardener, $65; Dairyman, $65; Mattress Maker, $65; Laundress, $65; Carpenter, $75; Firemen, $65; Seamstress, $60; Stenographer, $60; Dining Room help, $40.

NORTHERN STATE HOSPITAL, SEDRO WOOLLEY.—Established 1911. Cottage plan. 3 miles, Sedro Woolley, 2,000, jitney, 2 or more persons, 25c, single person, 50c. Supt.—J. W. Doughty, M. D. Cap.—Pats., 919; M. Ds., 5. Entertainments, twice weekly. Married Atts. may work together. Married accommodations provided. Uioforms.—Female, gray & white striped dress, hospital apron. **Duty hrs.**—Day, 6 a. m.-7 p. m.; Night, 7 p. m.-6 a. m. **Time off.**—Day & Night Atts., 9 days semi-annually, 24 hours weekly. **Salaries.**—Day Atts.—Male, $55-$65; Female, $55-$65; Night Atts.—Male, $65; Female, $65; Acct., $125; Engineer, $125; Farm Boss, $100; Dietitian, $100; Plumber, $90; Supervisor, $95; Matron, $85; Carpenter, $85; Laundryman, $85; Asst .Engineer, $85; Painter, $85; Storekeeper, $85; Travelling Guard, $90—(male & female); Cooks, $55-$90; Bakers, $55-$85; Florist, $75; Gardener, $75; Dairyman, $75; Asst. Supervisor, $75; General Night Watch, $65; Firemen, $60; Stenographer, $60; Farm help, Drivers, etc., $55; Laundry help, $50; Seamstress, $50; Dining Room help, $40; Domestics, $50. This is a very modern and up-to-date hospital, the living and working conditions being such as should appeal, very forcibly to either married or single attendants desiring permanent institutional employment.

WEST VIRGINIA

HUNTINGTON STATE HOSPITAL, HUNTINGTON.—Established 1898. Adjoins City of Huntington, 50,000; electrics. Supt.—L. V. Guthrie, M. D. Cap.—(total)—850. Married accommodations provided. Uniforms.—Female.—blue gingham, white apron, collars & cuffs. Duty hrs.—7 to 7. Time off.—½ day weekly. Vacation.—1 week, 1st year; 2 weeks 2nd year. Salaries.—Day Atts.—Male, $45-$50; Female, $32.50-$40; Night Atts.—Male, $45-$50; Female, $35-$40; Engineer, $175; Asst. Engineers (2)—$95 each; Farm Boss, $65; Laundress, $50; Seamstress, $50; Head Cook, $50; Asst. Cooks, $35; Laundry help & Domestics, $30. Note.—Superintendent's wife.—Matron; Engineer.—Electrician, Plumber, etc.; Supervisor.—Steward, Butcher, Clerk & Storekeeper.

SPENCER STATE HOSPITAL, SPENCER.—Established 1889. *Block system.* Adjoining City of Spencer, 4,000. Supt.—S. R. Holroyd. *Cap.*—Pats., 650; Emps., 80; M. Ds., 2. occasionally 3. Dances, *etc.*, 2 & 3 times weekly. Married accommodations provided.

Uniforms.—Male, white coats; Female, any standard style. **Duty hrs.**, 7 to 7. **Time off.**—Day Atts., ½ day weekly; Night Atts., 1 night monthly; 2 wks. yearly, both. **Salaries.**—Day Atts.—Male, $52.50-$60; Female, $60; Night Atts.—Male, $50; Female, $40; Acct., $140; Engineer, $125; Plasterer, $90; Electrician, $75; Asst. Engineer, $75; Laundryman, $75; Farm Boss, $70; Painter, $70; Supervisor, $70; Night General, $70; Baker, $70; Carpenter, $65; Mattress Maker, $60; Stenographer, $50; Florist, $50; Matron, $50; Supervisoress, $50; Firemen, $50; Farm help, Drivers, etc., $50; Seamstress, $40; Cooks, $40; Domestics, $30-$40; Laundry help, $30.

WESTON STATE HOSPITAL, WESTON.—Established 1866. Block system. Convenient to town of 4000. Supt.—C. E. White, M.D. **Cap.**—Pats., 1200; Emps., 90; M. Ds., 3. Movies, dance & chapel, weekly. Married Atts. work together. Married accommodations provided. **Uniforms.**—Male, white coats; Female.—Striped gingham, one piece dress. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—Day Atts.—1 week yearly, ½ day weekly; Night Atts.—1 night monthly. **Salaries.**—Day & Night Atts.—Male, $40-$50; Female, $30-$35; Musicians, $1 a week extra; Engineer, $200; Acct., $150; Farm Boss, $114; Baker, $100; Firemen to Asst. Engineer, $75-$100; Plumber, $100; Mattress maker, $70; Supervisors, $55-$65; Dairyman, $60; Painter, $60; Plasterer, $60; Supervisoress, $55; Matron, $50; Carpenter, $50; Stenographer, $55; Laundress,$40; Cooks, $25-$40; Farm help, Drivers, etc., $50; Seamstress, $35; Laundry help, $23; Domestics, $25.

WISCONSIN

WISCONSIN HOME FOR FEEBLE-MINDED, CHIPPEWA FALLS.—Established 1897. Cottage plan. 3 miles, center of City, 10,000; taxi.—fare, 20c. Supt.—A. L. Beier, M. D. **Cap.**—Pats., 1150; Emps., 175; M. Ds., 4. Movies, dances, weekly; theatricals, yearly. Married accommodations provided. **Uniforms.**—Female, blue & white gingham. **Duty hrs.**—Day, 6 a. m.-6 & 9 p. m. alternately; Night, 9 p. m.-6 a. m. **Time off.**—Day Atts., 1 hour daily, 1 day monthly, alternate Sundays; Night Atts.,1 day monthly; 1 week semi-annually, plus 1 week per year, which can be taken in days or ½ days. **Salaries.**—Day & Night Atts.—Male, $40-$50; Female, $30-$40; raised $3, 1st 3 mos. & $2, 2nd 3 mos., then according to ability; Engineer, $100-$135; Steward, $125; Carpenter, $90-$110; Farm Boss, $80-$110; Asst. Steward, $100; Bakers, $70-$100; Asst. Engineer, $70-$90; Painters, $60-$90; Electrician, $60-$90; Dairyman, $50-$82; Firemen, $60-$75; Plumber, $55-$75; Farm help, Drivers, etc., $50-$75; Gardener, $60-$70; Stenographers, $50-$70; Butcher, $50-$70; Florist, $60; Supervisor, $42-$60; Laundress, $40-$60; Asst. Supervisor, $38-$40; Supervisoress, $42-$60; Asst. Supervisoress, $38-$40; Seamstress, $30-$40; Domestics, $30-$40; Laundry help, $30-$40.

WISCONSIN STATE HOSPITAL FOR INSANE, MENDOTA.—Established 1858. Block system. 6 miles, Madison; train & boat. Supt.—F. I. Drake. **Cap.**—Pats., 800; Emps., 150; M. Ds., 6. Nurses training school maintained. Dances & Movies, weekly, alternating. Married accommodations provided. **Uniforms.**—Male, white coats & blue trousers; Female, blue & white striped gingham, white apron. **Duty hrs.**—Day, 6 a. m.-6 & 8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—Day.—½ day weekly & each 2nd Sunday evening; Night.—1 night monthly; Annual Vacation.—3 weeks. **Salaries.**—Day Atts.—Male, $45-$60; Female, $45-$60; Night Atts.—Male, $45; Female, $45; minimum to *maximum*, $5 each 6 mos.; Musicians, $5 extra; Graduates.—*Male, $70; Female,* $70; Steward, $150; Engineer, $115; Storekeeper, *$100; Baker, $100;* Matron, $100; Carpenter, $90; Electrician, $90;

Asst. Engineer, $90; Farm Boss, $85; Florist, $85; Travelling Guard, $83.33; Plasterer, $80; Painter, $80; Laundryman, $80; Supervisor, $75; Superisoress,$75; Stenographers, $65-$75; Asst. Supervisor, $65; Asst. Supervisoress, $65; Gardener, $60; Dairyman, $60; Mattress Maker, $60; Night General, $60; Firemen, $60; Farm help, Drivers, etc., $60; Cooks, $55; Laundress, $45; Seamstress, $45; Domestics, $35; Laundry help, $30; Dining Room help, $30; Meat Cutter, $25. This institution is beautifully located on Lake Mendota.

CENTRAL STATE HOSPITAL FOR INSANE, WAUPUN.—Established 1913. Block system. 1 mile, Waupun, 4500. Supt. & Steward.—J. F. Brown, M. D. Cap.—Pats., 107; Emps., 25; M. Ds., 1. Amusements every Sunday, usually movies. **Uniforms.**—Male, white jackets. **Duty hrs.**, 6:30 a. m.-6 p. m. **Time off.**—Day, 3 weeks yearly, every 2nd Sunday; Night, 3 nights monthly. **Salaries.**—Day & Night Atts., $84-$91; Supt. & Steward, $208.33; Engineer, $110; Farm Boss, $98; Firemen, $90-$94; Cooks, $87-$110; Supervisor, $85; General Night Watch, $73; Stenographers, $70; Domestics, $30. Supt. & family, engineer, supervisor, night-general, domestics receive full maintenance; other employees allowed one meal; hence apparent difference in compensation. No Female Atts. employed.

NORTHERN HOSPITAL FOR INSANE, WINNEBAGO.—Established 1873. 4 miles. Oshkosh, 35,000; interurban, 1 mile distant. Supt.—Adin Sherman. Cap.—650. Married accommodations provided. **Duty hours.**—12 to 14, alternate days. **Time off.**—½ day weekly, 15 days yearly. **Salaries.**—A revision of the salary schedule, owing to labor shortage, was anticipated at time of going to press, to become effective early in January, which made existing scale obsolete for our purpose; therefore not published.

WYOMING

WYOMING STATE HOSPITAL FOR INSANE, EVANSTON.—Established 1888. Cottage plan. 1 mile, center of city, 4,000. Supt.—C. H. Solier, M. D. Cap.—Pats., 250; Emps., 22. Dances, once monthly. Married accommodations provided. Married atts. may work together. **Duty hrs.**—Day, 6 a. m.-7:30 & 8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—½ day weekly, 15 days, yearly. **Salaries.**—Day Atts.—Male, $50-$55; Female, $45-$50; Night Atts.—Male, $60; Female, $50; Bookkeeper & Steward, $110; Engineer, Farmer, Electrician, Plumber & General Roustabout—(one man)—$100; Matron, $75; Travelling Guard, $65; Gardener, $60; Cook—(woman)—$55; Baker—(woman)—$50; Dairyman, $50; Laundress, $50; Seamstress, $50; Farm hands, $50. This institution is operated on a minimum labor basis.

WYOMING STATE SCHOOL FOR DEFECTIVES, LANDER.—Established 1912. Cottage plan. 1 mile, Town. Supt.—Carroll Thompson Jones. Cap.—Pats., 100; Emps., 20; Consulting M. Ds., 4; Res. trained nurse, 1. Entertainments.—2 to 4 monthly; Sunday assembly weekly. Married accommodations provided. **Uniforms.**—Optional.—Male, white coats;Female, striped gingham. **Duty hrs.**—(8).—Time split up so Day Atts work 6 hrs. continuously, including time off duty. **Time off.**—Day Atts.—Schedule too complicated to explain; Atts. consider it very satisfactory; Night Atts., ½ night weekly, full night monthly; Man & wife work together at night & sit in room between 2 wards; Annual vacation 2 wks. **Salaries.**—*Day & Night Atts.*—Male, $50-$60; Female, $45-$55; raised $5 *yearly; Graduate* Nurse, $75; Teacher, $75; Farmer, $60-$75; Steward, $60; Engineer, $60; Dairyman, $60; Cook, $60; Domestics, $35-$45; Matron, $45.

UNITED STATES INSTITUTIONS FOR THE INSANE

City, County and Private

CALIFORNIA

COMPTON SANITARIUM, COMPTON.—Established 1913. Supt. F. C. Bishop, M. D. **Beds**, 50. Salaries vary considerably; present salary scale for Male Atts., $50-$60; Female, $50-$60, depending upon merit. **Duty hrs.**, 7 to 7. **Time off**, 2 hrs. daily, 1 day weekly. **Uniforms.**—Female, ordinary nurses.'

LIVERMORE SANITARIUM, LIVERMORE.—Established 1892. Supt.—V. H. Podstata, M. D. **Beds**, 90. **Salaries.**—Male, $55 to $75; Female, $55 to $75. **Duty hours**, 7 a. m. to 7 p. m. **Time off**, one day a week and one week a year. Married accommodations provided.

KIMBALL SANITARIUM, 5227 SANTA MONICA BLVD., LOS ANGELES.—Established 1910. Formerly Banksea Place. Supt.—F. I. Kimball. **Beds**, 25. **Salaries.**—Male attendante, $75 per month; Male nurses, $7 to $10 per day. **Duty hours**, 7 a. m. to 7 p. m. **Time off**, two days a month.

RESTHAVEN SANITARIUM, 765 COLLEGE ST., LOS ANGELES.—Established 1912. Supt.—Iola M. Colburn. **Beds**, 27. Women patients only. **Salaries.**—Female Atts., $35-$60. **Duty hours**, 8. **Time off**, 2-3 day each week.

OSBORNE HALL, SANTA CLARA.—Established 1901. Supt.—A. E. Osborne, M. D. **Beds**, 50. **Salaries.**—Male, $50; Female, $40 to $60. **Time off**, one day a week.

NERVE REST SANITARIUM, BELMONT, SAN MATEO CO.—Established 1907. Prop.—Mrs. M. C. Reed. **Beds**, 18. **Salaries.**—Male, $50 to $80; Female, $50 to $80. **Duty hours**, 8-4-12 a. m. to 4-12-8 p. m. **Time off**, one day a month. **Uniform.**—Male, white duck or plain clothes; Femaie, nurses wear Indian Head, white uniforms.

CLARK'S SANITARIUM, CENTRE & SOUTH STS., STOCKTON.—Established 1871. Block. City limits. Trolley passes institution. Sec'y.—Mr. Lester L. Clark. **Cap.**—Pats., 75; Emps., 28; M. Ds., 3. Single help preferred. **Uniforms.**—Male, white duck, white shoes: Female, white, no aprons. **Duty hrs.**, 7 to 7; Hydrotherapist, 6 hrs. **Time off.**—Day Atts., ½ day weekly, alternate Sundays; Night Atts., ½ night weekly; 15 days yearly, both. **Salaries.**—Day Atts.—Male, $60-$65; Female, $60; Night Atts.—Male, $60-$70; Female, $60-$70; raised semi-annually; Hydrotherapist, $75-$80; Graduates.—Female, $6 per day; Matron, $80; Cooks, $75-$100; Night General, $70.

COLORADO

MOUNT AIRY HOSPITAL, E. 12 AVE. & CLERMONT ST., DENVER.—Established 1903. Supt.—Anna K. Neuhaus. **Beds.**—35. Nervous & mental. **Salaries.**—Atts.—Male, $50-$60; Female, $50-$60. **Uniforms.**—Male, white duck coats & trousers; Female usually wear all white. **Duty hrs.**—Day, 7 a. m.-7 p. m.; Night, 7 p. m.-7 a. m. **Time off.**—1 afternoon weekly & each 2nd Sunday afternoon.

MOLKERY SANITARIUM, 3590 S. CLARKSON, ENGLEWOOD. *Established 1901.* Supt.—Mrs. E. Thomas. **Beds**, 12. **Salaries.**—*Male, $65-$75;* Female, $60-$70. Duty hrs., 7 a. m.-7 p. m. Time *off, ½ day* weekly.

WOODCROFT MENTAL HOSPITAL, PUEBLO.—Established 1896. 2 miles, Pueblo, 6c car-fare. Supt.—Hubert Work, M. D. Cap.—Pats., 125; Emps., 22; M. Ds., 3. Married accommodations provided. Duty hrs.—Day, 6 a. m.-7 p. m.; Night, 7 p. m.-6 a. m. Time off, ½ day weekly. Salaries.—Day Atts.—Male, $50-$60; Female, $45-$55; Night Atts.—Male, $75; Female, $60; raised from $50 to $60.—$5 per month. Supervisor, $125; Engineer, $100; Supervisoress, $75; Carpenter, $75; Farmer, $65; Dairyman, $65; Cooks, $55-$60; Laundress, $50. 2 ward men.—3 years service, $75 each, as Night Watch & Charge of untidy pats., respectively. Supervisor, —12 years service.

CONNECTICUT

HALL BROOKE SANITARIUM, GREEN'S FARMS.—Established 1898. Supt.—D. W. McFarland, M. D. Beds, 100. Salaries.—Male, $45-$60; Female, $45-$60; Supervisor, $75; Matron, $50; Farmer & Gardener, $60; Cooks, $50-$100; Farm help, $40 ;Domestics, $30-$50; Duty hrs., 12.—7-7. Time off., 2 weeks yearly, 48 hrs. monthly. Uniforms.—Female, regular. Married accommodations provided.

BLYTHEWOOD SANITARIUM, GREENWICH.—Established 1905. Supt.—Anna C. Wiley. Beds, 60. Salaries.—Male, $50; Female, $50.—Day & Night Atts.; Farm Mgr., $150; Acct., $160; Baker, $95; Cooks, $95-$100-$135; Firemen, $70-$100; Supervisoress, $80; Gardener, $75; Farm help, Drivers, etc., $65-$85. Duty hrs., 12.—8-8. Time off, 2 wks. yearly, 1 full day weekly. Uniforms not allowed. A modern institution in every detail, comprising 15 buildings & 100 acres of attractive grounds.

HARTFORD RETREAT, HARTFORD.—Established 1824. Supt. —W. N. Thompson, M. D. Beds, 175. Salaries.—Day Atts.—Male, $40-$50; Female, $35; Night Atts.—Male, $40; Female, $35-$40; Graduates, $50; Hydrotherapy, $50; Steward, $200; Engineer, $125; Florist, $125; Supervisor, $100; Acct., $140; Cooks, $65-$125; Laundryman, $70; Firemen, $60; Laundress, $60; Domestics, $25-$40; Duty hrs., 7 to 7. Time off, 2 wks. with 2 wks. sick leave yearly, 2 days monthly. Uniforms.—Male, white coats; Female, standard.

DR. WADSWORTH'S SANITARIUM, SOUTH NORWALK.—Established 1903. Supt.—A. D. Wadsworth, M. D. Beds, 25. Salaries.—Male, $50 to $125; Female, $40 to $100. Duty hours, 12. Time off, 2 days per month and one week semi-annually. Married accommodations, none. Uniforms.—Male, white; Female, white.

DR. BARNES SANITARIUM, formerly GREY TOWERS, STAMFORD.—Established 1898. Supt.—F. H. Barnes, M. D. Beds, 75. Salaries.—Male, $45; Female, $40; further increases depend on service. Duty hours, 7 a. m. to 10 p. m. Time off, ½ day and evening per week, with 1½ days per month and one week per year. Married accommodations, none. Uniforms.—Male, none; Female, blue.

STAMFORD HALL, STAMFORD.—Established 1891. Supt.—Amos. J. Givens, M. D. Beds, 300. Salaries.—Male Atts., $25; Female, $20. Duty hours, 6 a. m.-9 p. m. Time off, 1 day monthly. Uniforms, any style or material.

DR. VAIL'S SANITARIUM, THOMPSONVILLE.—Established *1890. Supt.*—P. M. Vail, M. D. Beds, 20. Salaries.—Male, $35-$40; *Female, $35-$40.* Time off, 1 week yearly; 1 afternoon & evening *a week.* Uniforms.—Female, white. Married accommodations provided.

DELAWARE

BURWOOD SANITARIUM, WYOMING.—Established 1915. Supt.—J. Cardeen Cooper, M. D. **Beds**, 40. This institution, located on Burwood farm, expects to open up soon, was closed owing to post war conditions.

ILLINOIS

COOK COUNTY PSYCHOPATHIC HOSPITAL, POLK & WOOD STS., CHICAGO.—Established 1914. Block system. Med. Supt.—C. A. Weymann. **Cap.**—Pats., 350; **Beds**, 400; M. Ds., 3; Med. Internes, 6. Married couples employed. All employees live home. **Uniforms.**—Male, gray wash suit; Female, blue & white striped dress, white apron. **Duty hrs.**—8 a. m.-4 p. m.; 4 p. m.-12 mid-day; 12 mid-day-8 a. m. **Time off.**—Day & Night Atts., 2 weeks yearly, 24 hrs. weekly. **Salaries.**—Day & Night Atts.—Male, $128; Female, $128; Graduate Nurses, $138; Hydrotherapy, $143; Director of Nurses, $183. This Hospital is a department of the Cook County Hospital, Dunning, Chicago.

BEVERLY FARM HOME & SCHOOL, GODFREY, (FEEBLE-MINDED).—Established 1897. Supt.—W. H. C. Smth, M. D. **Beds**, 60. **Salaries.**—Male, $20 to $30; Female, $15 to $25. **Duty hours**, as in a home. **Time off**, every 2nd Sunday and two weeks a year. Married accommodations provided.

RANSOM SANITARIUM, ROSCOE.—Established 1914. Supt.—W. L. Ransom, M. D. **Beds**, 12. **Salaries.**—Male, $40; Female, $45. **Duty hours**, as required. **Time off**, ½ day per week. Married accommodations, none. **Uniforms**, no regulations.

INDIANA

MARION COUNTY JULIETTA HOME, INDIANAPOLIS.—Established 1900. 12 miles, Indianapolis; interurban runs hourly. Supt.—L. A. Hyde. **Cap.**—270. Single employees only. **Uniforms.**—Male, white coats; Female, regulation nurses. **Duty hrs.**—Day, 4:30 a. m.-6 & 8 p. m. alternately; Night, 8 p. m.-5 a. m. **Time off.**—½ day weekly, each 2nd Sunday & 1 week yearly. **Salaries.**—Atts.—Male, $30-$40; Female, $25-$30.

IOWA

ST. ELIZABETH'S HOSPITAL, MARQUETTE & LOMBARD STS., DAVENPORT, with 130 **beds** for insane women and ST. JOHN'S HOSPITAL, DAVENPORT, with 78 **beds** for insane men, are two departments of MERCY HOSPITAL, DAVENPORT, for custodial care of Chronic Insane, in charge of SISTERS OF MERCY. Questions relative to expenditure can hardly be answered, the principal work being the maintenance of the GENERAL HOSPITAL, a modern and efficient institution, run in conjunction with insane departments.

THE RETREAT, DES MOINES.—Established 1905. Supt.—J. C. Doolittle, M. D. **Beds**, 50. **Salaries.**—Male, $45 to $60; Female, $40 to $60. **Duty hours**, 6:15 a. m. to 8 p. m. **Time off**, ½ day per week and one Sunday per month. Married accommodations, none. **Uniforms.**—Male, none; Female, one piece, striped gingham, low neck, gored apron and bib.

POWELL FEEBLE-MINDED SCHOOL, RED OAK.—Established 1903. Supt.—V. E. Powell, M. D. **Beds**, 50. **Salaries, duty hours, and time off**, irregular. Married accommodations provided. **Uniforms.**—Male, none; Female, blue and white striped gingham, with apron and bib.

KANSAS

BONNER SPRINGS SANITARIUM, BONNER SPRINGS.—Established 1890. Supt.—H. C. Hays, M. D. **Beds**, 40. **Salaries.**—Male, $40 to $75; Female, $40 to $60. **Duty hours**, 7 a. m. to 7 p. m. **Time off**, ½ day per week, full day alternate weeks and 2 weeks per year. Married accommodations, none. **Uniforms.**—Male, white; Female, Usual nurses uniform, any standard pattern.

EVERGREEN PLACE HOSPITAL, LEAVENWORTH.—Established 1890. Supt.—C. C. Goddard, M. D. Beds, 50. Salaries.—Male, $30 to $60; Female $30 to $50. Duty hours, 6 a. m. to 6 p. m. Time off, irregular. Married accommodations, none. Uniforms.—Male, white or khaki; Female, steel blue, full apron and bib.

UHLS SANITARIUM, OVERLAND PARK.—Established 1913. Supt.—Dr. Kenn B. Uhls. **Beds**, 56. **Salaries.**—Male Atts., $50-$80; Female, $45-$70; increased quarterly; Musicians, $10 extra. Graduates.—Male, $100; Female, $90; Steward, $100; Supervisoress, $100; Supervisor, $100; Farm Boss, $90; Stenographer, $90-$125; Engineer, $90; Bookkeeper, $80; Matron, $60; Nightwatch, $50; Hydrotherapy, $50-$80; Dietitian, $75; Cooks, $50-$100; Farm help, Drivers, etc., $50-$60; Domestics, $40-$50. **Duty hrs.**—Day, 7 a. m.-8 p. m.; Night, 8 p. m.-7 a. m. **Time off.**, 1 full day weekly. **Uniforms.**—Male & Female, white. Married accommodations provided. One of the largest & best equipped privately owned sanitariums in the middle West.

KENTUCKY

HIGH OAKS SANITARIUM, HARRODSBURG PIKE, LEXINGTON.—Established 1887. Supt.—G. P. Sprague, M. D. **Beds**, 35. **Salaries.**—Male, $45 to $100; Female, $25 to $60. **Time off**, 9:30 to 9:30 one day each week and 2 weeks per year. Married accommodations provided when rooms are available. **Uniforms.**—male, none; Female, striped gingham, any standard pattern, usual cap, apron and bib.

LOUISVILLE NEUROPATHIC SANITORIUM, 978 S. 3rd St., LOUISVILLE.—Established 1915. Supt.—W. E. Gardner, M. D. **Beds**, 24. **Salaries.**—Male, $35 to $40; Female, $30 to $35. **Duty hours**, 7 a. m. to 7 p. m. **Time off**, ½ day a week. **Uniforms.**—Male, undergraduate; Female, usual gray and white stripe.

LOUISIANA

CITY HOSPITAL FOR MENTAL DISEASES, GRAVIER AND BROAD STS., NEW ORLEANS.—Established 1911. Block. New Orleans, 385,000. Supt.—H. Daspeh, M. D. **Cap.**—Pats., 100; Emps., 10; Uniforms.—Female, white, regulation. **Duty hrs.**, 7 to 7. **Time off**, at discretion of Matron, afternoons & evenings. **Salaries.**—3 Male & 3 Female Atts. @ $60 each; Steward & Matron combined, $150; Supt., $150; Asst. Supt., $100. This Hospital is for transient indigents, one month, Salaries regulated & repairs done thru City Ordinance.

LOUISIANA RETREAT, 926 HENRY CLAY AVENUE, NEW ORLEANS.—Established 1863. Nervous & mental. In city limits of New Orleans, 375,000; 6c. car fare to business center. Sisters of Charity in charge. Supt.—Sister Mary Agnes.— Cap.—Pats., 275; Emps., 6 to 10; M. D., 1. Uniforms.—optional. Duty hrs.—6 to 6. Time off., 1 day weekly, 1 hour daily & 14 days yearly. *Salaries.—Atts.*—Male, $30-$45; Female, $15-$20; Graduates.—Female, $75; Engineer, $100; Cooks, $80-$100; Gardener, $50; Laundryman, $50; Night General, $45; Dining Room help, $25; Farm hands,

$20; Laundry help, $15-$20; Domestics, $15; Telephone Operator, $15. Note.—Clerical work & other positions are filled by Sisters.

MAINE

WOODFORDS SANITARIUM, 147 PLEASANT AVE., PORTLAND.—Established 1917. C. P. Wescott, M. D. & H. M. Swift, M. D. Physicians. **Beds**, 10. **Salaries**, $30-$35. **Duty hours**, 14. **Time off**, ½ day weekly, 1 week yearly.

JONES NEUROPATHIC SANITARIUM, UNION.—Established 1910. Supt.—H. H. Plumer, M. D. **Beds**, 30. **Salaries**.—Male, $35 to $60; Female, $25 to $60. **Duty hours**, 7 a. m. to 7 p. m. **Time off**, one day and four ½ days per month, with one week per year. **Uniforms**.—Male, white frocks; Female, any standard pattern. Married accommodations provided.

MARYLAND

MT. HOPE RETREAT, BALTIMORE (ARLINGTON P. O.).—Established 1840. Supt.—C. G. Hill, M. D. Nervous, mental, narcotic & alcoholic. **Cap.**—680. **Duty hrs.**—intermittent. **Time off.**—interchangeable. **Uniforms.**—Male, white; Female, regular-nurses. **Salaries.**—Atts.—Male, $30-$40; Female.—Sisters.

BAY VIEW ASYLUM, BALTIMORE.—Established 1866. This asylum is part of Bay View City Hospital, extended on Eastern Ave. Trolley passes gate. Phys. in charge.—W. W. Eicheberger, M. D. **Cap.**—450. Single employees only. **Uniforms.**—Male, white; Female, regulation nurses. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—24 hrs. fortnightly, 2 weeks yearly. **Salaries.**—Atts.—Male, $35-$50; Female, $30-$40.

GUNDRY SANITARIUM, CATONSVILLE.—Established 1900. Supt.—Alfred T. Gundry, M. D. **Cap.**—50. **Salaries**.—variable.—depending upon duties.

CREIGHTON SANITARIUM, LUTHERVILLE.—Established 1907. Supt.—L. Gibbons Smart, M. D. **Beds**, 15. No male atts. **Salaries.**—Female graduates, $65 to $90. **Duty hours**, 7 a. m. to 9 p. m. **Time off**, 2 hours per day, ½ day per week, every 3rd Sunday and 3 weeks per year. Married accommodations, none. **Uniforms.**—Female, white.

SHEPPARD AND ENOCH PRATT HOSPITAL, TOWSON.—Established 1891. Supt.—Edward N. Brush, M. D. **Beds.**—150. **Salaries.**—Male, $25-$34; Female, $20-$30; **Duty hrs.**—intermittent. **Time off.**—½ day weekly.

MASSACHUSETTS

RING SANITORIUM AND HOSPITAL, ARLINGTON HEIGHTS.—Established 1879. Supt.—A. H. Ring, M. D. **Beds**, 60. **Salaries.**—Male, $40 to $60; Female, $40 to $60. **Duty hours**, 8. **Time off**, one afternoon and evening a week, and 2 weeks per year. Married accommodations provided occasionally. **Uniforms.**—Male, white duck; Female, usual nurses uniform, striped gingham or plain white.

PINEWOOD REST SANITARIUM, 53 APPLETON ST., ARLINGTON HEIGHTS. Supt.—Peter E. Deehan. **Beds**, 30. 8 miles, Boston. **Salaries.**—Male, $30-$50; Female, $30. **Duty hrs.**, 7 a. m.-5 p. m. **Time off**, ½ day weekly, every 2nd Sunday. **Uniforms.**—Male, white coats; Female, plain blue gingham, full breasted apron, *priscilla cap.* Married couples preferred.

ELM HILL, BARRE.—Established 1848. Phys. in Charge.—George A. Brown, M. D. P & S., New York, 1883. Asst.—George Percy Brown, M. D. Harvard, 1915. Cap.—Pats., 75; Emps., 30. Married accommodations provided. **Salaries.**—Atts., $50; Farm help, Drivers, etc., $40-$60; Gardener, $40; Dairyman, $40; Laundry, $35; Cook, $30, up; Seamstress, $30, up. An old established institution for feeble-minded youths, where both patients and employees are exceptionally well treated.

GLENSIDE, 6 PARLEY VALE, JAMAICA PLAIN, BOSTON.—Established 1909. Supt.—Mabel D. Ordway, M. D. **Beds,** 12. **Salaries.**—Male, $3 to $5 per day; Female, $70 to $100 per month. **Duty hours,** 7 a. m. to 7 p. m. **Time off,** one hour per day, every evening, one afternoon a week, and one month a year. Married accommodations provided only for cook and husband. **Uniforms.**—Male, none; Female, no regulations.

DEVEREUX MANSION, MARBLEHEAD.—Established 1912. Supt.—Amy E. Birge. **Beds,** 40. **Salaries.**—Male, (Special work) $35 to $40 per week; Female, (Special work) $18 to $30 per week; For general work, graduate nurses receive $60 per month and attendants $40 per month. **Duty hours,** 7 a. m. to 7 p. m. **Time off,** ½ day a week, time on Sunday and 2 to 4 weeks a year. **Uniform.** Female graduate nurses, white; Female attendants, either blue chambray or striped gingham.

DEARBORN HOSPITAL, 2 CENTRAL AVE., MEDFORD.—Established 1903. Supt.—Mrs. H. Abbie Dearborn. **Beds,** 40. **Salaries.**—Female, $45 to $65. **Duty hours,** 7 a. m. to 7 p. m. **Time off,** one hour a day, ½ day a week and two weeks a year.

DR. REEVES NERVINE, MELROSE HIGHLANDS.—Established 1903. Supt.—Harriet E. Reeves. **Beds,** 16. Female Atts. only employed. **Salaries,** $35. **Duty hrs.,** 7 a. m.-7 p. m. **Time off,** ½ day & evening weekly, every 2nd Sunday afternoon & evening. **No** special uniform.

HILLBROW FEEBLE-MINDED SCHOOL, NEWTON.—Established 1907. Supt.—Miss Alice Shovelton. **Beds,** 10. **Salaries** not classified. **Duty hrs.,** intermittent. **Time off,** by request.

KNOLLWOOD SANITARIUM, WABAN, NEWTON.—Established 1910. Supt.—E. E. Bessey, M. D. **Beds,** 12. No male atts. **Salaries.**—Female, $40 to $60. **Time off,** ½ day per week, 2 weeks in Summer and one week in Winter. Atts. have rest and dressing rooms, but are required to sleep in room with their patients. Special male atts. hired occasionally to help with violent cases. **Uniforms.**—Female, white, without apron, can choose own cut, no caps.

HIGHLAND HALL SANITARIUM, NEWTON HIGHLAND.—Established 1894. Supt.—S. L. Eaton, M. D. **Beds,** 10. **Salaries.**—Male, $35 to $50; Female, $30 to $40. **Duty hours,** 7 a. m. to 7 p. m. **Time off,** 6 days per month. Married accommodations, none. **Uniforms.**—Male, none; Female, no required standard.

DR. TAYLOR'S PRIVATE HOSPITAL, 45 CENTRE ST., ROXBURY, BOSTON.—Established 1916. Supt.—F. L. Taylor. **Beds,** 20. **Salaries.**—Weekly.—Male, $12; Female, $15. **Duty hrs.,** 7 a. m.-10 p. m. **Time off,** 2 wks. yearly, 6 afternoons & evenings monthly. Married accommodations provided.

MC'LEAN HOSPITAL, WAVERLY, (BELMONT).—Established 1818. Cottage plan. In Belmont; 8 miles, Boston. Supt.—F. H. Packard, M. D. Cap.—Pats., 220; M. Ds., 6; Emps., 320. Nurses training school maintained. Entertainments, weekly, 8 months, Winter. Married couples work on same ward occasionally, when employed, live outside hospital. **Uniforms.**—Male, blue serge suits; Female, blue & white checked gingham. **Duty hrs.**, 7 to 7. **Time off.**—Day, ½ day weekly, 4 hrs. Sundays, holidays; Night, 24 hrs. each 9th day; 2 wks. yearly, both. **Salaries.**—Male Atts. to Graduates, $35-$85; Female Atts. to Graduates, $20-$65. This insane institution is a branch of the Massachusetts General Hospital, Boston.

WISWALL SANITORIUM, WELLESLEY, formerly WELLESLEY NERVINE.—Established 1897. Supt.—H. O. Spalding, M. D. **Beds**, 40. **Salaries.**—Male, $30 per month to $35 per week; Female $25 per month to $35 per week. **Time off**, 2 days per month and 7 days per year. Married accommodations, none. **Uniforms.**—Male, none; Female, none.

HERBERT HALL HOSPITAL, WORCESTER.—Established 1872. Supt.—H. L. Chase, M. D. **Beds**, 30. **Salaries.**—Male, $35 to $45; Female, $35 to $45. **Duty hours**, 7 a. m. to 9 p. m. **Time off**, 6 afternoons and 2 evenings per month, with 2 weeks per year. Married accommodations provided. **Uniforms.**—Male, white coats; Female, striped gingham, plain full apron and large bib.

MICHIGAN

PENNSYLVANIA AVENUE SANITORIUM, DETROIT.—Established 1895. Supt.—H. A. Luce, M. D. **Beds**, 15. **Salaries.**—Male, $50 to $75; Female, $8 per week to $35 per week. **Duty hours**, 8 a. m. to 5 p. m. **Time off**, 2½ days per month and 2 weeks per year. Married accommodations provided. **Uniforms.**—Male, white; Female, standard white.

LEWIS SCHOOL FOR STAMMERERS, 35-37 ADELAIDE ST., DETROIT. Supt.—L. L. O'Donaghey. **Duty hrs.**—8:30 a. m.-4:30 p. m. **Time off**, 2 days monthly; 2 weeks yearly. **Salaries.**—Instructors.—Male, $125-$250; Female, $83.33-$166.66. Instructors do not live in institution.

REED FEEBLE-MINDED SCHOOL, 387 HUBBARD AVE., DETROIT. Pres.—Mrs. Frank A. Reed. **Beds**, 20. None but unmarried women and widows are employed. **Salaries**, $85-$100. **Duty hours**, 9 a. m.-5 p. m. **Time off**, 4 weeks yearly.

ELOISE MENTAL HOSPITAL AND POOR HOUSE, ELOISE.—Established 1869. Block & Cottage. 2 miles, Wayne, 1000, 5c; 8 miles, Dearborn, 1800, 10c; 20 miles, Detroit, 1,000,000, 22c; via electric to each point. Supt.—J. J. Marker, M. D. Storekeeper.—Mr. E. H. Davidson. **Total Cap.**—1850; Insane, 650; Paupers, 891; Consumptives, 56; Emps., 250; M. Ds., 3. Entertainments, fortnightly when possible. Married accommodations provided. **Duty hrs.**, 6:30 to 6:30. **Time off.**—Day & Night Atts., 1 day weekly, 2 weeks yearly. **Salaries.**—Day & Night Atts.—Male, $60-$75; Female, $45-$60; Graduates.—Male, $100; Female, $100; Supervisor & Supervisoress (Graduates), $100; Sanatorium, $150; Chief Engineer, $175*; Plumber, $175*; Farm Boss, $150*; Carpenter, $150*; Electrician, $145*; Florist, $135*; Laundryman, $135*; Painter, $135*; Asst. Engineer, $125*; Dairyman, $100*; Gardener, $100; Plasterer, $8* per day; Storekeeper, $130; Firemen, $75; Baker, $135*; Dietitian, $85; Mattress Maker, $75; Cooks, $70;

Matron, $65; Butcher, $85; Farm help, Drivers, etc., $65; Stenographers, $60-$65; Night Watch, $60; Laundress, $50; Seamstress, $50; Dining Room help, $50; Laundry help, $40; Domestics, $40. Note.—(*).—No maintenance.

WILBUR HOME FOR FEEBLE-MINDED, MICHIGAN AVE., KALAMAZOO.—Established 1884. Supt. & Prop.—M. Joseph W. Wilbur. **Beds**, 30. Salaries, Male, $30-$45; Female, $30-$45. **Time off**, every 3rd Sunday, ½ day weekly & 2 evenings. Single employees preferred.

MINNESOTA

SOUTH SIDE SANITARIUM, 1400 9TH AVE., S. MINNEAPOLIS.—Established 1887. **Beds**, 20. Genl. Mgr.—Jesse M. Keys, R. N. **Salaries.**—Male, $80; Female, $60-$75; Firemen, $80; Supervisoress, $200. **Duty hrs.**—Day, 7:30 a. m.-7 p. m.; Night, 7 p. m.-7:30 a. m. **Time off.**—Day, 2 wks. yearly, ½ day weekly, alternate Sunday afternoons, 6 dys. sick leave; Night, 2 nights a month. **Uniforms.**—Male, white jackets; Female, white.

MISSOURI

VAILE SANITARIUM, INDEPENDENCE.—Established 1910. Supt.—E. M. Sprague. **Beds**, 16. **Salaries.**—Male, $35 to $75; Female, $30 to $100. **Duty hours**, 7 a. m. to 7 p. m. **Time off**, one afternoon per week and Sunday if desired. Married accommodations provided. **Uniforms.**—male, none; Female, white.

PUNTON SANITARIUM, 3001 PASCO ST., KANSAS CITY.—Established 1890. Supt.—G. Wilse Robinson, M. D. **Beds.**—45. Nervous, mental, narcotic, alcoholic. **Salaries.**—Male, $35-$45; Female, $30-$40. **Time off**, 1 afternoon.—1 to 5 p. m. weekly; occasional evenings.

SOUTHWEST SANITORIUM, 1915 E. 31. ST. & EUCLID AVE. & MAPLEWOOD LODGE (Annex), 3034 EUCLID AVE., KANSAS CITY.—Established 1902; (Formerly Dr. S. Grover Burnett Sanitarium). Supt.—James Y. Simpson, M. D. **Beds**, 40. **Salaries.**—Male, $45-$50; Female, $40-$50; Supervisor, $80; Supervisoress, $50; Cook, $18 per week. **Duty hrs.**, intermittent. **Time off**, 1 afternoon.—2 to 6 p. m. & 1 evening weekly.—6 to 10:30 p. m. Colored waiters employed.

EMMAUS ASYLUM, MARTHASVILLE.—Established 1893. Epileptics & Feeble-Minded. Supt.—Rev. C. F. Sturm. **Beds**, 85; Emps., 14. **Salaries.**—$22-$30; Female, $16-$18. **Duty hrs.**, 15. **Time off**, 2 wks. yearly. See Emmaus Asylum, St. Charles.

EMMAUS FEEBLE-MINDED AND EPILEPTIC ASYLUM, ST. CHARLES.—Established 1901. Supt.—Rev. J. W. Frankenfeld. **Beds**, 110. No male atts. **Salaries.**—Female, $20 to $25. **Duty hours**, not limited, as in a family. **Time off**, ½ day per week, every 4th Sunday and 3 weeks per year. A charitable institution, under management of a private corporation; hence wages not so high.

THOMPSON SANITARIUM AND REST HOME, 2202 GOFF AVE., ST. JOSEPH.—Established 1909. Supt.—Geo. A. Thompson, M. D. **Beds**, 18. **Salaries.**—Male, $30 to $40; Female, $30 to $37. **Duty hours**, 6 a. m. to 7:30 p. m. **Time off**, ½ day per week. Married accommodations provided when circumstances permit. **Uniforms.** Male, none; Female, regulation gingham and white apron.

WOODSON'S SANITARIUM, 818 JULE ST., ST. JOSEPH.—*Established* 1907. Hospital conveyance to car-line till 10 p. m.

Supt.—C. R. Woodson, M. D. **Cap.**—Pats., 50; Emps., 15-20; M. Ds., 2. Married couples employed—no rooming accommodations. **Duty hrs.**—24. **Time off.**—½ day weekly, from 11 a. m.-12 p. m. **Salaries.** Atts.—Male, $40 flat; Female, $40 flat; no increase; Gardener, $40; Cook, $50; Domestics, waitresses, $35. This institution offers very poor inducements to its employees.

GLENWOOD SANATORIUM, (Formerly Atkins Home for mental cases.) KIRKWOOD P. O., ST. LOUIS.—Established 1912. Business Mgr.—Mr. Henry North. **Beds,** 35. **Salaries.**—Male, $40 to $50; Female, $35 to $60. **Duty hours,** continuous. **Time off,** 24 hours per week and 2 weeks per year. Married accommodations, limited; not favored. **Uniforms.**—Male, white duck; Female, graduate nurses wear white, atts., striped gingham, standard pattern.

CITY SANITARIUM, 5400 ARSENAL ST., ST. LOUIS.—Established 1869. 1 Bldg. & Observation Bldg. 45 min. street car ride, city; 7c fare. Supt.—Geo. A. Johns, M. D. **Cap.**—Pats., 2500; Emps., 270; M. Ds., 7. Movies, Dances, weekly. Married accommodations provided when possible. **Uniform.**—Female, striped gingham, white apron. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—Day Atts., 2 days monthly, twice weekly from 6 p. m., occasional extra evening; Night Atts., 2 nights monthly; 14 days yearly, both. **Salaries.**—Day & Night Atts.—Male, $46; Female, $46; No scale; one wage; Head Atts., $60; Graduates, $60; Engineer, $275, N. M.; Electrician, $185, N. M.; Steward, $150.; Acct., $132; Asst. Engineer, $176, N. M.; Stenographers, $107; Asst. Steward, $107; Firemen, $135, N. M.; Supervisor, $80; Supervisoress, $80; Night Supervisor, $80; Laundryman, $60; Laundress, $60; Mattress Maker, $60; Cooks, $53-$90-$95-$110; Telephone Operator, $53; Gardener, $46; Seamstress, $53; Asst. Seamstress, $40; Asst. L'dresses, $40; House Girls, $40; Butcher, $30 weekly, N. M.; Carpenters & Painters, $1 per hour, N. M. N. M.—No maintenance.

OZARK SANITARIUM, 801 N. JEFFERSON ST., SPRINGFIELD.—Established 1911. Supt.—W. R. Summers, M. D. **Beds,** 30. No male atts. **Salaries.**—Female, $30 to $40. **Duty hours,** 7 a. m. to 7 p. m. **Time off,** 10 days per year.

NEW HAMPSHIRE

SARGENT HALL SANITARIUM, PITTSFIELD.—Established 1904. Supt.—Frank H. Sargent, M. D. **Beds.**—10. **Salaries, working conditions, etc.**—no fixed schedule.

SIDIS PSYCHOTHERAPEUTIC INSTITUTE, PORTSMOUTH.—Established 1887. Supt.—Mary G. Ramsey, R. N. **Beds.**—20. **Salaries.**—$30 & up.

NEW JERSEY

An upward revision of the pay-roll at all State and County Insane Institutions, in New Jersey, has been under consideration for the past few months, with no indication of it becoming effective at time of going to press.

CUMBERLAND COUNTY HOSPITAL FOR INSANE, BRIDGETON.—Established 1900. Block system. 2 miles, Bridgeton, 15,000, taxi. Supt.—David Elwell. **Cap.**—Pats., 200; Emps., 25. Movies, occasionally. Married accommodations provided. **Uniforms.**—Male, white coats, furnished; Female, special cut of gingham, furnished. **Duty hrs.**—Day, 5:30 a. m.-7 & 8 p. m.; Night, 8 p. m.-5:30 a. m. **Time off.**—Day Atts., ½ day weekly, 24 hrs. monthly; Night Atts., 24 hrs. monthly; semi-annual vacation, both. **Salaries.**—Day &

Night Atts.—Male, $40; Female, $35; Steward, $125; Engineer, $70; Firemen, $60; Farm help, $60; Cook, $30-$38; Laundress, $35, Matron, $41.67; Seamstress, $30; Dining Room help, $30.

ESSEX COUNTY INSANE HOSPITAL, CEDAR GROVE.—Established 1872. Hospital Bldgs., connected with corridors. 1½ miles, Cedar Grove & Verona.—5c, round trip; 12 miles, Newark.—14c, one way; 20 miles New York City.—50c, one way. Supt.—Guy Payne, M. D. **Cap.**—Pats., 1860; Emps., 400; M. Ds., 7. Nurses training school maintained. Movies, dances, weekly; Vaudeville, 6 times yearly. Married accommodations provided. Married atts. may work together. **Uniforms.**—Male, white duck coats; Female, blue & white striped seersucker, white kerchief, cap, cuffs, apron. **Duty hrs.**—Day, 6:30 a. m.-7 p. m.; Night, 7 p. m.-6:30 a. m. **Time off.**—Day Atts., 1 day in 8; Night Atts., 2 day semi-monthly; vacation.—1 week semi-annually. **Salaries.**—Day & Night Atts.—Male, $41.25-$56.25; Female, $33.75-$51.25; raised $2 each 6 mos.; $3, Asst. Charge; $6, Charge; $4 for 1st year school; $4.—2nd year school; Musicians, $5 extra; Hydrotherapist, $62.50-$75; Graduates.—Male, $65; Female, $56.25; Engineer, $230.83; Steward, $227.50; Acct., $239.18; Electrician, $218.75; Plumber, $166.67; Asst. Engineer, $179.17; Carpenter, $135.42; Mattress Maker, $135.41; Farm Boss, $156.25; Storekeeper, $125; Butcher, $125; Plasterer, $10 per day; Painter, $125; Gardener, $125; Asst., $62.50; Firemen, $156; Laundryman, $114.58; Supervisor, $97.50; Supervisoress, $90; Asst. Supervisor, $81.25; Night Supervisor, $81.25-$84.50; Asst. Supervisoress, $81.25; Bakers, $81.25-$143; Stenographers, $62.50-$87.50; Farm help, Drivers, etc., $50-$62.50; Cooks, $50-$87.50; Telephone Operator, $62.50-$67.70; Home Caretakers, $43.75-$56.25; Laundry help, $35-$50; Waitresses, $33.75-$50.

CAMDEN COUNTY HOSPITAL FOR INSANE, GRENLOCH.—Established 1878. Block system. ¼ mile, Village, 300. Supt.—J. Albert Starkey. Med. Director.—J. Anson Smith. **Cap.**—Pats., 300-218; Emps., 33-20. Monthly entertainments. Single Atts. only. **Uniforms.**—Male, blue, with brass buttons; Female, Bates gingham, 4 thread, circular skirt, cap, bib. **Duty hrs.**—Day, 5 a. m.-7 p. m.; Night, 9 p. m.-4:45 a. m. **Time off.**—Day Atts., ½ day weekly, 1 day monthly; Night Atts., 1 night weekly; 1 week yearly, both. **Salaries.**—Day Atts.—Male, $44; Female, $38.$50-$40.50; Night Atts.,—Male, $44; Female, $38.50; Farmer, $77; Engineer, $66; Firemen, $60.50; Farm help, etc., $60.50; Matron, $60.50; Supervisor, $55, Supervisoress, $55; Cook, $49.50; Acct., $38.50; Laundress, $38.50; Seamstress, $38.50, Domestics, $38.50.

BANCROFT FEEBLE-MINDED SCHOOL, HADDONFIELD.—Established 1883. Supt.—E. A. Farrington, M. D. **Beds**, 65. **Salaries.**—Male, $40 to $60; Female, $35 to $50. **Duty hours**, 6 to 9 a. m., and 3 to 9 p. m. **Time off**, 2 days per month and one week per year. Married accommodations, none. **Uniforms.**—Male, none; Female, dark blue gingham, with two thread white stripe; plain apron and bib; plain shoulder straps, with collars and cuffs. Employees protected under N. J. and Maine employees liability acts, also by sick benefit, maintained without cost to help.

GREEN GABLES, DR. BENJ. F. BAILEY SANATORIUM, LINCOLN.—Established 1901. Pres.—B. F. Bailey, M. D. **Beds**, 150. **Salaries.**—Male, $50 to $75; Female, $60 to $75. **Duty hours**, 7 a. m .to 7 p. m. **Time off**, 2 to 3 hours per day, ½ day per week and 2 weeks per year. Married accommodations provided. **Uniforms.** *Male, Khaki;* Female, five gored skirt, shirt waist; straight skirt, apron and bib. Nurses in training used as far as possible.

BURLINGTON COUNTY HOSPITAL FOR INSANE, New LISBON.—Established 1901. Block system. 3 miles, Pemberton, 1500; 28 miles, Philadelphia, car fare, 95c; Conveyance to & from train. Supt.—C. Clarence Deacon. **Cap.**—Pats., 175; Emps., 25; M. D., 1. Entertainments, twice monthly. Single Atts. only employed. **Uniforms.**—Male, white coats; Female, blue or striped chambray. **Duty hrs.**—Day, 5:30 a. m.-6 p. m.; Night, 6 p. m.-7 a. m. **Time off.**—Day & Night Atts., 1 hour daily, 3 days together monthly. **Salaries.**—Day & Night Atts.—Male, $40-$50; Female, $40-$50; Engineer, $100; Asst. Engineer, $95; Matron, $75; Cooks, $65-$75; Farmer, $60; Clerk & Stenographer, $50; Dining Room help, $45; Laundry help, $30.

ATLANTIC HOSPITAL, NORTHFIELD, PLEASANTVILLE.P. O.—Established 1896. Block system. One mile, 7c fare from town of 7500. Supt.—H. C. Munro, M. D. **Cap.**—Pats., 150; Emps., 16. Entertainments held weekly. Married accommodations provided. **Uniforms.**—Male, white duck coats; Female, plain blue chambray, white long ungored skirt apron, unattached bib. **Duty hours.**—Day, 7 a. m.-7 p. m.; Night, 7 p. m.-7 a. m. **Time off.**—Day Atts., 2 weeks yearly, 24 hours monthly, 2 half-days weekly, 2 hours daily; Night, Atts., 2 weeks yearly, 24 hours monthly, 7-10 p. m. weekly, 2 hours nightly. **Salaries.**—Day Atts.—Male, $45-$50; Female, $40-$45; Night Atts.—Male, $45; Female, $40; Engineer, $65; Supervisor, $60; Farm boss, $50; Cooks, $45-$50; Firemen, $45; Clerk, $45; Laundress, $32.

RIVERLAWN SANITARIUM, 45 TOTOWA AVE., PATERSON. Established 1892. Supt.—D. T. Millspaugh, M. D. **Beds**, 50. **Salaries.**—Male, $45 to $75; Female, $45 to $75. **Duty hours**, continuous. **Time off**, 1¼ days monthly and 2 weeks annually. Married accommodations, none. **Uniforms.**—Male, none; Female, plain blue gingham; aprons; either collars or kerchiefs and Dutch cap.

PATERSON ALMS HOUSE & PASSAIC COUNTY INSANE ASYLUM, PATERSON.—Block system. City limits; 10 min. walk to trolley. **Cap.**—200 beds; 100 pats.; 14 emps. **Duty hrs.**—Day, 7 a. m.-5 p. m.; Night, 8 p. m.-4 a. m. **Time off.**—Day Atts.—1 day weekly, 2 weeks, yearly; Night Atts.—at discretion of Supt. **Salaries.**—Supt., $100; Engineer, $90; Matron, $90; Farmer, $85; Night Watch, $80; Asst. Matron, $54; Farm help, Drivers, etc., $35-$75; Janitor, $40; Cooks, $25-$35. Note.—Janitor does duty from 5 a. m.-5 p. m., with 1 day off per month.

HUDSON COUNTY HOSPITAL FOR INSANE, SECAUCUS.—Established 1873. Block system. 4 miles, Jersey City, 300,000. Supt.—Geo. W. King, M. D. **Cap.**—Pats., 600; Emps., 50; M. Ds., 3. Weekly entertainments. Single Atts. only hired. **Uniforms.**—Female, regulation nurses dress. **Duty hrs.**—Day, 6 a. m.-6 p. m.; Night, 6 p. m.-6 a. m. **Time off.**—Day & Night Atts., 1 day weekly, & annual vacation. **Salaries.**—Day & Night Atts.—Male, $116.66 flat; Female, $75 flat; Stenographers, $183.33; Carpenter, $166.66; Painter, $166.66; Laundryman, $166.66; Engineer, $150; Firemen, $125; Farm Boss, $125; Cooks, $116.66; Matron, $110; Asst. Matron, $90; Laundress, $85; Seamstress, $85; Dining Room help, $85.

FAIR OAKS SANITARIUM, SUMMIT.—Established 1902. Supt.—Thos. P. Prout, M. D. **Beds**, 42. Emps., 30. **Salaries.**—Male Atts., $45; Female, $45-$50; Gardener, $75; Stenographer, $50; Farmer, $85; Storekeeper, $45; Laundress, $40; Supervisor, $65; Cook, $80. **Duty hrs.**, 7-7. **Time off**, 2 wks. yearly, 36 hrs. monthly. Married accommodations provided. **Uniforms.**—Female, blue chambray, white aprons, cuffs, cap, kerchief.

BRIGHT SIDE SANITARIUM, (FOR EPILEPTICS ONLY), TEANECK.—Established 1916. Supt.—Max T. Blochwitz. **Beds**, 72. **Salaries.**—Male Atts., $60-$75; Female, $60-$75; **Duty hrs.**, 7 a. m.-7 p. m. **Time off**, 2 weeks yearly, 1 day weekly. **Uniforms.**—Male, white; Female, white. Single employees preferred.

NEW YORK

BRUNSWICK HOME, AMITYVILLE, LONG ISLAND.—Established 1875. Supt.—C. L. Markham, M. D. **Beds**, 300. **Salaries.**—Male, $40 to $50; Female, $40 to $50. **Duty hours**, 7 a. m. to 7 p. m. **Time off**, 2 days per month. Married accommodations limited to few. **Uniforms.**—Male, none; Female, nothing definite. 32 miles from New York City.

LONG ISLAND HOME, AMITYVILLE, LONG ISLAND.—Established 1882. Supt.—O. J. Wilsey, M. D. **Beds**, 114. **Salaries.**—No standard scale. **Duty hours**, 6:30 a. m. to 6 p. m. **Time off**, ½ day per week, one Sunday per month and 2 weeks each year. Married accommodations provided. **Uniforms** not defined.

RIVER CREST SANITARIUM, ASTORIA, LONG ISLAND CITY.—Established 1897. Supt.—Wm. Elliott Dold, M. D. **Beds**, 132. **Salaries.**—Male, $38 to $90; Female, $35 to $75. **Duty hours**, 7 a. m. to 7 p. m. **Time off**, 2 days per month and 2 weeks per year. Married accommodations, rare; not encouraged. **Uniforms.**—Male, white ducks approved, not insisted on; Female, blue chambray, best quality; plain apron with bib; wide collar and long cuffs.

PROVIDENCE RETREAT, 2157 MAIN ST., BUFFALO.—Established 1860. J. J. Twohey, Med. Director. Sisters of Charity in charge. **Beds**, 200. **Salaries.**—Male, $35 to $50; Female, $25 to $40. **Duty hours**, 7 a. m. to 7 p. m. **Time off**, ½ day per week and 2 weeks per year, during Summer months. Married accommodations, none. **Uniforms.**—Male, white; Female, not defined.

BRIGHAM HALL SANITARIUM, CANANDAIGUA.—Established 1855. Supt.—Robt. G. Cook, M. D. **Beds.**—75. **Salaries.**—Male, $30-$40; Female, $30-$40. **Duty hrs.**—full time. **Time off.**—Discretion of Supt.

DR. MAC'DONALD'S HOUSE SANITARIUM, CENTRAL VALLEY, ORANGE CO.—Established 1889. Supt.—Carlos MacDonald, M. D. **Beds**, 24. **Salaries.**—Male, $40-$50; Female, $40-$50. **Duty hrs.**—Full time. **Time off**, 2 days, 1 night monthly, 1 week yearly. **Uniforms.**—Female, white only (Dix).

DR. COMBES' SANITARIUM, CORONA, LONG ISLAND. ½ hour from N. Y. C.—Established 1898. Phys. in Chge.—E. T. Murray. **Cap.**—Pats., 46; Emps., 25; M. Ds., 2. **Salaries.**—Atts.—Male, $50; Female, $50; Graduates, $100; Stenographer, $85; Supervisor, $100; Supervisoress, $75; Firemen, $50; Laundress, $50; Domestics, $40-$60. **Duty hrs.**—7 to 7. **Time off**, 24 hrs. weekly. Married accommodations provided.

INTERPINES, GOSHEN.—Established 1890. Physicians in charge.—F. W. Seward, Sr., and F. W. Seward, Jr. **Beds**, 35. Conditions at this institution are not for publicity.

ST. VINCENT'S RETREAT, HARRISON.—Established 1879; for *insane women* only. Sisters of Charity in charge. S. J. Brooks, *physician*. **Cap.**—175. Nursing done by Catholic Sisters of Order.

HILLBOURNE CLUB SANITARIUM, KATONAH.—Established 1904. Supt.—S. T. Armstrong, M. D. **Salaries.**—Graduate Nurses.—Male, $40-$50 per week; Female, $40-$50 per week. **Duty hrs.**, 7 a. m.-7 p. m. Uniforms not allowed.

BELLEVIEW HOSPITAL, 26TH & 1ST AVE., NEW YORK CITY.—Established 1812. Pavilion & Block. Supt.—Geo. O'Hanlon, M. D. **Cap.**—Pats., 1800; Emps., 1500; M. Ds., 300 attending physicians, Asst. & Adjunct Asst. Attending Physician & Supt. Nurses training school maintained. Band concerts, movies, semi-monthly. Married couples employed; no accommodations. **Uniform.**—Male.—Graduates, white; undergraduates, Gray; Female, regulation. **Duty hrs.**—Day, 7 a. m.-7 p. m.; Night, 7 p. m.-7 a. m. Hydrotherapists work 3-4-8 hrs. **Time off.**—Day & Night, 21 days yearly. alternate Sundays, ½ day weekly, 2 hrs. daily. **Salaries.**—Day or Night Atts. to nurses.—Male, $40-$75; Female, $40-$75; increase depends on service & experience; Graduates.—Male, $75; Female, $75; Hydrotherapy, $40-$150; Acct., $258; Steward, $208.33; Dietitian, $250; Engineer, $200; Laundryman, $200; Asst. Steward, $141.66; Asst. Engineer, $175; Matron, $125; Supervisor, $100; Laundress, $100; Supervisoress, $100; Night Supervisor, $100; Asst. Matron, $95; Asst. Supervisoress, $90; Asst. Supervisors, $90; Butcher, $100; Carpenters, $90; Plasterer, $75; Painters, $75; Mattress maker, $75; Gardener, $75; Stenographers, $70-$125; Telephone Operator, $60-$90; Seamstress, $60; Cooks, $60-$200; Laundry help, $48-$75; Waitresses, $35-$50; Domestics, $30-$60. Paid by day.—Electrician, $8; Plumber, $8; Firemen, $6.

NEW YORK CITY CHILDREN'S HOSPITALS AND SCHOOLS, RANDALLS ISLAND, NEW YORK.—Established 1868. Med. Supt.—Jas. F. Vavasour. **Cap.**—Beds, 1600. **Salaries.**—Atts.—Male, $40-$70; Female, $40-$67; Atts. in training, $33.33. **Duty hrs.**, 6:30 a. m.-6:30 p. m. **Time off**, 1½ day weekly, each 3rd Sunday, annual vacation.—Atts., 3 wks., Orderlies, 2 wks. Married accommodations provided. **Uniforms.**—Male, brown duck, supplied by inst.; Female, blue & white striped gingham (plain) gored apron (In the School)—uniforms are furnished during the course—brown & white stripe, full apron, high round neck bibs; caps, collars, cuffs. The School offers women wishing to become trained attendants a 9 months course of training. A post-graduate course of 3 months is offered those wishing experience in another institution. Applicants not accepted under 18 years of age, who can write and read intelligently, to keep simple bedside records. $33.33 paid during training. Certificates are issued for both the attendant and post-graduate course. Outline of Course:—Elementary Nursing—25 hrs., Cooking & Dietitics—20 hrs., Hygiene—10 hrs., Care of Children & Infants—5 hrs., Care of Chronic & Convalescent—5 hrs., Accident & Emergencies—5 hrs., Classes form Jan. 1, Apl. 1, July 1, & Oct. 1.

MARSHALL SANITARIUM, LINDEN AVE., TROY.—Established 1850. Phys. in charge.—C. J. Patterson. **Beds**, 85. **Salaries.**—Male, $34 to $40; Female $30 to $40. **Duty hours**, 7 a. m. to 7 p. m. **Time off**, one day a week and 2 weeks per year. Married accommodations, none. **Uniforms.**—Male, white duck; Female, pale blue cambrai, four gored skirt, plain shirt waist, apron of double sheeting, gathered, four inch hem, two inch band.

NORTH CAROLINA

APPALACHIAN HALL, 179 S. FRENCH BROAD AVE., ASHEVILLE.—Established 1916. Phys. in Chge.—Wm. Ray Griffin. **Cap.**—Pats., 50; Emps., 25; M. Ds., 2. **Salaries.**—Male Atts., $40, up; Graduates.—Male, $75; Female, $100; Matron, $75; Supervisor, $100;

Stenographer, $100; Dietitian, $75; Gardener, $80; Cook, $60; Firemen, $80; Domestics, $28-$30-$60. **Uniforms.**—Male, white coats. **Duty hrs.**, 7:30 a. m.-7 p. m. **Time off**, 2 hrs. daily, 2 half-days weekly.

HIGHLAND HOSPITAL, INC., ASHEVILLE.—Established 1904. Cottages. Supt.—Robt. S. Carroll, M. D. **Beds**, 75. Emps., 60. **Salaries.**—Male Atts., $40-$60; Female, $40-$60; increaserd $5 every 3 months; Graduates, $50-$75; Hydrotherapy, $75; Steward, $83.33; Acct., $75; Supervisoress, $75; Matron, $83.33; Cook, $75; Firemen, $70; Gardener, $60; Domestics, $20-$30; Baseball, recreation. Married accommodations provided. **Duty hrs.**, 7-7. **Time off**, 2 wks. yearly, ½ day weekly, 2 hrs. daily. Married accommodations provided. **Uniforms.**—Male, white coats, blue serge trousers; Female, galatea stripe, sheeting aprons.

TRANQUIL PARK SANITARIUM, CHARLOTTE.—Established 1916. 4 miles, Charlotte, street car, 7c. Supt.—John Q. Myers, M. D. **Beds**, 25; Emps., 10. **Salaries.**—Atts. to Nurses, $40-$75; Domestics, $40-$50; Farm help, $60. **Duty hrs.**, 7 to 7. **Time off.**, 2 wks. yearly, 2 hrs. daily.

OHIO

CINCINNATI SANITARIUM, HAMILTON AVE., COLLEGE HILL STATION, CINCINNATI.—Established 1873. Supt.—F. W. Langdon, M. D. **Beds**, 130. **Salaries.**—Male, $40 to $50; Female, $40 to $50. **Duty Hours**, full time. **Time off**, 10 days to 2 weeks a year, with monthly and weekly time variable. **Uniforms.**—Male, white coats; Female, blue chambray, white caps. Married accommodations provided occasionally.

GRANDVIEW SANITARIUM, GLENWAY AVE., PRICE HILL, CINCINNATI.—Established 1900. Supt.—J. M. Ratliff. **Beds**, 23; Emps., 14. **Salaries.**—Male Atts., $60; Female, $50; Cooks, $60; Laundress, $60; Domestics, $30. **Duty hrs.**, 6:30 a. m-7 p. m. **Time off**, 2 wks. yearly, ½ day weekly, 2 hours daily. **Uniforms.**—Female, blue gingham, white collars, cuffs, apron.

REST CURE SANITARIUM, 2453 E. 55TH ST. CLEVELAND.—Established 1908. Supt.—M. Loewenthal, M. D. **Beds**, 35. **Salaries.**—Male, $35 to $60; Female, $25 to $50. **Duty hours**, 7 a. m. to 7 p m. **Time off**, 4 days a month. Married accommodations, none. **Uniforms.**—Male, white; Female, not defined.

MC MILLAN SANITARIUM, NELSON & 5TH AVE., SHEPARD, COLUMBUS.—Established 1894. Supt.—R. A. Kidd, M. D. **Beds**, 35. **Salaries.**—Male, $50; Female, $50; Matron, $60; Farm help, $48; Laundress, $40. **Duty hrs.**, 6-6. **Time off**, 2 wks. yearly, 1 day weekly. Married accommodations provided. **Uniforms.**—Male, white coats; Female, optional.

FAIR OAKS VILLA, CUYAHOGA FALLS.—Established 1894. Mental & Nervous. 26 min. ride—Akron. Phys. in charge, H. Irving Cozad, M. D. Cap.—(total)—100. Married accommodations provided. Uniforms.—Female.—regulation hospital. Duty hrs.—6 to 6, with late duty each 3rd night until 8 p. m. Time off.—1 day every 10 days & 2 weeks yearly. Salaries.—Atts.—Male, $45-$60; Female, $38-$57; Male & Female Atts. with 4 years experience or over start at $52; minimum to maximum increase, $2 each 3 mos. of service rendered.

OXFORD RETREAT FOR MENTAL DISEASES, OXFORD.—*Established 1883.* ½ mile, Oxford. Supt.—R. H. Cook, M. D. **Cap.**

Pats., 150. Exceptionally good married accommodations. **Duty hrs.**, 5:30 a. m.-6 & 9 p. m. alternately. **Time off**, ½ day weekly, each 2nd Sunday, 2 weeks yearly. **Uniforms.**—Female, blue. **Salaries.**—Atts.—Male, $45 flat; Female, $35 flat.

TOLEDO SANITARIUM, 2102 CHERRY ST., TOLEDO.—Established 1910. Mgr.—James A. Belyea, M. D. **Beds**, 35. **Salaries.**—Male, $50; Female, $40. **Duty hours**, 7 a. m. to 7 p. m. **Time off**, 4 days a month and 2 weeks a year. Married accommodations provided. **Uniforms.**—Male, white duck; Female, any standard pattern.

OKLAHOMA

DUKE SANITARIUM, GUTHRIE.—Established 1909. Supt.—J. W. Duke, M. D. **Cap.**—50. Married accommodations provided. **Uniforms** worn. **Duty hrs.**—6:30 a. m.-7:00 p. m. **Time off.**—1 afternoon weekly & 2 to 4 weeks yearly. **Salaries.**—Atts.—Male, $50-$60; Female, $35-$50.

OREGON

MORNINGSIDE INSANE HOSPITAL, BASE LINE ROAD, PORTLAND.—Established 1894. Cottage plan. ½ mile, Montavilla, Portland suburb, end, car-line; 5 miles ride, Portland centre. Med-Director.—Henry Waldo Coe. **Cap.**—Pats., 275; Emps., 40; M. Ds., 3. 2 musical programs, daily. Married accommodations provided, but single employees preferred. **Uniforms.**—Male, white jackets; Female, white dress, apron, cap. **Duty hrs.**, 8 to 10. **Time off.**—Day & Night Atts., 2 weeks yearly, ½ day weekly. **Salaries.**—Male, $35 & $50-$60; Female, $35 & $40-$45; increased $5 quarterly; Acct., $125; Steward, $75; Supervisor, $75; Night Watch, $60; Dairyman, $50; Matron, $60; Farmer, $50; Cooks, $50-$75. This Hospital, owned by a corporation, has 250 U. S. Gov't. cases including Alaska insane, which 16 years contract is completed, but renewed for an additional 5 years. All stock is owned by Dr. Henry Waldo Coe, its founder. Some Atts. must combine several vocations according to aptitude.

MOUNTAIN VIEW SANITARIUM, E. 67TH & DIVISION STS., PORTLAND.—Established 1905. **Beds**, 26. **Salaries.**—Male Atts., $60; Female, $50-$55. **Duty hours**, 7 a. m.-7 p. m. **Time off**, ½ day day weekly. Married accommodations provided.

WAVERLEIGH SANITARIUM, E. 30TH & POWELL STS., PORTLAND.—Established 1904. **Beds**, 10. **Salaries.**—Male Atts., $60; Female, $50-$55. **Duty hrs.**, 7:30 a. m.-8 p. m. **Time off**, ½ day weekly. Marriedaccommodations provided.

PENNSYLVANIA

BYBERRY CITY FARMS, BYBERRY.—(BRANCH PHILADELPHIA HOSPITAL).—Established 1907. Cottage plan. 17 miles, Philadelphia; trolley & rail; Hospital bus to car-line. Car fare, Frankford, 6c; Frankford to Philadelphia City, 5c. Supt.—A. T. Jackson, M. D. **Cap.**—Pats., 1200; Emps., 120; M. Ds., 3. **Duty hrs.**—Day, 6 a. m.-7 p. m.; Night, 7 p. m.-6 a. m. **Time off.**—1 day in 6 and 2 weeks yearly. **Salaries.**—Atts., $40-$50, excluding bonus of 20%, which has obtained for some time past, but is liable to be discontinued when help becomes more plentiful.

CUMBERLAND COUNTY HOSPITAL,—CARLISLE.—Supt.—S. J. Frehn. **Cap.**—95. **Duty hrs.**—12 to 14 daily. **Time off.**—average 2 days monthly. **Salaries.**—Male & Female, $35-$50.

HILLSIDE HOME AND SCRANTON HOSPITAL, CLARKS SUMMIT.—Established 1862. Supt.—T. A. Rutherford, M. D. **Cap.**—850 beds. **Salaries, working conditions, etc.**—Revision contemplated; schedule not fixed on going to press.

BURN BRAE HOSPITAL, CLIFTON HEIGHTS.—Established

1858. 1 mile town, 5,000; electrics. Supt.—Herbert C. Stanton, M. D. **Cap.**—50. Duty hrs.—12 to 14 daily. **Time off.**—very irregular. **Salaries.**—Male, $35-$50; Female, $25-$45.

INWOOD SANITARIUM, STATE ROAD, CONSHOHOCKEN.—Established 1898. Supt.—Elizabeth Winter. **Beds.**—25. **Salaries.**—$25-$30.

EASTON SANITARIUM, 358 TAYLOR AVE., EASTON.—Established 1895. Supt.—C. Spencer Kinney. **Cap.**—20. **Salaries.**—Atts. Male, $40-$60; Female, $40-$60 & more on special cases. **Duty hrs.**—7 to 7. **Time off.**—1 afternoon & evening weekly & 2 weeks yearly. Married couples hired occasionally. **Uniforms.**—optional.

CHESTER COUNTY HOSPITAL FOR INSANE, EMBREEVILLE.—Established, Home, 1800; Hospital, 1900. Block & Cottage plan. 1 mile, Town, carriage. Supt.—F. M. Hollister, M. D. **Cap.** Pats., 325; Emps., 34. Weekly entertainments. Married accommodations provided. **Uniforms.**—Male, white coats, furnished; Female, Blue & white gingham, 4 thread, white apron, cap. **Duty hrs.**, 7 to 7. **Time off.**—Day & Night Atts., 3 days monthly, 7 days each 6 months. **Salaries.**—Day Atts.—Male, $40-$55; Female, $40-$52; Night Atts.—Male, $42-$57; Female, $42-$54; raised monthly; Supervisor, $60-$65; Matron, $60; Laundry help, $35-$50; Stenographer, $40-$55; Graduates.—Male, $50-$55; Female, $50-$52.

WESTMORELAND COUNTY HOME AND HOSPITAL, GREENSBURGH.—Located 30 miles, Pittsburgh, 550,000. **Cap.**—Pats., 200; Emps., 25. On Main line, Penna. R. R., also interurban. Married accommodations provided. **Duty hrs.**—interchangeable. **Time off.**—½ day weekly, Saturday afternoon & Sunday each 2nd week. **Salaries.**—Atts.—Male, $60 flat; Female, $40 flat.

BLAIR HOSPITAL, HOLLIDAYSBURG.—Established 1906. Cottage plan. One mile, Hollidaysburg, taxi service, 50c-75c. Supt.—H. J. Sommer. **Cap.**—Pats., 300; Emps., 45; M. Ds., 2. Dances held during winter, movies every Tuesday. Married accommodations provided. **Uniforms.**—Female, blue chambray, white apron. **Duty hours.**—Day, 5:30 a. m.-5:30 p. m.-7 p. m. alternately; Night, 7 p. m.-6 a. m. **Time off.**—Day Atts., one week semi-annually, every 3rd Sunday, ½ day weekly; Night Atts., one week semi-annually, ½ night weekly. **Salaries.**—Day & Night Atts.—Male, $40-$55; Female, $5 less; minimum to maximum $2.50 monthly; Charge Atts., $5 & musicians, $2.50 extra; Engineer, $150; Storekeeper, $85; Acct., $80; Supervisor, $85; Supervisoress, $80; Bakers, $75-$100; Firemen, $65-$100; Farm boss, $65; Carpenter, $60; Gardener, $60; Cooks, $55-$65; Stenographers, $45-$65; Laundryman, $45; Domestics, $37.50-$45.

LANCASTER COUNTY HOSPITAL FOR INSANE, LANCASTER (LINCOLN HIGHWAY).—Established 1798. Block. 1 mile, Lancaster, 6c electric fare. Supt.—Mr. Jay S. Strine. **Cap.**—Pats., 300; Emps., 45; Movies, weekly. Married accommodations provided. **Uniforms.**—Male, white duck coats; Female, plain blue gingham, straight cut apron, bib, cuffs, cap. **Duty hrs.**—Day, 6 a. m.-7 p. m.; Night, 7 p. m.-6 a. m. **Time off.**—Day & Night Atts., 1 day in 8 & 1 week ½ yearly. **Salaries.**—Day & Night Atts.—Male, $40-$50; Female, $35-$40; according to position; Supt. & Steward, $150; Engineer, $83.33; Carpenter, $83.33; Acct., $83.33; Farmer, $75; Firemen, $70; Painter, $83.33; Supt. of nurses, $80; Florist, $70; Baker, $83.33; Gardener, $65; Laundryman, $50; Laundress, $40; Stenographer, $50; Cooks, $40-$50; Seamstress, $40; Waitress, $35.

ENGELHARDT SANATORIUM, LANSDALE.—Established 1911. Supt.—Carolina S. R. ENGELHARDT, M. D. **Beds**, 45. **Salaries.**—

Male, $60 to $100; Female, $40 to $100. **Duty hours**, 7 a. m. to 7 p. m. Time off, 2 days a month & 2 weeks a year. Uniforms.—Male, white. Married accommodations provided.

BROOKWOOD FEEBLE-MINDED SCHOOL, LANSDOWNE, DELAVAN CO. Supt.—Rachel W. Brewster. **Beds**, 14. Female Atts. only employed. **Salaries**, $40 & upward. **Time off**, one afternoon weekly, every 2nd Saturday & Sunday. Annual vacation arranged to suit wishes of employees.

MARKLETON SANATORIUM, MARKLETON. This institution Established in 1892, has been leased to the United States Public Health Serice and is used for a hospital by them.

PITTSBURGH CITY HOME AND HOSPITALS, MAYVIEW, (P. O. Bridgeville, R. D. 3).—Established 1893. Cottage plan. 3 miles, Bridgeville; 7 trains daily to & from Pittsburgh & Bridgeville; ten trip ticket.—Pittsburgh, $1.65; R. R. Sta.—Mayview on grounds; Canonsburg, 9 miles. H. G. Clarke ,M. D. **Cap.**—Pats., 2500; Emps., 200; M. Ds., 4. Nurses training school maintained. Movies, Thursday nights, Dances, holidays. Married Atts. work together on some wards. Married accommodations provided when possible. Female **uniforms** change from time to time, are made at institution by Seamstress. **Duty hrs.**—Day, 7 a. m.-7 p. m.; Night, 7 p. m.-7 a. m. **Time off.**—Day & Night Atts., 14 days yearly, 24 hrs. weekly. Female Atts. 1 hour daily when possible. **Salaries.**—Day & Night Atts.—Male, $54.50-$77.50; Female, $49-$72; Hydrotherapy, $49-$72; Salary increase, $5.50 monthly, per year; Female Graduates, $72; Steward, $129.50; Farm Boss ,$129.50; Acct., $129.50; Florist, $106.50; Gardener, $106.50; Storekeeper, $106.50; Cooks, $72-$77.50; Dairyman, $72; Supervisor, $83.50; Supervisoress, $77.50; Matron, $60.50; Farm help, Drivers, etc., $60.50; Laundry help, $49-$54.50; Stenographers, $89; Dining room help, $54.50; Domestics.—Atts. wages; Electricians, Carpenters, Plasterers, Plumbers, Painters, Engineers, Firemen, paid Union scale.

MERCER COUNTY HOME & HOSPITAL FOR INSANE, MERCER.—Mercer County, Western Pennsylvania. 1½ miles, Mercer, County Seat, 3,000; auto-bus line. Supt.—T. C. White. Phys. in Charge.—M. G. Yeager, M. D. **Cap.—Pats.**, 150. Married accommodations provided. **Uniforms.**—Male, white coats; Female, regulation; all uniforms furnished free. Movies, one to two evenings weekly. **Duty hrs.**, 6 a. m.-6 & 8 p. m. alternately. **Time off**, 36 hrs. each month & 10 days each year. **Salaries.**—Atts.—Male, $38-$42; Female, $30-$35.

MERCER SANITARIUM, MERCER.—Established 1900. Supt.—W. W. Richardson, M. D. **Beds**, 40; Emps., 35. **Salaries.**—Male, $75; Female, $120 for special duty; Hydrotherapy, $100; Stenographer, $65; Farm Boss, $90; Night General, $75; Cook & Domestic help, $35-$50. **Uniforms.**—Male, white duck coats; Female, Bates striped gingham, white apron, bib. **Duty hrs.**, 7-7. **Time off**, 2 wks. yearly, ½ day weekly, 2 hrs. daily, 4 hrs. Sunday.

OVERLOOK SANITARIUM, NEW WILMINGTON.—Established 1911. Supt.—Miss M. McLaughry. **Beds**, 35. **Salaries.**—Female, $35 to $80. **Time off**, 3½ days a month and 2 weeks a year.

PENNSYLVANIA EPILEPTIC HOSPITAL AND COLONY FARM, OAKBOURNE.—Established 1898. Supt.—J. Clifford Scott, M. D. **Beds**, 110. **Salaries.**—Male, $50; Female, $35. **Duty hours**, 7:30 a. m. to 8 p. m. **Time off**, one day a month, every other Sunday afternoon and 2 weeks a year. Married accommodations provided. *Uniforms.—Male, none*; Female, blue gingham.

FRIENDS HOSPITAL, FRANKFORD.—Established 1813. Supt.-

—Robert H. Chase. M. D. **Cap.**—200. **Salaries.**—Male, $35-$40; Female, $30-$40.

PHILADELPHIA HOSPITAL FOR INSANE, 34TH & PINE STS., PHILADELPHIA.—Established 1711. Electric to City center. Department of Public Health and Charities in charge. Chief resident physician.—J. Allen Jackson. **Cap.**—3000, including parole patients. Regular training school graduates only employed for nursing. Married couples are only employed in the Colony houses. **Uniforms.**—Male & Female.—regulation nurses style; white material being much in vogue. **Duty hrs.**—Day, 6 a. m.-7 p. m.; Night, 7 p. m.-6 a. m. **Time off.**—1 full day weekly, each 3rd Sunday, if convenient & 2 weeks yearly. **Salaries.**—Male, $40-$65; Female, $25-$60. Musicians.—Light work assignment in lieu of extra pay.

HOSPITAL FOR INSANE, RETREAT.—Established 1900. In Luzerne County. Supt.—C. B. Mayberry, M. D. **Cap.**—(total)700. Married accommodations provided. **Duty hrs.**—average 12 daily. **Time off.**—2 weeks yearly & an average of 2 days monthly. Supply & demand affect **salaries, working conditions, etc.**—left to discretion of Supt.

PASSAVANT MEMORIAL HOME FOR EPILEPTICS, ROCHESTER.—1895. Supt.—F. W. Kohler. **Beds,** 105. Emps., 12. **Salaries.**—Male & Female, $30-$75. **Duty hrs.,** intermittent. **Time off,** ½ day weekly, every 2nd Sunday, 1 month yearly. Sisters from Lutheran Motherhouse, Milwaukee, Wis., have charge of this place, covering 54 acres of land. Ohio River 10 miles.

SCHUYLKILL COUNTY HOSPITAL, SCHUYLKILL HAVEN.—Established 1913. 1 mile, town; jitney service. Supt.—Walter G. Bowers, M. D. **Cap.**—500. Single employees only. **Uniforms.**—Male, white coats; Female, regulation. Duty hrs.—Day, 6 a. m.-6 & 8 p. m. alternately; Night, 8 p. m.-6 a. m. **Time off.** ½ day weekly, each 3rd Sunday & 1 week semi-annually. **Salaries.**—Day Atts.—Male, $45-$50; Female, $30-$40.

SOMERSET COUNTY HOME AND HOSPITAL, SOMERSET.—Established 1900. Block system. 2 miles, town, 5000. Supt.—J. F. Norris, M. D. **Cap.**—Pats., 260; Emps., 25. Married accommodations provided. **Uniforms.**—Male, white duck; Female, full skirt, plain waist. **Duty hrs.**. 6 to 6. **Time off.**—Day Atts., ½ day weekly & 3rd Sunday; Night Atts., 1 night fortnightly; 6-10 days annual vacation, both. **Salaries.**—Day & Night Atts.—Male, $45-$55; Female, $45-$55; increased $2.50 quarterly to $50; Charge, $55; Engineer, $120; Farm Boss, $100; Supervisor, $70; Supervisoress, $70; Stenographer, $60; Gardener, $60; Firemen, $40; Laundryman, $40; Cooks, $50-$80.

ORCHARD SANITARIUM, WEST CHESTER.—Established 1901. J. Robert Williams. **Beds,** 30. **Salaries.**—Male, $40-$50; Female, $40-$50; Graduates.—Male & Female, $30 weekly. **Duty hrs.,** 7 a. m.- 7p. m. **Time off,** 1 week yearly, 4 days monthly. **Uniform.**—Female, regulation.

ALLEGHENY COUNTY INSANE HOSPITAL, WOODVILLE.—Established 1853. Block system. 2 miles, Carnegie, 20,000; 10 miles, Pittsburgh, 600,000; railroad, bus & electric. Supt.—R. L. Hill. **Cap.**—Pats., 1200; Emps., 150. **Duty hrs.**—Day, 6:45 a. m.--6 & 8 p. m.; Night, 8 p. m.-7 a. m. **Time off.**—Day Atts., 1 day weekly from 10 a. m.; Night Atts., 1 night each 2nd week. Married accommodations provided. **Uniforms.**—Male, white coats; Female, regulation. **Salaries.**—Day & Night Atts.—Male, $54.50-$75; Female, $49.50-$65; raised $5 per month yearly. Farm Foreman, $120; Gardener, $75; Dairyman, $75; Night General, $70; Truck Driver,

$70; Stenographer, $60; Clerk, $60; Laundryman, $60; Laundress, $60; Butcher, $60; Farm hands, $55; Florist, $50; Domestics, $50; Seamstress, $49.50; Engineer, Electrician, Firemen, Plumber.—Union scale.

RHODE ISLAND

BUTLER HOSPITAL, 305 BLACKSTONE BLVD., PROVIDENCE.—Established 1844. Block system. City limits, Providence; electrics pass main entrance, 6c. Supt.—G. A. Blumer, M. D. **Cap.**—Pats., 160; Emps., 40. Nurses training school maintained, affiliated with R. I. Hospital and Lying In Hospital, Providence. **Duty hrs.**, 7 a. m.-6 p. m. & 7 a. m.-8 p. m. alternate days. **Time off.**, ½ day one week, full day next, with Sunday time & 2 wks. annual vacation. **Salaries.**—Atts.—Male, $35; raised $2.50 per month 1st year at discretion of Supt.; Female, $14; Graduates.—Male, $75; Female, $75. The Supt. of this Hospital is very reticent in having the living and working conditions which obtain therein brought to light. A goodly number of private patients of the "400" class make the nursing side of this hospital an attractive feature.

TENNESSEE

BRISTOL NELSON FEEBLE MINDED SCHOOL, MURFFEESBORO.—Supt.—C. Bristol Nelson. Beds, 25. Female Atts. only employed. **Salaries**, $35-$65. Five teachers & Attendants employed.

TEXAS

TEXAS FEEBLE-MINDED SCHOOL, 1112 E .9TH ST., AUSTIN.—Established 1907. Supt.—T. O. Maxwell, M. D. **Beds**, 75. **Salaries.**—Female, $30 to $50. **Duty hours**, 6:30 a. m. to 8:30 p. m. **Time off**, ten days per year.

DR. GREENWOOD'S SANITARIUM, 9218 MAIN ST. ROAD, HOUSTON.—Established 1912. Supt.—Jas. Greenwood, M. D. Beds, 30. **Salaries.**—Male, $40 to $75; Female, $35 to $75. **Duty hours**, 7 a. m. to 5 p. m. **Time off**, one day a week and ten days a year. Married accommodations provided.

VERMONT

BRATTLEBORO RETREAT, BRATTLEBORO.—Established 1834. In City of Brattleboro, 9,000. Supt.—S. E. Lawton. **Cap.**—450. Married accommodations provided. **Uniforms.**—Male, white coats; Female, regulation. **Duty hrs.**—12. **Time off.**—½ day weekly; 1 week semi-annually. **Salaries.**—Male, $40-$50; Female, $35-$45.

LAKEVIEW SANITARIUM, 329 N. AVE., BURLINGTON.—Established 1882. Supt.—F. W. Sears, M. D. **Beds**, 25. **Salaries.**—Male, $30 to $60; Female, $25 to $60. **Duty hours**, as required. **Time off**, two weeks per year. Married accommodations, rare. **Uniforms.**—Male, white coats; Female, ordinary striped gingham, with apron and cap; white in certain cases.

VIRGINIA

GUNDRY HOME AND FRAMINGHAM FEEBLE-MINDED SCHOOL, FALLS CRURCH.—Established 1893. Supt.—Miss Mattie Gundry. Beds, 100. No male atts. **Salaries.**—Female, $25 to $60. **Duty hours**, 7 a. m. to 8 p. m. **Time off**, one day a deek and 2 weeks per year. **Uniforms**, all white.

GOSNOLD SANITARIUM, 4715 GOSNOLD AVE., NORFOLK. *Supt.—J. A. Strickland*, M. D. **Beds**, 25. **Salaries.**—Male, $35-$65; *Female, $35-$75.* **Duty hrs.**, 7 a. m.-7 p. m. **Time off**, ½ day *weekly.* ***Uniforms.***—Male, white; Female, blue gingham.

ST. ALBANS SANITARIUM, RADFORD.—Established 1916. Supt.—J. C. King, M. D. **Beds**, 45. **Salaries.**—Day Atts.—Male, $50-$60; Female, $25-$30; Night Atts.—Male, $55-$65; Female, $25-$30; Graduates.—Female, $50; Farm Boss, $150; Farm help, Drivers, etc., $75-$80; Dairyman, $80; Stenographers, $50-$100; Cooks, $50-$60; Firemen, $50; Domestics, $20-$35; Hydrotherapy, $50. None but nurses & atts. maintained, hence difference in compensation. **Duty hrs.**, 12.—7-7.; Hydrotherapy 6 to 8 hrs. **Time off.**—Day, 2 wks. yearly, 2 hrs. daily, 3 hrs. Sunday, 1 afternoon weekly; Night, 1 full night every 2 wks. **Uniforms.**—Male, white coats; Female, striped gingham. Married accommodations provided.

WASHINGTON

RUSSELL SANITARIUM, FAIRVIEW, NEAR SEATTLE.—Established 1917. Supt. & Owner.—Mr. H. Russell, formerly Supervisor at Fort Steilacoom State Hospital, Wash. **Beds**, 15. **Salaries.**—Male, $50-$60; Female, $50-$60. **Duty hrs.**—7 to 7. **Time off.**—½ day weekly. Married accommodations provided.

DR. IRELAND'S SANITARIUM, 5035 SOUTH UNION AVE., TACOMA.—Established 1916. Supt.—Guy O'Neil Ireland, M. D. **Beds**, 16. Salaries.—Male, $50-$60; Female, $50-$60. **Duty hrs.**—interchangeable. **Time off**, ½ day weekly.

PUGET SOUND SANATORIUM, PUYALLUP.—Established 1909. Supt.—J. W. Snoke, M. D. **Beds**, 23. **Salaries.**—Male, $60 to $65; Female, $60 to $65. **Duty hours**, full time. **Time off**, one day every 2nd week & one week semi-annually. **Uniforms.**—Female, any standard pattern.

WISCONSIN

IOWA COUNTY ASYLUM, DODGEVILLE.—Established 1885. 3 miles, Village, 300; 5 miles, Town, 2,000. Supt.—J. Livingston. **Cap.**—152. Married accommodations provided. **Uniforms.**—Male, white coats; Female, regulation. **Duty hrs.**—Day, 5 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—1 day fortnightly, 2 weeks yearly. **Salaries.**—Atts.—Male, $40-$50; Female, $35-$45.

EAU CLAIRE COUNTY ASYLUM, EAU CLAIRE.—Established 1901 for State & County patients. Block system. 2½ miles from city, 25,000; asylum conveyance, free. Supt.—S. E. Horel. **Cap.**—Pats., 180; Emps., 19. Entertainments, monthly. Married accommodations provided. **Duty hrs.**—5:30 a. m.-6 p. m. **Time off.**—Day, ½ day weekly; Night, 1 night weekly; semi-annual vacation, both. **Salaries.**—Atts.—Male, $50; Female, $35; Dairyman, $70; Farmer, $60; Truck Drivers, Teamsters, $55-$70; Engineer, $50; Gardener, $50; Night Watch, $50; Matron, $50; Laundress, $35; Domestics, $30-$45; Cooks, $35; Seamstress, $30

WALWORTH COUNTY ASYLUM, ELKHORN.—Established 1852. 3 miles, Elkhorn, 2,000; auto; 90 miles Chicago, Ill. Supt.—D. W. Stanford. **Cap.**—200. Married accommodations provided. **Duty hrs.**—Day, 5 a. m.-7 p. m.; Night, 7 p. m.-5 a. m. **Time off.**—1 full day monthly, 1 week yearly. **Salaries.**—Atts.—Male, $40-$50; Female, $30-$40.

FOND DU LAC COUNTY ASYLUM, FOND DU LAC.—Established 1886. Phys. in charge.—J. W. Heiz. **Cap.**—225. Married accommodations provided. **Duty hours.**—14 daily. **Time off.**—½ day weekly. **Salaries.**—Atts.—Male, $40-$50; Female, $30-$40.

ROCK COUNTY ASYLUM & POORHOUSE, JANESVILLE.—Established 1893. Block. 3 miles, Janesville, 18,000; hack. Supt.—

C. Whipple. **Cap.**—Pats., 169; Emps., 20. Married accommodations provided. **Duty hrs.**—Day, 5:30 a. m.-8 p. m.; Night, 7 p. m.-6 a. m. **Time off.**—½ day weekly. **Salaries.**—Atts.—Male, $35-$50; Female, $30-$40.

JEFFERSON COUNTY ASYLUM & POORHOUSE, JEFFERSON.—Established 1881. Cottage. 1 mile, City, 3,000. Supt.—W. E. Voight. **Cap.**—Pats., 190; Emps., 17. Married accommodations provided. **Duty hrs.**—Day, 5 a. m.-7 p. m.; Night, 7 p. m.-5 a. m. **Time off.**—½ day weekly. **Salaries.**—Atts.—Male, $35-$50; Female, $30-$40.

DODGE COUNTY ASYLUM, JUNEAU.—Established 1883. Chronic Insane. Supt.—E. Dersey. **Cap.**—110. **Duty hours** average 14 daily **Time off.**—½ day weekly. **Salaries.**—Atts.—Male, $35-$50; Female, $30-$35.

BROWN COUNTY ASYLUM, PREBLE (GREEN BAY P. O.).—Established 1888. 3 miles, Green Bay, 30,000. Supt.—F. M. Loftus. **Cap.**—150. Married accommodations provided. **Duty hrs.**—Day, 5 a. m.-8 p. m.; Night, 8 p. m.-5 a. m. **Time off.**—½ day weekly, each 2nd Sunday & 1 week yearly. **Salaries.**—Atts.—Male, $40-$50; Female, $30.

ST. COLETTA FEEBLE-MINDED SCHOOL, JEFFERSON. Supt.—Sister Mary Spes. **Beds,** 180. This institution is under the management of Catholic Sisters of Charity. All the work pertaining to the care and management of the children is performed by 34 Sisters.

GRANT COUNTY ASYLUM, LANCASTER.—Established 1865. Block system. 2 miles from town of 3000. Supt.—M. V. Burris. **Cap.**—Pats., 210; Emps., 18. Entertainments every 2nd week. Married couples hired; no accommodations. **Uniforms.**—Female, striped gingham. **Duty hours.**—Day, 5:30 a. m.-7 p. m.; Night, 7:30 p. m.-5:30 a. m. **Time off.**—Day & Night Atts., 2 weeks yearly, one day monthly. **Salaries.**—Day Atts.—Male, $50; Female, $40; Night Atts.—Male, $40; Female, $40; Supervisor, $125; Matron, $75; Farm boss, $75; Engineer, $60; Gardener, $60; Laundress, $50; Dairyman, $50; Firemen, $40-$45; Cooks, $50; Seamstress, $35; Domestics, $40.

MANITOWOC COUNTY ASYLUM, MANITOWOC.—Established 1885. Block system. City limits. Supt.—Otto Drews. **Cap.**—Pats., 210; Emps., 20; Movies, weekly. Married accommodations provided. **Uniforms.**—None. **Duty hrs.**, 6 to 6. **Time off.**—Day Atts., every 2nd Saturday afternoon & Sunday; Night., 2 days monthly. **Salaries.**—Day Atts.—Male, $75-$100; Female, $50-$55; Night Atts.—Male, $70-$75; Female, $55-$60; increased $5 every 6 months; Supervisor, $140; Engineer, $110; Matron, $85; Firemen, $75-$85; Farm help, Drivers, etc., $65-$85; Laundry help, $50-$55; Cooks, $52-$60; Dairyman, $65; Supervisoress, $60; Seamstress, $50; Domestics, $45.

WOOD COUNTY HOSPITAL, MARSHFIELD.—Block system. 2 miles, town. Supt.—L. E. Gelson. **Cap.**—Pats., 215; Emps., 17. Entertainments, twice monthly; Bowling Alley installed. Single help only hired. **Uniforms.**—Female, seersucker. **Duty hrs.**—Day, 6 a. m.-6:30 p. m. & 8 p. m.; Night, 6 & 8 p. m.-6:30 a. m. **Time off.**—Day Atts., 1 day weekly; Night Atts., 2 days monthly; annual vacation, both. **Salaries.**—Day Atts.—Male, $50-$70; Female, $30-$50; Night Atts.—Male, $50-$60; Female, $30-$40; Male Atts. increased $2 monthly; Female, reach maximum in year; Farm Boss, *$95; Engineer, $75;* Matron, $65; Seamstress, $45; Baker, $40; Farm *help, Drivers, etc.,* $40-$60; Cooks, $37-$45; Laundry help, $37-$40;

Domestics, $30-$40. This hospital has found a bowling alley exceptionally beneficial for the patients, as they take active part in the amusement without urging.

DUNN COUNTY CHRONIC ASYLUM, MENOMONIE.—Established 1892. Phys. in charge.—N. L. Howlson. Supt.—T. H. Moore. **Cap.**—120. **Duty hours.**—12 to 14 daily. **Time off.**—½ day weekly, occasional Sundays & 1 week yearly. **Salaries.**—Atts.—Male, $40-$50; Female, $30-$40.

RIVERSIDE SANITARIUM, SHOREWOOD, MILWAUKEE.—Established 1900. Supt.—F. C. Studley. **Beds**, 50. **Salaries.**—Male, $35-$50; Female, $30-$60. **Duty hrs.**, 8. **Time off.**, 1 week yearly, 2 days monthly. **Uniforms**, optional.

GREEN COUNTY ASYLUM, MONROE.—Established 1882. Asylum Bldg. & Poor House. 2 miles, town; auto conveyance. Supt. R. C. Whitcomb. **Cap.**—Pats., 140. Married accommodations provided. **Duty hrs.**—Day, 6 a. m.-6 p. m.; Night, 6 p. m.-5 a. m. **Time off**, every 2n Sdaurday afternoon & Sunday. **Salaries.**—Atts.—Male, $75-$85; Female, $45; Farm Boss, $100; Night Watch, $75; Cooks, $45-$50; Stenographer, $45; Laundress, $45; Seamstress, $45; Domestic, $25.

ST. CROIX COUNTY HOSPITAL FOR CHRONIC INSANE, NEW RICHMOND.—Established 1898. Block. 1½ miles, Town, 3,000. Phys. in Charge.—F. S. Wade, M. D. **Cap.**—Pats., 150; Emps., 15. Married accommodations provided. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—Day & Night Atts., ½ day weekly, each 2nd Sunday & 2 weeks yearly. **Salary** scale is very changeable.

OCONOMOWOC SANITARIUM, OCONOMOWOC.—Established 1906. Supt.—S. B. Ackley, M. D. **Beds**, 15. **Salaries.**—Male, $40-$60; Female, $30-$40. **Duty hrs.**, 7 a. m.-7 p. m. **Time off**, 60 hrs. monthly. Married accommodations provided.

WALDHEIM PARK SANITARIUM, OCONOMOWOC.—Established 1888. Supt.—J. H. Voje, M. D. **Beds**, 100; Emps., 40; M. Ds., 2. **Salaries.**—Atts. to Nurse.—Male, $75-$100; Female, $75-$100; Stenographers, $50; Laundryman, $80; Laundress, $90; Cooks, $100; Firemen, $50-$60; Bakers, $60-$70; Gardener, $85; Dairyman, $60; Engineer, $100; Hydrotherapy, $40-$75; Laundry & Domestic help, $30-$45. **Duty hrs.**—Day, 7-12—3-7; Night, 8 p. m.-7 a. m. **Time off**, 2 to 3 wks. yearly, 2 half-days weekly, 2 hrs. daily. **Uniforms.**—Female, ⅛ in. blue & white stripe, square bib, full gathered apron. Male Atts. are only hired occasionally.

ALEXIAN BROTHERS HOSPITAL, 531 JACKSON ST., OSHKOSH.—Established 1880. Supt.—Bro. Cuthbert. **Beds**, 75; Emps., 25. All male patients & male help. **Salaries.**—Male Atts., $35-$60; Male Domestics, $35-$50. Brethren serve in other capacities without salary. **Duty hrs.**—Day, 7 a. m.-7 p. m.; Night, 9 p. m.-6 a. m. **Time off**, 10 days yearly, 2 hours daily.

WINNEBAGO COUNTY ASYLUM, OSKOSH, WINNEBAGO P. O.—Block system. 4 miles, city, 33,000; 2 R. Roads; fare, 13c. **Cap.**—Pats., 237; Emps., 17. Entertainments, irregular. Single help mostly hired. **Uniforms** not required. **Duty hrs.**, 5:30 a. m.-8:30 p. m. **Time off.**—Day & Night Atts., 1 week yearly, 1½ *days monthly*. **Salaries.**—Day Atts.—Male, $60-$80; Female, $50-$55; *Night Atts.*—Male, $65; Female, $55; Engineer, $100; Matron, $91.66; Cooks, $55-$80; Dairyman, $75; Farm Boss, $70; Firemen,

$70; Stenographers, $55; Night Watch, $70; Gardener, $50; Laundry help, $45-$50.

MARINETTE COUNTY ASYLUM, PESHTIGO.—Established 1906. Block system. Adjoins town of 1800. Supt.—R. M. Smith. **Cap.**—Pats., 194; Emps., 20. Married accommodations provided. **Uniforms.**—Female, plain house dress cut. **Duty hours.**—Day, 5:30 a. m.-6 p. m.; Night, 7:45 p. m.-5:30 a. m. **Time off.**—Day Atts., one week yearly, 2 days monthly and specials; Night Atts., irregular. **Salaries.**—Day & Night Atts.—Male, $50 respectively; Female, $35; Matron, $100; Farm Boss, $100; Engineer, $90; Dairyman, $85; Acct., $80; Cooks, $30-$45; Laundress, $30; Seamstress, $30.

RACINE COUNTY ASYLUM, R. D. 4, RACINE.—Established 1889. 3 miles, Town, 60,000; R. Road. Supt.—Mr. H. Lewis. **Cap.**—Pats., 230; Emps., 20. **Duty hrs.**—Day, 6 a. m.-6 p. m.; Night, 6 p. m.-6 a. m. **Time off.**—Day & Night Atts., 2 days monthly. **Salaries**, undergoing revision.

SAUK COUNTY ASYLUM, REEDSBURG.—Established 1873. Cottage plan. 4½ miles from town of 3000; free auto. Supt.—C. Christensen. **Cap.**—Pats., 200; Emps., 25. Entertainments held weekly. Married accommodations provided. **Uniforms.**—Male, white duck coats ;Female, striped gingham. **Duty hours.**—Day, 6 a. m.-6 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—Day & Night Attts., one week semi-annually, 2 days & nights monthly. **Salaries.**—Day & Night Atts.—Male, $40-$70; Female, $30-$50; Matron, $100; Farm boss, $75; Gardener, $70; Dairyman, $70; Engineer, $65; Laundryman, $65; Firemen, $50; Seamstress, $45; Cooks, $30-$50; Domestics, $30-$50.

RICHLAND COUNTY CHRONIC ASYLUM, RICHLAND CENTER.—Established 1895. Block system. 3 miles, town, 5000; Asylum conveyance. Supt.—C. W. Snyder. **Cap.**—Pats., 142; Emps., 15; M. D., 1.—(Non. Res.) 1 Vis. Phys. Married accommodations provided. **Uniforms.**—Male, white coats; Female, striped gingham. **Duty hrs.**—Day, 5 a. m.-7 p. m.; Night, 7 p. m.-5 a. m. **Time off.**—Day & Night Atts., 1 week yearly, 2 days weekly. **Salaries.**—Male Atts.—Day, $45-$50; Female, $35-$40; Night Atts.—Male, $35-$40; Female, $30-$35; Supt., $91.66; Farm Boss, $75; Matron, $75.—(Supt's. wife); Engineer, $60; Dairyman, $60; Gardener, $50; Seamstress, $50; Farm help, Drivers, etc., $50-$60; Laundress, $45; Cooks, $40-$50; Domestics, $40-$50.

STAWNO COUNTY ASYLUM, SHAWNO.—Established 1913. Phys. in charge.—C. F. Stubenvoll, M. D. **Cap.**—150. **Salaries.**—Atts.—Male, $40-$50; Female, $80-$40.

DOUGLAS COUNTY ASYLUM FOR CHRONIC INSANE, ITASCA, (SUPERIOR P. O.).—Established 1909. 1 mile, Superior, 45,000. Supt.—W. J. Conness. **Cap.**—(total)—225. Married accommodations provided. **Uniforms.**—Male, white coats; Female, regulation stripe. **Duty hrs.**—6 a. m.-7:30 p. m. **Time off** averages 2 days monthly, with 2 weeks yearly vacation. **Salaries.**—Atts.—Male, $40-$50; Female, $35-$45.

SHEBOYGAN COUNTY ASYLUM, UPPER FALLS ROAD SHEBOYGAN.—Established 1882. Block system. City limits of Sheboygan, 30,000; Interurban 6c. Supt.—H. A. Arpke. **Cap.**—*Pats., 206;* Emps., 16. Entertainments, irregular. Single help *only employed.* **Uniforms.**—None. **Duty hrs.**—Day, 6 a. m.-7:30 *p. m.; Night, 8* p. m.-4 a. m. **Time off.**—Day Atts., 1 week yearly.

½ day weekly, every 2nd Sunday; Night Atts.—None. **Salaries.**—Atts.—Male, $55-$65; Female, $40-$55; Night, $35; Engineer, $75; Farm Boss, $65; Matron, $60; Night Watch, $55; Cooks, $40; Farm help, Drivers, etc., $55-$65; Laundry, Domestics, $35.

MONROE COUNTY ASYLUM, SPARTA.—Established 1903. Block system. 2 miles, town, 5000; Asylum conveyance. Supt.—F. J. Mooney. **Cap.**—Pats., 104; Emps., 14. Married accommodations provided. **Uniforms.**—Female, any standard cut. **Duty hrs.**, 5 a. m.-7 p. m. **Time off.**—Day & Night Atts., Saturday noon to Sunday eve., 2 afternoons weekly, annual vacation. **Salaries.**—Day Atts.—Male, $50-$60; Female, $30-$35; Night Atts.—Male, $40; Female, $30; increased $5 monthly; Engineer, $60; Matron, $50; Cooks, $45; Farm help, Drivers, etc., $35-$50; Seamstress, Laundry and Domestic help, $30.

DANE COUNTY CHRONIC ASYLUM, VERONA.—Established 1883. 1 mile Verona, 400; 9 miles, Madison, 30,000. Supt.—H. F. Prien. **Cap.**—210. Married accommodations provided. **Uniforms.**—Male, white duck coats; Female, regulation. **Duty hours** average 12 to 14, alternate days. **Time off.**—1 week day & 2 Sundays monthly, with 1 week yearly. **Salaries.**—Atts.—Male, $40-$50; Female, $30-$40.

VERNON COUNTY ASYLUM, VIROQUA.—Established 1888. Supt.—Admor Neprud. **Cap.**—300. Married accommodations provided. **Duty hours.**—indeterminate. **Time off.**—interchangeable. **Salaries.**—Atts.—Male, $40-$50; Female, $40-$50.

WAUKESHA COUNTY ASYLUM, WAUKESHA.—Established 1894. Supt.—G. F. Carroll. **Cap.**—(total)—220. Married accommodations provided. **Uniforms.**—Male, white coats worn; Female, regulation. **Duty hrs.**—12 to 14. **Time off.**—½ day weekly, 2 weeks yearly. **Salaries.**—Atts.—Male, $40-$60; Female, $35-$50.

WAUKESHA SPRINGS SANITARIUM, WAUKESHA.—Established 1898. Supt.—F. W. Aplin; Med. Director.—Byron M. Caples. **Beds**, 50. **Salaries.**—Male, $40 to $60; Female, $40 to $60. **Duty hours**, 7:30 a. m. to 5 p. m. **Time off**, one full day and one evening a week. Married accommodations, none. **Uniforms**, none specified.

MILWAUKEE MENTAL ASYLUM, WAUWATOSA.—Established 1889. Block system. 6 miles, Milwaukee; See Milwaukee Mental Hospital. Supt.—W. F. Beutler. **Cap.**—Pats., 900; Emps., 70; M. Ds., 2. Entertainments, weekly. Single employees only. **Uniforms.**—Male, white coats; Female, regular training uniform. **Duty hrs.**—Day, 6:00 a. m.-7 p. m.; Night, 7 p. m.-6 a. m. Firemen 8 hrs. **Time off.**—Day & Night Atts., 2 wks. 1st year, 8 days each 6 months thereafter, 1 day weekly. **Salaries.**—Day & Night Atts.—Male, $40-$60; Female, $40-$60; Engineer, $160; Asst. Engineer, $130; Firemen, $80-$105; Gardener, $90-$110; Matron, $80; Butcher, $70-$90; Bakers, $70-$90; Supervisoress, $62.50; Supervisor, $62.50; Laundry, $57.50; Cooks, $57.50; Seamstress, $40; Domestics, $40. Asylum allows $25 monthly maintenance to help, living out, not included in above salaries.

MILWAUKEE MENTAL HOSPITAL, WAUWATOSA.—This institution with Milwaukee Mental Asylum, County Hospital, Tuberculosis Sanatorium—(Muirdale), Infirmary, Dispensary, Outdoor Relief Dept., Home for Children, and School of Agraculture & Domestic Economy, are under the control of a Board of Administration of Milwaukee County, who do all of the purchasing and accounting; the farms being under the direction of a Farm Superin-

tendent, also under control of the Board of Administration.—Established 1880. Block system. 6 miles from Milwaukee; round trip fare, 26c; one mile from Wauwatosa, fare 6c. Supt.—A. F. Young, M. D. **Cap.**—Pats., 540; Emps., 115; M. Ds., 4. Dances held monthly; Movies, weekly. **Uniforms.**—Male, white coats; Female, one piece striped gingham, white aprons with bibs, white caps. **Duty hours.**—Day, 6 a. m.-7 p. m. (2 hrs. off for recreation); Night, 7 p. m.-6 a. m. **Time off.**—Day & Night Atts., 2 weeks yearly, 24 hrs. weekly. **Salaries.**—Day & Night Atts.—Male, $40-$55; Female, $40-$55; increased $2.50 per quarter 1st year, $5 a month next; Head Atts., $62.50-$70; Engineer, $155; Asst. Engineer, $135; Supervisoress, $125; Supervisor, $120; Matron, $85; Night Supervisor, $72.50; Female, Graduate Nurses, $80; Firemen, $80-$100; Bakers, $70-$100; Cooks, $50-$70-$120; Storekeeper, $50; Seamstress, $50; Stenographers, $40-$50; Head Laundress, $57.50; Asst. Laundresses, $35-$50; Domestics, $35-$45.

MILWAUKEE SANITARIUM, WAUWATOSA.—Established 1884. Phys. in Chge.—R. Dewey, M. D. **Beds**, 75. Salaries.— Male, $45; Female, $40; Steward, $200; Supervisor, $125; Matron, $75; Supervisoress, $60-$70; Cooks, $65. **Duty hrs.**—Day, 6:30 a. m.-7:30 p. m.; Night, 7:30 p. m.- 6:30 a. m. **Time off.**, 2 wks. yearly, 2 days monthly, ½ day weekly. **Uniforms.**—Female, standard. Married accommodations provided.

WASHINGTON COUNTY ASYLUM, WEST BEND.—Established 1899. Chronic Insane. In city of 3,500. Supt.—J. Homrig. **Cap.**—190. Married accommodations provided. **Duty hrs.**—Day, 5:30 a. m.-7:30 p. m.; Night, 7:30 p. m.-5:30 a. m. **Time off.**—Male Atts., 1½ days every 3 weeks; Female, ½ day weekly & each 3rd Sunday; 1 week semi-annually, both. **Salaries.**—Atts.—Male, $40-$50; Female, $30-$40.

LA CROSSE COUNTY ASYLUM, WEST SALEM.—Established 1888. Supt.—O. Gullickson. **Cap.**—240. Married accommodations provided. **Duty hrs.**—10 to 14. **Time off.**—discretion of Supt.. **Salaries.**—Atts.—Male, $40-$50; Female, $30-$40.

WAUPACA COUNTY ASYLUM, WEYAUWEGA.—Established 1902. Chronic Insane. Supt.—D. C. Hayward. **Cap.**—150. Married accommodations provided. **Salaries.**—Atts.—Male, $40-$50; Female, $30-$40.

TREMPEALEAU COUNTY ASYLUM, LINCOLN, WHITEHALL.—Established 1900. Supt.—J. McKivergin. **Cap.**—134. Married accommodations provided. **Duty hours** average 12 daily. **Time off.**—½ day weekly. **Salaries.**—Atts.—Male, $45-$55; Female, $40-$45.

COLUMBIA COUNTY ASYLUM, WYOCENA.—Established 1885. Block system. In village, Wyocena. Supt.—S. C. Cushman. **Cap.**—Pats., 102; Emps., 15. Married accommodations limited. **Uniforms.**—Female, any neat stripe. **Duty hours.**—Day, 5 a. m.-8 p. m.; Night, 8 p. m.-5:30 a. m.. **Time off.**—½ day & Sunday, occasionally. **Salaries.**—Male Atts., $50-$55; Female, $40-$45; Matron, $66.66; Engineer, $65; Farm help, $60; Cooks, $40; Laundress, $40; Seamstress, $40; Domestics, $30-$40; Supt. & Matron, $166.66.

CANAL ZONE

COROZAL HOSPITAL, COROZAL.—(THE PANAMA CANAL *INSANE HOSPITAL*).—Established 1915. Cottage plan. 4 miles, *Panama City, 50,000.* Supt.—Louis Wedder, M. D. Cap.—Pats., *400; Emps., 125;* M. Ds., 3. Entertainments held weekly. Married

couples employed occasionally. Single employees preferred. **Uniforms.**—Male., white.—supplied free; Female., regulation nurses stripe. **Duty hrs.**—8 daily. **Time off.**—½ day for Sundays & 54 days annually. **Salaries.**—Nurses.—Male, $105-$135; Female, $95-$115; less subsistenance deduction of from $20-$30 per month for male nurses & $20 for female nurses. This hospital is strictly under the control of the U. S. Civil Service Commission, Washington, D. C., where application for employment may be made. Climatic conditions, tho somewhat oppressive throughout the Panama Republic during Summer, is much more equitable in and around Corozal and Panama City than in other parts and compare favorably with Arizona and Southern California. Approximate length of Canal is 42 miles. Trains connect Panama City on the Pacific side with Colon on the Atlantic side, a distance of 48 miles.

CUBA

HOSPITAL DE MENTES, MAZORRA.—Established 1857. 5 miles, Santiago del las Vegas; ½ mile, Mazorra, 500; auto. Supt.—**Don Fernandez. Cap.**—(total)—1250. Married accommodations provided. **Uniforms.**—Male & Female, white. **Duty hrs.**—8. **Vacation.**—2 weeks yearly. **Salaries.**—Attendants to Nurses.—Male, $20-$100; Female, $20-$100.

HAWAII

OAHU INSANE ASYLUM, HONOLULU, OAHU ISLAND, T. H.—Established 1866. Block & Cottage plan. 2 squares or 5 min. walk from car-line. Asylum within City limits. Supt.—W. A. Schwallie, M. D. **Cap.**—Pats., 500. Married couples employed; no accommodations. **Uniforms.**—Male, khaki; Female, any standard pattern. **Duty hrs.**, 8 per day. **Time off**, 2 weeks yearly. **Salaries.**—Atts.—Male, $70; Female, $60; mostly married; Chief Att., $130; Matron, $125; Night Chief, $120. These last three work 12 hour shifts and are the only white help employed at the Main bldg. outside of Supt. The Sanatorium dept., which is new & up-to-date, work 12 hour shifts, making the salary $105 both ways, the hours being 6 a. m.-6 p. m. Only 1 white man employed in this dept. A well equipped hydrotherapeutic dept. installed, but seldom used. Cooks & other labor are exclusively Japanese. White nurses & atts. not being in great demand, it would be inadvisable to visit the Island as a prospective applicant, unless position has been secured by written application to the Med. Supt. The main building is very old and dilapidated. Patients are outside from early morning to bed-time. Attendants enter and leave service at same salary. Funds were appropriated last Legislature to build a more modern asylum for insane, with a separate institution for feeble-minded, but up to going to press very little progress has been made. Hawaiian Institution Heads prefer white help, but politics, which cut an important figure on the Islands, disapprove. Oahu Island 54 miles in length by 23 in breadth in its greatest right angle dimension and containing an area of 598 square miles, is but third in point of size, but first in importance among the Hawaiian group, being the strategic center of the United States interests in the Pacific; approximate population 110,000. Honolulu, capital city of the Islands is the commercial city of the Pacific where all principal steamships of the great ocean meet. Hawaii Island which gives the name to the Hawaiian group is twice the area of all the rest combined, containing approximately 4,000 square miles; population about 65,000. The Hawaiian Islands are the most isolated group of inhabited islands in the world and probably the healthiest; no intense heat or cold. White in dress material is worn throughout the year. There is not a snake in all Hawaii, nor poisonous insect excepting been

or yellow jackets. Distance from San Francisco 2,098 miles, nearest point, and most direct route on the continent of America. Boats leave Pier 31, foot of Spear Street every Wednesday and Saturday at 10 A. M. Fares 1st class $65.00; 2nd $55.00; 3rd or steerage $45.00, plus 8% war tax; trip takes 5½ to 6 days. The C. A. R. M. steamers, leaving Vancouver, B. C., Canada, run regularly, taking seven days for trip, distance 2,419 miles. New York to Honolulu via Panama Canal is 7,000 miles. Honolulu has a modern trolley and railroad system; street cars run from 5:30 a. m. until midnight. Good car service connects Honolulu with Insane Asylum.

MEXICO

HOSPITAL DE MENTES, PUEBLA.—On outskirts of City, 100 miles south of Mexico City, in the south central part of Republic.

HOSPITAL DEL ESTADO, VERA CRUZ.—In eastern part of Republic, 150 miles east of Pueblo and 225 miles south of Mexico City.

HOSPITAL DE MUJERES, MEXICO CITY.—For women only. City limits of Mexico City; 50 miles, Toluca and 875 miles, Houston, Texas.

It has been impossible to obtain further authentic data from Mexico, due to the revolutionary contention throughout the country.

PHILIPPINE ISLANDS

SAN LAZARO HOSPITAL FOR INSANE, CONTAGIOUS AND ADVANCED TUBERCULOSIS CASES, PHILIPPINE HEALTH SERVICE, 1739 AVENIDA RIZAL, MANILA.—Established 1784. Supt.—T. L. Lewis. Medical Director.—A. P. Goff, M. D. **Cap.**—(total)—1250.

HOSPICIO DE SAN JOSE, CONVALESCENT ISLAND, MANILA.—Established 16th century for Insane, Infirm, Aged and Deaf. Supt.—Jose Lopez de Irastorza. Medical Director.—Redecindo Cuervo. **Cap.**—(total)—680.

PORTO RICO

HOSPITAL DE LOCOS, PONCE.—Established 1898. Supt.—Rafael Lopez Nusso, M. D. **Cap.**—(total)—500. Married accommodations provided. **Uniforms.**—Male, white duck; Female, regulation white. **Duty hrs.**—8 daily.—3 shifts. **Time off.**—15 days annually. **Salaries.**—Nurses.—Male, $20-$85; Female, $20-$85. Domestic & allied services are performed by natives.

MICHIGAN

MICHIGAN FARM COLONY FOR EPILEPTICS, WAHJAMEGA.—Cottage plan. 4 miles, Care.—2,800; R. R. & auto. R. L. Dixon, M. D.—Supt. **Cap.**—Pats., 650; Emps., 100; M. Ds., 3. Entertainments, weekly. Married accommodations provided as far as possible. **Uniforms.**—Male, none; Female, optional; plain simple house dresses worn. **Duty hrs.**—Day, 6:30 a. m.-6:30 p. m.; Night, 6:30 p. m.-6:30 a. m. **Time off.**—Day & Night Atts.—2 days per month. **Salaries.**—Day Atts.—Male, $50-$60; Female, $50-$60; Night Atts.—Male, $50-$60; Female, $50-$60; raised from minimum to maximum after one month's service; Steward, $166.66; Engineer, $175; Asst. Engineer, $125; Acct., $125; Farm Boss, $125; Butcher, $125; Baker, $125; Plumber, $100; Dairyman, $100; Storekeeper, $100; Firemen, $75-$100; *Stenographers*, $50-$100; Laundryman, $125; Gardner, $90; *Supervisor, $65;* Matron, $60; Cooks, $50-$60; Domestics, $35; Carpenters, *Painters, $5* per day; Farm help, Drivers, etc., $3.50 per day.

Engineer, $95; Electrician, $95; Baker, $95; Dairyman, $95; Gardener, $95; Night General, $95; Asst. Supervisor, $90; Cooks, $40-$90; Firemen, $75; Dietitian, $75; Stenographers, $40-$75; Storekeeper, $70; Supervisoress, $40-$60; Laundry, $20-$25; Seamstress, $25; Truck Drivers & Farm hands, 30c per hour. Note.—Attendants & Nurses receive a bonus at end of each year.

CAPE BRETON INSANE HOSPITAL, SYDNEY RIVER.—Established 1876. Supt.—A. J. McKay, .Cap.—120 beds. **Salary & working schedule** is very irregular.

ONTARIO

ONTARIO HOSPITAL FOR INSANE, PRESCOTT RD., BROCKVILLE.—Established 1894. Supt.—J. C. Mitchell. **Cap.**—Pats., 700. **Duty hrs.**—Day, 13; Night, 11. **Time off**, ½ day weekly, 2 weeks yearly. **Salaries.**—Day Atts.—Male, $35-$75; Female, $25-$55; Night Atts.—Male, $35-$75; Female, $25-$55.

COBURG MILITARY INSANE HOSPITAL, COBURG.—Established 1900. In town, 5,000. Supt.—Geo. C. Kidd. **Cap.**—(total)—400. **Duty hrs.**—12. **Time off.**—½ day weekly, 6 days yearly. **Salaries.**—Male only, $1.25 to $2 per day.

Hamilton, Kingston, London and Mimico Hospitals for Insane have increased the salary scale for employees, twice, since publication of our last edition. A further increase, for all members of the subordinate staff of these institutions, is anticipated in the near future. We, therefore, considered it inadvisable to publish the existing scale, which would neither benefit the institutions in question, nor our readers. The following is the approximate salary schedule which obtains, in a general way, for those to whom the immediate care of the patients are entrusted, viz:—Male.—$45-$70; Female.—$30-$45.

HOSPITAL FOR INSANE, HAMILTON.—Established 1876; on bluff, overlooking City & Lake; inclined railroad—5c fare; 65 miles, Buffalo; 40 miles Toronto. Supt.—W. M. English, M. D. **Cap.**—(total)—1300. One cottage provided for two married couples. Single employees encouraged to become benedicts. **Duty hrs.**—12-14. **Time off.**—½ day weekly, occasional Sunday & 2 weeks yearly. **Salaries.**—See heading.

ROCKWOOD HOSPITAL FOR INSANE, KINGSTON.—Established 1854. 2½ miles, Kingston, 22,000; electrics. Supt.—Edward Ryan, M. D. **Cap.**—(total)—600. Married couples employed, accommodations meagre. **Duty hrs.**—Day, 7 a. m.-5:30 & 8 p. m. alternating; Night, 8 p. m.-7 a. m. **Time off.**—1 day monthly, alternate Sundays & statutory holidays. **Salaries.**—See heading.

HOSPITAL FOR INSANE, LONDON.—Established.—1870. In City of London; street cars connect. Supt.—W. J. Robinson, M. D. **Cap.**—(total)—1130. Married accommodations provided for a few. **Duty hrs.**—Day, 6 a. m.-6 & 8 p. m. alternating; Night 8 p. m.-6:30 a. m. **Time off.**—½ day weekly, 2 weeks yearly. **Salaries.**—See heading.

HOSPITAL FOR INSANE, MIMICO.—Established 1890; on banks of Lake Ontario; 7 miles from Toronto Insane Hospital. *Supt.*—N. H. Beemer, M. D. **Cap.**—(total)—850. Duty hrs.—12-14. *Time off.*—½ day weekly, 2 weeks yearly. **Salaries.**—See heading.

HOSPITAL FOR FEEBLE-MINDED, ORILLIA.—Established *1876. Block* & Cottage. Orillia, 8,000 on Lake Ontario. Supt.—

J. P. Downey, M. D. **Cap.**—Pats., 1100; Emps., 95. **Duty hrs.**—Day, 6:20 a. m.-8 p. m.; Night, 8 p. m.-6:20 a. m. **Time off.**—Female, ½ day weekly; Male, 1 day monthly. **Salaries.**—Day Atts.—Male, $50-$70; Female, $30-$40; Night Atts.—Male, $35-$75; Female, $35-$45; raised $5 per month per year; Acct. $154; Storekeeper, $130; Baker, $100; Engineer, $95; Farm Boss, $87; Plasterer, $78; Farm Hands, $55-$75; Firemen, $60-$70; Asst. Engineer, $70; Florist, $66; Gardener, $66; Supervisor, $76; Truck Drivers, $70; Night General, $66; Carpenter, $60; Dairyman, $65; Stenographers, $45-$60; Laundry help, $30-$45; Matron, $59; Cooks (Female), $35-$45; Supervisoress, $40; Seamstress, $32.50; Domestics, $30.

HOSPITAL FOR THE INSANE, PENETANGUISHENE.—Established 1904. Block & 2 cottages. 2½ miles, Penetanguishene. **Supt.**—W. T. Wilson, M. D. **Cap.**—Pats., 400; Emps., 40. **Duty hrs.**—Day, 6 a. m.-5 & 8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—1 day weekly, 2 weeks yearly. **Salaries.**—Day & Night Atts.—Male, $45; Female, $25-$30; Engineer, $85; *Farm Boss, $75; Gardener, $75; Storekeeper, $75; *Baker, $71; Asst. Engineer, $65; Supervisor, $65; Plasterer, $60; Matron, $60; Firemen, $45-$50; Laundryman, $50; Farm Hands, $45; Dairyman, $45; Seamstress, $40; Stenographers, $45; Supervisoress, $35; Cooks, $35; Laundress, $30. Note.—(*)—House provided without maintenance.

HOSPITAL FOR INSANE, 999 QUEEN ST., WEST TORONTO.—Established 1846. Block system. In center of City of Toronto, 500,000, on Lake Ontario, ½ mile from waterfront; boats cross lake daily, 40 miles. 2 hrs. ride, Lewiston, N. Y. ½ hour rode, Niagara Falls. Phys. in Chge.—J. M. Forster. Bursar.—Mr. G. M. Eagar. **Cap.**—Pats., 1000; Emps., 125. **Duty hrs.**—Day, 6:30 a. m.-7 p. m.; Night, 7 p. m.-6:30 a. m. **Time off,** ½ day weekly, each 2nd Sunday, 2 weeks yearly. **Salaries.**—Day & Night Atts.—Male, $45-$70; Female, $25-$40; raised $5 per month; Musicians $15 extra; Acct., $162.50; Storekeeper, $117; Cooks, $45-$100; Engineer, $87.50; Steward, $80; Asst. Engineer, $80; Carpenter, $79; Baker, $79; Butcher, $75; Matron, $75; Supervisor, $80; Stenographers, $50-$75; Asst. Supervisor, $70; Florist, $62.50; Truck Drivers, $60; Supervisoress, $50; Seamstress, $45; Laundresses, $35-$40; Asst. Supervisoress, $40; Dairyman, $30; Domestics, $30.

ONTARIO HOSPITAL FOR EPILEPTICS, WOODSTOCK.—Established 1905. Cottage plan. 1½ miles, Woodstock, 10,000. Supt.—J. J. Williams, M. D. **Cap.**—Pats., 200; Emps., 30. Married accommodations provided. **Duty hrs.**—Day, 6 a. m.-8 p. m.; Night, 8 p. m.-6 a. m. **Time off.**—½ day weekly, each 2nd Sunday & 2 weeks yearly. **Salaries.**—Atts.—Male, $35-$40; Female, $30-$40; Farm Boss, $75; Carpenter, $75; Gardener, $70; Matron, $62; Engineer, $54.17; Dairyman, $50; Supervisor, $50; Stenographer, $45; Farm hands, $40; Firemen, $40; Night General, $35; Truck Drivers, $40; Seamstress, $35; Laundress, $35; Cook, $30.

PRINCE EDWARD ISLAND

FALCONWOOD INSANE HOSPITAL, CHARLOTTETOWN.—Established 1879. Block system—2 bldgs. 3 miles, Charlottetown, 12,000; auto truck & car connects, morning, noon & evening—no fare. Supt.—U. L. Goodwill, M. D. Clerk.—Mr. Wm. T. Payne. **Cap.**—Pats., 385; Emps., 58. **Duty hrs.**—Day, 6 a. m.-6 & 9 p. m. alternately; Night, 9 p. m.-6 a. m. **Time off.**—1 att. off each day in turn; *vacation.*—14 days yearly. **Salaries.**—Day & Night Atts.—*Male, *$30-$40;* *Female, $17-$34; raised $5 yearly; *Engineer, $80; *Supervisor, $65;* Plumber, $60; Farm Boss, $60; Asst. Engineer, $50;

Plasterer, $50; *Firemen, $45; *Storeeeper, $45; *Carpenter, $45; Matron, $50; Head Cook, $50; Assts., $30; Baker, $50; *Farm hands, $40; *Gardener, $40; Laundress, $35; Night General, $40; *Truck Driver, $35; Supervisoress, $35; Housekeeper, $35; Stenographer, $30; *Domestics. $14. Note.—(*)—Bonus of $5 a month payable Jan. 1 to July 1 for good conduct.

QUEBEC

BEAUPORT ASYLUM, BEAUPORT.—Established 1952. Supt.—M. D. Brochu, M. D. **Cap.**—(total)—1200. **Salary & working schedule,** undergoing revision; not decided upon at time of going to press.

ST. JEAN DE DIEU HOSPITAL FOR INSANE, GAMELIN.—Established 1873; near Montreal. **Cap.**—(total)—2310 beds. Other data received was very incoherent.

ST. FERDINAND ASYLUM FOR FEMALES, ST. FERDINAND.—Established 1872. Sisters of Charity in charge. **Cap.**—(total)—200. Note.—Private institution for insane; work done by Sisters of the Order.

PROTESTANT HOSPITAL FOR INSANE, VERDUN.—Established 1890. 4 miles, Montreal; electrics. Supt.—T. J. W. Burgess. **Cap.**—(normal, 700—actual, 850). Married couples hired—no accommodations. **Duty hrs.**—Day, 6:30 a. m.-7 & 9 p. m. alternately; Night, 9 p. m.-6:30 a. m. **Time off.**—1½ days, monthly, 2 weeks yearly. **Salaries.**—Atts.—Male, $35-$50; Female, $25-$40.

SASKATCHEWAN

SASKATCHEWAN PROVINCIAL MENTAL HOSPITAL, BATTLEFORD.— Established 1914. On C. N. R.—main line from Toronto to Vancouver via Winnipeg; 2½ miles, North Battleford, 5,000; ¼ mile from Saskatchewan River. Supt.—J. W. MacNeill, M. D. **Cap.**—850. Married couples employed but no accommodations for rooming together. 17 houses on grounds for married employees & more under construction. Two picture shows & one dance weekly for patients & Staff. Music specially featured.—Orchestra.—9 piece. **Duty hrs.**—Day, 7 a. m.-7 p. m.; Night 7 p. m.-7 a. m. Day Staff on duty.—7 p. m.-8 p. m.—twice weekly for shows & dances. **Time off,** 1 full day weekly, every 2nd Sunday & 3 weeks yearly. **Salaries.**—Atts.—Male, $55-$85; Female, $35-$65; Musicians, receive $15 per month extra.

NEWFOUNDLAND

ASYLUM FOR THE INSANE, ST. JOHNS.—Established 1853. Supt.—J. G. Duncan, M. D. **Cap.**—(total)—270. Institution employs but few hands & has no fixed scale of remuneration, or working conditions.

UNITED STATES INSTITUTIONS

STATE TUBERCULOSIS SANATORIUMS

ALABAMA

ALAMAMA STATE TUBERCULOSIS HOSPITAL, WETUMPKA.—Established 1912. Convicts only. Supt.—J. M. Austin, M. D. **Beds.**—175. **Salaries, duty hours, time off, etc.**—as applies to State Prison.

ARKANSAS

ARKANSAS TUBERCULOSIS SANATORIUM, BOONEVILLE.—Established 1910. Supt.—J. Stewart, M. D. **Beds.**—150. **Salaries.**—Male, $25-$40; Female, $20-$30. **Duty hrs.**—14 & 10 respectively. **Time off.**—1 afternoon & evening weekly.

CONNECTICUT

STATE TUBERCULOSIS SANATORIUM, HARTFORD.—Established 1910. Supt.—W. M. Stockwell, M. D. **Beds,** 198. **Salaries.**—Male, $30-$50; Female Nurses, $50-$80. **Duty hrs.,** 7 a. m.-7 p. m. **Time off.**—1 to 2 weeks yearly, ½ day & ½ Sunday weekly, 2 hrs. daily. Married accommodations provided for a few. **Uniforms.**—Male, white; Female, standard white.

STATE TUBERCULOSIS SANATORIUM, NORWICH.—Established 1913. Supt.—Hugh B. Campbell, M. D. **Beds.**—90. **Salaries, duty hours, time off, etc.**—See Hartford.

GEORGIA

STATE TUBERCULOSIS SANATORIUM, ALTO.—Established 1911. Supt.—W. C. Schroeder, M. D. **Beds.**—85. Salaries.—$30-$50; Females, $20-$50; **Duty hrs.**—10 to 14. **Time off.**—½ day occasionally.

INDIANA

INDIANA STATE SANATORIUM, ROCKVILLE.—Established 1911. Supt.—A. Carter, M. D. **Beds,** 140. **Salaries.**—Male, $25-$100; Female, $20-$80. **Duty hrs.,** 7 a .m.-8 p. m. **Time off.**—2 weeks yearly. Married accommodations provided. **Uniforms.**—Male Nurses wear ward gowns; Female.—Regulation gray stripes & cut of apron.

IOWA

OAKDALE SANATORIUM, OAKDALE.—Established 1908. Supt.—H. V. Scarborough, M. D. **Beds,** 242. **Salaries.**—Male, $40-$85; Female, $40-$65. **Duty hrs.,** 7 a. m.-7 p. m. **Time off.**—1 to 2 weeks yearly, one ½ day weekly. Married accommodations very limited.

KANSAS

STATE TUBERCULOSIS SANATORIUM, NORTON.—Established 1913. Supt.—C. S. Kenney, M. D. **Beds,** 63. **Salaries.**—Male, $25; Female, $30-$85. **Duty hrs.,** 6 a. m.-7 p. m. **Time off.**—2 weeks yearly, 3 days monthly. Married accommodations provided.

MAINE

CENTRAL MAINE SANATORIUM, FAIRFIELD.—Established 1910. Supt.—L. T. Kewer, M. D. **Beds.**—32. **Salaries.**—Male, $6 to $10 a week; Female, $5 to $9 a week. **Duty hrs.**—intermittent. **Time off.**—irregular.

WESTERN MAINE SANATORIUM, WEST MINOT, HEBRON.—Established 1904. Supt.—Olin S. Pettingill. **Beds.**—109. **Salaries.**—See Fairfield.

MARYLAND

MARYLAND TUBERCULOSIS SANATORIUM, STATE SANATORIUM.—Established 1906. Supt.—Victor M. Cullen, M. D. **Beds,**—450. **Salaries.**—Atts. (Male & Female Graduates preferred).—$20-

$25-$30 to $75. **Duty hrs.**—12. **Time off.**—averages 3 days monthly.

MASSACHUSETTS

LAKEVILLE SANATORIUM, MIDDLEBORO.—Established 1910. Supt.—S. Coolidge, M. D. **Beds**, 276. **Salaries.**—Male, $40-$50; Female, $40-$50. **Duty hrs.**, 7 a. m.-7 p. m. **Time off.**—2 weeks yearly, one day monthly, ½ day weekly, 2 hrs. daily. Married accommodations provided. **Uniforms.**—Male, white coats; Female.—Striped gingham, V neck; white apron with bib.

NORTH READING SANATORIUM, NORTH READING. (North Wilmington P. O.).—Established 1909. Supt.—C .C. MacCorison. **Beds**, 200. **Salaries.**—Male, $40-$45; Female, $40-$45. **Duty hrs.**, 6:30 a. m.-6:30 p. m. **Time off.**—2 weeks yearly, 3 days monthly, one hour daily. Married accommodations provided. **Uniforms.**—Male, white; Female, not standardized.

RUTLAND SANATORIUM, RUTLAND.—Established 1898. Supt., Nurses.—Delya E. Ward. **Beds**, 388. **Salaries.**—Male, $30-$45; Female Pupil Nurses, $12, 1st year, $14, 2nd year. **Duty hrs.**, 7 a. m.-7 p. m. **Time off.**—2 weeks yearly, 3 days monthly, 3 hrs. daily—(meal time)). **Uniform.**—Male, white coats; Female.—Dark blue chambray; 5 gored aprons.

WESTFIELD SANATORIUM, WESTFIELD.—Established 1910. Supt.—H. D. Chadwick. **Beds**, 265. **Salaries.**—Male, $25-$50; Female, $25-$40. **Duty hrs.**, 7 a. m.-7 p. m. **Time off.**—2 weeks yearly, one day weekly, 3 hrs. daily. Married accommodations provided. **Uniforms.**—Male, white duck; Female.—Not standardized.

MICHIGAN

STATE SANATORIUM, HOWELL.—Established 1905. Supt.—E. B. Pierce, M. D. **Beds**, 190. **Salaries.**—$65 for good nurses. **Duty hrs.**, 7 a. m.-7 p. m. **Time off.**—2 weeks yearly, 1 Sunday monthly, ½ day weekly, 2 hrs. daily. Married accommodations provided.

MINNESOTA

MINNESOTA SANATORIUM FOR CONSUMPTIVES, STATE SANATORIUM.—Established 1907. Supt.—G. W. Beach, M. D. **Beds.**—235. **Salaries, living & working conditions**, undergoing revision.

MISSOURI

MISSOURI STATE SANATORIUM, MOUNT VERNON.—Established 1906. Supt.—S. A. Newman, M. D. **Beds**, 275. **Salaries.**—Female, $18-$75. **Duty hrs.** 7 a. m.-7 p. m. **Time off.**—2 weeks yearly, ½ day weekly, 4½ hrs. each Sunday, 2 hrs. daily. **Uniforms.**—Graduate Nurses, white; Assts.—Blue dress, white aprons; caps; cuffs; collars.

MONTANA

STATE TUBERCULOSIS SANATORIUM, GALEN.—Established 1912. 29 miles, Butte, 100,000; 14½ miles, Anaconda, 15,000; 4½ miles Deer Lodge 4500; ½ mile, R. R. Station. **Cap.**—300. **Duty Hrs.**—8 a. m.-6 p. m. **Time off.**—2 hours each afternoon, 2 weeks yearly. Married accommodations provided. **Salaries.**—Atts.—Male, $70; Female, $70.

NEBRASKA

STATE SANATORIUM, KEARNEY.—Established 1911. Supt.—L. T. Sidwell, M. D. **Beds**, 100. **Salaries.**—Carpenters, Farmers, Firemen, $40-$75; Janitors, $30-$35; Female Nurses, $40-$50; Ward Maids, $30-$40; Cook, $60. **Duty hrs.**, 7 a. m.-7 p. m. **Time off.**—10 days yearly, two ½ days weekly, 2 hrs. daily. Married accommodations provided. **Uniforms.**—No strict rule.

NEW HAMPSHIRE

NEW HAMPSHIRE SANATORIUM, GLENCLIFF.—Established 1909. Supt.—J. M. Wise, M. D. Beds, 65. Salaries.—Male, $30; Female, $30-$75—(Nurses). **Duty hrs.**, 7 a. m.-7 p. m. **Time off.**—2

weeks yearly, Atts.; 4 weeks yearly, nurses & 2½ days monthly. **Uniforms.**—Female, white.

NEW JERSEY

STATE SANATORIUM, GLEN GARDNER.—Established 1907. Supt.—S. B. English. **Beds,** 280. **Salaries.**—Male, $30-$40; Female, $30-$40. **Duty hrs.,** 7 a. m.-8 p. m. **Time off.**—2 weeks yearly, 1 Sunday monthly, ½ day weekly. **Uniforms.**—Female, white.

NORTH CAROLINA

NORTH CAROLINA SANATORIUM, NORTH CAROLINA.—Established 1898. Supt.—L. B. McBrayer. **Beds,** 225. **Salaries.**—Female Nurses only, $12, $15-$50. **Duty hrs.,** full time. **Uniforms.**—white.

NORTH DAKOTA

STATE SANATORIUM, DUNSEITH.—Established 1912. Supt.—J. C. Lamont, M. D. **Beds,** 90. **Salaries.**—Male, Nurses, $50-$90; Female, $50-$90. **Duty hrs.,** 7 a. m.-7 p. m. **Time off.**—2 weeks yearly, ½ day weekly, 4 hrs. Sunday, 2 hrs. daily. Married accommodations provided occasionally. **Uniforms.**—Female, white.

OHIO

OHIO STATE SANATORIUM, MT. VERNON.—Established 1909. Supt.—S. A. Douglas, M. D. **Beds,** 170. **Salaries.**—Female, $45-$60. **Duty hrs.,** 8. **Time off.**—10 days yearly, one day weekly. **Uniforms.** None.

OREGON

STATE TUBERCULOSIS HOSPITAL, R. 5, BOX 28, SALEM.—Established 1910. Supt.—G. C. Bellinger. **Beds,** 100. **Salaries.**—Female, $50-$75. **Duty hrs.,** 7 a. m.-7 p. m. **Time off.**—2 weeks yearly, one Sunday & four ½ days monthly. **Uniforms.**—Female.—White cover nurses apron.

PENNSYLVANIA

STATE SANATORIUM, NO. 2, CRESSON.—Established 1913; for patients from western part of state. Supt.—W. G. Turnbull, M. D. **Beds,** 700. **Salaries.**—Male, $15-$40; Female, $12-$70. **Duty hrs.,** 8. **Time off.**—2 weeks yearly, 2½ days monthly. **Uniforms.**—Male.—Khaki, supplied by institution; Female.—Nurses.—White; Atts.—Plain blue gingham.

STATE TUBERCULOSIS SANATORIUM, NO. 3, HAMBURG.—Established 1912; for patients from eastern part of State. Supt.—T. H. A. Stites, M. D. **Beds.**—480. **Salaries.**—Atts.—Male, $15-$40; Female, $12-$70. **Time off.**—2 days monthly, 2 weeks yearly. **Duty hrs.**—3 shifts.

STATE TUBERCULOSIS SANATORIUM, NO. 1, MONT ALTO.—Established 1907. Supt.—F. C. Johnson, M. D. **Beds.**—1050. **Salaries.**—revision not in effect on going to press.

RHODE ISLAND

STATE SANATORIUM, WALLUM LAKE.—Established 1905. Supt.—H. Barnes. **Beds,** 350. **Salaries.**—Male, $30-$46; Female, $30-$51.75. **Duty hrs.,** 7 a. m.7 p. m. **Time off.**—2 weeks yearly, 2 days monthly, ½ day weekly. **Uniforms.**—Male, white coats; Female.—Striped gingham, 5 threads; gathered apron, 5 in. hem; 7½ in. cuff; bib; turn down collar.

SOUTH DAKOTA

STATE SANATORIUM, CUSTER.—Established 1911. Supt.—R. E. Woodworth. **Beds,** 100. **Salaries.**—Male, $60-$85; Female, $60-$85. **Duty hrs.,** 6 a. m.-6 p. m. **Time off.**—One month yearly, one day weekly. **Uniforms.**—Female, white.

TEXAS

STATE TUBERCULOSIS SANATORIUM, CARLSBAD.—Established 1912. Supt.—J. B. McKnight, M. D. **Beds,** 100. No fixed salary or working schedule.

VIRGINIA

STATE TUBERCULOSIS SANATORIUM, CATAWBA.—Established 1909. Supt.—B. L. Taliaferro, M. D. **Beds.**—170, **Salaries.** Male, $30; Female, $25-$40. **Duty hrs.**—12. **Time off.**—1 afternoon & evening. **Uniforms.**—Male & Female, white.

WEST VIRGINIA

STATE TUBERCULOSIS SANATORIUM, HOPEMONT, TERRA ALTA.—Established 1913. Supt.—E .E. Clovis, M. D. **Beds,** 158. **Salaries.**—Male, $15-$30; Female, $15-$75. **Duty hrs.,** 8. **Time off.**—2 weeks yearly. **Uniforms.**—Nurses, standard white; helpers, any material & style.

WISCONSIN

STATE TUBERCULOSIS SANATORIUM, STATESAN.—Established 1907. Supt.—R. L. Williams, M. D. **Beds.**—200. **Salaries & working conditions.**—left to discretion of Supt.

MUIRDALE SANATORIUM, WAUWATOSA. (COUNTY).—Established 1915. Supt.—J. L. Bellis, M. D. **Beds,** 275. **Salaries.**—Male Atts., $40-$55; Female Atts., $40-$55; Male & Female practical Nurses, $57.50-$70. **Duty hrs.,** 8. **Time off.**—2 weeks yearly, one day or two ½ days weekly. **Uniforms.**—Male, white coats; Female.—Blue chambray, one piece dress; white round bib apron; V shape white linen collar; cuffs & cap.

TOMAHAWK LAKE CAMP (FOR TUBERCULOSIS CONVALESCENTS) TOMAHAWK.—Established 1915. Supt.—Mr. F. A. Reich. **Cap.**—Pats., 20. No attendants employed.

HAWAII

LEAHI HOME SANATORIUM, KAIMUKI, HONOLULU.—Established 1902. Supt.—R. S. Anderson. **Beds,** 210. **Salaries.**—Male, $32-$75; Female, $28-$75. **Duty hrs.,** 8. **Time off.**—2 weeks yearly, ½ day weekly. Married accommodations provided. **Uniforms.**—Male, white; Female, none.

UNITED STATES PRIVATE INSTITUTIONS

FOR THE TREATMENT OF

MENTAL, NERVOUS, NARCOTIC AND ALCOHOLIC DISEASES

The Institutions given under this heading are a compilation of those from which data arrived too late for classification in previous pages and from which full and complete data may possibly arrive in time for our Fifteenth Edition:

CALIFORNIA.—GARDNER SANITARIUM, BELMONT.—Established 1902. Supt.—Jou Don Ball, M. D. Cap.—50.

EUREKA RECEIVING HOSPITAL, EUREKA.—Established 1897. Insane. Supt.—Co. Phys. Beds.—5.

ELMWOOD SANITARIUM, LLWELLYN RD., HAYWARD.—Established 1915. Supt.—F. E. Allen, M. D. Beds.—20.

COUNTY PSYCHOPATHIC HOSPITAL, 825 N. GRIFFIN AVE., LOS ANGELES. Supt.—C. L. Allen, M. D. Beds.—75.

PASADENA SANITARIUM, S. PASADENA.—Established 1906. Supt.—T. W. Bishop, M. D. Beds.—60.

ROSENA REST RETREAT, 2814 N. BROADWAY, LOS ANGELES.—Established 1906. Supt.—Mona M. Monoghan. Beds.—25.

LAS ENCINAS SANITARIUM, PASADENA.—Established 1904. Supt.—Stephen H. Smith, M. D. Beds.—55.

DR. BELGUM SANITARIUM—"GRAND VISTA," RICHMOND.—Established 1915. Supt.—H. N. Belgum, M. D. Beds.—15.

BIRD HAVEN HOSPITAL, POMONA & MC-CLELLAN AVES., SAN JOSE.—Established 1907. Feeble-Minded. Supt.—Sarah Wood. Beds.—16.

MARGARET ANN HOME FOR AGED INSANE, 380 POMONA AVE., SAN JOSE.—Established 1910. Supt.—Sara Wood. Beds.—16.

COLORADO.—WHITE CROSS SANATORIUM, 2230 E. COLFAX AVE., DENVER.—Established 1902. Supt.—A. N. White, M. D. Beds.—10.

MOLKERY SANITARIUM, 3700 S. HURON ST., ENGLEWOOD.—Established 1901. Supt.—Mrs. A. J. Thomas. Beds.—20.

CONNECTICUT.—MAPLEHURST SANITARIUM, WINCHESTER ST., HARTFORD. Supt.—Ina M. Chandler. Beds.—20.

WALNUT LODGE HOSPITAL, 142 FAIRFIELD AVE., HARTFORD.—Established 1878. Supt.—T. D. Crothers. Beds.—25.

SPRING HILL HOME, LITCHFIELD.—Established 1858. Supt.—John L. Buel, M. D. Beds.—20.

GRAND VIEW SANITARIUM, NORWICH.—Established 1895. Supt.—John J. Donohue, M. D. Beds.—35.

PECK SANATORIUM, WOODMONT.—Established 1908. Supt.—V. M. Boothby. Phys.—R. E. Peck, M. D. Beds.—15.

WESTPORT SANITARIUM, WESTPORT.—Established 1891. Phys. in charge.—F. D. Ruland. Cap.—100.

DISTRICT OF COLUMBIA.—CHEVY CHASE SANATORIUM, 32D & TUYSN STS., N. W. WASHINGTON.—Established 1914. Supt.—B. R. Logie, M. D. Beds.—20.

GEORGIA.—DR. BRAWNER'S SANITARIUM, ATLANTA.—Established 1910. Supt.—J. N. Brawner, M. D. Beds.—35.

CHESTER KING SANITARIUM, PEACHTREE RD., R. D. 4, ATLANTA.—Established 1914. Supt.—J. C. King, M. D. Beds.—40.

GEORGIA STATE BOARD OF HEALTH DEPT., 81 WASH-

NGTON ST., ATLANTA.—Established 1917. Narcotic & alcoholic. **Supt.**—H. F. Harris. **Beds.**—20.

HICKORY LODGE, R. D. 2, MT. ZION AVE., ATLANTA.—Established 1914. **Supt.**—C. E. Smith, M. D. **Beds.**—16.

ATLANTA MENTAL HOSPITAL, 497 CHEROKEE AVE., ATLANTA.—Established 1907. **Supt.**—H. Crenshaw, M. D. **Beds.**—50.

ALLEN'S INVALID HOME, R. D. 2, MILLEDGEVILLE.—Established 1891. **Supt.**—H. D. Allen, M. D. **Beds.**—130.

ILLINOIS.—MARTHA WASHINGTON HOME, 2318 IRVING PARK BLVD., CHICAGO.—Established 1883. Narcotics. **Supt.**—Grace W. Carr. **Beds.**—50.

MOREHOUSE REST CURE, 4859 DORCHESTER AVE., CHICAGO.—Established 1909. Mental. **Supt.**—Minerva Morehouse. **Beds.**—12.

RESTHAVEN, 8211 CORNELL AVE., CHICAGO.—Established 1915. **Supt.**—Charlotte Stimson. **Beds.**—8.

CHICAGO HOME, 1533 MADISON ST., CHICAGO.—Established 1863. **Supt.**—W. H. Barton, M. D. **Beds.**—100.

PARKHURST SANITARIUM, DANVERS.—Established 1915. Narcotic. **Supt.**—J. N. Thresh, M. D. **Beds.**—30.

SUNNYBROOK FARM SANITARIUM, R. D., INGLESIDE.—Established 1915. **Supt.**—C. M. Paden. **Beds.**—25.

NORBURY SANATORIUM, 1631 MOUND AVE., JACKSONVILLE.—Established 1901. **Supt.**—A. Dollear. **Beds.**—100.

KENILWORTH SANITARIUM, KENILWORTH.—Established 1905. **Supt.**—Sanger Brown, M. D. **Beds.**—32

MICHELL FARM, GALENA RD., PEORIA.—Established 1917. **Supt.**—G. W. Mitchell, M. D. **Beds.**—30

PEORIA SANITARIUM, 106 N. GLEN OAK AVE., PEORIA.—Established 1911. **Supt.**—G. W. Mitchell. **Beds.**—25.

CRAGS SANITARIUM, COREY'S BLUFF, ROCKFORD.—Established 1912. **Supt.**—Miss K. E. James, M. D. **Beds.**—12.

WEIRICK'S SANITARIUM (FORMERLY BROUGHTON'S)—ROCKFORD.—Established 1901. **Supt.**—G. A. Weirick, M. D. **Beds.**—45.

DR. WILGUS' SANITARIUM, ROCKFORD.—Established 1912. **Supt.**—S. D. Wilgus, M. D. **Beds.**—35

POGUE SANITARIUM, MAIN ST., WHEATON.—Established 1903. **Supt.**—Mary E. Pogue. **Beds.**—30.

FEEBLE-MINDED AND INSANE HOME, WHEATON.—Established 1908. **Supt.**—E. B. Howe. **Beds.**—12.

INDIANA.—HOLLINGER'S SANITARIUM, EVANSVILLE.—Established 1893. **Supt.**—I. C. Hollinger. **Beds.**—25.

PULLIAM'S SANITARIUM, 1822 E. WAYNE ST., FT. WAYNE.—Established 1916. **Supt.**—J. Pulliam. **Beds.**—10.

"NORWAYS" SANATORIUM, 1820 E. 10TH ST., INDIANAPOLIS.—Established 1898. **Supt.**—A. E. Stern, M. D. **Beds.**—30.

NEWLAND PARK SANITARIUM, NEW ALBANY.—Established 1895. **Supt.**—G. O. Erni, M. D. **Beds.**—10.

IOWA.—ST. BERNARD'S MENTAL HOSPITAL, FRANK & HARMONY STS., COUNCIL BLUFFS.—Established 1887. Sisters of Mercy in charge. **Cap.**—300.

ST. JOSEPH'S MENTAL HOSPITAL, DUBUQUE.—Established 1895. Sisters of Mercy in charge. **Cap.**—300.

CLAYTON COUNTY INSANE HOSPITAL, ELKADER.—Established 1898. **Supt.**—L. L. Hulverson. **Cap.**—50.

KANSAS—PROSPECT PARK HOSPITAL, R. D. 2, ATCHISON.—*Established* 1889. **Supt.**—G. W. Wells. **Beds.**—45.

GRANDVIEW SANITARIUM, KANSAS CITY.—Established *1910.* ***Supt.***—S. S. Glasscock, M. D. **Beds.**—50.

ELMWOOD HOSPITAL, LEAVENWORTH.—Established 1889. Mental. **Supt.**—F. C. Brown. **Beds.**—20.

KENTUCKY.—ELMWOOD SANITARIUM, R. D. 6, LEXINGTON.—Established 1912. **Supt.**—C. A. Nevitt. **Beds.**—15.

BEECHURST SANITARIUM, 2441 TRANSIT AVE., LOUISVILLE.—Established 1896. **Supt.**—H. B. Scott. **Beds.**—50.

POPE SANATORIUM, 115 W. CHESTNUT ST., LOUISVILLE.—Established 1890. **Supt.**—C. Pope, M. D. **Beds.**—25.

MAINE.—GLENELLIS, ANDOVER.—Established 1905. **Supt.**—F. E. Leslie, M. D. **Beds.**—20.

CONNELLAN HOSPITAL, 33 EASTERN PROMENADE, PORTLAND.—Established 1915. Narcotic. **Supt.**—J. Connellan, M. D. **Beds.**—10.

DR. VAUGHAN'S SANITARIUM, YARMOUTH.—Established 1911. **Supt.**—P. H. S. Vaughan. **Beds.**—10.

MARYLAND.—MT. HERBERT HOME, CATONSVILLE.—Established 1886. **Supt.**—S. J. Fort. **Beds.**—15.

PATAPASCO MANOR SANITARIUM, ELLICOTT CITY.—Established 1907. **Supt.**—W. White, M. D. **Beds.**—30.

CARROLL SPRINGS SANITARIUM, FOREST GLEN.—Established 1886. **Supt.**—G. H. Wright, M. D. **Beds.**—32.

GELSTON HEIGHTS, GELSTON HEIGHTS—(BALTIMOR7 P. O.).—Established 1886. Feeble-Minded. **Supt.**—S. J. Fort, M. D.

RIGGS COTTAGE, JAMESVILLE.—Established 1896. **Supt.**—G. H. Riggs, M. D. **Beds.**—20.

LAUREL SANITARIUM, LAUREL.—Established 1905. **Supt.**—J. C. Coggins. **Beds.**—100.

SILVER CROSS EPILEPTIC HOME, PT. DEPOSIT.—Established 1894. **Beds.**—25.

RELAY SANITARIUM, RELAY.—Established 1878. **Supt.**—L. H. Gundry, M. D. **Beds.**—60.

CHESTNUT LODGE SANITARIUM, ROCKVILLE.—Established 1909. **Supt.**—E. L .Bullard, M. D. **Beds.**—30.

MASSACHUSETTS.—ATTLEBORO HOME SANITARIUM, 155 PLEASANT ST., ATTLEBORO.—Established 1890. **Supt.**—Laura Mackie, M. D. **Beds.**—10.

FEEBLE-MINDED COTTAGES, BALDWINSVILLE.—Established 1882. **Supt.**—H. Arey, M. D. **Beds.**—140.

PINE TERRACE, BALDWINSVILLE.—Established 1907. **Supt.**—W. F. Roble, M. D. **Beds.**—10.

ADAMS NERVINE ASYLUM, 990 CENTRE ST., JAMAICA PLAIN, BOSTON.—Established 1877. **Supt.**—E. B. Lane. **Beds.**—50.

DOUGLAS SANITARIUM, 321 CENTRE ST., DORCHESTER, BOSTON.—Established 1903. **Supt.**—C. J. Douglas. **Beds.**—20.

MASSACHUSETTS HOME & HOSPITAL, BINNEY ST., BOSTON.—Established 1879. **Supt.**—Mabel Jones. **Beds.**—75.

McCREIGHT SANITARIUM, 56-58 BOWDOIN AVE., DORCHESTER, BOSTON.—Established 1902. **Supt.**—M. McCreight. **Beds.**—40.

BAKER SANITARIUM, 524 WARREN ST., ROXBURY, BOSTON.—Established 1892. **Supt.**—W. B. Keeler. **Beds.**—25.

BOURNEWOOD SANITARIUM, SOUTH ST., BROOKLINE.—Established 1884. **Supt.**—H. R. Stedman, M. D. **Beds.**—18.

SHERWOOD HOME, LINCOLN.—Established 1902. **Supt.**—J. F. Edgerly, M. D. **Beds.**—6.

DR. MELLUS' HOSPITAL, 419 WAVERLEY AVE., NEWTON.—Established 1910. **Supt.**—E. Mellus, M. D. **Beds.**—20.

NEWTON NERVINE, 1640 WASHINGTON ST., NEWTON.—*Established 1892.* **Supt.**—N. E. Payne, M. D. **Beds.**—4

WOODLAWN EPILEPTIC SANITARIUM, 500 CRAFT ST., NEWTON.—Established 1907. **Supt.**—H. W. Hammond, M. D.

VROOMAN'S SANITARIUM, 93 PARK AVE., NORTH ADAMS.—Established 1897. **Supt.**—E. M. Vrooman, M. D. **Beds.**—25.

WEST PINES HOME, NORTH BROOKFIELD.—Established 1905. **Supt.**—Idelle L. Edmunds, M. D. **Beds.**—5.

LOCUST GROVE ASYLUM, SANDWICH.—Established 1886. **Supt.**—Alice R. Cook. **Beds.**—6.

CEDAR LODGE SANITARIUM, WELLESLEY.—Established 1913. **Beds.**—10.

CHANNING SANITARIUM, WELLESLEY AVE., WELLESLEY.—Established 1879. **Supt.**—W. Channing. **Beds.**—26.

GREYSTONE TOWERS SANITARIUM, WEST BRIDGEWATER.—Established 1904. **Supt.**—E. Le Lacheur. **Beds.**—12.

WESTLAND HOSPITAL, 46 ROXBURY ST., WOCESTER.—Established 1871. **Supt.**—A. C. Doten, M. D. **Beds.**—10.

MICHIGAN.—ST. JOSEPH'S RETREAT, DEARBORN—Established 1860. **Phys.** in charge.—D. Clark. **Beds.**—300.

LAU-GORDON CLINICS, 428 LINCOLN AVE., DETROIT.—Established 1907. **Supt.**—G. Gordon, M. D. **Beds.**—60.

KENT COUNTY DETENTION HOSPITAL, 300 IONIA AVE., GRAND RAPIDS.—Established 1907. **Supt.**—A. Lardie. **Beds.**—18.

MINNESOTA.—MINNEAPOLIS SANITARIUM, 1500 ELLIOTT AVE., MINNEAPOLIS.—Established 1910. **Supt.**—J. Baker. **Beds.**—20.

MINNESOTA SANITARIUM, 1926 5TH AVE., S. MINNEAPOLIS.—Established 1913. **Supt.**—L. M. Crafts. **Beds.**—22.

MISSOURI.—DR. CARY'S SANITARIUM, 901 CLEVELAND AVE., KANSAS CITY.—Established 1915. **Supt.**—W. E. Cary, M. D. **Beds.**—10.

ELLIOTT SANITARIUM, 501 HIGHLAND AVE., KANSAS CITY.—Established 1908. **Beds.**—25.

ADAMS INSTITUTE, MEXICO.—Established 1889. **Supt.**—S. C. Adams, M. D. **Beds.**—20.

BYRD'S SANITARIUM (FORMERLY WHITTINGTON'S)—2222 SACRAMENTO ST., ST. JOSEPH.—Established 1910. **Supt.**—C. F. Byrd, M. D. **Beds.**—15.

FORD PLACE SANATORIUM, 2427 McLAREN AVE., ST. LOUIS.—Established 1913. **Supt.**—Mrs. Akins. **Beds.**—15.

NEW HAMPSHIRE.—WEST HILL SANITARIUM, KEENE.—Established 1914. **Supt.**—Ruth Barker Coles, M. D.

HIGHLAND SPRING SANATORIUM, BELLEVUE AVE., NASHUA.—Established 1900. **Supt.**—A. E. Brownrigg. **Beds.**—15.

NEW JERSEY.—ATLANTIC CITY SANITARIUM, 1721 PACIFIC AVE., ATLANTIC CITY.—Established 1915. **Supt.**—W. P. Davis. **Beds.**—10.

LEONARD'S SANITARIUM, 2842 ATLANTIC AVE., ATLANTIC CITY.—**Supt.**—I. E. Leonard, M. D. **Beds.**—25.

BANCROFT SANITARIUM, BUTLER.—Established 1906. **Supt.**—G. B. Gale. **Beds.**—25.

BRAINARD HALL, "LARCHES," CRANBURY.—Established 1882. Feeble-Minded Sanitarium. **Beds.**—50.

ELLIS SANITARIUM, METUCHEN.—Established 1913. **Supt.**—A. Lauder Ellis, M. D. **Beds.**—20.

BROOKSIDE SANITARIUM, PLAINFIELD.—**Supt.**—Justus Cooley, M. D.

VAUGHAN'S SANITARIUM, SUSSEX.—Established 1895. **Supt.**—Sarah Vaughan. **Beds.**—12.

NEW YORK.—SPA SANITARIUM, BALLSTON SPA.—Established 1902. **Supt.**—A. I. Thayer, M. D. **Beds.**—18.

CRAIG HOUSE, HOWLAND AVE., BEACON.—Established 1915. **Supt.**—R. B. Lamb, M. D. **Beds.**—16.

BINGHAMTON FEEBLE-MINDED SCHOOL, 82-84 FAIRVIEW AVE., BINGHAMTON.—Established 1888. **Supt.**—A. Boldt. **Beds.**—30.

MOUNTAINBROOK SANITARIUM, BREWSTER.—Established 1911. **Supt.**—H. W. Miller. **Beds.**—25.

DR. McMICHAEL'S SANITARIUM, 356 MARYLAND ST., BUFFALO.—Established 1893. **Supt.**—G. H. McMichael, M. D. **Beds.**—15.

HILL CREST FEEBLE-MINDED HOME, CAMILLUS.—Established 1910. **Supt.**—Cora Harmon. **Beds.**—10.

DeNIKE SANITARIUM, CLINTON.—Established 1893. **Supt.**—A. J. DeNIike. **Beds.**—20.

DR. WINTER'S SANITARIUM, CORNWALL.—Established 1915. **Supt.**—H. Lyle Winter, M. D. **Beds.**—10.

CORNWALL SANITARIUM, CORNWALL-ON-HUDSON.—Established 1888. **Supt**—A. E. R. Lanning. **Beds.**—30.

SANFORD HALL SANITARIUM, FLUSHING.—Established 1841. **Supt.**—W. Stuart Brown, M. D. **Beds.**—45.

WALDEMERE SANITARIUM, MAMARONECK.—Established 1889. **Supt.**—E. N. Carpenter, M. D. **Beds.**—15.

CHARLES B. TOWNS MENTAL HOSPITAL, 293 CENTRAL PARK W., NEW YORK.—Established 1901. **Supt.**—I. D. Williams.

FLORENCE NIGHTINGALE FEEBLE-MINDED SCHOOL, 238TH ST. & RIVERDALE AVE., NEW YORK.—Established 1912. **Supt.**—Sara Hemberger, R. N. **Beds.**—15.

DR. KELLOGG'S HOUSE, 253D & ALBANY POST RD., NEW YORK.—Established 1899. **Supt.**—T. H. Kellogg, M. D. **Beds.**—8.

WEST HILL, RIVERDALE, FOULDSTON RD., NEW YORK.—Established 1904. **Supt.**—A. W. Klein, M. D. **Beds.**—25.

GREENMONT-ON-HUDSON, OSSINING.—Established 1880. **Supt.**—R. W. Parsons, M. D. **Beds.**—6.

GLENMARY SANITARIUM, OWEGA.—Established 1889. **Drug** & Epileptic cases. **Supt.**—A. Capron. **Beds.**—30.

PRESBYTERIAN MENTAL HOME ASSOCIATION, 92 1ST ST., TROY.—Established 1871. **Supt.**—H. L. Waldo, M. D. **Beds.**—20.

DR. BOND'S HOUSE, 960 N. BROADWAY, YONKERS.—Established 1901. **Supt.**—G. F. Bond, M. D. **Beds.**—10.

NORTH CAROLINA.—CROWELL SANATORIUM, 9 N. CALDWELL ST., CHARLOTTE.—Established 1902. **Beds.**—12.

GLENWOOD PARK SANITARIUM, GRENSBORO.—Established 1907. **Supt.**—W. C. Ashworth. **Beds.**—25.

WILLIAMS-OLIVER SANATORIUM, GREENSBORO.—Established 1907. **Supt.**—B. .B Williams, M. D. **Beds.**—16.

BROADOAKS MENTAL SANATORIUM, MORGANTON.—Established 1901. **Supt.**—I. M. Taylor. **Beds.**—50.

OHIO.—GLEN AIRY FEEBLE-MINDED SCHOOL, 2430 PARK AVE., SOUTH NORWOOD, CINCINNATI.—Established 1910. **Supt.**—Louis M. Doll. **Beds.**12.

REST COTTAGE SANITARIUM, COLLEGE HILL, CINCINNATI.—Established 1915. **Supt.**—F. W. Langdon, M. D. **Beds.**—12.

LOOPE'S NARCOTIC HOSPITAL, 1956 E. 79TH ST., CLEVELAND.—Established 1914. **Supt.**—A. M. Loope, M. D. **Beds.**—10.

WESTERN RESERVE SANITARIUM, 11709 ASHBURY AVE., CLEVELAND.—Established 1909. **Supt.**—J. H. Crooks. **Beds.**—10.

WINDSOR SANITARIUM, 4415 WINDSOR AVE., CLEVELAND.—Established 1899. **Supt.**—C. Sihler, M. D. **Beds.**—30.

RODEBAUGH SANATORIUM, 71 WINNER AVE., COLUMBUS.—*Established 1886.* **Supt.**—E. E. Gaver, M. D. **Beds.**—25.

ORCHARD SPRINGS SANITARIUM, DAYTON.—Established 1912. Supt.—R. W. Adkins, M. D. Beds.—15.

SAWYER MENTAL SANATORIUM, WHITE OAKS FARM, MARION.—Established 1895. Supt.—C. Sawyer, M. D. Beds.—100.

SHEPARD SANITARIUM, SHEPARD.—Established 1853. Supt. —W. E. Postle, M. D. Beds.—25.

PENNSYLVANIA.—WOODLEA SANITARIUM, ARDMORE.—Established 1908. Supt.—Grace White, M. D. Beds.—10.

ATHENS MENTAL SANITARIUM, ATHENS.—Established 1890. Supt.—A. R. Brown. Beds.—30.

FRANKLIN INEBRIATE HOME, 915 LOCUST ST., PHILADELPHIA.—Established 1872. Supt.—C. K. Gibbs. Beds.—35.

TERRACE SANITARIUM, 3224 CHESTNUT ST., PHILADELPHIA.—Established 1890. Supt.—Ivy G. Shaffer, G. N. Beds. —16.

ALLEGHENY MENTAL SANATORIUM, 907-909 IRWIN AVE., PITTSBURGH.—Established 1906. Supt.—D. McCulloch. Beds.—15.

FAIRVIEW MENTAL SANATORIUM, 5601 FORBES ST., PITTSBURGH.—Established 1906. Supt.—E. Mayer. Beds.—9.

WHITE'S SANITARIUM, 3623 PERRYSVILLE AVE., PITTSBURGH.—Established 1898. Supt.—S. G. WHITE, M. D. Beds.—50.

MISS WOODS' FEEBLE-MINDED SCHOOL, ROSLYN.—Established 1914. Supt.—Florence Woods, R. N. Beds.—12.

WILDWOOD HALL FOR FEEBLE-MINDED, WILDWOOD.—Established 1914. Supt.—E. B. McCready, M. D. Beds.—12.

ALTAMONT MENTAL SANATORIUM, WILLOW GROVE.—Established 1915. Supt.—C. F. Cornelius, D. D. S.

SOUTH CAROLINA.—WAVERLEY SANITARIUM, CAMDEN RD., COLUMBIA.—Established 1913. Supt.—J. Babcock. Beds.—40.

TENNESSEE.—HAMILTON COUNTY INSANE HOSPITAL, N. HIGHLAND PARK AVE. S. E. & 5TH ST., CHATTANOOGA.—Established 1884. Supt.—W. L. Bark. Beds.—150.

GOETZ' SANITARIUM, COLLEGE ST. & BROADWAY, KNOXVILLE.—Established 1912. Supt.—H. E. Goetz, M. D. Beds.—75.

LYNNHURST SANITARIUM, LAMAR BLVD., MEMPHIS.—Established 1904. Supt.—S. T. Rucker, M. D. Beds.—30.

PETTY & WALLACE SANITARIUM, 958 S. 5TH ST., MEMPHIS.—Established 1899. Supt.—W. R. Wallace. Beds.—35.

CITY VIEW SANITARIUM, MURFREESBORO PIKE, NASHVILLE.—Established 1907. Supt.—J. W. Stevens. Beds.—65.

HIGHLAND SANITARIUM, R. D. 7, NASHVILLE.—Established 1917. Supt.—A. E. Douglas. Beds.—30.

TEXAS.—OAKES SANITARIUM, P. O. BOX 54, AUSTIN.—Established 1917. Supt.—R. E. Cloud. Beds.—15.

TIMBERLAWN SANITARIUM, TERRILL PIKE, DALLAS.—Established 1917. Supt.—J. J. Terrill. Beds.—15.

WESTMORELAND SANITARIUM, WESTMORELAND STATION, DALLAS.—Established 1906. Supt.—V. P. Armstrong.

ARLINGTON HEIGHTS SANITARIUM, ARLINGTON HEIGHTS, FT. WORTH.—Established 1907. Supt.—W. Allison. Beds.—75.

ROUNTREE SANITARIUM, 915 E. BELKNAP ST., FT. WORTH.—Established 1907. Supt.—W. C. Rountree, M. D. Beds. —35.

PARKVIEW RETREAT, GREENVILLE.—Established 1913. Supt.—C. L. Gregory, M. D. Beds.—35.

BARKER'S SANITARIUM, 512 WYOMING ST., SAN ANTONIO.—Established 1909. Supt.—W. L. Barker. Beds.—30.

LAKESIDE SANITARIUM, GIBBS BLDG., SAN ANTONIO.—[illegible]d 1911. Supt.—T. Dorbandt, M. D. Beds.—50.

MATTHEWS' SANITARIUM, 300 DAY AVE., WEST END, STATION A, ANTONIO.—Established 1899. Supt.—H. Matthews, M. D. Beds.—35.

MOODY'S SANITARIUM, 315 BRACKENRIDGE AVE., SAN ANTONIO.—Established 1903. Supt.—T. L. Moody, M. D. Beds.—100.

VERMONT.—RUTLAND HOME SANITARIUM, RUTLAND.—Established 1914. Supt.—A. W. White. Beds.—6.

VIRGINIA.—OTTERBURN SPRINGS SANITARIUM, AMELIA.—Established 1917. Supt.—W. R. Putney. Beds.—50.

TUCKER SANATORIUM, MADISON & FRANKLIN STS., RICHMOND.—Established 1915. Supt.—B. Tucker. Beds.—40.

WESTBROOK MENTAL SANATORIUM, RICHMOND.—Established 1911. Supt.—J. K. Hall, M. D. Beds.—75.

WASHINGTON.—LAKESIDE SANITARIUM, KIRKLAND.—Established 1911. Supt.—Geo. H. Davis. Beds.—10.

WISCONSIN.—CHIPPEWA FALLS CHRONIC INSANE HOSPITAL, CHIPPEWA FALLS.—Established 1895. Supt.—J. F. Wallace. Beds.—175.

OAKWOOD SPRINGS SANITARIUM, LAKE GENEVA.—Established 1885. Supt.—Oscar A. King, M. D.

MARATHON COUNTY CHRONIC INSANE ASYLUM, WAUSAU.—Established 1894. Supt.—M. H. Duncan. Beds.—191.

NUGENT SANITARIUM. WAUWATOSA.—Established 1900. Supt.—M. J. Nugent, M. D. Beds.—35.

STATE AND GOVERNMENT INSTITUTIONS

KEY TO ABBREVIATIONS GIVEN BELOW

To save space, abbreviations have been liberally used in the compilation of the institutions under this heading. The information is here, but it is available only thru the use of the alphabetically arranged key.

B. I. S. R., Boys Industrial School, (Reformatory).
B. I. S., Boys Industrial School.
C. G. H., Canal General Hospital.
C. V. H., Confederate Veterans Home.
E. E. I., Eye and Ear Infirmary.
E. I. S., Educational and Industrial School.
F. H., Federal Hospital.
F. P., Federal Prison.
F. S. H., Federal Soldiers Home.
G. G. H., Government General Hospital.
G. H., General Hospital.
G. I. H., Government Infirmary Hospital.
G. I. S. R., Girls Industrial School, (Reformatory).
G. I. S., Girls Industrial School.
G. R., Government Reformatory.
I. H., Isolation Hospital.
N. S. H., *National* Soldiers Home.
***O. A., Orphan* Asylum.**
P. G. H., Provincial General Hospital.
P. P., Provincial Prison.
P. R., Provincial Reformatory.
S. B., School for Blind.
S. B. D., School for Blind and Deaf.
S. B. D. M., School for Blind and Deaf Mutes.
S. D., School for Deaf.
S. D. M., School for Deaf Mutes.
S. G. H., State General Hospital.
S. H., Soldiers Home.
S. P., State Penitentiary or Prison.
S. R., State Reformatory.
S. S. H., Soldiers and Sailors Home.
U. S. A. H., United States Army Hospital.
U. S. M. H., United States Marine Hospital.
U. S. N. P., United States Naval Prison.
V. S. H., Veteran Soldiers Home.

ALABAMA—B. I. S. R., East Lake—275; U. S. M. H., Mobile—50; G. I. S., Montevalla—50; C. V. H., Mountain Creek—835; S. B. (White), Talladega—60; S. D. (White), Talladega—30; S. B. D. (Colored), Talladega—50; S. P., Wetumpka—850; G. I. S., Wetumpka—750.

ARIZONA—B. I. S., Benson—150; S. P., Florence—1000; F. H. (Civil Service—Indian)—Leupp—35.

ARKANSAS—S. P., Arkansas City—500; S. B., Little Rock—200; S. D. M., Little Rock—425; C. V. H., Little Rock—280; S. P., Little Rock—750.

CALIFORNIA—S. B. D., Berkley—500; S. B. (Industrial), Oakland—135; S. P., Folsom—1250; P. H., Represa—35; O. A., St. Vincents—(P. O. San Rafael)—550; B. I. S. R., Waterman—(P. O. Ione)—450. E. I. S., Whittier—385 V. S. H., Yountsville—1000; S. P., San Quentin—2000; N. S. H., Santa Monica; U. S. N. P., Mare Island; U. S. M. H., San Francisco—150; Las Angeles, San Diego—150.

COLORADO—S R., Buena Vista—300; S. P., Canon City—850; S. B. D., Colorado Springs—200; O. A., Denver—135; B. I. S., Golden—400; S. S. H., Monte Vista—75; G. I. S., Morrison (P. O. Mt. Morrison)—200.

CONNECTICUT—S. B., Hartford—200; S D., Hartford—50; B. I. S. R., Meriden—500; S. D., Mystic—100; S. S. H., Norton Heights—650; S. P., Wethersfield—585; G. I. S., Middletown—400.

DELAWARE.—G. I. S., Claymont—75; B. I. S., Marshallton—100; U. S. M. H., Lewes—50.

DISTRICT OF COLUMBIA—G. G. H., Washington—300; G. I. H., Blue Plains, Wash.—50; B. I. S., Washington—500; U. S. M. H., Washington—250; S. H., Washington—300.

FLORIDA—C. V. H., Jacksonville—50; I. H., Jacksonville—35, Miami—30; S. B. D. M., St. Augustine—150; B. I. S., Marianna—150; S. P., Jacksonville—1500; U. S. M. H., Key West—50; U. S. A. H., Key West—40.

GEORGIA—F. P., Atlanta—1000; S. D., Cave Spring—50; S. B., Macon—125; S. B. (Colored), Macon; S. P., Milledgeville—2500; U. S. M. H., Savannah—75.

IDAHO—S. H., Boise—60; B. I. S., St. Anthony—220; S. P., Boise—350; S. B., Boise—100; S. D., Boise—50.

ILLINOIS—E. E. I., Chicago—250; S. B., Chicago—100; G. I. S. R., Geneva—550; S. B., Jacksonville—250; S. D., Jacksonville—450; S. P., Joliet—1500; S. P., Menard—1600; N. S. H., Banville—3000; S. H., Quincy—1500; B. I. S., St. Charles; U. S. M. H., Chicago—150.

INDIANA—G. I. S., Indianapolis—350; S. B., Indianapolis—150; S. D., Indianapolis—475; S. P., Indianapolis, (Women)—300; S. R., Jeffersonville—1200; O. A. Knightstown—550; S. H., Lafayette—1000; B. I. S., Plainfield—850; S. P., Michigan City—1650; N. S. H., Marion; U. S. M. H., Evansville—50.

IOWA—S. G. H., Ames, (College)—30; S. R., Anamosa—450; O. A., Davenport—550; B. I. S., Eldora—550; S. P., Madison—660; S. G. H. (University), Iowa City—400; S. H., Marshalltown—850; G. I. S., Mitchellville—250; S. B., Vinton—175; S. D., Council Bluffs—300.

KANSAS—O. A., Atchison—250; G. I. S., Beloit—150; S. H., Fort Dodge—1000; S. H., Ellsworth—250; S. R., Hutchinson—500; S. B., Kansas City—150; S. P., Lansing—1000; S. D., Olathe—300; B. I. S. R., Topeka—250; N. S. H., Leavenworth; F. P., Leavenworth—1500.

KENTUCKY—S. D., Danville—250; S. P., Eddyville—850; S. P., *Frankfort*—1500; S. R., Greendale—700; O. A. (Colored), Louisville

—160; S. B., Louisville—200, (Frankfort Ave.) S. B., Louisville—50, (Haldeman Ave.) S. G. H. (Incurable), Louisville—50; C. V. H., Yewee Valley—300; U. S. M. H., Louisville—100.

LOUISIANA—S. P., Baton Rouge—2000; S. G. H., New Orleans—1250; S. H., New Orleans—200; S. B., New Orleans—150; S. G. H., Shreveport—350; S. B., Baton Rouge—300.

MAINE—S. G. H., Augusta—175; S. G. H., Bangor—225; G. I. S., Hallowell—250; S. G. H., Lewiston—200; S. G. H., Portland—200; S. D., Portland—250; B. I. S., Portland—200; S. P., Thomaston—475; N. S. H., Togus—1600; U. S. M. H., Portland—100.

MARYLAND—S. P., Baltimore—1250; G. I. S., Baltimore—100; S. R. (Colored), Cheltenhan—40; S. D. M., Frederick—150; S. R., Jessups—500; B. I. S. R., Lock Raven—250; G. I. S. (Colored) Melvale. (P. O. Baltimore)—125; S. B., Overlea—150; C. V. H., Pikesville—125; U. S. M. H., Baltimore.

MASSACHUSETTS—S. P., Charlestown, Boston—850; O. A. (Deformed), Canton—300; S. H., Chelsea—1450; B. I. S. R., Concord Junction—1000; G. I. S., Lancaster—250; S. R. (Women), Sherborn; B. I. S., Shirley—300; B. I. S. R., Westboro—500; S. P., West Rutland—100; S. G. H., Boston—1000; U. S. N. P., Gallops Island, Boston—700; U. S. M. H., Vineyard Haven—50; U. S. M. H., Chelsea—150; U. S. N. H., Broadway, Chelsea—1000.

MICHIGAN—G. I. S., Adrian—400; S. D., Flint—350; S. H., Grand Rapids—1250; S. R., Ionia—650; S. P., Jackson—1000; B. I. S., Lansing—800; S. B., Lansing—150; S. B., Saginaw—150; S. R., Marquette—400; U. S. M. H., Detroit—100.

MINNESOTA—S. B., Fairbault—150; S. D., Fairbault—350; S. H., Minneha Falls—1000; O. A., Owatonna; G. I. S., Sauk Center; S. R., St. Cloud—500; O. A. (Deformed), St. Paul—200; S. P., Stillwater—1100.

MISSISSIPPI—C. V. H., Beauvoir—350; S. B., Jackson—100; S. D. M., Jackson—250; S. G. H., Jackson—100; S. P., Jackson—2500; C. V. H., Vicksburg—25; S. G. H., Vicksburg—250.

MISSOURI—G. I. S. R., Chillicothe—350; S. D. M., Fulton—400; C. V. H., Higginsville—350; S. P., Jefferson City—3000; F. S. H., St. James—350; S. B., St. Louis—250; U. S. M. H., St. Louis—100.

MONTANA—S. B. D. (See State F. M. School) S. H., Columbia Falls—100; S. P., Deer Lodge—1250; B. I. S., Miles City—250; O. A., Twin Bridges—250.

NEBRASKA—S. S. H., Burkett—500; G. I. S., Geneva—150; I. S. R., Kearney—250; O. A., Lincoln—150; S. P., Lancaster—400; G. I. S., Milford—100; S. S. H., Milford—200; S. B., Nebraska City; S. D., Omaha—250.

NEVADA—O. A., Carson City—125; S. P., Carson City—350.

NEW HAMPSHIRE—S. P., Concord—300; B. I. S., Manchester—250; S. H., Tilton—250; O. A., Franklin—250; U. S. M. H., Portsmouth—125. U. S. N. P., Portsmouth.

NEW JERSEY—B. I. S., Jamesburg—550; S. H., Kearney—650; S. R., Rahway; G. I. S. R., Trenton—300; S. P., Trenton—1111; S. D., Trenton; S. H., Vineland—250.

NEW MEXICO—S. B., Alamogordo—100; S. G. H., Raton (Miners)—100; S. D. M., Sante Fe—150; S. P., Sante Fe—300; S. R., Springer—100; U. S. A. H., Ft., Bayard, (T. B. B.)—450; U. S. M. H., Ft. Stanton, (T. B. B.)—300.

NEW YORK—S. R. (Women)—350; S. P., Auburn—1450; S. B., Batavia—250; S. H., Bath—2250; S. P., Dannemora—1500; S. R., Elmira—5000; G. I. S., Hudson—450; B. I. S., Industry—750; O. A. *(Indian) Iroquois*—250; S. D., Malone—100; S. R., Napanoch—500; *S. R. (Boys)*, Randall's Island—1000; S. B., New York City—250;

S. D. M., New York City—200; S. P., Ossining, (Sing Sing)—2000; S. H., Oxford—250; S. D. M., Rochester—50; D. M. S., Rome—100; O. A., West Harverstraw, (Deformed)—100; S. R. (Women), Bedford—250; U. S. M. H., Ellis Island—600; S. P., Valatie, (Semi-Parole); U. S. M. H., Staten Isl., Stapleton—50; U. S. M. H., Buffalo—80.

NORTH CAROLINA—S. D. M., Morganton—300; O. A., Oxford, (Colored)—500; S. H., Raleigh—200; S. B. D., Raleigh—500; C. V. H., Fayetteville—150; S. P., Raleigh—450.

NORTH DAKOTA.—S. B., Bathgate—65; S. P., Bismarck—350; B. I. S., Mandan—400; S. D., Devil's Lake—100; S. H., Lisbon—250.

OHIO—S. P., Columbus—2000; S. B., Columbus—350; S. D., Columbus—500; G. I. S., Delaware—500; B. I. S., Lancaster—1000; S. R., Mansfield—1000; S. H., Sandusky—1500; O. A., Xenia—1000; N. S. H., Dayton; U. S. M. H., Cleveland; U. S. M. H., Cincinnati.

OKLAHOMA—S. P., McAlester—1500; S. B., Muskogee—200; O. A., Pryor Creek—650; S. G. H., Okla.—75; O. A., Okla.—100; S. D., Sulphur—350; S. B. D. M. (Colored), Taft—150; S. B., Ft. Gibson—100; B. I. S., Paul's Valley—250; S. R., Granite—1000; C. V. H., Ardmore—100.

OREGON—S. H., Roseburg—150; S. B., Salem—50; G. I. S., Salem—150; S. D., Salem—125; B. I. S., Salem—165; S. P., Salem—550; U. S. M. H., Portland.

PENNSYLVANIA—S. G. H., Blossburg—45; S. G. H., Coaldale—46; S. G. H., Connelsville—40; S. S. H., Erie—600; S. G. H., Fountain Springs, (Miners)—250; S. G. H., Hazleton—150; S. R., Huntingdon—1000; S. G. H. (Contagious), Marcus Hook—100; S. G. H., McKees Rocks—100; S. G. H., Mercer—45; S. P., Bellefonte; B. I. S., Morganza—550; S. G. H., Nanticoke—65; S. B., Overbrook—250; S. B. (Women), Philadelphia—100; S. D., Mt. Airy, Phila.—600; S. B. M., Philadelphia—100; S. G. H., Philipsburg—45; S. P., Alleghany—500; S. G. H., Phoenixville—125; S. B., Pittsburg—150; S. D. M., Pittsburgh—50; O. A., Scotland—550; S. D. (Oral), Scranton—200; S. G. H., Scranton—175; S. G. H., Mt. Carmel, Shamokin & Traverton—100; S. D., Wilkinsburg—350; O. A., Chester Springs—600; B. I. S., Glen Mills—1000; S. R., Phila.—1185; S. G. H., Ashland—200; U. S. M. H., Philadelphia & Pittsburgh; S. P., Philadelphia—1200.

RHODE ISLAND—S. H., Bristol—200; G. I. S. R., Howard—100; S. P., Howard—650; B. I. S., Howard—400; S. R., Howard—300; S. D. S., Providence—40; O. A., Providence; U. S. M. H., Newport—150.

SOUTH CAROLINA—C. V. H., Columbia—100; S. P., Columbia—600; G. G. H. (Pellagra), Spartanburg—50; S. D., Cedar Springs—150; U. S. M. H., Charlestown, Sub. Sta., Beaufort & Buzzard Island.

SOUTH DAKOTA—S. B., Gary—50; S. H., Hot Springs—300; B. I. S., Plankington—125; S. P., Sioux Falls—300; S. D. M., Sioux Falls—100;.

TENNESSEE—C. V. H., Hermitage—150; S. D. M., Knoxville—260; S. D. M. (Colored), Knoxville—50; B. I. S. R., Nashville—850; S. P., Nashville—1000; S. B., Nashville; N. S. H., Johnson City; U. S. M. H., Memphis—50.

TEXAS—S. D. M., Austin, (Colored)—100; C. V. H., Austin—400; S. B., Austin—300; S. G. H., College Sta.—35; O. A., Corsicana—350; S. R., Gatesville—300; S. P., Huntsville—1250; S. P., Rusk; U. S. M. H., Galveston; U. S. A. H., Ft. Sam Houston—300.

UTAH—S. R., Ogden—150; S. B. D., Ogden—150; S. P., Salt Lake City—500.

VERMONT—S. H., Bennington—250; S. R., Rutland—550; S. R., Vergennes—250; S. P., Windsor—200; S. D., Brattleboro—60.

VIRGINIA—S. B. D. (Colored), Newport News—100; C. V. H., Richmond—300; B. I. S., Laurel—350; S. B. D. M., Staunton—400; S. R. (Colored), Hanover—250; S. P., Richmond—1000; S. P., Lassiter—500; U. S. M. H., Norfolk—500.

WASHINGTON—B. I. S., Chehalis—450; S. H., Orting—450; S. H., Port Orchard—550; S. B., Vancouver—75; S. D., Vancouver—250; S. P., Walla Walla—1000; G. I. S., Grand Mound; S. R., Monroe; U. S. M. H., Seattle; U. S. M. H., Port Townsend; U. S. M. H., Bremerton—150; F. P., McNeil's Island.

WEST VIRGINIA.—B. I. S., Grafton; O. A. (Colored), Huntington; S. G. H., McKendree—100; S. P., Moundsville—1250; S. B. D., Romney—250; G. I. S., Salem; S. G. H., Welch—100; S. R., Pruntytown—350; S. G. H., Fairmont—85.

WISCONSIN—S. D., Delavan—250; B. I. S., Dousman—50; S. R., Green Bay—350; S. B., Janesville—150; G. I. S., Milwaukee—250; S. G. H. (Children), Sparta; B. I. S., Waukesha—450; S. P., Waupun—1000; S. H., Waupaca—850; U. S. M. H., Milwaukee.

WYOMING—S. H., Buffalo—150; S. G. H., Casper—25; S. G. H., Rock Springs—115; S. G. H., Sheridan—100; S. P., Rawlins—1000.

ALASKA—United States G. G. H. (Natives), Kanakanak—25.

CANAL ZONE—Panama G. G. H., Panama—100; Panama C. G. H., Cristobal—100; Panama C. G. H., Ancon—1000.

HAWAII—G. I. S. (Territorial), Kalaupapa; U. S. Army Dept. General Hospital, Honolulu—350.

PHILIPPINE ISLANDS—Philippine G. G. H., Baguio—100; G. G. H., Bontoc—100; G. G. H., Manila—600; Bilibid G. H., Manila—500.

PORTO RICO—S. B., Ponce—150; Porto Rico P., San Juan—250.

CANADA—P. P., New Westminster, B. C.—500; Vancouver G. H., Vancouver ,B. C.—800; P. R., Winnepeg, Man.—50; Winnepeg O. A., Man.—250; Winnepeg G. H., Man.—650; P. P., Stony Mountain, Man. P. P., Dorchester N. B.—150; St. John G. H., N. B.—150; P. G. H., Halifax, N. S.—200; S. D. M., Belleville, Ont.; P. R., Guelph, Ont.—750; Semi-P. G. H., Kingston, Ont.—500; P. P., Kingston, Ont.; P. P., Toronto, Ont.; Bethelem O. A., Ottawa, Ont.—200; St. Joseph's O. A., Ottawa, Ont.—500; P. P., St. Vincent De Paul, Quebec; P. P., Regina, Saskatchewan—150; Regina G. H., Sask.—300; P. P., Prince Albert, North West Territories; St. Johns G. H., Newfoundland—150.

YUKON.—P. P., Dawson; P. P., White Horse.

CITY, COUNTY AND PRIVATE TUBERCULOSIS SANITORIUMS

Name, Location and Capacity of all City, County and Private Tuberculosis Sanatoriums in the United States, Foreign Possessions and Canada.

KEY TO ABBREVIATIONS

C. T., Cottage or Cottages for Tuberculosis.
H., Hospital for Tuberculosis.
S., Sanatorium for Tuberculosis.
T. S., Tuberculosis School.
U. S. N. H., United States Naval Hospital for Tuberculosis.
T., Tuberculosis.
U. S., United States.

ALBAMA—Lynnhurst, Birmingham—25; Red Mountain, Birmingham—32; C. T. Montgomery, (White—15), (Colored—10).

ARIZONA—Mountain View, Nogales—15; Maricopa H., Phoenix—50; Indian S., Phoenix—100; St. Luke's S., Phoenix—45; Williams *Mesquite Camp*, Phoenix, (T. & Mental)—40; Pamsetgraf, Prescott—*30; C. T., Prescott*—15; Mercy H., Tuscon; St. Mary's H., Tuscon

—100; Tucson-Arizona S., Tucson—65; Ft. Apache H., White River, (Indian)—75.

CALIFORNIA—Dr. King's S., Banning—25; Southern Sierras S., Banning—30; California S., Belmont—50; T. S., Colfax—60; S., La Vina—100; Barlow S., Los Angeles—50; S., Los Gatos—10; Oaks S., Los Gatos—35; Pottenger S., Monrovia—100; Desert Inn, Palm Springs—50; Martyn S., Pasadena—25; Griffith S., Riverside—12; T. S., San Diego—30; Forresters S., San Fernando—30; San Franciso H. (Annex), Potrero Ave.—200; San Clara Valley H., San Jose, (County)—150; Shepard S., Sierra Madre—50.

COLORADO—S., Boulder—40; Eben Ezer Mercy S., Brush—50; Phoenix Lodge, Canon City—5; Cragmor S., Colo. Springs—60; Gloekner S., Colo. Springs—200; Idlewold S., Colo. Springs—12; Nob Hill Lodge, Colo. Springs—25; Star Ranch, Colo. Springs—75; Sunnyrest S., Colo. Springs—30; Union Printers S., Colo. Springs—225; Pinons S., Crawford; Agnes Memorial S., Denver—150; Mrs. Lare's Tent, Denver—25; National Jewish H., Denver—150; Oakes S., Denver—175; Sunlight S., Denver—25; Swedish National S., Denver—40; Jewish S., Edgewater—140; U. S. N. H., Las Animas—250; Mt. Calm S., Manitou—50; Modern Woodmen S., Woodmen—250; U. S. N. H. (Government Tuberculosis Hospital), Las Animas—1000.

CONNECTICUT—Dr. Shannon's S., Falls Village; Wilwood; Wilwood S., Hartford—50; S., Meriden—150; Dr. Brook's S., New Canaan—30; S., Stamford; Gaylord Farm S., Wallingford—125.

DELAWARE—S., Georgetown; S., Lewes.

DISTRICT OF COLUMBIA—Red Cross Day Camp S., Wash.—50; H., Wash, N. W.—150.

FLORIDA—S., Pensacola—35; S., Trilby—20.

GEORGIA—Battle Hill S., Atlanta—250; Pine Ridge S., Atlanta—50; County H., Augusta—25.

IDAHO—Ft. Lapwai S., (Indian)—125.

ILLINOIS—Incurable H., Ellis Ave., Chicago—275; S., Dearborn St., Chicago; Edward S., Naperville—100; Harrison S., Collinsville—40; S., Oak Forest—500; S., Olney—75; S., Ottawa—35; Pavilion S., Ottawa—10; Open Air Colony, Springfield—30; S., Winfield—125.

INDIANA—Boehne Camp S., Evansville—50; St. Rochus H., Fort Wayne—10; Day Camp, Brightwood, Indianapolis—10; County H., South Bend—50; Colony S., Indianapolis—20.

IOWA—County H., Davenport—50; Boulder Lodge S., Ft. Dodge—20; Sac & Fox S., Toledo—100.

KANSAS—Topeka H., Topeka—25.

KENTUCKY—Jackson Hill S., Paducah; Waverly Hill S., P. O. Valley Station—200.

LOUISIANA—C. T., Hammond—25; Camp Hygeia S., Slidell—35; Dradem S., Covington—20.

MAINE—Maple Crest S., East Parsonsfield—35.

MARYLAND—County S., Cumberland—25; Pine Bluff S., Salisbury—35; Eudowood S., Towson—110; Municipal H., Baltimore—200. (Bay View Asylum, Tuberculosis Dept.)

MASSACHUSETTS—S., Adams—15; Free Home S., Boston—120; St. Monica's Home, (Colored), Boston—30; S., Brookline—70; Carter Memorial S., Clinton—25; Holy Ghost H., Cambridge—125; H., Haverhill—25; H., Lawrence—90; Hillcroft S., Lunenburg—10; S., Lynn—140; White Plague S., Lynn—25; S., New Bedford—100; *County S., Northampton*—50; Central Elm S., Rutland—15; Crane *S., Rutland*—25; Rutland Cottages—40; Wachusett C. T., Rutland—*20; H., Salem*—40; S., Sharon—25; S., Pittsfield—20; Camp Mount *Pleasant, Quincy*—10; S., West Somerville—90; Boston H., River St., *Mattapan*—420; Channing Home H., Fenway Boston—30; Cullis

Home H., Grove Hall, Boston—50; Pendergast Camp Mattapan, Boston—15; Millet Memorial H., East Bridgewater—50; Cambridge H., Concord Avenue, Cambridge—100.

MICHIGAN—County Infirmary, Flint—10; H., Grand Rapids—100; S., Grand Rapids—50; S., Highland Park—120; County S., Houghton—35; H., Ironwood, (Miners)—20; S., Kalamazoo—75; S., Marquette—25; Forest Beach S., New Buffalo—35; H., Saginaw—40; U. S. M. H., Detroit—70.

MARYLAND—Mt. Pleasant S., (Jewish), Westminster Pike, Reistertown—75.

MINNESOTA—Cuenca S., Bass Lake, (P. O. Gladstone)—25; Mineral Springs S., Canon Falls—35; Pavilion S., Rice Lake Rd., Duluth—250; Hopewell H., Minneapolis—150; Thomas H., Minneapolis—60; Nopeming S.,—150; S., Pokegama—60; City & County S., St. Paul—25.

MISSOURI—Pavilion S., Kansas City—25; Robert Koch H., Koch—200; Night & Day Camp, St. Louis—30.

NEW HAMPSHIRE—Hillsboro County H., Grasmere—100; S., Pembroke—50.

NEW JERSEY—S., Farmingdale, (Children)—250; City H., Passaic—50; Bonnie Burn S., Scotch Plains—160; County H., Secaueus—175; S., Ventnor, (Bone)—100; City S., Verona—90.

NEW MEXICO—S., Alamogordo—25; S., Albuquerque—50; Cipes S., Albuquerque; Murphy S., Albuquerque—30; Presbyterian S., Albuquerque—85; St. Joseph S., Albuquerque—75; Victor Fuel Co.'s S., Gibson—15; St. Anthony's S., East Las Vegas—35; U. S. A. H. Dept., Ft. Bayard—450; U. S. Public Health S., Ft. Stanton—250; S., Laguna—15; Ranch S., Lincoln—25; Methodist S., Silver City—50; Cottage S., Silver City—85; St. Joseph S., Silver City—35; Valmora S., Watrous—75.

NEW YORK—Mountain S., Binghamton—20; S., Kingston Ave., Brooklyn—120; County H., Buffalo—450; Municipal H., Buffalo—125; Open Air Camp, Buffalo—100; Oak Mount S., East Bloomfield—40; S., Gabriels—75; Summit View S., Gloversville—30; County H., Kingston—25; Wilkinson House, Liberty—25; Workmen's Circle S., Liberty—90; Odell Memorial S., Newburg—40; Camp Healthmore, New Hartford—30; S., Medford Sta.—35; Homestead S., Middle Grove—15; Ferry Boat "Middletown," N. Y.—125; Ferry Boat "Southfield," 26th St., N. Y.—100; Rest H., 209th St., N. Y.—75; Riverside H., North Brother Island, N. Y.—300; St. Joseph's H., 143rd St., N. Y.—500; Metropolitan H. Dept., Blackwell's Island, N. Y.—800; Adam Memorial H., Perrysburg—275; County S., Richland—25; Public Health S., Rochester—50; Hill Crest S., Santa Clara—60; Collins Cottage, (C. T.), Saranac Lake—10; Marquis Cottage, (C. T.), Saranac Lake—10; Neal Cottage, (C. T.), Saranac Lake—9; Reception H., Saranac Lake—20; Rumanapp Cottage, (C. T.), Saranac Lake—25; Glenridge S., Schenectady—75; Home S. (Children), Southampton—35; Meany S., Taughannock—30; Lakeview S., Troy—50; Camp S., Watertown—15; Iola S., West Brighton—160; Metropolitan Insurance Co's. S., Wilton—170; St. Anthony's H., Woodhaven—325; Municipal H., Yonkers—25.

NORTH CAROLINA—Fairview Cottages, Asheville—65; St. Joseph's S., Asheville—20; Winyah S., Asheville—125; Cragmont S., Black Mountain—30; Pines S., Black Mountain—20; Edgemont S., Hendersonville—30; Dr. Morse's S., Hendersonville—25; Camp S., Highlands—50.

OHIO—Lick Run S., Cincinnati—350; County H., Columbus—35; Covington Pt. S., Dayton—30; Springfield Lake S., East Akron—75; S., Hamilton, (Public & Private); S., Lima, R. D. 4—40; S., Springfield—50; County H., Arlington Ave., Toledo—100; S., Warrensville—225.

OKLAHOMA—Melvin S., Guthrie—25; Indian S., Muskogee—40; City Detention H., Oklahoma—100; C. T., 22nd St., Oklahoma—15.

OREGON—Open Air S., Milwaukee—50.

PENNSYLVANIA—Devitt's Camp S., Allenwood—60; Bon Air S., Bells Camp—45; Jewish S., Eagleville—110; Louise Home S., Erie—17; Forney S., Mont Alto—25; Dermady C. T., Morton—40; Grandview S., Oil City—35; Home S., Chestnut Hill, Phila.—100; College H., Samson St., Phila.—500; Rush H., 33rd St., Phila.—59; City H., East Liberty, Pittsburgh—125; League H., Bedford St., Pittsburgh—85; County S., Neversink Mountain, Reading—30; West Mountain S., Scranton—30; Homewood S., Warren—150; Clair Mont S., White Haven—15; Sunnyrest S., White Haven—50.

RHODE ISLAND—City H., Eaton St., Providence—250; Eddy St., S., Providence, (Children)—475.

SOUTH CAROLINA—Aiken Cottages, (C. T.), Aiken—20.

SOUTH DAKOTA—Battle Mountain, (National Soldiers Home S.), Hot Springs—500.

TENNESSEE—Pine Breeze S., Chattanooga—45; Front St. S., Memphis—18; County H., Hamilton Rd., Nashville—60; Grandview S., Newport—50.

TEXAS—St. Mary's S., Boerns—35; Hendricks S., El Paso—55; Bungalows, San Angelo—25; 28th St. S., San Angelo; County H., San Antonio—100; Lutheran S., San Fernando Ave., San Antonio —40.

VERMONT—Pittsford S., Pittsford—45.

VIRGINIA—Pine Camp H., Brook Hill—25; Camp S. (Children), Cape Henry—15; Camp S., Charlottesville—15; City Home S. (Poor White & Colored), Norfolk—250 General, 50 Tubercular; City H., Roanoke—15; Mount Regis S., Salem—35.

WASHINGTON—Mountain View S., Lake View—100; Firland S., Richmond Highlands, Seattle—175; City H., Seattle—50; Edge Cliff S., Spokane, R. D. 8—55.

WEST VIRGINIA—View Point S., Elm Grove—40; County S., View Point, Wheeling—25.

WISCONSIN—Mt. Washington S., Eau Claire—40; County S., Little Rapids—35; Social Workers S., Keefe Ave., Milwaukee—25; Sunny Rest S., Racine—35; River Pines S., Stevens Point, R. D. 1—45; Blue Mound S., Wauwatosa—40; Muirdale S., Wauwatosa—(See State S.); Maple Crest S., Whitelaw—25; Sunny View S., Winnebago—25.

HAWAII—Punmalie Home S., Hilo—15; Kula S., Kula—50; Leahi S., Kaimuki, Honolulu—100.

CANADA—Mount View H., Calgary, Alb.—50; Frank Military S., Frank, Alb.—60; King Edward S., Kamloops, B. C.—100; Manitoba S., Ninette—125; King Edward Memorial H., Riverview, Winnepeg, Man.—100; County H., East St. John, N. B.—60; Jordan Memorial S., River Glade, N. B.—35; Provincial S., Kentville, N. S.—50; Our Lady of Lourdes S., Stellarton, N. S.—15; Brant S., Brantford, Ont.—45; Calydor S., Gravenhurst, Ont.—25; City H., Hamilton, Ont.—400; Mountain S., Hamilton, Ont.—100; County S., Kingsville, Ont.—25; Queen Alexandria S., R. R. 7, London, Ont.—85; Sir Oliver Mowat Memorial H., Kingston, Ont.—30; Royal Ottawa S., Carling Ave., Ottawa, Ont.—100; Muskoka Cottage, (C. T.) Ont.—100; Muskoka Free H., Ont.—220; St. Catherines S., Ont.—15; King Edward S., Weston, Ont.—50; Preventorium S., Yonge St., Toronto, Ont.—75; Riverside H. (Communicable Diseases), Toronto, Ont.—300; *Queen Mary* H., Weston—100; Free S., Weston, Ont.—350; Charles *Dalton S., North* Wiltshire, P. E. I.—30; Lake S., Lake Edward, *Que.—25;* Grace Dart Home S., Antoine St., Montreal, Que.—55; *Brehmer Rest* S., Ste. Agathe Des Monts—45; St. George's H., Signal *Hill, St. Johns*—35 and Camp S., St. Johns—20, Newfoundland.

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A MAN

Do you think I would sacrifice all of myself,
For the sake of a woman that's wrong;
The pain of my mother, the pride of my dad
And the strength of a man that is strong?

Do you think that I'm saintly and read the Good Book.
To discover the path that is straight,
With a streak that is "yellow" hand-painted by Fear
"Oh, confess; for it might be too late?"

So you think that I haven't got pride of my own,
Which I value, Aye! more than my life,
Do you think I am heartless, a thing made of stone,
With my hand on the hilt of a knife?

I'll be ready to go, when I'm summoned, that's all,
With the millions of others along,
And I'll go like a man when I answer the Call,
For I've sinned like a man that is strong.

I'll answer my name when the Roll-Call is read.
And I'll step out in front, if I can,
Tho' my sins be as black as the graves of the dead
I'll 'fess up to Him like a man.

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